# **OFFICIAL COPY**



CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT BOARD OF TRUSTEES REGULAR MEETING

1

MINUTES August 17, 2021

## PLACE

Chabot-Las Positas Community College District, 7600 Dublin Blvd, Dublin Ca 94568. Due to the current pandemic and social distancing restrictions, this meeting was held through Teleconference, Zoom.

## CALL TO ORDER

Board President Randolph called the regular meeting to order at 5:32 p.m., Recording Secretary Debra Nascimento called the roll.

## PUBLIC COMMENTS

No Public Comments were made at this meeting.

#### **CLOSED SESSION**

Motion No. 1

Motion made by Trustee Maduli and seconded by Trustee Heredia, the Board immediately adjourned to Closed Session at 5:33 p.m.

Motion carried unanimously, 6-0 with Trustee Gin absent.

Motion carried by the following roll call vote:

AYES:Granger, Heredia, Maduli, Randolph, Reynoso, SbrantiNOES:GinABSENT:GinABSTENTIONSGin

### **OPEN SESSION**

The Board re-adjourned in Open Session at 6:30 p.m. Recording Secretary Debra Nascimento called the roll.

## ATTENDANCE

Members Present:	Trustee Ms. Maria Heredia Trustee Mr. Edralin "Ed" Maduli Trustee Ms. Genevieve Randolph Trustee Ms. Linda Granger Trustee Dr. Luis Reynoso Trustee Mr. Tim Sbranti Student Trustee Ms. Viviana Polanco, Chabot College Student Trustee Ms. Sara Kim, Las Positas College
Absent:	Trustee Dr. Hal G. Gin
Recording Secretary:	Ms. Debra Nascimento
Managers Present:	Mr. Ronald Gerhard, Chancellor Dr. Susan Sperling, President, Chabot College Dr. Dyrell Foster, President, Las Positas College Dr. Fleischer Rowland Mr. Wyman Fong Mr. Bruce Griffin Mr. Owen Letcher Mr. Jonah Nicholas
Others Present:	Mr. Miguel Colon, President, Chabot College Academic Senate Ms. Sarah Thompson, President, Las Positas College Academic Senate Ms. Heather Hernandez, President, Chabot College Classified Senate Ms. Jean O'Neil-Opipari, President, Las Positas College Classified Senate Ms. Theresa Podesto, Chabot College Student President Mr. Kyle Johnson, Las Positas College Student President Ms. Rachel Ugale, Chapter President, SEIU Mr. David Fouquet, President, Faculty Association

## **REPORT OUT: ACTION TAKEN IN CLOSED SESSION**

No action taken in Closed Session.

#### **1.6 PLEDGE TO FLAG**

Student Trustee Kim led the pledge to the flag.

#### **1.7 PUBLIC COMMENTS**

Mr. Todd Steffan, Las Positas, Veterans First Supervisor invited everyone to attend the virtual 911 remembrance on Thursday, September 9<sup>th</sup>. He stated this is sponsored by the Veterans First Program and Presidents Office. He stated the event will consist of a presentation of colors, signing of the national anthem and a moment of silence. He stated Dr. Nicol B. Simpson will be the special guest presenter.

#### **1.8 APPROVE CONSENT ITEMS (cc)**

#### Motion No. 2

Trustee Maduli made a motion, seconded by Trustee Heredia, to approve the Consent Calendar with the exception of agenda items 4.1 and 4.5

Motion carried unanimously, 6-0 with Trustee Gin absent.

Motion carried by the following roll call vote:

AYES:Granger, Heredia, Maduli, Randolph, Reynoso, SbrantiNOES:GinABSENT:GinABSTENTIONSGin

The following items were approved on the Consent Calendar:

#### **3.0 PERSONNEL**

- (cc) 3.1 Classified Personnel
- (cc) 3.2 Management Personnel

#### 4.0 EDUCATIONAL SERVICES

- (cc) 4.2 Approval of the Cooperative Agreement No. 21-Puente-CC-61 between the Regents of the University of California on behalf of the Puente Project and Chabot-Las Positas Community College District, Las Positas College
- (cc) 4.3 Approval of the Instructional Service Agreement and Courses between Project Heartbeat LLC and Chabot-Las Positas Community College District, Las Positas College
- (cc) 4.4 Approval of Memorandum of Understanding (MOU) between Free to Be Me Childcare Center and Chabot-Las Positas Community College District, Las Positas College
- (cc) 4.6 Approval of Standard Agreement with the State of California Health and Human Services Department of Social Services and the California Early Childhood

## 5.0 BUSINESS SERVICES

College

- (cc) 5.1 Approval of Commercial Warrant Registers
- (cc) 5.2 Approval of Payroll Warrant Registers
- (cc) 5.3 Approval of Budget Transfers from April 2021- June 2021
- (cc) 5.4 Approval of Declaration of Surplus Property to be Sold at Public Auction Sale And Donation or Disposal of Any Items Not Sold
- (cc) 5.5 Approval of Robert Half Technology Open Purchase Order No. B220057 for Email Cutover Support, Chabot-Las Positas Community College District, District Office
- (cc) 5.6 Approval of Robert Half Technology Open Purchase Order No. B220056 for Server Support and College VMWare Analysis, Chabot-Las Positas Community College District, District Office

## 6.0 FACILITIES PLANNING AND DEVELOPMENT

- (cc) 6.1 Approval of Measure B & Measure A Bond Program: Bond List Revision Measure B #AE and Measure A #6 – Non-Substantive
- (cc) 6.2 Approval of Modification to the Contract with Electronic Innovations, Inc., for Bid No. B20/21-02, District-Wide Emergency Call Station Project Rebid at Las Positas College
- (cc) 6.3 Approval of a Professional Services Agreement with Swinerton Management & Consulting for Project Management/Construction Management and Related Services for the New Academic Support and Faculty Office Project and other Projects as assigned at Las Positas College
- (cc) 6.4 Authorization to File Notice of Completion with Alameda County Clerk Recorder's Office for the Kinesiology Lab Project at Las Positas College

## 7.0 ECONOMIC DEVELOPMENT/CONTRACT EDUCATION

- (cc) 7.1 Approval of Agreement, City of Pleasanton Housing and Human Services Program, District-Economic Development, Tri-Valley Career Center
- (cc) 7.2 Approval of Agreement Communications Workers of America, District 9 Apprenticeship & Training Trust Fund, District-Economic Development
- (cc) 7.3 Approval of Contract County of Lake, District-Economic Development
- (cc) 7.4 Approval of Grant Agreement, City of Dublin Community Jobs Support Program, District - Economic Development, Tri-Valley Career Center
- (cc) 7.5 Approval of Grant Agreement, City of Dublin Volunteer Income Tax Assistance (VITA) Program, District - Economic Development, Tri-Valley Career Center
- (cc) 7.6 Approval of Grant Agreement, City of Pleasanton Volunteer Income Tax Assistance (VITA) Program, District - Economic Development, Tri-Valley Career Center

#### 8.0 INFORMATION AND DISCUSSION ITEMS (No Action)

8.1 Informational Personnel Reports

#### 9.0 OTHER ACTION

9.1 Adoption of Resolution 15-2021, to Condemn Antisemitism

#### 10.0 REPORTS- SENIOR LEADERSHIP AND TRUSTEES

- 10.1 Presidents of Chabot College and Las Positas College
- 10.2 Chancellor
- 10.3 Recognitions
- 10.4 Trustee Reports and/or Official Communications

## **GENERAL FUNCTIONS**

## 1.9 APPROVAL OF MINUTES OF JUNE 15, 2021, REGULAR MEETING

## **1.10 PRESENTATION:** 2021-2022 ADOPTED BUDGET: GENERAL FUND, CAFETERIA FUND, CHILD DEVELOPMENT FUND, CAPITAL PROJECTS FUND, SELF-INSURANCE (RUMBLE) FUND AND MEASURE B FUND

Chancellor Gerhard introduced Vice Chancellor Nicholas who gave the following presentation. VC Nicholas stated the 2021-2022 Adopted Budget will be reviewed this evening and voted on at a subsequent meeting for official approval. He recognized VP Raichbart at Las Positas and VP Wagoner at Chabot, and Ms. Roque and Ms. Bishop from the District office for their hard work.

#### ADOPTED BUDGET OVERVIEW

- Unrestricted fund balanced districtwide and, most importantly, at all sites
  - Surplus of approximately \$6.5M or about 5.3% of the expenditure budget
  - Surplus achieved through a combination of factors:
    - Cost-living adjustment of 5.07%
    - Unfilled vacancies
    - Reliance of federal stimulus dollars where appropriate
    - Hold harmless funding of \$9.1M
- Projected Ending Fund Balance of \$25.5M
  - Equates to a reserve level of 20.63%, well above the 8% target reserve in AP 6305
  - As we continue the FY 2020-21 closing process, this figure can and likely will shift, perhaps significantly, by the 311 Annual Report in October.

	Chabot College	Las Positas College	District Office	M&O
Revenue	57,227,726	41,163,270	13,046,670	9,254,398
Expenditures	55,609,150	40,479,467	13,014,803	9,240,5658
Surplus (Deficit)	\$1,618,576	\$683,803	\$31,867	\$13,830

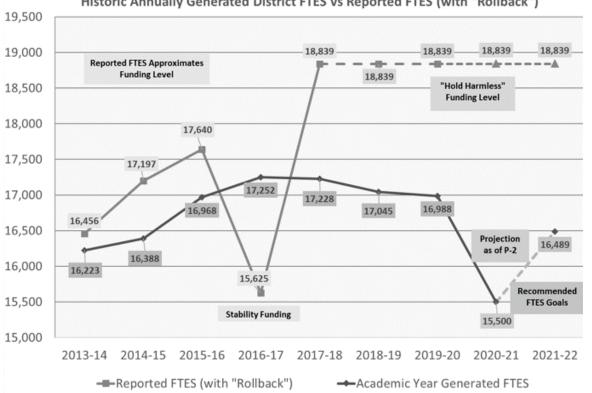
### UNRESTRICTED GENERAL FUND- SITE OVERVIEW

#### **POSITION CONTROL:**

UNRESTRICTED GENERAL FUND				
	FY 2020-21 FTE	FY 2021-22 FTE	Difference	% Difference
Chabot College	246.36	240.99	(5.37)	-2.18%
Las Positas College	195.04	188.28	(6.76)	-3.47
District/M&O	125.17	130.33	5.16	4.13
Total	566.57	559.60	(6.97)	-1.23

#### MAJOR ASSUMPTIONS:

- FTES Assumptions
  - Chabot College -9,534 FTES; year-over year reduction of 668
  - o Las Positas College- 6,955 FTES; year-over year reduction 492
- Revenue Assumptions
  - COLA of 5.07%-Approximately \$5.8M in additional apportionment revenue
  - Enrollment Growth of 0%
- Expenditure Assumptions
  - Salary increase of 2%, approximately \$1.5M
  - Pension increases approximately \$630k



## Historic Annually Generated District FTES vs Reported FTES (with "Rollback")

#### HOLD HARMLESS FUNDING

- The unrestricted fund budget is partially balanced through the recording of the Hold Harmless revenue of \$9.1M
  - This is not distributed through the revenue allocation model
  - Results in negative reserves at the sites and a large districtwide reserve to counter those effects
  - Currently looking at resolving this reserve issue should the district migrate a new Budget Allocation Model
- Hold Harmless funding is secure through fiscal year 2024-25, with the extra year being added in the latest state budget

Chabot-Las Positas Community College District Actuarial Reports (GASB 74/75)		
	6/30/2020	6/30/2021
Discount Rate	2.20%	6.35%
Total OPEB Liability	251,576,551	149,588,068
Fiduciary Net Position	-	1,000,000
Net OPEB	251,576,551	148,588,068
% Funded	0.00%	0.67%

#### Questions:

Trustee Maduli stated as one trustee he has been the most critical of the district in terms of the budget since joining the Board in 2016. He stated he is encouraged with the budget that VC Nicholas presented. He stated it is the first time that all four sites are balanced in the fiscal year of the budget however we are not there yet. He referenced slide number 17 stating all four sites have come up with a surplus in terms of its ending balance and we are seeing how that is helping out with the carryover deficit. He stated when you look at Las Positas College it has a positive ending balance but it had a deficit carryover. He stated the reason why he is hopeful is with the Allocation Model being reviewed and perhaps it coming to the Board prior to the budget development for 2022- 2023 we can fix these problems in terms of the deficits. He stated he applauds VC Nicholas on the volume of the report and including the three agencies and the standard fours.

Trustee Maduli complimented Chancellor Gerhard and VC Nicholas for working to establish the OPEB liability and irrevocable trust.

Trustee Granger asked if one-time money was used to show a net positive for all locations. VC Nicholas stated yes, stimulus funding is covering that. Trustee Granger stated that the presentation reminded her of all the work and advocacy that staff has done with the SCFF and hold harmless to get us here. She recognized and appreciated the collaborative effort that has been made by the colleges and the district to work together to recognize that our budget allocation model needs to be revised and that while we have a balanced budget this year, we know there is work to be done to continue on this path.

Trustee Sbranti stated it is encouraging to see the positive momentum we are making but recognizing that there is a lot of one-time dollars there and hold harmless. He stated even though there are some encouraging signs maybe there will be some movement there that is more permanent year over year. He stated we need to

operate with the mindset that we do have a structural deficit that needs to be addressed so we are not relying on those one-time dollars. He stated it is encouraging the progress that has been made and if we operate in that mindset and close those structural gaps I think we will be in good shape. He stated he is encouraged with the OPEB liability in bringing it down. He thanked the staff for their hard work and effort.

Trustee Heredia acknowledged the revision of the allocation model.

President Randolph thanked VC Nicholas for his presentation. She stated the numbers look good however, there is still work to be done. She thanked the college presidents and staff for their continued work the managing the budget.

## 1.11 PRESENTATION: JOINT RESOLUTION ON LGBTQ+ INCLUSIVITY

Chancellor Gerhard stated this presentation is something to be celebrated. He introduced Academic Senate President Mr. Miguel Colon who gave the presentation.

Mr. Colon stated the senate has been working on this for several months and they are excited to be presenting something that will "survive us". He stated the work on the Resolution started by a student sending a simple email asking how a name can be changed in Canvas. He stated he discussed this with his senators and discovered this was a bigger issue then they initially thought. He stated following the meeting they formed a committee that was led by senators Ms. Abdoun, Ms. Ashraf and Ms. Paiz. He stated the committee developed the resolution not only addressing technical issues as well as mental health issues. He stated their LGBTQ population is the single largest demographic group on campus. He stated the resolution was unanimously adopted by the academic, classified and student senates. He stated he has been working with Las Positas Senate President Ms. Thompson to collaborate on making a joint resolution that will be more impactful. He stated Ms. Thompson, Ms. Young and Mr. Katile joined the committee and created a joint committee that developed three resolutions that was broken into three pieces; faculty, college and district. Ms. Abdoun, Ms. Ashraf and Ms. Paiz read the resolution.

Mr. Colon stated the next step will be for the resolution to be presented at Chancellor's Council where a Board or Administrative Policy will be developed and adopted then brought back for Board's approval. Lastly, he stated this product demonstrates how well the two colleges work together.

Trustee Heredia thanked everyone for acknowledging the needs of our students.

President Randolph thanked the presenters. She stated it is such a good feeling as an individual Trustee to be A part of a community college district that cares so much about our students. She stated as a former teacher She used the quotation, "you be you" and everyone at our colleges have proven this to our students, "you be you".

## 2.0 REPORTS, FACULTY, CLASSIFIED AND STUDENT SENATES

## 2.1 PRESIDENTS OF CHABOT AND LAS POSITAS COLLEGES FACULTY SENATES

#### Chabot College Academic Senate President, Mr. Miguel Colon provided the following report:

Mr. Colon welcomed and congratulated Chabot College Classified Senate President, Ms. Heather Hernandez and welcomed back Chabot College Student President Senate, Ms. Theresa Podesto. He stated Ms. Paiz received the Excellence in part-time Faculty award. He stated this award is funded by the faculty.

#### Las Positas College Academic Senate President, Ms. Sarah Thompson stated the following:

Ms. Thompson acknowledged the presenters of the Joint Resolution on LGBTQ+ Inclusivity and stated it was wonderful to collaborate with Las Positas and looks forward to incorporating the college recommendations that have come out of the resolution for the faculty. She stated today the senate received Brown Act training. She stated they are trepidatious regarding the upcoming September 30<sup>th</sup> deadline; in continuing to conduct public business on zoom. She stated Mr. Miner, welding instructor received the Teacher of the Year award, Mr. Jeff Judd, part-time biology professor received the Outstanding Service award and Ms. Ruth Hannah, 30-year faculty veteran received the Reed Buffington award.

## 2.2 PRESIDENTS OF CHABOT AND LAS POSITAS COLLEGES AND DISTRICT CLASSIFIED SENATES

## Las Positas College Classified Senate President, Ms. Jean O'Neil-Opipari provided the following report:

LPC Classified Senate 2021-22

- Jean O'Neil-Opipari, President
- Elizabeth McWhorter, VP of Fundraising
- Daysi Valle, Treasurer
- Carmen Ortiz, Ambassador
- Aubrie Ross, Ambassador
- Representation and Engagement
  - Caring Campus
  - $\circ$  Plan for campus re-opening
  - o Increase participation in Classified Senate
  - o Invite students to serve on Classified Senate? (\*rotation)
- Communication and Awareness
  - $\circ$  Increase awareness about Classified Senate vs Union functions, how we work together and why it's important
  - o Institute orientation every semester, mentors for new Classified employees
  - o Create a Classified Senate CANVAS page?
  - o Distribute a monthly Classified "newsletter" to college

- Wellness / Professional Development
  - Coordinate a Welcome Back event, Spring?
  - Classified Professional FLEX Day
  - $\circ$  Focus on Classified staff wellness

#### Chabot College Classified Senate President, Ms. Heather Hernandez provided the following report:

Senate Priorities AY 21-22

- Engage classified professionals in the decision-making process through thoughtful participation, and leadership, in college and district governance structures.
- Strengthen standards, policies, procedures, and practices that support student and classified success and equity.
- Enhance classified professional knowledge and roles in the areas of institutional planning, budget, and accreditation.

Recent Classified Senate Business/Activities

- Approved 21-22 senate priorities, and objectives to meet those priorities, at the August 13 meeting.
- Held Classified Senate Retreat on July 29, 2021. We had 30+ members present for training on shared governance and Classified Senate business for the upcoming year. Thank you to our planning team: Virginia Criswell, Christine Herrera, Terra Lee, Sarah Flores, Nicole Albrecht, Rachael Tupper-Eoff, and ShelleyRae Corpus.
- Hosted guest speaker, Secret Brown, on leadership and on moving from "surviving to thriving," at the July 29 senate retreat. The event was open to all classified campus-wide and was sponsored by the Classified Professional Development Block Grant and senate co-curricular funds.
- Co-hosted a convocation day session with the LPC Classified Senate President for 55+ Classified District-wide. The session focused on self-care and best practices as we transition to more in person services this semester.
- Continuing to appoint classified seats on college and district shared governance committees.
- Formed a small workgroup to review the District's Injury and Illness Prevention Plan.
- Consulting with SEIU to fill represented classified seats on hiring committee panels per district hiring procedures for classified professionals and administrators.

## 2.3 PRESIDENT OF STUDENT SENATE OF CHABOT AND PRESIDENT OF ASSOCIATED STUDENTS OF LAS POSITAS COLLEGE

## Chabot College Student President Senate, Ms. Theresa Podesto stated the following:

Ms. Podesto stated they had their retreat August 7<sup>th</sup> where they reviewed the Robert's Rule of Order, learned about shared governance and assigned committees. She stated they have received a few hundred responses from the survey on mandating the vaccination. She stated Gladiator Day is scheduled in-person for August 24<sup>th</sup>. Lastly, she stated the student senate will collaborate with the LPC student senate pm a joint resolution mandating smoke-free campus and mandating the vaccination.

#### Las Positas Student President Senate, Mr. Kyle Johnson reported on the following items:

Mr. Johnson stated the Market was cancelled due to scheduling conflicts with College Day. He stated at their last meeting, student government approved to meet Mondays at 2 p.m. He stated during Convocation he had the opportunity to meet with Chabot Student Government President Ms. Podesto. He stated they will be meeting monthly to align their goals for the benefit of the students. Lastly, he thanked everyone that worked on the LGBTQ+ resolution.

## **GOOD OF THE ORDER**

#### Ms. Rachel Ugale, Chapter President SEIU, reported on the following:

Ms. Ugale stated she is happy to report an agreement has been made with the district on the return to work language. She thanked the work of the chapter leadership team for fighting for language that represents the needs of the unit members. She stated reflected in the agreement is language around vaccination, COVID testing, access to PPE, leaves of absence and the ability for members to go on walkthrough of their work areas prior to returning to the office and with follows a transition period, encouraging a hybrid workplace model and the ability to telecommute as needs allow. She stated they presented the agreement during Convocation during their general membership meeting yesterday and the majority of the members were supportive. Lastly, she stated Mr. David Rodriguez was recently sworn in as Treasurer.

#### Mr. David Fouquet, President, Chabot-Las Positas Faculty Association, provided the following report:

Full-Time Hiring — Our District's share of the \$100M allocated statewide is a little over \$1.6M ongoing, which we'll use to hire 18 new Full-time faculty. (Always a bell worth ringing: Advocacy by such entities as FACCC and CCCI were instrumental in getting this allocation in the budget.) It's important to note that our Full-time Obligation Number (FON) has decreased quite a bit during the pandemic, as a result of declining enrollments. While 18 new Full-time faculty won't get us back to where we were, pre-Covid, it *will* increase the proportion of classes taught by Full-time faculty—which is precisely what the funding is intended to do.

COVID-19: No doubt it's redundant to report, the delta variant has been a hot topic of conversation among faculty during Convocation. Of immediate concern is how to ensure the safety of faculty who stepped up to work on our campuses this Fall— many of whom are now feeling uneasy in the wake of Delta. A larger, looming concern is how to plan effectively for Spring '22. There's no question that we need to re-establish vibrant on-campus operations, but many factors remain unknown. We have, however, heard from a number of faculty who say they won't feel safe working on campus unless all staff & students are vaccinated.

Needless to say, should the District elect to issue a vaccine mandate, the FA stands ready to negotiate impact effects for faculty.

## 4.1 APPROVAL OF LETTER OF PARTNERSHIP FOR EAST BAY COLLEGE AGILE NETWORK (EBCAN) INITIATIVE BETWEEN CALIFORNIA STATE UNIVERSITY EAST BAY AND CHABOT LAS POSITAS COMMUNITY COLLEGE

Trustee Sbranti asked that this item be pulled from the Consent Calendar. Trustee Sbranti asked if there is an opportunity for Cal State East Bay courses to be taught at CLPCCD facilities. VC Fleischer Rowland stated it has often been in context, since executive leadership came together in spring 2020 to craft a deeper partnership between our district and the university; which is our top transfer destination. She stated yes, there has been discussion about upper division courses being taught on our campuses so our students can see their educational goals reached baccalaureate and stay on our home campuses. She stated they realize there is a gap in the region when students leave Cal State East Bay however, safety nets are being created for referrals for those students to attend at Chabot or Las Positas. Trustee Sbranti stated the possibilities of collaboration with our faculties directly opens doors for our students. He stated we could do something similar with UC Merced that would bring so much benefit to our students. Lastly, he thanked everybody involved with this.

#### Motion No. 3

Trustee Sbranti made a motion, seconded by Trustee Maduli to approve agenda item 4.1.

Motion carried unanimously, 6-0 with Trustee Gin absent.

Motion carried by the following roll call vote:

AYES:	Granger, Heredia, Maduli, Randolph, Reynoso, Sbranti
NOES:	None
ABSENT:	Gin
ABSTENTIONS:	None

### 4.5 APPROVAL OF MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN THREE VALLEYS COMMUNITY FOUNDATION, TRI-VALLEY NONPROFIT ALLIANCE AND CHABOT LAS POSITAS COMMUNITY COLLEGE, LAS POSITAS COLLEGE

Trustee Sbranti stated he was recently appointed to the Board of Directors for the Three Valleys Community Foundation and needs to recuse himself from the vote.

#### Motion No. 4

Trustee Reynoso made a motion, seconded by Trustee Heredia to approve agenda item 4.5.

Motion carried unanimously, 5-0 with Trustee Gin absent and Trustee Sbranti recusing himself.

Motion carried by the following roll call vote:

AYES:	Granger, Heredia, Maduli, Randolph, Reynoso
NOES:	None
ABSENT:	Gin
<b>ABSTENTIONS:</b>	Sbranti

#### 9.1 ADOPTION OF RESOLUTION NO. 15-2021, TO CONDEMN ANTISEMITISM

Trustee Reynoso thanked everyone that participated in developing the resolution.

#### Motion No.5

Trustee Sbranti made a motion, seconded by Trustee Heredia to adopt Resolution No. 15-2021, to Condemn Antisemitism.

Motion carried unanimously, 6-0 with Trustee Gin absent.

Motion carried by the following roll call vote:

AYES:Granger, Heredia, Maduli, Randolph, Reynoso, SbrantiNOES:ABSENT:GinABSTENTIONS:

#### 8.0 INFORMATION AND DISCUSSION ITEMS (NO ACTION)

#### 8.1 INFORMATIONAL PERSONNEL REPORTS

## **10.1 PRESIDENT OF CHABOT AND LAS POSITAS COLLEGES**

#### Dr. Dyrell Foster, President, Las Positas College reported on the following items:

President Foster welcomed the students, faculty, classified professionals and administrators to the start of the fall semester and academic year. He thanked Chancellor Gerhard, Vice Chancellor's, President Sperling and colleagues at Chabot for coordinating such a wonderful convocation program. He stated during College Day the Vice Presidents and himself provided a state of the college presentation which outlined their goals and priorities for the year. He thanked the Guided Pathways Leadership team for their hard work. He stated once the student success team model is implemented it will provide all students with the necessary conditions and support that will enhance their overall experience. Lastly, he invited everyone to the Groundbreaking Ceremony of three new college facilities on September 10<sup>th</sup>.

#### Dr. Susan Sperling, President Chabot College reported on the following items:

President Sperling welcomed and thanked newly elected Classified President, Ms. Hernandez and Student President, Mr. Podesto for their leadership as we move forward into this challenging academic year. She stated Chabot serves many students from our Afghan American refugee community and they are reaching

out to assist students and families in crisis. She stated they are also reaching out to the veteran community who have served in Afghanistan and are traumatized by recent events. She stated they welcomed all faculty and students to the 2021- 2022 academic year with a presentation from there accreditation committee, guided pathways and 10x10 villages. She stated today she addressed faculty concerns regarding current Delta variant coded epidemiological data from our county and state. She stated there were concerns expressed about the exponential transmissibility statistics and its impact on the health of staff and students. She stated yesterday they acknowledged and honored essential workers and appreciated the attendance of the Chancellor and Vice Chancellor's. Lastly, she thanked VP Thompson for her leadership and service to the students of Chabot, her commitment to equity, student success and staff development and work in developing and supporting so many programs; she will be missed.

## **10.2 CHANCELLOR REPORT**

Chancellor Gerhard had no report.

## **10.3 RECOGNITIONS**

Chancellor Gerhard stated this week is a highlight in his mind in recognizing and celebrating students. He stated the event would have not been successful with the hard work of: Ms. Reddy, Ms. Herrera, Mr. Sarkar, Ms. Moore, Ms. Cazarez, Ms. Sanchez, Mr. Dadgar, Ms. Russell, Ms. Nascimento and Ms. Costello.

Chancellor Gerhard recognized SEIU Chapter president Ms. Ugale and her leadership team for their advocacy and hard work over the last nine months in terms of negotiations. He also thanked VCs Fong, Letcher and Nicholas as well as Mr. Betts for all their work in getting to a finish line with the MOU.

Chancellor Gerhard recognized VP Thompson for her years of dedicated service to our district and our students. He wished her well in the next chapter that will be filled with exquisite food and travel.

## **10.4 TRUSTEE REPORT AND/OR OFFICIAL COMMUNICATIONS**

Student Trustee Kim complimented the LGBTQ+ presentation and was happy to hear the resolutions presented.

Student Trustee Patino stated she attended the Community College League of California, CCLC Student Trustee Workshop with fellow student trustee Kim last weekend. She stated she met other student trustees that she will be meeting and collaborating with on a monthly basis.

Trustee Sbranti wished everyone the best of luck as we embark on a new semester. He stated he is excited that students will be returning to campus safely. He stated he was inspired and encourages the collaboration of our student leaders. He stated he is excited to see what is going to come out of those partnerships and looks forward to working with everyone in the coming year.

Trustee Heredia thanked everyone for their presentations. She also thanked President Sperling for the reminder about the Afghan situation.

Trustee Granger stated the constituent reports told a story to the Budget presentation. She thanked everyone for their continued hard work. She welcomed the new and returning leaders. Lastly, she wished VP Thompson a happy retirement.

President Randolph wished the faculty and students a healthy semester. She thanked VP Thompson for her years of equity, student and faculty success, and the support given to Chabot college.

#### ADJOURNMENT

#### Motion No.6

Trustee Maduli made a motion, seconded by Trustee Heredia to adjourn the meeting at 8:27 p.m.

Motion carried unanimously, 6-0 with Trustee Gin absent.

Motion carried by the following roll call vote:

AYES:Granger, Heredia, Maduli, Randolph, Reynoso, SbrantiNOES:ABSENT:ABSTENTIONS:Gin

#### NEXT MEETING

The next Regular meeting is scheduled for September 14, 2021 at the District Office, Dublin.

Minutes prepared by:

mento 2000a 2 A

Debra Nascimento Recording Secretary

Secretary, Board of Trustees

Chabot-Las Positas Community College District