



Contra
Costa
County

To: Board of Supervisors

From: Kathy Gallagher, Employment & Human Services Director

Date: June 26, 2018

Subject: Contract with Chabot-Las Positas Community College District for Services to Foster Care Providers

RECOMMENDATION(S):

APPROVE and AUTHORIZE the Employment and Human Services Director, or designee, to execute an agency agreement with Chabot-Las Positas Community College District (CLPCCD) in an amount not to exceed \$688,925 to deliver education and training services to foster care providers for the period of July 1, 2018 through June 30, 2019.

FISCAL IMPACT:

The interagency agreement is funded 100% by State revenue.

BACKGROUND:

Chabot-Las Positas Community College District (CLPCCD) has a successful history in providing an array of training and technical assistance to child welfare agencies and community partners as evidenced by partnerships with Alameda, Mendocino and Solano Counties. CLPCCD provides training to increase the skills and capacity of those who work directly with foster and adoptive children. Courses range from trauma informed care to topics such as Resource Family Pre-Approval training, Safety Organized Practice, professional development and new laws and initiatives impacting child welfare. This is an effort to expand expertise and knowledge of those individuals providing care and services to

APPROVE

OTHER

RECOMMENDATION OF CNTY ADMINISTRATOR

RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: 06/26/2018 APPROVED AS RECOMMENDED OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: June 26, 2018

David J. Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: V. Kaplan, (925)
608-4963

cc:

Contra Costa County children and youth placed in foster care.

CONSEQUENCE OF NEGATIVE ACTION:

Valuable education and training services will not be provided to those who work directly with foster and adoptive children.

CHILDREN'S IMPACT STATEMENT:

This agency agreement supports all five of the community outcomes established in the Children's Report Card: 1) "Children Ready for and Succeeding in School"; 2) "Children and Youth Healthy and Preparing for Productive Adulthood"; 3) "Families that are Economically Self Sufficient"; 4) "Families that are Safe, Stable and Nurturing"; and 5) "Communities that are Safe and Provide a High Quality of Life for Children and Families" by providing training to foster care providers.

1. **Contract Identification.**

Department: Employment and Human Services

Subject: Interagency Agreement between Contra Costa County Employment and Human Services Department and Agency named below for Foster Care and Adoption Training Services.

2. **Parties.** The County of Contra Costa, California (County), for its Department named above, and the following named Agency mutually agree and promise as follows:

Agency: Chabot-Las Positas Community College District (hereinafter "Agency")

Capacity: A public agency

Address: 7600 Dublin Blvd., Suite 102, Dublin, CA 94568

3. **Term.** The effective date of this Agreement is July 1, 2018 and it terminates on June 30, 2019 unless sooner terminated as provided herein.

4. **Payment Limit.** County's total payments to Agency under this Agreement shall not exceed \$688,924.12.

5. **County's Obligations.** County shall pay Agency for its provision of the services as set forth in the attached Payment Provisions which are incorporated herein by reference, subject to all the terms and conditions contained or incorporated herein.

6. **Agency's Obligations.** Agency shall provide those services and carry out that work described in the Service Plan attached hereto which is incorporated herein by reference, subject to all the terms and conditions contained or incorporated herein.

7. **General and Special Conditions.** This Agreement is subject to the General Conditions and Special Conditions (if any) attached hereto, which are incorporated herein by reference.

8. **Project.** This Agreement implements in whole or in part the following described Project, the application and approval documents of which are incorporated herein by reference: N/A

9. **Legal Authority.** This Agreement is entered into under and subject to the following legal authorities: California Government Code section 26227

10. **Signatures.** These signatures attest the parties' agreement hereto:

COUNTY OF CONTRA COSTA, CALIFORNIA

BOARD OF SUPERVISORS By _____ Chairman/Designee	ATTEST: Clerk of the Board of Supervisors By _____ Deputy
---	---

AGENCY

By _____ (Signature of authorized Agency representative) _____ (Print name and title A)	By _____ (Signature of authorized Agency representative) _____ (Print name and title B)
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ACKNOWLEDGMENT

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

STATE OF CALIFORNIA)
)
COUNTY OF CONTRA COSTA)

On _____ (Date),

before me, _____ (Name and Title of the Officer),

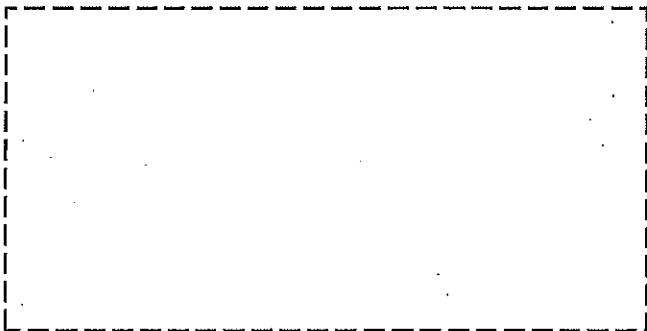
personally appeared, _____,

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS MY HAND AND OFFICIAL SEAL.

Signature of Notary Public



Place Seal Above

ACKNOWLEDGMENT (by Corporation, Partnership, or Individual)
(Civil Code §1189)

APPROVALS

RECOMMENDED BY DEPARTMENT

FORM APPROVED BY COUNTY COUNSEL

By: _____
Designee

By: [Signature]
Deputy County Counsel

APPROVED: COUNTY ADMINISTRATOR

By: _____
Designee

ACKNOWLEDGMENT

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COUNTY OF CONTRA COSTA)

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before me, _____ (Name and Title of the Officer),

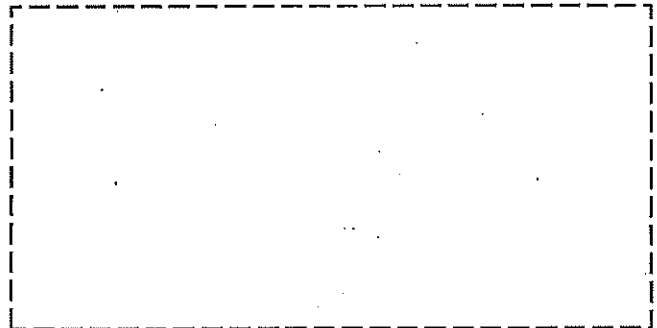
personally appeared, _____,

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

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Signature of Notary Public



Place Seal Above

ACKNOWLEDGMENT (by Corporation, Partnership, or Individual)
(Civil Code §1189)

APPROVALS

RECOMMENDED BY DEPARTMENT

By: _____
Designee

FORM APPROVED BY COUNTY COUNSEL

By: ASnaff
Deputy County Counsel

APPROVED: COUNTY ADMINISTRATOR

By: _____
Designee

PAYMENT PROVISIONS
(Cost Basis Contracts - Long and Short Form)

1. **Payment Basis.** Subject to the Payment Limit, payments to Contractor for all services provided for County under this Contract shall only be for allowable costs that are actually incurred in the performance of Contractor's obligations under this Contract.

2. **Payment Amounts.** Subject to later adjustments in total payments as provided below and subject to the Payment Limit of this Contract, County will pay Contractor as full compensation for all services, work, expenses or costs provided or incurred by Contractor:

[Check one alternative only]

- a. \$ monthly, or
- b. \$ per unit, as defined in the Service Plan, or
- c. An amount equal to Contractor's allowable costs that are actually incurred each month, but subject to the "Budget of Estimated Program Expenditures" included in the Service Plan.
- d. As set forth in Paragraph 1. of the Service Plan.

3. **Allowable Costs.** Contractor's allowable costs are only those which are determined in accordance with:

[Check applicable alternative]

- a. Such State regulations and documents as are set forth in the Service Plan regarding accounting guidelines, including standards for determining allowable or non-allowable costs.
- b. Department of Health and Human Services Administration of Grants Federal Regulations Title 45 Part 74 including any amendments thereto and the applicable Subpart listed hereunder; and other documents specified in the Service Plan regarding principles for determining and allocating the allowable costs of providing the services; and any standards set forth in the Service Plan for determining the allowability of selected items of costs of providing the services. Place a checkmark next to the applicable subsection.
 - (1) Federal Management Circular A-87, including any amendments to the circular published in the Federal Register by OMB is to be used for determining allowable costs of activities conducted by state and local governmental agencies.
 - (2) OMB Circular A-122, including any amendments to the Circular published in the Federal Register by OMB is to be used for determining allowable costs of activities conducted by nonprofit organizations (other than government agencies, educational institutions, and hospitals).
 - (3) 41 CFR Subpart 1-15.2 shall be used for profit organizations other than hospitals.
 - (4) OMB Circular No. A-21, including any amendments to the Circular published in the Federal Register by OMB shall be the principles to be used for determining allowable costs by educational institutions (other than for-profit institutions).
 - (5) Appendix E Subpart Q Section 74.173 shall be used for determining costs of research, development work, and other activities for determining allowable costs.

Initials: _____
Contractor County Dept.

PAYMENT PROVISIONS
(Cost Basis Contracts - Long and Short Form)

Number

- c. Part IV Department of Labor, Employment and Training administration, 20 CFR Part 674, Section 674.402 and any amendments thereto; and California Department of Aging Title V Operations Handbook, 1987, Section 505.4 and any amendments thereto.
4. **Payment Demands.** Contractor shall submit written demands on County Demand Form D-15 in the manner and form prescribed by County. Contractor shall submit demands for payment no later than 30 days from the end of the month in which the contract services upon which such demand is based were actually rendered. Upon approval of said payment demands by the head of the County Department for which this Contract is made, or his designee, County will make payments as specified in Paragraph 2. (Payment Amounts) above.
5. **Penalty for Late Submission.** If County is unable to obtain reimbursement from the State of California as a result of Contractor's failure to submit to County a timely demand for payment as specified in Paragraph 4. (Payment Demands) above, County shall not pay Contractor for such services to the extent County's recovery of funding is prejudiced by the delay even though such services were fully provided.
6. **Right to Withhold.** County has the right to withhold payment to Contractor when, in the opinion of County expressed in writing to Contractor, (a) Contractor's performance, in whole or in part, either has not been carried out or is insufficiently documented, (b) Contractor has neglected, failed or refused to furnish information or to cooperate with any inspection, review or audit of its program, work or records, or (c) Contractor has failed to sufficiently itemize or document its demand(s) for payment.
7. **Cost Report and Settlement.** No later than forty-five (45) days following the termination of this Contract, Contractor shall submit to County a cost report in the form required by County, showing the allowable costs that have actually been incurred by Contractor under this Contract. If the cost report shows that the allowable costs actually incurred by Contractor under this Contract exceed the payments made by County, subject nevertheless to the payment limit of this Contract, County will remit any such excess amount to Contractor, provided that the payments made, together with any such excess amount, may not exceed the contract payment limit. If the cost report shows that the payments made by County exceed the allowable costs actually incurred by Contractor under this Contract, Contractor shall remit any such excess amount to County.
8. **Audits.** The records of Contractor may be audited by the County, State, or United States government, in addition to any certified cost report or audit required by the Service Plan. Any certified cost report or audit required by the Service Plan shall be submitted to County by Contractor within such period of time as may be expressed by applicable state or federal regulations, policies or contracts, but in no event later than 18 months from the termination date of this Contract. If such audit(s) show that the payments made by County exceed the allowable costs that have actually been incurred by Contractor under this Contract, including any adjustments made pursuant to Paragraph 7. (Cost Report and Settlement), then Contractor shall pay County within 30 days of demand by County any such excess amount. If such audit(s) show that the allowable costs that have actually been incurred by Contractor under this Contract exceed the payments made by County, including any adjustments made pursuant to Paragraph 7. (Cost Report and Settlement), then County agrees to pay Contractor any such excess amount, provided that payments made, together with any such excess payment, may not exceed the contract payment limit.

Initials: _____
Contractor County Dept.

PAYMENT PROVISIONS
(Cost Basis Contracts - Long and Short Form)

Number

9. **Audit Exceptions.** In addition to its obligations under Paragraph 8. (Audits) above, Contractor agrees to accept responsibility for receiving, replying to, and/or complying with any audit exceptions by appropriate county, state or federal audit agencies resulting from its performance of this Contract. Within 30 days of demand, Contractor shall pay County the full amount of County's obligation, if any, to the state and/or federal government resulting from any audit exceptions, to the extent such are attributable to Contractor's failure to perform properly any of its obligations under this Contract.

Initials: _____
Contractor County Dept.

I. Purpose

The purpose of this Agreement is to set forth the responsibilities of Chabot-Las Positas Community College District (CLPCCD), hereafter referred to as "Contractor" or "Agency" and Contra Costa County on behalf of its Employment and Human Services Department, hereafter referred to as "County" or "EHSD" in the provision of training in both foster care and adoption services to staff, community partners, and resource families serving Contra Costa County foster children and families.

II. Contractor Obligations

Training topics, scheduling, and delivery will be coordinated between EHSD staff and Agency. Agency shall collaborate with subcontracting agencies to deliver training and resources to staff, community partners, and resource families serving Contra Costa County foster children and families. Initial subcontractors shall include Alternative Family Services, Lincoln Center, Seneca Center, and Lilliput Children's Services. Agency will submit the names of any potential subcontracting agencies for approval to Children and Family Services (CFS) Division Manager prior to creating new subcontracts. Potential subcontractors will be required to submit to the CFS Division Manager a proposal document outlining details about the agency and their ability to deliver training prior to creating a subcontract with them.

Trainings and technical assistance will be offered to group homes, County child welfare staff, foster family agency staff and others who work with out-of-home children in a coordinated and sequential manner. This will allow trainees to build on and enhance their professional competencies, ranging from a foundational knowledge of direct care to sophisticated skills for intervening with children and families in crisis to the design of innovative services that meet the needs of even the most challenging clients. Contractor shall attempt to make trainings available to as many providers and County staff who serve foster children and families as possible.

A. Services

In collaboration with EHSD's Children and Family Services Bureau (CFS), Contractor must provide the following services:

- 1) Assist with sourcing trainers and conferences that will address County's training needs.
- 2) As part of the trainings offered, ensure that appropriate instructional materials are provided to each training participant.
- 3) Provide evaluation and feedback forms for all classes; include summary of evaluation forms with training documentation.
- 4) Pay for instructors, instructional materials, and travel expenses. Contract with vendors to provide training facilities.
- 5) Subcontract with local community-based organizations to provide trainings.

- 6) Provide and maintain attendance records of all training participants and their affiliations.

B. Training

Working with subcontractors and direct providers (instructors and facilitators), Contractor shall enhance CFS's ability to deliver quality, culturally-responsible, and trauma-informed services through training offered via this Agreement. The qualified trainings will provide new information and refresher courses directly related to working with court dependents and their families, and will maintain the exemplary skill level required by child welfare workers, families, healthcare providers, and others who work with foster and adoptive care children. A key service is the comprehensive delivery of trainings that promote safety, permanency, and well-being to children and families in the foster care arena.

To meet these requirements, Contractor must provide resources, including contracting with vendors and subcontractors to deliver training sessions designed to:

- 1) Support CFS program mandates and initiatives.
- 2) Meet the training needs required to implement those initiatives.
- 3) Enhance CFS staff and other child welfare provider participants' professional skills and knowledge.
- 4) Increase participants' cultural awareness and responsiveness.
- 5) Educate staff on new laws and regulations affecting child welfare.
- 6) Provide training on pertinent topics, such as family finding, safety-organized practice, permanency, family and youth engagement, and art of coaching, as well as other CFS-implemented initiatives that impact foster and adoptive care children.
- 7) Recruit, negotiate, and contract with professionals to provide culturally-appropriate training.
- 8) Procure training curricula and other training resources that are culturally-appropriate and trauma-informed, to be utilized by managers, supervisors, and staff.
- 9) Emphasize safety, permanency, and well-being in all training-related activities.

Most training shall be offered at subcontractors' training sites. Trainings for smaller, individual groups/agencies may be delivered at the groups/agencies' sites or other facilities conducive to training. Training specific to County employees may be held at County facilities or other venues that may be used as necessary to accommodate larger or geographically remote audiences or special needs. Offsite training of County employees may also be funded under this Agreement.

C. Full Day Trainings and Conferences

Subcontractors and County may host full day trainings/or conferences with prior approval of CFS staff, including those whose invitees may be from out-of-state. Agency will contract with vendors as requested by subcontractors or CFS Development Staff. Working with County, Agency will contract with sites specific to the needs and/or presenters, instructors, and other vendors for full day trainings/conferences. The CFS Staff Development team, in consultation with the CFS management team, shall be the primary responsible party for full day trainings/conferences. Each full day training/conference may include other providers of services to resource families.

D. Transfer of Learning

Recognizing that the skills and knowledge learned in the classroom need to be transferred to the workplace, Contractor shall identify various ways to measure the transfer of learning by participants and their supervisors.

The measurement process will include:

- 1) Clearly-stated learning objectives for each training.
- 2) A course summary outlining topics to be covered that must be completed by all trainers and included in supporting documentation.
- 3) Next-steps of learning goals as part of each training session to be provided by trainers.

Additionally, following all trainings, participants will be requested to complete a course evaluation form to assist the program coordinators with assessing the effectiveness of the instructor, materials, and information offered in the training. Trainings that meet regulatory/licensing requirements shall require a post-test. A minimum of 75% of the class shall pass the post-test with a 75% score or better. Contractor shall review both instructor performance and post-test scores to evaluate instructor performance and curriculum. Contractor shall make appropriate changes based on these scores and inputs. Additional training shall be provided to students who do not pass any post-test to ensure their comprehension of the material. County reserves the right to review course evaluations and post-test contents for appropriateness.

E. Training Support Services

Contractor shall provide the following:

- 1) Trainers and Content Experts
 - a. In consultation with the CFS representative, Contractor shall hire content and training experts in the field to present training on topics or areas identified by CFS

or subcontractors. Contractor shall pay trainers for presentation and curriculum development fees and shall pay any travel and per diem costs related to training.

2) Liaison Services

- a. Contractor shall assign staff to be a liaison between Contractor and CFS.
- b. Contractor liaison shall meet as needed with CFS staff, CFS division managers, and CFS Director to identify training topics and identify trainers who may deliver the trainings.

3) Training assistance to include:

- a. Development and transportation of training materials and supplies.
- b. Support in finding and securing local, adequate training space.
- c. Site coverage and support to trainers and trainees during deliverables, arriving not less than 45 minutes prior to training start time.
- d. Training evaluations.

4) Development and coordination of training, to include:

- a. Identifying service needs.
- b. Scheduling and participating in relevant conference calls and meetings as requested by County.
- c. Developing curricula as needed.
- d. Scheduling and contracting with trainers, consultants, and locations.
- e. Developing advertisements and registration for all trainings and events.

5) Respond to CFS staff within 48 business hours.

6) Maintain a webpage for Contra Costa County-specific trainings being offered as part of the four-county training site: www.fostercaretraining.org.

7) Subcontractors and County shall submit information about open training sessions to Contractor at least ten (10) days prior to the first day of each month, which will be posted on the website calendar.

- 8) Open subcontractor and County trainings will be included on the website catalog and posted by topic area.
- 9) For courses specific to County trainings, prospective students will enroll directly with the County CFS Staff Development; prospective students for subcontractors' training sessions will register for courses directly with that subcontractor.
- 10) Classes with fewer than six (6) participants shall require CFS Division Manager's approval prior to requesting funding for the event.
- 11) Contractor shall request CFS Division Manager's approval if more than one trainer is needed for subcontractor training, classes, or conferences.
- 12) As supporting documentation to monthly invoices, Contractor shall maintain records of all training participants, including the affiliations of participants as well as evaluations and test results.
- 13) Contractor shall issue certificates of completion to students who complete trainings, as requested by CFS Staff Development.

F. Outcome Objectives

Training Application and Retention:

- 1) It is essential to ascertain whether or not the new skills, concepts, tools, knowledge or policies and procedures are practiced in the workplace of CFS and community-based service providers. The quality and relevance of the training as perceived by the participants is one measurement to ensure this transfer of learning occurs.
- 2) The evaluation of the quality and relevance of training provided by Agency as perceived by the participants, shall consist of:
 - a. Participant evaluations regarding the usefulness of the training completed at the end of training: A minimum of 75% of participants at trainings must rate the overall usefulness of the training as 4 or higher on a 5-point scale.
 - b. In the event that fewer than 75% of the participants rate the training to be useful or assisted in increasing their knowledge, Agency must review issues with County and replace instructor and/or curriculum and offer the training again, if requested by County.

G. Reporting

- 1) Annual Report: Agency shall provide an annual report which includes the following:
 - a. Overview of program;

- b. Training topics delivered;
- c. Number of participants by type (Service Provider Staff, Group Home/Short Term Residential Treatment Program (STRTP) staff, Foster Family Agency Staff, Resource Families/ caregivers, County Child Welfare staff, other);
- d. Number of training hours delivered;
- e. Reimbursement and total amount paid to Contractor; and
- f. Annual report shall be due no later than **September 30, 2019**.

2) Additional Reports: As requested by CFS Director or designee.

3) All reports should be sent to CFS Director and assigned CFS Division Manager.

H. Underwriting Services For Hosting Conferences

If EHSD requests the Contractor to underwrite services for hosting conferences, Contractor will underwrite the costs of conferences hosted by EHSD and contract with the various vendors. Contractor will be reimbursed by EHSD for all actual, incurred conference costs.

III. County Obligations

During the term of this Agreement, County shall provide the following:

- A. Distribute information about website and available trainings to staff, community providers, foster parents, and other providers who will participate in training sessions.
- B. Determine which training topics and presenters shall be hired, and which providers should be notified of the trainings.
- C. Provide Agency with schedule of all other CFS training events and request coordination support, if needed.
- D. Designate a staff person to serve as registrar for County trainings.

IV. Contract Monitoring

For the purpose of monitoring and evaluating this Contract, EHSD staff may at any time:

- A. Do site visits and/or drop-ins at training classes.

- B. Review documents and/or financial records associated with this Contract including, but not limited to: training sign-in sheets, training evaluation sheets, training providers, and vendors utilized when invoicing to ensure compliance under the provisions of this Agreement.
- C. Contractor shall maintain detailed supporting documentation for invoices for four (4) years following the end date of this Agreement and make it available for review by County, state, or federal auditors as requested.

V. Funding Availability

Funding of this Agreement is subject to the availability of authorized funds. If expected or actual funding is withdrawn, reduced, or limited in any way prior to the expiration date set forth in this Contract, or any subsequent amendment, County may, upon written notice to Contractor, terminate this Agreement in whole or in part.

Additionally, County may, upon written notice to Agency, terminate this Agreement in whole or in part due to audit findings that County determines demonstrate that the requirements of the Agreement are not being fully met by Agency.

VI. Payment Provisions

A. Contract Payment Limit

The total Contract payment limit is \$688,924.12. Contractor will be reimbursed for service fees up to 18%. Contractor must invoice for full day trainings and conferences, and trainer fee actual costs up to a payment limit of and not more than \$400,000.00 based on the following tiers:

Tier 1: Trainer Foundational Knowledge level	\$750-\$2,000 per day
Tier 2: Trainer Sophisticated Knowledge and Techniques	\$2,001-\$5,000 per day
Tier 3: Trainer Subject Matter Expert	\$5,001-\$8,000 per day

B. Budget Adjustments

Contractor will be reimbursed for allowable costs in accordance with Attachment A, Budget of Estimated Program Expenditures. Adjustments between line item expenses may be made if the line item budget adjustment is ten (10) percent of the line item budget or less. EHSD must approve any line item adjustment which exceeds the line item budget by more than ten (10) percent.

C. Invoicing

- 1) Contractor will invoice County monthly for trainings delivered in the previous month. Invoices will include the following supporting information:
 - a. Participant sign-in sheet, including affiliation of each participant;
 - b. Documentation showing costs of contracted trainer fees and expenses for full day training/conferences;
 - c. Summary of training signed by instructor and next steps of participants to include learning goals;
 - d. Resume or biography of instructor (if not previously submitted) indicating qualifications;
 - e. Summary of evaluations for each class, including the number of evaluations submitted, average score on each evaluation topic, overall score for the training, and other comments as appropriate; and
 - f. Summary of post-tests for each class, as applicable.

D. Reconciliation Clause

No later than 60 days from the end of the fiscal year, 6/30/2019 (due 8/31/2019), Contractor shall submit the following: a reconciliation report containing the costs paid out compared to amounts invoiced with a statement of certification by a financial officer, a final demand to EHSD for either a reimbursement for any overages or an invoice for underpayments for the year. Any invoice for underpayments is subject to funding availability and may not exceed the total Contracted amount.

E. Required Format for Invoices

Demands for payment shall be submitted on County Demand Form D-15 with documentation attached detailing service delivery, date of service delivery, and invoices. Demands shall be submitted not more than thirty (30) days following the end of each monthly billing period and shall be mailed to:

Contra Costa County
Employment and Human Services Department
Children and Family Services Bureau
Attn: Staff Development Division Manager
300 Ellinwood Way
Pleasant Hill, CA 94523

Upon approval of payment demands by EHSD head, or designee, County will make payments as specified in Paragraph VI.A.

ATTACHMENT A – Budget of Estimated Expenditures
ATTACHMENT B – Training Curriculum

GENERAL CONDITIONS
(Purchase of Services - Long Form)

1. **Compliance with Law.** Contractor is subject to and must comply with all applicable federal, state, and local laws and regulations with respect to its performance under this Contract, including but not limited to, licensing, employment, and purchasing practices; and wages, hours, and conditions of employment, including nondiscrimination.
2. **Inspection.** Contractor's performance, place of business, and records pertaining to this Contract are subject to monitoring, inspection, review and audit by authorized representatives of the County, the State of California, and the United States Government.
3. **Records.** Contractor must keep and make available for inspection and copying by authorized representatives of the County, the State of California, and the United States Government, the Contractor's regular business records and such additional records pertaining to this Contract as may be required by the County.
 - a. **Retention of Records.** Contractor must retain all documents pertaining to this Contract for five years from the date of submission of Contractor's final payment demand or final Cost Report; for any further period that is required by law; and until all federal/state audits are complete and exceptions resolved for this Contract's funding period. Upon request, Contractor must make these records available to authorized representatives of the County, the State of California, and the United States Government.
 - b. **Access to Books and Records of Contractor, Subcontractor.** Pursuant to Section 1861(v)(1) of the Social Security Act, and any regulations promulgated thereunder, Contractor must, upon written request and until the expiration of five years after the furnishing of services pursuant to this Contract, make available to the County, the Secretary of Health and Human Services, or the Comptroller General, or any of their duly authorized representatives, this Contract and books, documents, and records of Contractor necessary to certify the nature and extent of all costs and charges hereunder.

Further, if Contractor carries out any of the duties of this Contract through a subcontract with a value or cost of \$10,000 or more over a twelve-month period, such subcontract must contain a clause to the effect that upon written request and until the expiration of five years after the furnishing of services pursuant to such subcontract, the subcontractor must make available to the County, the Secretary, the Comptroller General, or any of their duly authorized representatives, the subcontract and books, documents, and records of the subcontractor necessary to verify the nature and extent of all costs and charges thereunder.

This provision is in addition to any and all other terms regarding the maintenance or retention of records under this Contract and is binding on the heirs, successors, assigns and representatives of Contractor.

4. **Reporting Requirements.** Pursuant to Government Code Section 7550, Contractor must include in all documents and written reports completed and submitted to County in accordance with this Contract, a separate section listing the numbers and dollar amounts of all contracts and subcontracts relating to the preparation of each such document or written report. This section applies only if the Payment Limit of this Contract exceeds \$5,000.

Contractor

County Dept.

GENERAL CONDITIONS
(Purchase of Services - Long Form)

5. **Termination and Cancellation.**

- a. **Written Notice.** This Contract may be terminated by either party, in its sole discretion, upon thirty-day advance written notice thereof to the other, and may be cancelled immediately by written mutual consent.
 - b. **Failure to Perform.** County, upon written notice to Contractor, may immediately terminate this Contract should Contractor fail to perform properly any of its obligations hereunder. In the event of such termination, County may proceed with the work in any reasonable manner it chooses. The cost to County of completing Contractor's performance will be deducted from any sum due Contractor under this Contract, without prejudice to County's rights to recover damages.
 - c. **Cessation of Funding.** Notwithstanding any contrary language in Paragraphs 5 and 11, in the event that federal, state, or other non-County funding for this Contract ceases, this Contract is terminated without notice.
6. **Entire Agreement.** This Contract contains all the terms and conditions agreed upon by the parties. Except as expressly provided herein, no other understanding, oral or otherwise, regarding the subject matter of this Contract will be deemed to exist or to bind any of the parties hereto.
7. **Further Specifications for Operating Procedures.** Detailed specifications of operating procedures and budgets required by this Contract, including but not limited to, monitoring, evaluating, auditing, billing, or regulatory changes, may be clarified in a written letter signed by Contractor and the department head, or designee, of the county department on whose behalf this Contract is made. No written clarification prepared pursuant to this Section will operate as an amendment to, or be considered to be a part of, this Contract.

8. **Modifications and Amendments.**

- a. **General Amendments.** In the event that the total Payment Limit of this Contract is less than \$100,000 and this Contract was executed by the County's Purchasing Agent, this Contract may be modified or amended by a written document executed by Contractor and the County's Purchasing Agent or the Contra Costa County Board of Supervisors, subject to any required state or federal approval. In the event that the total Payment Limit of this Contract exceeds \$100,000 or this Contract was initially approved by the Board of Supervisors, this Contract may be modified or amended only by a written document executed by Contractor and the Contra Costa County Board of Supervisors or, after Board approval, by its designee, subject to any required state or federal approval.
 - b. **Minor Amendments.** The Payment Provisions and the Service Plan may be amended by a written administrative amendment executed by Contractor and the County Administrator (or designee), subject to any required state or federal approval, provided that such administrative amendment may not increase the Payment Limit of this Contract or reduce the services Contractor is obligated to provide pursuant to this Contract.
9. **Disputes.** Disagreements between County and Contractor concerning the meaning, requirements, or performance of this Contract shall be subject to final written determination by the head of the county department for which this Contract is made, or his designee, or in accordance with the applicable procedures (if any) required by the state or federal government.

Contractor

County Dept.

GENERAL CONDITIONS
(Purchase of Services - Long Form)

10. **Choice of Law and Personal Jurisdiction.**

- a. This Contract is made in Contra Costa County and is governed by, and must be construed in accordance with, the laws of the State of California.
- b. Any action relating to this Contract must be instituted and prosecuted in the courts of Contra Costa County, State of California.

11. **Conformance with Federal and State Regulations and Laws.** Should federal or state regulations or laws touching upon the subject of this Contract be adopted or revised during the term hereof, this Contract will be deemed amended to assure conformance with such federal or state requirements.

12. **No Waiver by County.** Subject to Paragraph 9. (Disputes) of these General Conditions, inspections or approvals, or statements by any officer, agent or employee of County indicating Contractor's performance or any part thereof complies with the requirements of this Contract, or acceptance of the whole or any part of said performance, or payments therefor, or any combination of these acts, do not relieve Contractor's obligation to fulfill this Contract as prescribed; nor is the County thereby prevented from bringing any action for damages or enforcement arising from any failure to comply with any of the terms and conditions of this Contract.

13. **Subcontract and Assignment.** This Contract binds the heirs, successors, assigns and representatives of Contractor. Prior written consent of the County Administrator or his designee, subject to any required state or federal approval, is required before the Contractor may enter into subcontracts for any work contemplated under this Contract, or before the Contractor may assign this Contract or monies due or to become due, by operation of law or otherwise.

14. **Independent Contractor Status.** The parties intend that Contractor, in performing the services specified herein, is acting as an independent contractor and that Contractor will control the work and the manner in which it is performed. This Contract is not to be construed to create the relationship between the parties, or between County and any Contractor employee, of agent, servant, employee, partnership, joint venture, or association. Neither Contractor, nor any of its employees, is a County employee. This Contract does not give Contractor, or any of its employees, any right to participate in any pension plan, workers' compensation plan, insurance, bonus, or similar benefits County provides to its employees. In the event that County exercises its right to terminate this Contract, Contractor expressly agrees that it will have no recourse or right of appeal under any rules, regulations, ordinances, or laws applicable to employees.

15. **Conflicts of Interest.** Contractor covenants that it presently has no interest and that it will not acquire any interest, direct or indirect, that represents a financial conflict of interest under state law or that would otherwise conflict in any manner or degree with the performance of its services hereunder. Contractor further covenants that in the performance of this Contract, no person having any such interests will be employed by Contractor. If requested to do so by County, Contractor will complete a "Statement of Economic Interest" form and file it with County and will require any other person doing work under this Contract to complete a "Statement of Economic Interest" form and file it with County. Contractor covenants that Contractor, its employees and officials, are not now employed by County and have not been so employed by County within twelve months immediately preceding this Contract; or, if so

Contractor

County Dept.

GENERAL CONDITIONS
(Purchase of Services - Long Form)

employed, did not then and do not now occupy a position that would create a conflict of interest under Government Code section 1090. In addition to any indemnity provided by Contractor in this Contract, Contractor will indemnify, defend, and hold the County harmless from any and all claims, investigations, liabilities, or damages resulting from or related to any and all alleged conflicts of interest. Contractor warrants that it has not provided, attempted to provide, or offered to provide any money, gift, gratuity, thing of value, or compensation of any kind to obtain this Contract.

16. **Confidentiality.** To the extent allowed under the California Public Records Act, Contractor agrees to comply and to require its officers, partners, associates, agents and employees to comply with all applicable state or federal statutes or regulations respecting confidentiality, including but not limited to, the identity of persons served under this Contract, their records, or services provided them, and assures that no person will publish or disclose or permit or cause to be published or disclosed, any list of persons receiving services, except as may be required in the administration of such service. Contractor agrees to inform all employees, agents and partners of the above provisions, and that any person knowingly and intentionally disclosing such information other than as authorized by law may be guilty of a misdemeanor.
17. **Nondiscriminatory Services.** Contractor agrees that all goods and services under this Contract will be available to all qualified persons regardless of age, gender, race, religion, color, national origin, ethnic background, disability, or sexual orientation, and that none will be used, in whole or in part, for religious worship.
18. **Indemnification.** Contractor will defend, indemnify, save, and hold harmless County and its officers and employees from any and all claims, demands, losses, costs, expenses, and liabilities for any damages, fines, sickness, death, or injury to person(s) or property, including any and all administrative fines, penalties or costs imposed as a result of an administrative or quasi-judicial proceeding, arising directly or indirectly from or connected with the services provided hereunder that are caused, or claimed or alleged to be caused, in whole or in part, by the negligence or willful misconduct of Contractor, its officers, employees, agents, contractors, subcontractors, or any persons under its direction or control. If requested by County, Contractor will defend any such suits at its sole cost and expense. If County elects to provide its own defense, Contractor will reimburse County for any expenditures, including reasonable attorney's fees and costs. Contractor's obligations under this section exist regardless of concurrent negligence or willful misconduct on the part of the County or any other person; provided, however, that Contractor is not required to indemnify County for the proportion of liability a court determines is attributable to the sole negligence or willful misconduct of the County, its officers and employees. This provision will survive the expiration or termination of this Contract.
19. **Insurance.** During the entire term of this Contract and any extension or modification thereof, Contractor shall keep in effect insurance policies meeting the following insurance requirements unless otherwise expressed in the Special Conditions:
 - a. **Commercial General Liability Insurance.** For all contracts where the total payment limit of the contract is \$500,000 or less, Contractor will provide commercial general liability insurance, including coverage for business losses and for owned and non-owned automobiles, with a minimum combined single limit coverage of \$500,000 for all damages, including consequential damages, due to bodily injury, sickness or disease, or death to any person or damage to or destruction of property, including the loss of use thereof, arising from each occurrence. Such insurance must be endorsed to include County and its officers and employees as additional insureds as to all

Contractor

County Dept.

GENERAL CONDITIONS
(Purchase of Services - Long Form)

services performed by Contractor under this Contract. Said policies must constitute primary insurance as to County, the state and federal governments, and their officers, agents, and employees, so that other insurance policies held by them or their self-insurance program(s) will not be required to contribute to any loss covered under Contractor's insurance policy or policies. Contractor must provide County with a copy of the endorsement making the County an additional insured on all commercial general liability policies as required herein no later than the effective date of this Contract. For all contracts where the total payment limit is greater than \$500,000, the aforementioned insurance coverage to be provided by Contractor must have a minimum combined single limit coverage of \$1,000,000.

- b. **Workers' Compensation.** Contractor must provide workers' compensation insurance coverage for its employees.
- c. **Certificate of Insurance.** The Contractor must provide County with (a) certificate(s) of insurance evidencing liability and worker's compensation insurance as required herein no later than the effective date of this Contract. If Contractor should renew the insurance policy(ies) or acquire either a new insurance policy(ies) or amend the coverage afforded through an endorsement to the policy at any time during the term of this Contract, then Contractor must provide (a) current certificate(s) of insurance.
- d. **Additional Insurance Provisions.** No later than five days after Contractor's receipt of: (i) a notice of cancellation, a notice of an intention to cancel, or a notice of a lapse in any of Contractor's insurance coverage required by this Contract; or (ii) a notice of a material change to Contractor's insurance coverage required by this Contract, Contractor will provide Department a copy of such notice of cancellation, notice of intention to cancel, notice of lapse of coverage, or notice of material change. Contractor's failure to provide Department the notice as required by the preceding sentence is a default under this Contract
20. **Notices.** All notices provided for by this Contract must be in writing and may be delivered by deposit in the United States mail, postage prepaid. Notices to County must be addressed to the head of the county department for which this Contract is made. Notices to Contractor must be addressed to the Contractor's address designated herein. The effective date of notice is the date of deposit in the mails or of other delivery, except that the effective date of notice to County is the date of receipt by the head of the county department for which this Contract is made.
21. **Primacy of General Conditions.** In the event of a conflict between the General Conditions and the Special Conditions, the General Conditions govern unless the Special Conditions or Service Plan expressly provide otherwise.
22. **Nonrenewal.** Contractor understands and agrees that there is no representation, implication, or understanding that the services provided by Contractor under this Contract will be purchased by County under a new contract following expiration or termination of this Contract, and Contractor waives all rights or claims to notice or hearing respecting any failure to continue purchasing all or any such services from Contractor.
23. **Possessory Interest.** If this Contract results in Contractor having possession of, claim or right to the possession of land or improvements, but does not vest ownership of the land or improvements in the same person, or if this Contract results in the placement of taxable improvements on tax exempt land (Revenue & Taxation Code Section 107), such interest or improvements may represent a possessory interest subject to property tax, and Contractor may be subject to the payment of property taxes levied on such interest. Contractor agrees that this provision complies with the notice

Contractor

County Dept.

GENERAL CONDITIONS
(Purchase of Services - Long Form)

requirements of Revenue & Taxation Code Section 107.6, and waives all rights to further notice or to damages under that or any comparable statute.

24. **No Third-Party Beneficiaries.** Nothing in this Contract may be construed to create, and the parties do not intend to create, any rights in third parties.
25. **Copyrights, Rights in Data, and Works Made for Hire.** Contractor will not publish or transfer any materials produced or resulting from activities supported by this Contract without the express written consent of the County Administrator. All reports, original drawings, graphics, plans, studies and other data and documents, in whatever form or format, assembled or prepared by Contractor or Contractor's subcontractors, consultants, and other agents in connection with this Contract are "works made for hire" (as defined in the Copyright Act, 17 U.S.C. Section 101 et seq., as amended) for County, and Contractor unconditionally and irrevocably transfers and assigns to Agency all right, title, and interest, including all copyrights and other intellectual property rights, in or to the works made for hire. Unless required by law, Contractor shall not publish, transfer, discuss, or disclose any of the above-described works made for hire or any information gathered, discovered, or generated in any way through this Agreement, without County's prior express written consent. If any of the works made for hire is subject to copyright protection, County reserves the right to copyright such works and Contractor agrees not to copyright such works. If any works made for hire are copyrighted, County reserves a royalty-free, irrevocable license to reproduce, publish, and use the works made for hire, in whole or in part, without restriction or limitation, and to authorize others to do so.
26. **Endorsements.** In its capacity as a contractor with Contra Costa County, Contractor will not publicly endorse or oppose the use of any particular brand name or commercial product without the prior written approval of the Board of Supervisors. In its County-contractor capacity, Contractor will not publicly attribute qualities or lack of qualities to a particular brand name or commercial product in the absence of a well-established and widely accepted scientific basis for such claims or without the prior written approval of the Board of Supervisors. In its County-contractor capacity, Contractor will not participate or appear in any commercially produced advertisements designed to promote a particular brand name or commercial product, even if Contractor is not publicly endorsing a product, as long as the Contractor's presence in the advertisement can reasonably be interpreted as an endorsement of the product by or on behalf of Contra Costa County. Notwithstanding the foregoing, Contractor may express its views on products to other contractors, the Board of Supervisors, County officers, or others who may be authorized by the Board of Supervisors or by law to receive such views.
27. **Required Audit.**
- a. If Contractor expends \$750,000 or more in federal grant funds in any fiscal year from any source, Contractor must provide to County, at Contractor's expense, an audit conforming to the requirements set forth in the most current version of Code of Federal Regulations, Title 2, Part 200, Subpart F.
 - b. If Contractor expends less than \$750,000 in federal grant funds in any fiscal year from any source, but the grant imposes specific audit requirements, Contractor must provide County with an audit conforming to those requirements.
 - c. If Contractor expends less than \$750,000 in federal grant funds in any fiscal year from any source, Contractor is exempt from federal audit requirements for that year except as required by Code of Federal Regulations, Title 2, Part 200, Subpart F. Contractor shall make its records available for, and an audit may be required by, appropriate

Contractor

County Dept.

GENERAL CONDITIONS
(Purchase of Services - Long Form)

officials of the federal awarding agency, the General Accounting Office , the pass-through entity and/or the County. If an audit is required, Contractor must provide County with the audit.

- d. With respect to the audits specified in sections (a), (b) and (c) above, Contractor is solely responsible for arranging for the conduct of the audit, and for its cost. County may withhold the estimated cost of the audit or 10 percent of the contract amount, whichever is greater, or the final payment, from Contractor until County receives the audit from Contractor.
28. **Authorization.** Contractor, or the representative(s) signing this Contract on behalf of Contractor, represents and warrants that it has full power and authority to enter into this Contract and to perform the obligations set forth herein.
29. **No Implied Waiver.** The waiver by County of any breach of any term or provision of this Contract will not be deemed to be a waiver of such term or provision or of any subsequent breach of the same or any other term or provision contained herein.

EMPLOYMENT AND HUMAN SERVICES DEPARTMENT



Fiscal Year: 2018-2019

Fee for Service Budget Template

Contractor: Chabof- Las Positas Community College District

Request for Proposal Number: _____

Period From: 1-Jul-18 Period To: 30-Jun-19

Total Budget \$ 688,924.12

Services Provided	Rate/Fee	Units/Basis (describe)	Number of Units	Total Budget
<i>Example: Building Security</i>	20.23	hour	168	3,398.64
<i>Example: Building Security</i>	22.23	hour; holiday	56	1,244.88
Classroom Training to Caregivers and Providers serving dependent children and youth	385.00	Hour	654	251,790.00
Caregiver Coaching	128.00	Hour	593	75,904.00
Event Training Cost				
Reimbursement Total	3500.00	Day	2	7,000.00
RFA Preapproval Training	2125.00	Day	28	59,500.00
Specialty Caregiver Training	3380.00	Day	28	94,640.00
18% Contract Management Training Services (Website, Staff Travel, Supplies)	105090.12	Contract	1	105,090.12
	5000.00	Day	19	95,000.00
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				
21				
22				
23				
			Total Budget	688,924.12
			Total budget (from cell C7)	688,924.12
			must be zero	-

Initials: _____

Contractor _____ County Dept. _____

Alternative Family Service Training List: 2018-2019

Description	Quantity	Total Hours
<p><i>AFS requires a 21 hour (14 hours classroom and 7 hours (one to one).</i></p> <p>12 hours x 7 sessions of RFA training in English or Spanish = 84 hours (approx \$8,000 per series)</p> <p>RFA Trainings for County Resource Parent (English and Spanish) = Rough Estimate 12 hours each parent (family) x 10 parents</p> <p>21 hour comprehensive training preparing perspective foster, adoptive, and kin families for RFA approval. 14 hours X 3 Pre-Service Trainings (English and Spanish) = 42 hours classroom and 70 hours one to one for estimated 10 new RFA parents.</p> <p>21 hour comprehensive training preparing perspective foster, adoptive, and kin families for RFA approval. 14 hours X 3 Pre-Service Trainings (English and Spanish) = 70 hours one to one for estimated 10 new RFA parents.</p>	<p>AFS requires a 21 hour (14 hours classroom and 7 hours (one to one).</p>	<p>12 hours x 7 sessions of RFA training in English or Spanish = 84 hours (approx \$8,000 per series)</p>
<p>Host County RFA Training for Kin, Adoptive, Parent Approval Training (7 Sessions)</p>	<p>County Foster, Kin, Adoptive, Parent Approval Training - Field Training</p>	<p>Agency Foster, Kin, Adoptive, Parent Approval Training - Classroom Hours</p>
<p>County Foster, Kin, Adoptive, Parent Approval Training - Field Training</p>	<p>Agency Foster, Kin, Adoptive, Parent Approval Training - Field Training Hours</p>	<p>Total Pre-Service Training</p>
<p>Annual Re-Approval Foster, Kin, Adoptive, Parent Training (Required by state regulations)</p>	<p>California Core Practice Model (CPM) and Continuum of Care Reform</p>	<p>Trauma Informed Parenting: Refresher</p>
<p>California Core Practice Model (CPM) and Continuum of Care Reform</p>	<p>Trauma Informed Parenting: Refresher</p>	<p>Child Abuse Detection and Reporting</p>
<p>Trauma Informed Parenting: Refresher</p>	<p>Child Abuse Detection and Reporting</p>	<p>Cultural Humility</p>
<p>Child Abuse Detection and Reporting</p>	<p>Cultural Humility</p>	<p>CSEC Youth</p>
<p>Cultural Humility</p>	<p>CSEC Youth</p>	<p>Grief and Loss</p>
<p>CSEC Youth</p>	<p>Grief and Loss</p>	<p>Suicide Risk & Prevention</p>
<p>Grief and Loss</p>	<p>Suicide Risk & Prevention</p>	<p>Human Sexuality & Sexual Behavior</p>
<p>Suicide Risk & Prevention</p>	<p>Human Sexuality & Sexual Behavior</p>	<p>Working with LGBTQ Youth</p>
<p>Human Sexuality & Sexual Behavior</p>	<p>Working with LGBTQ Youth</p>	<p>CPR/First Aid</p>
<p>Working with LGBTQ Youth</p>	<p>CPR/First Aid</p>	<p>Two year certification.</p>

<p>ISFC/TFC Training: Intensive Services Foster Care & Therapeutic Foster Care Training/Approval (Required by state regulations)</p>	<p>Both TFC and ISFC families require 40 hours of pre-placement training and additional 36 hours in their first year and then 12 hours annually thereafter for re-approval training. AFS typically approves ISFC/TFC families after they have succeeded in our regular RFA program and can be approved/upgraded with an additional 25 hours of training. AFS is hoping to create 10 TFC homes and 10 ISFC homes.</p>
<p>All of the Above Re-Approval training classes</p>	
<p>Behavior Management/De-escalation Training: Child Protection Institute</p>	<p>Evidence based practice designed to help staff and families learn techniques to avoid dangerous client interactions and deescalate</p>
<p>Trauma Informed Parenting: Advanced</p>	<p>Specialized training for staff and families working with children and adults who have experienced trauma</p>
<p>Attachment Needs of Children in Care</p>	<p>Understanding the developmental needs of children and the importance of healthy and unhealthy attachment.</p>
<p>Physical Health and Safety</p>	<p>These courses include trainings such as asthma, child car seat safety, dental health, and others to address concerns working with children in care.</p>
<p>Case Management When Working with Foster Care or Out-of-Home Children</p>	<p>Trainings explore coordination of services designed to help children and families access resources to support treatment.</p>
<p>Case Planning, Goals & Values</p>	<p>Tools to help social service providers with collaborative planning for change with children and families.</p>

<p>DISCUSSION</p>	
<p>Foster, Kin, Adoptive (RFA) Professional Staff Training</p>	<p>AFS provides foster care and mental health staff serving foster youths with approximately 40 hours of training annually.</p>
<p>Attachment, Regulation, Competency (ARC)</p>	<p>Evidence based practice providing principles and a framework to guide staff working with youth from early childhood to adolescence on trauma informed care and interventions</p>
<p>Behavior Management/De-escalation Training: Child Protection Institute</p>	<p>Evidence based practice designed to help staff and families learn techniques to avoid dangerous client interactions and deescalate</p>
<p>Trauma Informed Parenting: Advanced</p>	<p>Specialized training for staff and families working with children and adults who have experienced trauma</p>
<p>Motivational Interviewing</p>	<p>A widely used strategy for interviewing children and families to facilitate change and increase safety.</p>
<p>Compassion Fatigue & Vicarious Traumatize</p>	<p>A definitive understanding and awareness of the syndrome and how professionals should address it to better serve youth and families.</p>
<p>DSM 5</p>	<p>Instructions on using the newest iteration of the DSM and differences from the DSM IV.</p>
<p>Facilitation Skills</p>	<p>Skills and practices used to productively facilitate group and family meetings.</p>
<p>Family Finding, Permanency, and Natural CPR/First Aid</p>	<p>A variety of courses on the why and how of locating lasting connections for youth in systems of care.</p>

Laws and Ethics	Managing boundaries, conflicts of interest, HIPAA, client rights, etc.
Learning Disabilities & IEP	Individualized Education Plans (IEP) for students with diagnoses that impact their learning and education experiences are common for at-risk youth.

Initials: _____ Contractor _____ County Dept. _____

LINCOLN CHILD CENTER PROPOSED TRAININGS 2018-19

Agency	Training Name
LCC	A Father's Role in supporting their child's social & emotional development
LCC	CPR and First Aid
LCC	Fundamentals of Escalation/De-escalation
LCC	Motivational Interviewing - Skill Building
LCC	Engaging Families
LCC	Positive Behavioral Support
LCC	Grief and Loss
LCC	Law & Ethics
LCC	Special Ed 101
LCC	Vicarious Trauma & Self Care
LCC	Cultural Humility
LCC	Cultural Humility Train the Trainer
LCC	Trauma Informed Systems
LCC	Child Abuse Assessment & Reporting
LCC	HIV & AIDS
LCC	Institutional Racism
LCC	Immigration
LCC	Restorative Justice
LCC	Attachment & Trauma
LCC	Crisis Management Training
LCC	Self Care Practices for Service Providers
LCC	Youth & Substance Abuse
LCC	SOGIE - Sexual Orientation, Gender Identity, and Gender Expression
LCC	Navigating through Systems
LCC	Self Harm & Suicide
LCC	Redirecting Children Behaviors
LCC	Single Caregivers
LCC	Shame & Resiliency
LCC	Human Trafficking Awareness
LCC	Home Visiting Safety
LCC	Family Therapy
LCC	DBT
LCC	Dissociation
LCC	Psychotic Features - Differential Diagnosis
LCC	Engaging Families - in Spanish
LCC	Engagement, Assessment, and Treatment Planning in Spanish
LCC	Family Violence and The Impact
LCC	Trauma and Gang Involvement
LCC	Teaching Mindfulness to Youth
LCC	Integrating Movement into Therapy

Initials: _____

Contractor County Dept.

LINCOLN CHILD CENTER PROPOSED TRAININGS 2018-19

Agency	Training Name
LCC	Art Therapy
LCC	Somatic Practices
LCC	Early Trauma and Sensory Integration Assessment & Strategies

Initials: _____
Contractor County Dept.

**CONTRA COSTA COUNTY 2017-2018
TRAINING TOPICS AVAILABLE**

SENECA FAMILY OF AGENCIES PROPOSED TRAININGS 2018-19

Agency	Training Name
SFA	BBS - Child Abuse Assessment
SFA	BBS - Domestic Violence
SFA	BBS - Law and Ethics CEU Training
SFA	BBS - Positive Sexuality for Youth Care Providers
SFA	Cognitive Behavioral Techniques
SFA	Compassion Fatigue in Work with Youth
SFA	Conscious Nonviolent Parenting
SFA	CPR/First Aid (no EMSA stickers) 4 times per year
SFA	CSEC 101: Recognizing and Engaging Victims of Trafficking
SFA	Crisis Situations & Safety
SFA	Curiosity and Relational Assessment in Working with Youth
SFA	DSM 5
SFA	Expressive Arts: Using Art as a Healing Tool for Service Providers
SFA	Family Finding - NIPFC
SFA	Family Engagement Series (4 half-days)
SFA	Fundamentals for Supporting LGPQ-TI2S Youth
SFA	Heather Forbes - Beyond Consequences
SFA	IEP 101
SFA	Impact of Trauma on Child Development
SFA	Motivational Interviewing
SFA	Positive Behavioral Interventions
SFA	Principles of Leadership
SFA	Restorative Justice
SFA	Spanish Speaking Families: Cultural and Language Considerations (2 hours per month)
SFA	STRTP - 40 hours Administrator
SFA	STRTP 12 Hour Administrator
SFA	Suicide Risk Assessment and Planning
SFA	Supporting Youth with Learning Disabilities
SFA	Understanding and Interrupting the Cycle of Oppression
SFA	Understanding and Disrupting Personal Bias in Work with Families
SFA	Understanding the TI2s
SFA	Working with Families & Systems of Care in the Ecological Context
SFA	Wraparound 4-day Training for Providers
	Course Title- for Approved Group Homes.
SFA	Anger and Anger Management in Youth
SFA	Assessing, Understanding, and Developing your Management Style
SFA	Behavior Basics with Youth in Care
SFA	Boundaries and Good Practice
SFA	Building Solidarity: Group Process and Teamwork
SFA	Child Abuse Detection and Reporting
SFA	Compassion Fatigue AKA Vicarious of Secondary Traumatization
SFA	Conducting Performance Evaluations

Initials: _____

Contractor County Dept.

**CONTRA COSTA COUNTY 2017-2018
TRAINING TOPICS AVAILABLE**

SENECA FAMILY OF AGENCIES PROPOSED TRAININGS 2018-19

Agency	Training Name
SFA	Conflict Resolution with Youth
SFA	Connecting Youth with Community Resources
SFA	Developing Staff - Part 1: Supervision, Peer Supervision and Performance Management
SFA	Developing Staff - Part 2: Dealing with Performance Challenges: Counseling and Termination
SFA	Effects of Alcohol on Teenager's Brain Development
SFA	Extended Foster Care for Juvenile Justice Involved Youth
SFA	Facilitating Effective Meetings
SFA	Gang Prevention in Work with Youth
SFA	Getting it All Done: Time Management and Delegation
SFA	Grief and Loss: Helping Youth Cope
SFA	Helping Youth Problem Solve: Life Space Interviews
SFA	Helping Youth with Emotional and Behavioral Challenges
SFA	Hiring the Right People using Behavioral Interviewing
SFA	How to Talk to Youth About Human Sexuality
SFA	How to Work with Youth Who Relapse
SFA	It Gets Better: Supporting LGBTQ Youth and Families
SFA	Managing Conflict and Mediation Facilitation
SFA	Promoting Pro-Social Behavior: Beyond Discipline
SFA	Retaining and Motivating Staff
SFA	Self-Injurious Behavior: Prevention and Intervention
SFA	SOP Basics for Community Based Service Providers
SFA	Serving Youth in Crisis: Understanding the 5150 Process
SFA	Team Building in Work with Youth
SFA	Technical Assistance for Providers
SFA	The Power of Creativity and Play in Healing
SFA	Understanding and Working with LGBTQ Youth

Initials: _____

Contractor County Dept.