CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

May 18, 2010

Agenda Item: 9.1

Subject: Presentation of Chabot-Las Positas Community College District's Reopener

Proposal for 2010-2011 for the Collective Bargaining Agreement with the

Service Employees International Union (SEIU), Local 1021

<u>Background</u>: The law requires that initial proposals including reopener proposals be presented to the Board in open session. Subsequently, a public hearing is held regarding the proposal to allow the public input before bargaining begins. A public hearing has been scheduled at the June 15, 2010, Board meeting.

The Chabot-Las Positas Community College District is requesting that the following issues be reopened for 2010-11:

Article 1: Agreement

Article 2: Recognition

Article 3: No Discrimination

Article 4: Union Rights

Article 5: Organizational Security

Article 6: Labor Management Relations Committee

Article 7: District Rights

Article 8: Grievance Procedures
Article 9: Evaluation Procedures

Article 10: Personnel Records and Files

Article 11: Hours and Overtime

Article 12: Transfers and Vacancies

Article 13: Layoff and Reemployment

Article 14: Reclassification

Article 15: Compensation

Article 16: Employee Benefits

Article 17: Leaves of Absences

Article 18: Holidays

Article 19: Vacation

Article 20: Safe Working Conditions

Article 21: Savings

Article 22: Concerted Activities

Article 23: Past Practices

Article 24: Completion of Negotiations

Article 25: Duration

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The District also reserves the right to proceed to collective bargaining agreement and are many		are presented in the
Fiscal Implications: Subject to negotiation pr	ocess.	
Recommended Action: That the Board of Trustees accepts Chabot-Las Positas Community College District's Collective Bargaining Agreement reopener proposal for 2010-2011 for the Collective Bargaining Agreement with the Service Employees International Union (SEIU), Local 1021 and announce that a public hearing will be conducted at the June 15, 2010, Board of Trustees Meeting.		
Submitted: Mary Anne Gularte/Date	Approved: Joel L. Kinna	mon/Date
APPROVED	DISAPPROVED	TABLED