

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

October 20, 2015

Agenda Item: 3.4

Subject: Approval of Agreement Between the Service Employees International Union (SEIU) Local 1021 and the Chabot-Las Positas Community College District for a 3-year Implementation of the Classification/Compensation Study Recommendations

Historical Background: On May 3, 2005, the District signed a Memorandum of Understanding with SEIU to perform a unit-wide classification study for employees in classifications represented by the Union. Increases are funded and will be implemented over a 3-year period, beginning July 1, 2016, as stipulated in the tentative agreement.

Recommended Action: That the Board of Trustees approves the proposed agreement between the Service Employees International Union (SEIU) Local 1021 and the Chabot-Las Positas Community College District to implement the Classification/Compensation Study recommendations, effective October 21, 2015, and for a 3-year implementation as stipulated in the tentative agreement.

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Submitted: Wyman M. Fong/Date

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Approved: Jannett N. Jackson/Date

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