

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

March 15, 2016

Agenda Item: 3.5

Subject: Approval of Salary Schedule Increase and Tax Sheltered Annuity in Lieu of Medical Benefits Increase

Background: The negotiated agreements with Service Employees International Union (SEIU), Local 1021 provide for a salary schedule adjustment of four (4) percent and for an increase of the Districts contribution to Tax Sheltered Annuity (TSA) in Lieu of Medical Benefits to \$400 per month. Both of these increases are effective on July 1, 2016.

Fiscal Implications: This action will result in an ongoing four (4) percent increase in the salaries of Classified and Management employees, and an increase in the monthly benefit to Classified and Management employees that qualify for the TSA in Lieu of Medical Benefits to \$400.

Recommended Action: That the Board of Trustees approves a salary schedule adjustment of four (4) percent for Classified (Regular, Temporary On-Call, Supervisory and Confidential) and Management employees. That the Board of Trustees approves a change in the monthly benefit to Classified and Management employees that qualify for the TSA in Lieu of Medical Benefits to \$400. Both of these increases are effective July 1, 2016.

Submitted: Wyman M. Fong/Date

Approved: Jannett N. Jackson/Date

_____ APPROVED

_____ DISAPPROVED

_____ TABLED