



March 4, 2014

Susan Sperling, Ph.D.
25555 Hesperian Blvd
Hayward, CA 94545

Dear Dr. Sperling,

We are pleased to provide an Implementation Grant for \$10,000 to Chabot Las-Positas Community College District to support Striving Black Brothers' leadership participation in the College Bound Brotherhood. We understand that Chabot Las-Positas Community College District is the fiscal sponsor of the Striving Black Brothers project. The Brotherhood aims to increase the number of African American young men from the San Francisco Bay Area who successfully enroll in and complete college.

This grant is made by the Kapor Center on behalf of the College Bound Brotherhood, which is facilitated by the Marcus Foster Education Fund. The expected period of activity is January 30, 2014 to September 30, 2014. The grant is subject to the following terms and conditions:

1. Your organization's continued 501(c)3 tax exempt status (or coverage by a suitable fiscal sponsor);
2. Use of the grant specifically for activities related to the core strategies of the College Bound Brotherhood as outlined the attached Appendices (unless changes are otherwise approved by the Kapor Center and Marcus Foster Education Fund);
3. Appropriate acknowledgment in public materials of the Kapor Center's support;
4. Participation in Networked Improvement Community activities (detailed in Appendix 2);
5. Execution of data collection and reporting requirements (detailed in Appendix 2); and
6. Adherence to all other requirements detailed in the attached Appendices 1 and 2.

The payment will be disbursed by check upon receipt of this signed Grant Agreement. Additionally, your organization's deposit, negotiation or endorsement of the check will constitute its agreement to the above terms and conditions. **Please review, sign and email a signed copy of this document to both tiffany@kaporcenter.org and wwalker@marcusfoster.org.** Be sure to keep a copy of this agreement and its appendices for your files.

We are honored to support this vital work in the community.

Cedric Brown, Managing Partner
Kapor Center for Social Impact



Signature

On behalf of ORGANIZATION, I hereby accept and agree to the terms of the grant as set forth above.

Signature

Alicia Dixon, Executive Director,
Marcus Foster Education Fund



Signature

Print Name, Title

Email Address

Agency Physical Address

Street

City, Zip Code

Agency Mailing Address (if different)

Street

City, Zip Code

APPENDIX 1

Kapor Center for Social Impact General Grant Acceptance Terms and Conditions

Acknowledgement of Use of Funds and Tax-Exempt Status

The Grant Recipient is an organization that is both exempt from tax under section 501(c)(3) of the Internal Revenue Code (IRC) and an organization described in IRC §509(a)(1), (2), or (3), which statuses have been confirmed by one or more operative IRS rulings or determination letters.

This grant is earmarked for the project identified above, as described in the Grant Recipient's funding proposal and related correspondence. It is not earmarked for transmittal to any other entity or person, even if the Grant Recipient's proposal or other correspondence expresses expenditure intentions. Rather, the Grant Recipient accepts and will discharge full control of the grant and its disposition and responsibility for complying with the terms and conditions of this agreement.

Grant funds may not be used for any of the following purposes:

- to attempt to influence legislation (within the meaning of Section 4945 (d)(1) of the Internal Revenue Code) or the outcome of any specific public election or to engage in any lobbying not permitted by §501(c)(3) or, if applicable, IRC §§501(h) and 4911;
- to make grants to individuals or to other organizations except as described in the proposal;
- to undertake any activities for a non-charitable purpose;
- to afford personal benefits to any individuals associated with the Kapor Center; or
- to undertake any activities for a purpose other than those related to this agreement.

You must notify the Kapor Center for Social Impact of any organizational changes during the grant period, including, but not limited to, changes in key personnel or tax status.

The Kapor Center's disbursement of payments is contingent upon review of your work in connection with your exempt purposes and our determination that you are in compliance with all terms and conditions of this grant agreement and are carrying out your exempt functions in an efficient and productive way. Funding may be modified, curtailed, or discontinued, and any unexpended grant funds must be repaid, if at any time the Kapor Center for Social Impact determines that the purposes of the grant are not being met.

Communications

The Grant Recipient will ensure that the Kapor Center is clearly identified as a supporting funder in all printed or published materials related to the purpose of the grant, including the annual report and website (if any). If possible, the Grant Recipient's website will link to the Kapor Center's website: www.kaporcenter.org. A Kapor Center logo will be provided upon request.

Grant Reporting

Given the nature of the College Bound Brotherhood partnership, the Grant Recipient must fulfill grant reporting requirements with Marcus Foster Education Fund as outlined in Appendix 2.



**College Bound Brotherhood
Grant Acceptance Terms and Conditions**

This grant is made by the Kapor Center on behalf of the College Bound Brotherhood, which is facilitated by the Marcus Foster Education Fund. In accepting this grant, the Grant Recipient agrees to meet the following expectations and responsibilities:

1. Organize, manage and facilitate a Community Leadership Team with key stakeholders, leaders and the other Brotherhood Grantees' in the Oakland Unified School District.
2. Implement a district-wide Networked Improvement Community process consisting of problem identification and root cause analysis of African American male student achievement patterns.
3. Attend the Carnegie Foundation Summit on Improvement in Education held March 10-12, 2014 in San Francisco, CA. Grant funds may be used to cover related fees.
4. Take a leadership role in the region-wide monthly meetings of the College Bound Brotherhood's Networked Improvement Community.
5. Through the Networked Improvement Community Process, create an implementation plan designed to create a sustainable, higher college going and completion rate for African American male students from Oakland Unified School District. The implementation plan will be due July 15, 2014, prior to the beginning of the next College Bound Brotherhood grant cycle.
6. Work with the other members of the Community Leadership Team to conduct financial aid workshops for the parents/families of African American male students to promote the importance of FAFSA completion by the March 2, 2014 deadline. Provide advising on college selection based on financial aid awarded by May 1, 2014.
7. Make every effort to ensure that all eligible students apply for a College Bound Brotherhood scholarship application by the March 31, 2014 deadline.
8. Confirm the completion of the Oakland Unified School District district-wide Cal Grant GPA upload by February 15, 2014 and in the absence of a GPA upload, ensure seniors' Cal grant GPAs are uploaded by the priority deadline.
9. Work with the leadership of the Oakland Unified School District to arrange for a data sharing agreement between the District, Beyond 12 and other necessary agencies that identifies the numbers of African American male seniors by school and grade level and can be uploaded into Beyond 12. In lieu of such an arrangement, the Grant Recipient will provide the data, along with executed consent forms from African American male seniors and their parents, to the Marcus Foster Education Fund for upload into Beyond 12 by July 15, 2014.
10. Actively participate in recruiting African American young men for persistence events attendance and other activities, including the Graduation Ceremony.
11. Submit the data and grant reports directly to wwalker@marcusfoster.org in electronic format by October 31, 2014. Failure to submit any required data or report before the deadline or failure to use the grant funds for the purpose described in this grant agreement and supplemental materials would make the Grant Recipient non-compliant with the terms of this grant agreement. Consequently, the Grant Recipient may be ineligible for future Brotherhood grant opportunities.

Please direct grant-related questions to Will Walker, Associate Director, Marcus Foster Education Fund: (510) 777-1600 or wwalker@marcusfoster.org.

We are pleased to support you in this important work, and look forward to collaborating with you in the coming year!