## Chabot College

# Determining Capacity and Demand for Basic Skills and College-level Courses 

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## Chabot Strategic Plan Goal

- Increase the number of students who achieve their educational goal in a reasonable time
- Educational goals of most Chabot students:

AA/AS degrees and/or transfer to four-year colleges

- Goal coincides with pressure from federal and state agencies to increase completion


## Major Questions

- Our completion rates of degrees, certificates, and transfers are always at the state average
-14,000 students, 3,000 new students each year
- 700 degrees, 200 certificates, 900 transfers/year

Why aren't more students completing?
How can we increase that number?

## Preliminary Answers

Found bottlenecks in courses that students need
Bottlenecks cause continuing students to stay
Students who stay start swirling to other courses

- Swirling blocks access to other students
- Courses that new students need are already filled when they start to register

What could we do about this?

## What do our students need to complete?

- To complete degrees or transfer

60 college-level units

- Courses in a major
- General Education distribution requirements

Including College-level English and Math
But first:
$85 \%$ of new students need Basic Skills

## What do our students need?

$11,000+$ Continuing students need:
College-level courses

- General Education and in their major
- 3,000 New students need:
- Basic Skills English and Math
- Survey courses across curriculum


## What is our capacity?

- General Education Areas: students per year

Communication: 1,200
College English:
1,600
Second College English: 1,200 Life Science Lecture: 900 Science Lab (non-majors) 700
Arts and Humanities:
2,400
Social Sciences:
4,100
All classes fill and have wait lists $(11,000)$
Bottlenecks: classes with longest wait lists

## What is our capacity?

- Basic Skills English and Math: students/year Basic Skills English 1,900
- Basic Math/pre-Algebra: 700
- Beginning Algebra:

1,100

- Intermediate Algebra: 1,300
- Serving 3,000 new students would fill seats

Estimated 5,000 students need these courses

## Bottlenecks

- Single-course bottlenecks

Comm Studies 1, History 7, Lab course

- Can take them any semester
- Multi-course sequence bottlenecks
- Long sequence in Math, short in English
- Delaying the first course delays completion
- More time at Chabot $\rightarrow>$ swirling


## Swirling

- Required course(s) not open
- Need or want to accumulate units
- Take courses not needed
- Fills seats in courses other students need
- Other students start swirling

New students have last choice of courses

## Proposed solution to swirling

- Help most advanced students complete Make room for newer students
- Completion as the new Access
- Students with 48+ units
- Close to completing 60 units for degree/transfer
- High number of them: 5,900


## Needs of advanced students

5,900 Students with $48+$ units
3,000 (half) had not taken College English

- 3,900 (>half) had not taken Pre-coll Math


## Needs of advanced students: English

- Of 5,900 Students with $48+$ units
- 3,000 still needed College English

1,000 ready for College English

- Have 1,600 seats

2,000 still needed Basic Skills English

- Have 1,900 seats


## Needs of advanced students: Math

- Of 5,900 Students with $48+$ units

3,900 had not taken Inter. Algebra
1,400 ready for Intermediate Algebra

- Have 1,300 seats

1,000 needed Beginning Algebra

- Have 1,100 seats
- 1,000 needed Basic Math/pre-Algebra
- Have 700 seats


## What was learned

Even high unit students have not yet taken Basic Skills English and Math

- We barely have seats for high-unit students to take needed courses
They also need seats in next courses in their sequences
Seats needed for other continuing students
- Seats needed for new students


## How to allocate faculty time

- More Basic Skills English and Math?
- More College-level General Education?
- More science lab courses?

One more consideration..........

## Generating our funding base

- State funds based on number of students

English, Math, labs have small class sizes English: 25 students
Math: 35 students

- Labs: 25 students
- Need to offer courses with high class sizes to balance courses with small sizes


# How we balanced all this Example 1 

- Chabot Enrollment Management Committee
- Proposed faculty allocations of:
- 50\% low class-size bottleneck courses

30\% medium class-size bottleneck courses
General Education courses of 44 students
$20 \%$ high class-size courses

- Large lecture, PE classes


## How we balanced all this Example 2

- Chabot English Faculty

Examined student demand for English courses
Allocated faculty time equally
Basic Skills English
College English

- First course (1A)

Second course (4 and 7)

## How we balanced all this Example 3

- Chabot Faculty with General Ed Courses

Examined course wait lists to identify:

- Classes that closed earliest
- Classes that had longest waiting lists
- Allocated faculty time to most needed courses


## Conclusion

We can't completely meet the demand

- Most of our students need both Basic Skills and College-level courses
- We can alleviate some of the bottlenecks at each level
We can meet our funding base
If we balance all that
More of our students will complete their goals

