

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

January 21, 2014

Agenda Item: 8.2

Subject: Presentation of the Service Employees International Union (SEIU), Local 1021 Successor Agreement Proposal for 2013-2014 for the Collective Bargaining Agreement with the Chabot-Las Positas Community College District

Background: The law requires that initial proposals including reopener proposals be presented to the Board in open session. Subsequently, a public hearing is held regarding the proposal to allow the public input before bargaining begins. A public hearing has been scheduled at the February 18, 2014 Board Meeting.

SEIU, Local 1021, has made official notice to full contract negotiations on a successor agreement. They propose to open and negotiate all items between Article 1 through Article 25, including Appendices and Table of Contents, in the Collective Bargaining Agreement between SEIU, Local 1021, and the Chabot-Las Positas Community College District for the period of July 1, 2012 – June 30, 2014.

SEIU, Local 1021, states that it will submit additional proposals at a later date and has reserved the right to add, amend, modify, and change its proposals.

SEIU, Local 1021, states that it is willing to meet and confer and bargain in good faith on wages, benefits, and terms and conditions of employment for bargaining unit members of the Chabot-Las Positas Community College District.

Fiscal Implications: Subject to negotiation process.

Recommended Action: That the Board of Trustees accepts for submission the Collective Bargaining Agreement reopener proposal from Service Employees International Union (SEIU), Local 1021 and announce that a public hearing will be conducted at the February 18, 2014 Board of Trustees Meeting.

Submitted: Wyman M. Fong/Date

Approved: Jannett N. Jackson/Date

_____ APPROVED

_____ DISAPPROVED

_____ TABLED