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**Human Resources**

**BP 7232 CLASSIFICATION AND RECLASSIFICATION REVIEW**

**References:**

Education Code Sections 88001 and 88009

Upon the recommendation of the Chancellor, the Board may approve a classification change in any or all of the positions or classes of positions that are part of the Confidential and Supervisory service.

The District shall maintain a fair and equitable reclassification and wage and salary system.

No employee shall be demoted or dismissed as a result of reclassification of a position or class of positions except as may otherwise be permitted by law.

Further information on classification and reclassification review for represented employees can be found in the respective collective bargaining agreement.

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**Date Adopted:**

*(This new policy replaces current CLPCCD Policy 4229.)*