



**CHABOT-LAS POSITAS  
COMMUNITY COLLEGE DISTRICT  
BOARD OF TRUSTEES  
REGULAR MEETING**

**MINUTES  
November 12, 2019**

**PLACE**

Las Positas College, 3000 Campus Hill Drive, Livermore Ca 94550 Room 1620 A&B

**CALL TO ORDER**

The regular meeting was called to order at 5:00 p.m. by Secretary Randolph, Recording Secretary Debra Nascimento called the roll. Trustees Gin, Maduli and Sbranti were absent at the time of roll.

**PUBLIC COMMENTS**

There were no Public Comments offered at this time.

**CLOSED SESSION**

Motion No. 1

Motion made by Trustee Granger and seconded by Trustee Mitzman, the Board immediately adjourned to Closed Session at 5:02 p.m.

Motion carried unanimously, 4-0, with Trustees Gin, Maduli and Sbranti absent. Trustees Maduli and Sbranti were excused. Trustee Sbranti joined the meeting at 5:07 p.m. Trustee Maduli joined the meeting at 5:12 p.m.

**OPEN SESSION**

The Board re-adjourned in Open Session at 6:30 p.m. Recording Secretary Debra Nascimento called the roll.

**ATTENDANCE**

Members Present: Trustee Linda Granger  
Trustee Maria Heredia

Trustee Mr. Edralin “Ed” Maduli (arrived at 5:12 p.m.)  
Trustee Dr. Marshall Mitzman  
Trustee Ms. Genevieve Randolph  
Trustee Mr. Tim Sbranti (arrived at 5:07 p.m.)  
Student Trustee Mr. Jakob Massie

Members Absent: Trustee Dr. Hal G. Gin  
Student Trustee Valeria Gavino Pena

Recording Secretary: Ms. Debra Nascimento

Managers Present: Mr. Ronald Gerhard, Interim Chancellor  
Dr. Susan Sperling, President, Chabot College  
Ms. Roanna Bennie, Interim President, Las Positas College  
Mr. David Betts  
Ms. Diane Brady  
Dr. Theresa Fleischer Rowland  
Mr. William Garcia  
Mr. Bruce Griffin  
Dr. Matthew Kritscher  
Mr. Owen Letcher  
Dr. Kristin Lima  
Ms. Guisselle Nunez  
Mr. Rajinder Samra  
Dr. Stacy Thompson  
Mr. Dale Wagoner  
Dr. Kristina Whalen

Others Present: Ms. Sarah Thompson, President, Las Positas College Faculty Senate  
Mr. Miguel Colon, President, Chabot College Faculty Senate  
Ms. Noell Adams, President, Chabot College Classified Senate  
Mr. David Rodriguez, President, Las Positas College Classified Senate  
Ms. Joanne Bishop  
Ms. Linda Buena  
Ms. Kimberly Burks  
Mr. Brandon Byrne  
Ms. Stephanie Chavez  
Mr. Gregory Correa  
Ms. Virginia Criswell  
Ms. Katrin Field  
Mr. Dave Fouquet  
Ms. Philomena Franco

Dr. LaVaughn Hart  
Ms. Sarah Holtzclaw  
Ms. Amanda Ingold  
Mr. Bill Komanetsky  
Dr. Amir Law  
Ms. Janet Malski  
Mr. Stewart McElderry  
Ms. Karen “K” Metcalf  
Ms. Andrea Migiliaccio  
Ms. Stacy Moore  
Ms. Yvette Nahini  
Ms. Yetunde Osikomaiya  
Dr. Thomas Orf  
Mr. Gregory Rees  
Mr. David Rodriguez  
Ms. Celeste Rowe  
Mr. Craig Shira  
Ms. Bianca Sparrow  
Mr. Todd Steffan  
Mr. Bill Threlfall  
Ms. Rachael Tupper-Eoff  
Ms. Rachel Ugale

## **REPORT OUT: ACTION TAKEN IN CLOSED SESSION**

No action was taken.

### **1.5 PLEDGE TO FLAG**

Chabot College Classified Senate President, Mr. David Rodriguez led the pledge.

### **1.6 ADMINISTRATION OF OATH OF OFFICE- LPC STUDENT TRUSTEE**

New Student Trustee, Jakob Massie, Las Positas College took the Oath of Office.

### **1.7 PUBLIC COMMENTS**

Dr. LaVaughn Hart, expressed her concerns regarding Board Policy 2350.

Dr. Thomas Orf, expressed his concerns regarding Board Policy 2350.

Ms. Sarah Thompson, asked the Board to protect their employees from defamatory comments or abusive remarks made during Public Comments.

Mr. Todd Steffan, Ms. Destiny Godue, Mr. Rodrigo Savcedo, thanked the Board, Chancellor,

Vice Chancellor's and everyone else that supported the Veterans Day Event and the 2.2 Challenge Walk.

Mr. Gregory Rees, shared his concerns regarding his frustration regarding district matters.

President Maduli called for a recess asking everyone clear the room at 6:52 p.m. President Maduli called the meeting back to order at 7:00 p.m allowing everyone to reenter.

Mr. Gregory Correa, voiced his concerns regarding the handling of district personnel matters.

Ms. Stacey Moore, expressed concerns regarding equity for Classified.

Ms. Katrin Field, expressed her concerns regarding SEIU contract negotiations.

Ms. Yetunde Osikemaiya, expressed her support regarding wage equity impact for classified.

Ms. Rachel Ugale, stated she is hopeful at the next SEIU negotiations meeting progress will be made.

Ms. Karen "K" Metcalf, expressed her concerns regarding equity for classified.

Mr. Miguel Alvarez, expressed his concerns regarding equity for classified.

### **1.8 APPROVE CONSENT ITEMS (cc)**

Trustee Mitzman asked that Agenda Item 3.4, Approval of New Hourly Wages for Student Assistants, Agenda Item 4.2 Acceptance of Gifts –Public Safety Program, Chabot-Las Positas Community College District- Las Positas, Agenda Item 4.3 Approval of 2021-2022 Academic Calendar, Agenda Item 4.8 Approval of Travel Abroad- International Forensics Association Tournament to Narita Japan, Las Positas College, Agenda Item 5.3 Approval of Declaration of Surplus Property to be Sold at Public Auction Sale and Donation or Disposal of Any Items Not Sold be pulled for discussion.

#### Motion No. 2

Trustee Granger made a motion, seconded by Trustee Randolph, to approve the Consent Calendar with the exception of Agenda Items 3.4, 4.2, 4.3, 4.8 and 5.3.

The following items were approved on the Consent Calendar:

### **GENERAL FUNCTIONS**

### **1.9 APPROVAL OF MINUTES OF OCTOBER 15, 2019 REGULAR MEETING**

### **3.0 PERSONNEL**

- (cc) 3.1 Classified Personnel
- (cc) 3.2 Management Personnel
- (cc) 3.3 Executive Personnel
- (cc) 3.5 Approval of Successor Agreement

### **4.0 EDUCATIONAL SERVICES**

- (cc) 4.1 Acceptance of an Augmentation to Grant Award - U.S. Department of Education, TRIO Educational Talent Search (ETS) Program (P044A160820 – 19A), Chabot – Las Positas Community College District, Chabot College
- (cc) 4.4 Approval of Agreement Renewal - Child Development Training Consortium (CDTC) 2019-2020 Instructional Agreement No. 19-20-4024 with Yosemite Community College District (YCCD/CDTC) and Chabot-Las Positas Community College District, Chabot College
- (cc) 4.5 Approval of Agreement Renewal – Child Development Training Consortium (CDTC) 2019-2020 Instructional Agreement No 19-20-2620 with Yosemite Community College District (YCCD/CDTC) and Chabot-Las Positas Community College District, Las Positas College
- (cc) 4.6 Approval of Grant Sub-Agreement to Host a Regional Director for Business and Entrepreneurship formerly Deputy Sector Navigator between Rancho Santiago Community College District and Chabot-Las Positas Community College District, Chabot College
- (cc) 4.7 Approval of Agreement between Hayward Unified School District and Chabot Las Positas Community College District, Chabot College
- (cc) 4.9 Approval of Contract -City of Hayward for Providing Community-Access Broadcasting Services, Chabot-Las Positas Community College District, Chabot College
- (cc) 4.10 Approval of Agreement for Professional Services between the City of Hayward and Chabot- Las Positas Community College District, Chabot College

### **5.0 BUSINESS SERVICES**

- (cc) 5.1 Approval of Commercial Warrant Registers
- (cc) 5.2 Approval of Payroll Warrant Registers
- (cc) 5.4 Approval of Contract of Service – Chabot Las Positas Community College District, Las Positas College and Ocelot (Career America, LLC) – Admissions & Records Office and Counseling Department
- (cc) 5.5 Approval of Annual Financial and Budget Report for the Chabot-Las Positas Community College District (CCFS 311A Annual Financial Report for Fiscal Year 2018-19 and Budget Report for Fiscal Year 2019-20)
- (cc) 5.6 Approval of Award of a Piggyback Contract for Audio Visual refresh for, Health, Athletics, Work Experience and Kinesiology at Las Positas College using the State of California CMAS contract 3-17-70-3398A
- (cc) 5.7 Approval of Award of a Piggyback Contract for Audio Visual refresh for Complete classroom builds located in building 2400 at Las Positas College using the National IPA Contract – 171725-01

## **6.0 FACILITIES PLANNING AND DEVELOPMENT**

- (cc) 6.1 Approval of the Purchase of the new SciDome IQ2400 Laser Projector from Spitz Inc.
- (cc) 6.2 Approval of Appointment to Citizens' Bond Oversight Committee for Measure B and Measure A
- (cc) 6.3 Approval of Award of Force Account Labor Maintenance Contract with Enviser for the Boiler Replacement, Chabot College
- (cc) 6.4 Approval of Award of Bid No. B19/20-04, B420 AV Wall Replacement Project at Las Positas College
- (cc) 6.5 Approval of Award of Contract with TSE Construction for Bid No. B19/20-08, District-Wide Safe School Locks Project

## **7.0 ECONOMIC DEVELOPMENT/CONTRACT EDUCATION**

- (cc) 7.1 Acceptance of Grant Agreement No. 19-042-001, Educational Services and Support Extended Opportunity Programs and Services – California Community Colleges Chancellor's Office (CCCCO), District-Economic Development
- (cc) 7.2 Acceptance of Grant Agreement No. 19-205-001, Strong Workforce Program- California Community Colleges Chancellor's Office (CCCCO), District-Economic Development
- (cc) 7.3 Acceptance of Grant Agreement No. 19-206-001 Adult Education Block Grant - California Community Colleges Chancellor's Office (CCCCO), District-Economic Development
- (cc) 7.4 Approval of Amendment of Grant Agreement No. 17-205-001, Strong Workforce Program- California Community Colleges Chancellor's Office (CCCCO), District Economic Development
- (cc) 7.5 Approval of Amendment of Grant Agreement No. 17-205-002, Strong Workforce Program- California Community Colleges Chancellor's Office (CCCCO), District Economic Development
- (cc) 7.6 Approval of Amendment of Grant Agreement No. 18-205-001, Strong Workforce Program- California Community Colleges Chancellor's Office (CCCCO), District Economic Development
- (cc) 7.7 Approval of Master Agreement- Alameda County Electrical Joint Apprenticeship Training Committee, District- Economic Development
- (cc) 7.8 Approval of Master Agreement- Communications Workers of America (CWA) Joint Apprenticeship Training Committee (JATC), District-Economic Development
- 7.9 Approval of Master Agreement- Independent Roofing Contractors of California, District- Economic Development
- 7.10 Approval of New Apprenticeship Program Master Agreement- Northern California Shop Ironworkers Joint Apprenticeship and Training Committee, District Economic Development, Las Positas College
- 7.11 Approval of Memorandum of Understanding (MOU)- United Way Bay Area, District-Economic Development, Tri-Valley Career Center Approval of Master
- 7.12 Agreement-Western Burglar and Fire Alarm Association Unilateral Apprenticeship

Training, District-Economic Development

**8.0 INFORMATION AND DISCUSSION ITEMS (No Action)**

- 8.1 Informational Personnel Reports
- 8.2 Alameda County School Board Association Symposium- Dr. Marshall Mitzman

**9.0 OTHER ACTION**

- 9.1 First Reading of New, Revised, or Revised Board Policies and Administrative Procedures
  - AP 2320 Special and Emergency Meetings
  - AP 2340 Agendas
  - AP 2345 Public Participation at Board Meetings
  - AP 6750 Parking
- 9.2 First Reading of New, Revised, or Revised Board Policies and Administrative Procedures
  - BP 2220 Committees of the Board
  - BP 2305 Annual Organizational Meeting
  - BP 2315 Closed Sessions
  - BP 2320 Special and Emergency Meetings
  - BP 2330 Quorum and Voting
  - BP 2340 Agendas
  - BP 2345 Public Participation at Board Meetings

**10.0 REPORTS- SENIOR LEADERSHIP AND TRUSTEES**

- 10.1 Presidents of Chabot College and Las Positas College
- 10.2 Chancellor
- 10.3 Recognitions
- 10.4 Trustee Reports and/or Official Communications

**1.10 PRESENTATION: LAS POSITAS COLLEGE STUDENT GOVERNMENT**

Interim President Roanna Bennie welcomed the Trustees on campus. She thanked Vice President of Student Services, Mr. William Garcia for increasing staff to support our students. She also thanked Mr. Josue Hernandez, Student Life Program Coordinator for his support. She stated there are over 30 clubs on campus and showcased a few recent flyers of current events. She introduced Student Body President Ms. Blessing Nkrumah.

Ms. Blessing Nkrumah thanked the Board for allowing her to present this evening. She introduced the Executive Board and reviewed their goals and challenges.

Ms. Alina Verzi/Vice President

Mr.Sahna Das/Director of Legislation

Mr. Rodrigo Saucedo/ Director of Communication

Ms. Shayari Saha/Inter-Club Council Chair

Mr.Shahaf Dan/ Director of Events

Mr. Jakob Massie/ Student Trustee, Elect

**LPCSG GOALS 2019-2020**

- Student Government transparency
- Building an inclusive campus culture
- Increasing student participation and awareness
- Strengthening relationships with groups on campus
- Supporting disproportionately impacted groups

**SUPPORTING DISPROPORTIONATELY IMPACTED GROUPS THROUGH STUDENT EQUITY INTERNAL COMMITTEE**

<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>
Committee will be formed within LPCSG	Senators on committee will reach out to disproportionately impacted groups	Committee will accumulate a report then brainstorm ideas to solve issues raised	LPCSG will take action in concert with college personnel

<b>A</b>	Educate Students	Mission: To remove as many barriers to success that our Student Government has control over
<b>B</b>	Listen to Students	
<b>C</b>	Find Resources	
<b>D</b>	Centralize Info	
<b>E</b>	Empower Students	

**CHALLENGES THE COMMITTEE MAY ENCOUNTER**

- Some disproportionately impacted groups do not have meeting times which will make it harder to reach out to those groups
- Student Government will not be able to solve all issues raised; therefore, will refer students to someone at the college that can help

Questions and Comments

Trustee Mitzman complimented Ms. Nkrumah on an outstanding presentation. He asked what she attributes her public speaking ability to. She stated she attributes her success to being a part of the UMOJA group, involving herself on campus and building relationships with her professors. Trustee Sbranti asked for more information about the Meet and Greet event, and asked what concerns do our students have. She stated this event is meant to keep students connected. She stated the student’s main concerns are parking and the disconnect on what events are going on. Trustee Granger thanked Ms. Nkrumah for her thoughtfulness, impact and outreach on campus and looks forward to seeing the progress one year from now. Trustee Randolph thanked Ms. Nkrumah and the Executive Board for organizing the well needed committee. She asked who the personnel would be for Action Taken in Concert. Ms. Nkrumah stated there is a Student Equity and Achievement Committee lead by Student Equity Director, Mr. Shawn Taylor and Mr. Michael Alvarez. She added, Interim President Bennie and VP Garcia are also interested in hearing concerns. Trustee Randolph stated the Board is supportive. President Maduli thanked Ms.



Nkrumah for her leadership.

## **2.0 REPORTS, FACULTY, CLASSIFIED AND STUDENT SENATES**

### **2.1 PRESIDENTS OF CHABOT AND LAS POSITAS COLLEGES FACULTY SENATES**

**Las Positas College Academic Senate President, Ms. Sarah Thompson reported on the following items:**

She welcomed Mr. Jakob Massie as their new Student Trustee and Student Government Representative on the Academic Senate. She stated she is happy to welcome Dr. Dyrell Foster as their new Las Positas College President. She thanked President Maduli for his leadership.

She stated she attended the State Academic Senate Plenary with Chabot College Academic Senate President Mr. Miguel Colon November 6<sup>th</sup>-9<sup>th</sup>. She stated they were able to advocate on the floor of the Senate for an ASCCC Resolution of support of the Oversight Committee's November 7<sup>th</sup> recommendation.

She stated faculty, executive leadership and students from Chabot College and Las Positas College went to the Student Centered Funding Formula, SCFF Oversight Committee meeting. She stated Chabot students shared their personal stories to help advocate for our district and made a difference in the outcome of the meeting. She stated the committee voted not to include a cost of living index, despite the fact that our proposal to use the Perkins definition of economically disadvantaged, was the most conservative route to take. She stated, luckily the vote to never include a cost of living index narrowly did not pass. She stated once again they "kicked the decision down the road" advocating instead for an extension of Hold Harmless to 2023 that adequate research could be done. She stated the challenge they face is the Lobbying Groups used by the Chancellor were two of the votes against us. Lastly, she stated its unclear what the motivation is behind their insistence that Regions 3 and 4 be thrust into fiscal chaos.

She provided an update on the Senate Presidential Goals 2019-2020

Progress on Senate Presidential Goals 2019-20:

- 1) BAM and Funding Formula reconstruction
  - a. Participating in PBC and FFC collaboration towards these goals
- 2) FFC Requests, Funding and Implementation
  - a. PBC (Planning and Budget Committee) outlined how the proposals to increase the metrics will be evaluated for cost effectiveness
- 3) Faculty Diversification
  - a. Plenary was disappointing as they did not provide the toolkit promised
- 4) Guided Pathways Goals
  - a. Participating with GP leadership to attain this year's goals, as well as completed a pathway for my discipline
- 5) AB705 Outcomes

- a. Presentation of AB705 initial outcomes tomorrow at the Nov 13 Academic Senate meeting
- 6) Brown Act/ Roberts Rules Orientation
  - a. Discussed upcoming training at Chancellor's Council
- 7) Explore a "District Plenary"
  - a. Subcommittee forming
- 8) Resurrection of LPC Olympics
  - a. Subcommittee forming

**Chabot College Academic Senate President, Mr. Miguel Colon reported on the following items:**

He stated the Academic Senate is fully functioning and coming together in a respectful way. He stated they are considering resolutions, debating and adopting them. He stated the Academic Senators are now taking questions back to their departments where they are soliciting advice, commenting and reporting back to the senate so they can make decisions. He stated at their upcoming meeting they will be discussing hiring diverse faculty. He stated recently he attended the State Academic Senate Plenary with Academic Senate President Ms. Thompson where hiring diverse faculty was a big topic. He stated in a campus where we have 80% of color and less than a third of our faculty are of color leads us to an imbalance. He added, the research tells us students of color learn more effectively from instructors of color. He stated we must start to tackle diversity among our faculty and will be discussed at an upcoming meeting.

He stated they created an application process where they asked both colleges and district to bring their best ideas forward and how can we be more efficiently as an institution and compete with the Student Centered Funding Formula, SCFF. He stated they received forty-five applications, and was happy to report all have been reviewed and a quarter of them will be sent to the Funding Formula Committee for consideration and on to the PBC for approval. He stated he is hopeful to bring the proposals to the Board in January.

He stated it was fun to attend and participate in the State Academic Senate Plenary session and see democracy work in that fashion. He stated there were resolutions that were impactful:

1. Replacing the Academic Senate for California Community Colleges Inclusivity Statement
2. Currently and formerly incarcerated Youth in Equity Plans
3. Credit English as a second language in the student success matrix

Lastly, he reported in October the Academic Senate passed a resolution creating the Academic Senate Emergency Fund. He stated the name implies, this fund will be used to help students, and in extreme cases, faculty and classified professionals in time of financial stress. He stated every semester we lose students to homelessness, minor car breakdowns, food insecurity, etc. He added, they have faculty and classified professionals that struggle with similar issues. This fund will have a direct and immediate impact on the problem. He stated the fund will be managed by the Friends of Chabot Foundation with the Academic Senate receiving periodic reports. Moreover, he encouraged

everyone to donate as did the Interim Chancellor, Vice Chancellors, Presidents, Vice Presidents and Executive Staff.

## **2.2 PRESIDENTS OF CHABOT AND LAS POSITAS COLLEGES AND DISTRICT CLASSIFIED SENATES**

### **Chabot College Classified Senate President, Ms. Noell Adams provided the following report:**

She stated as previously reported, one of her main priorities this year is to engage Classified Professionals in the Decision- Making Process. She stated last month, Classified Senate passed a resolution that supports the adoption of a common Guided Pathways- focused technology solution for both colleges. She added at their next meeting they have a second reading of the proposed new College Strategic Plan. She stated this latest plan draft incorporates feedback that Classified Senate and others submitted during the past month.

She reported her second priority is to support and strengthen Professional and Leadership Development Opportunities for Classified Professionals. To that end:

- Classified Senate representatives serving on our college-wide Professional Development Committee helped plan and coordinate last month's college-wide Flex Day. There were over 27 sessions, several of which were facilitated or co-facilitated by classified professionals including sessions on the following topics:
  - Institutional Learning Outcomes (ILO) and assessment processes
  - Applying for a grant
  - Placing online print requests
  - Strategies to enhance culturally responsive work in our service areas
  - Demonstration on DegreeWorks

Lastly, she stated her final priority is to support efforts for Classified Professional to Give Back to the Chabot Community. To that end:

- Classified Senate has partnered with the Fresh Food and Life Pantry to collect and donate gently used winter gear to our students in need. Donated items will be distributed at the FRESH Pantry at the November, December and January Pop-Ups.

### **Las Positas College Classified Senate President, Mr. David Rodrigues provided the following report:**

He echoed Classified Professionals care about their students, families and communities. He stated it is nice to see students succeed and gain new opportunities to support their families. He stated one thing he is leveraging this year is "what motivates us moves us forward".

He congratulated and welcomed Dr. Dyrell Foster, President, Las Positas College and Mr. Jakob Massie Student Trustee, Las Positas College. He also stated Mr. Todd Steffan does a great job and is continuing to inspire him. He stated he is encouraged by the presentation Student Body President

Ms. Blessing Nkrumah gave. He thanked President Maduli for helping the meeting move forward this evening.

He reported current work and progress on senate goals:

1. Improve Communication and Voice

- Brown Bag Info Sessions- Informational sessions during lunch every week to address the need for better communication flow to Classified Professionals. An informal meeting that allows Classified Professionals the opportunity to receive important college updates, ask questions, and discuss topics that are salient in attendee's minds regarding college happenings.
- The premise is to inform Classified Professionals help increase engagement in college matters, develop viewpoints and solutions, and further the mission of the college through innovation and responsiveness.

2. Relevant Dialogue and Meaningful Action

- SCFF Advocacy
  - Partnered with SEIU President, Rachel Ugale: Participated in an SEIU event where Assembly member, Rebecca Bauer-Kahan was present. We shared the SCFF white paper and advocated for changes to the supplemental allocation.
  - Outreach to Classified Senate Presidents from Bay Area colleges. Actively sharing SCFF White Paper, providing context and importance of advocacy for improvements.
  - Student Scholarships: Renewed funding for the Classified Senate Student Scholarship Award for Spring 2020.

3. Support Professional Development

- Modesto Investments (in time and effort) in Professional Development for Classified Professional can go a long way to promote healthy, innovative, and resilient work environments. Intentional PD offers can cultivate a growth mindset and leadership skills. This Fall Semester, there has been a pronounced lack of on-campus professional development for Classified Professionals. Challenges: Lack of ability to identify, plan, develop and hold sessions that address the needs of Classified Professionals. Classified Senate will be focusing on this topic for the remainder of the semester.

4. Promote Networking and Wellness Activities

- Halloween Potluck- Great success! International: A great opportunity for new CPs to network and meet other colleagues. Increased awareness of what Classified Seante role and work. Linked several colleagues into conversations and committees based on interests.
- Fundraisers- Poinsettias sell and holiday ornaments. Funds will support the (1) Student Scholarship, (2) Classified Professional Award, and (3) Leadership Development activities in spring and summer.

**PRESIDENT OF STUDENT SENATE OF CHABOT AND PRESIDENT OF ASSOCIATED STUDENTS OF LAS POSITAS COLLEGE**

**Las Positas College Student Senate President, Ms. Blessing Nkrumah reported on the following items:**

She thanked the Board for giving her the opportunity to make her presentation. She congratulated Mr. Jakob Massie newly elected Student Trustee, Las Positas College. She stated the Campus Camp Fire is scheduled for Thursday, November 14<sup>th</sup> and the Market Thursday, November 21<sup>st</sup>.

**Chabot College Student Senate, Ms. Ashanti Robinson reported on the following items:**

She stated they are advocating for a smoke free campus.

She reported they recently held a Fresh Pantry event and they will be moving into a new location within the next month. She added, winter gear is being collected and being passed out as well.

She stated they are continuing efforts with their Prayer Room and an ad hoc committee has been developed.

She expressed concerns regarding the condition of bathrooms on campus.

Lastly, she reported they are continuing to edit the resolution regarding AC Transit, Bus Route 22.

Ms. Robinson read Student Trustee Ms. Valeria Gavino Pena's report in her absent.

I'm truly sorry I couldn't attend today's board meeting but I still wanted to report on a couple of things. First, I wanted to say I attended an event by EduCorps on Friday October 25th. The event was about increasing the number of diverse students entering CSU's teacher preparation programs, especially in higher demand areas like math, science, and special education to provide better support on the pathway to earn their teaching credentials. I thought this was a really good event that provided so much knowledge to students interested in becoming teachers especially for students at Chabot who are considering becoming educators. Another event I attended at Chabot that I thought was really powerful was the Pilipinx Radical Imagination reader discussion. The Chabot College Ethnic Studies department, Equity and Barangay Chabot hosted two featuring editors Melissa Nievera-Lozano and Anthony Santa Ana to give a brief introduction of their reader in honor of Filipino American History month. The reader consists of a multiplicity of beautiful voices to better understand and learn Philipino history. I really enjoyed this event because I was able to learn something new outside of my Ethnic Studies class. The Ethnic Studies department is doing some amazing work by hosting these educational events. Lastly, I attend Raza College day on November 2nd and was able to volunteer for a bit. The annual event was once again a success hosted by El Centro emphasizing the theme of Embracing Our Roots: Honoring Our Ancestors. The event included breakfast and lunch, a resource fair and workshops for all

ages. Overall, the event does a beautiful job bringing the whole community together of all ages, family members, and educators to spread more knowledge in attending college.

### **GOOD OF THE ORDER**

Ms. Rachel Ugale, Chapter President SEIU, stated as part of the election cycle for 2020 SEIU California recently held a One Voice forum that brings together different SEIU locals from the area to interview candidates for endorsement. She stated on October 21<sup>st</sup> a One Voice forum was held for Assemblymember Bill Quirk who represents Chabot College service area. She added she asked Assemblyman Quirk questions regarding the Student Centered Funding Formula, SCFF. She thanked Classified Senate President Rodrigues for attending the second One Voice forum October 30<sup>th</sup> that was held with Assemblymember Ms. Rebecca Baur-Kahan who represents the Las Positas College service area.

She stated she serves as a delegate to the Alameda County Labor Council and she has tried to engage her union brothers and sisters who represent community colleges to engage conversation regarding the Student Centered Funding Formula, SCFF. Lastly, she stated she will continue to advocate for this as long as it is needed.

Mr. David Fouquet, President, Chabot-Las Positas Faculty Association, stated the Faculty Association encourages the District and SEIU to come together. He stated he is proud of the Chabot College students that spoke at the Student Centered Funding Formula, SCFF Oversight Committee. He shared his concerns regarding the SCFF and stated the Oversight Committee's next meeting is December 11<sup>th</sup>.

### **APPROVAL OF NEW HOURLY WAGES FOR STUDENT ASSISTANTS (Agenda Item 3.4)**

Trustee Mitzman requested that this agenda item be pulled from the Consent Calendar for further discussion.

#### Motion No. 3

Trustee Mitzman made a motion, seconded by Trustee Granger, to approve the New Hourly Wages for Student Assistants.

Motion carried unanimously, 6-0 with Trustee Gin absent.

Trustee Mitzman stated the City of Hayward recently passed an ordinance to increase wages to \$15 hour. He asked how can we get our hourly rate to \$15 hour. Interim Chancellor Gerhard confirmed this agenda item brings us to the state requirement but not necessarily the local municipalities that have adopted the minimum wage threshold above the state. He stated in terms of process, that would need to be done he would need to divert this to Human Resources as they are the ones that deal with matters related to compensation. Trustee Mitzman asked that a study be done and presented at a further date. President Maduli confirmed the item was approved however, the VC of Human Resources is asked to review this item.

**ACCEPTANCE OF GIFT-PUBLIC SAFETY PROGRAM, CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT-LAS POSITAS COLLEGE (Agenda Item 4.2)**

Trustee Mitzman requested that this agenda item be pulled from the Consent Calendar for further discussion.

Motion No. 4

Trustee Mitzman made a motion, seconded by Trustee Granger, to approve Acceptance of Gift-Public Safety Program, Chabot-Las Positas Community College District-Las Positas College. In response,

Motion carried unanimously, 6-0 with Trustee Gin absent.

Trustee Mitzman thanked the City of Pleasanton for their generous gift. He asked what cost will our District absorb to maintain these older vehicles. Interim Chancellor Gerhard diverted the question to VC of Educational Services Dr. Fleisher Rowland. VC Fleischer Rowland stated she considers this vehicle to have many years of service and we are lucky to be the recipient of it.

**APPROVAL OF 2021-2022 ACADEMIC CALENDAR (Agenda Item 4.3)**

Trustee Mitzman requested that this agenda item be pulled from the Consent Calendar for further discussion. In response,

Motion No. 5

Trustee Sbranti made a motion, seconded by Trustee Heredia, to approve the 2021-2022 Academic Calendar.

Motion carried unanimously, 6-0 with Trustee Gin absent.

Trustee Mitzman stated trying to get through the freeway system for a graduation on a Friday at Las Positas College is close to impossible. He stated he is opposed to graduation at Las Positas College on Friday, Memorial Day Weekend. Interim President Bennie stated there will be two ceremonies this year. She added, by doing this the ceremonies will start earlier. Trustee Mitzman stated this day is very important to our students and their families, but not the Saturday before or after Memorial Day weekend. Trustee Heredia suggested the ceremonies start earlier or later. Student Trustee Massie stated by trying out this new system of having two ceremonies on one day would be beneficial to students. Trustee Sbranti stated there will always be a challenge with having a ceremony on a Friday, but by rotating between Chabot and Las Positas it will make it fair. Trustee Randolph stated this is a negotiated item and rotates every two years.

**APPROVAL TO TRAVEL ABROAD- INTERNATIONAL FORENSICS ASSOCIATION TOURNAMENT TO NARITA JAPAN, LAS POSITAS COLLEGE (Agenda Item 4.8)**

Trustee Mitzman requested that this agenda item be pulled from the Consent Calendar for further discussion. In response,

Motion No. 6

Trustee Mitzman made a motion, seconded by Trustee Sbranti, to approve the Travel Abroad-International Forensics Association Tournament to Narita Japan, Las Positas College. In response,

Motion carried unanimously, 6-0 with Trustee Gin absent.

Trustee Mitzman stated he is proud of Chabot and Las Positas College for being placed on the map. VC Fleischer Rowland clarified there are six students and two faculty attending. Trustee Mitzman asked what the total cost is to the District. Interim President Bennie stated the budget for the Forensic Team averages twenty-five thousand dollars. She stated they earn approximately ten thousand dollars on their own and there is a quick store allocation they gather for the entire session as well. Mr. Jim Dobson, Director of Forensics stated the cost of the trip is twenty-five thousand dollars and approximately twelve thousand dollars is raised by the students and the faculty. He added what is mandated for the students is to fundraise for themselves to pay their way for travel, our budget would cover the cost of the hotel, entry fees and one team meal. He stated the students raise the money on their own so they take a more important stock with their ability to perform and get the cultural experience. Trustee Mitzman asked that a report be made available to the Board once the team returns. Mr. Dobson agreed. He thanked the Board for being supportive over the years. Trustee Mitzman stated he attended the Best of the Best and the performances by the Talk Hawks students was phenomenal.

**APPROVAL OF DECLARATION OF SURPLUS PROPERTY TO BE SOLD AT PUBLIC AUCTION SALE AND DONATION OR DISPOSAL OF ANY ITEMS NOT SOLD (Agenda Item 5.3)**

Trustee Mitzman requested that this agenda item be pulled from the Consent Calendar for further discussion.

Motion No. 7

Trustee Mitzman made a motion, seconded by Trustee Granger, to approve the Declaration of Surplus Property to be Sold at Public Auction Sale and Donation or Disposal of any Items Not Sold. In response,

Motion carried unanimously, 6-0 with Trustee Gin absent.



Trustee Mitzman asked that a detailed Surplus List be provided moving forward. Interim Chancellor acknowledged this request. Trustee Sbranti agreed the suggestion made by Trustee Mitzman was valid.

Trustee Mitzman asked for clarification of Agenda Item 6.4, Approval of Award of Bid. No B19/20-04-B2420 AV Wall Replacement Project at Las Positas College. Interim President Bennie stated they are replacing the audio visual equipment on the wall in the Lecture Hall.

**ALAMEDA COUNTY SCHOOL BOARD ASSOCIATION SYMPOSIUM DR. MARSHALL MITZMAN (Agenda Item 8.2)**

Trustee Mitzman stated he was appointed to the Alameda County School Board Association in 2008 and continues to be on the Board. He stated he has served as President, Vice President and now serves as second Vice President representing higher education. He stated there is an opportunity to host a forum with the K12 School Districts of Alameda County and other local colleges, narrated by Superintendent Ms. Karen Monroe, president of Alameda County School Board Association. He stated this would give us an opportunity to meet Trustees from the Pre K12 Districts. He stated this would also give us the opportunity to showcase our wonderful facilities we have to offer our students. He stated the suggested date is March 5, 2020. He asked the Board to host this event and embrace this opportunity. President Maduli he fellow Trustees if they have any questions. Trustee Granger asked for clarification of what does “hosting” means. Trustee Mitzman stated the food will be provided by Alameda County School Board Association, the District will provide the facility and parking. Trustee Heredia asked what would the program consist of. Trustee Mitzman stated he has asked Interim Chancellor Gerhard to work with Ms. Monroe to determine what the questions are from the K12 and set up discussion around how we can help and partner. Trustee Granger we have two colleges that do an amazing job working with our feeder districts and we need to leverage that in this symposium by being the shining star on how K12 and Community Colleges should work together. Trustee Mitzman agreed with Trustee Granger. He stated the majority of Boards don’t know what is being done and I see this as a great opportunity to showcase. Trustee Granger stated she has a conflict the evening of March 5, 2020 and unfortunately won’t be able to attend. President Maduli asked what the timeframe is to committing to this event. Trustee Mitzman stated a Save the Date needs to be sent out soon. Trustee Sbranti thanked Trustee Mitzman for bringing this forward and agreed with Trustee Granger there is a lot of engagement already happening at the senior staff level in terms of chancellor, presidents, district leadership and the faculty level. He stated he supports the concept however; details need to be worked out. President Maduli stated the consensus of the Board is to start the planning process and provide a follow report at the next meeting.

## **10.0 REPORTS- SENIOR LEADERSHIP AND TRUSTEES**

### **10.1 PRESIDENT OF CHABOT AND LAS POSITAS COLLEGES**

#### **Dr. Susan Sperling, Chabot College reported on the following items:**

She stated she was impressed with the amount of leadership from everyone this evening. She commended Senate President Colon on his effort with the Academic Senate Emergency Fund.

She stated the RISE Program was highlighted by the Office of the State Chancellor's Office in a recent article. She thanked Public Relations and Marketing Director Ms. Guisselle Nunez and Vice President Dr. Stacy Thompson for their collaborative work.

She stated it has been a pleasure to work in solidarity with District colleagues and fellow colleagues from both colleges on key issues we heard this evening. She stated the very reason response to some of the reductions metrics in the Student Centered Funding Formula, SCFF especially the supplemental apportionment which if not adjusted will damage our collective ability to serve the equity in student success. She stated our district wide joint colleges efforts to successfully meet the SCFF Vision for Success mandates through the work of our joint committees co-chaired by our researchers. She stated the colleges have worked together in solidarity that reflects our new leadership at the District level and our commitment to a better future for our colleges.

#### **Ms. Roanna Bennie, Interim President, Las Positas College reported on the following items:**

She encouraged everyone to read Las Positas Connection. She echoed Dr. Sperling's comment regarding leadership and working in solidarity. Lastly, she thanked everyone for attending the meeting.

### **10.3 CHANCELLOR REPORT**

Interim Chancellor Gerhard thanked those that attended the SCFF Oversight Committee; our students came forward with passion in their testimonies. He stated we will be participating in the next meeting December 11<sup>th</sup> that will include a virtual subcommittee behind first generation college students.

He acknowledged and thanked Mr. Todd Steffan for putting together the Veterans 2.2 Challenge Walk.

He thanked the Board for approving the contract for Dr. Darryl Foster, President, Las Positas College. He also thanked the committees that were involved at the colleges for their participation and efforts in the interview process.

He thanked Interim Chancellor Bennie for the great work she has done over the years, without her presence and what she has been able to accomplish at Las Positas College we wouldn't be where we are today.

Lastly, he acknowledged President Maduli for receiving the Walter Starr Robbie Award.

### **TRUSTEE REPORT AND/OR OFFICIAL COMMUNICATIONS**

Trustee Mitzman thanked Interim President Bennie for her hospitality. He welcomed Las Positas Student Trustee Mr. Jakob Massie. He thanked Interim Chancellor Gerhard and VC Fong for hosting a wonderful Chancellor's Award Luncheon. He thanked his fellow Trustees for agreeing to move forward with joining efforts with Alameda County School Board Association in hosting a symposium.

Trustee Sbranti thanked Las Positas College for their hospitality. He echoed Interim Chancellor Gerhard, Interim President Bennie for the great work she has done on the campus and Tri- Valley. He stated he enjoyed hearing the students advocate, he looks forward to the resolution coming forward regarding Bus Route 22.

Trustee Heredia thanked Las Positas College for their hospitality. She congratulated President Maduli on receiving the Robert Robbie Award. She stated it was great to be a part of the Chancellor's Award Luncheon.

Trustee Granger piggybacked Trustee Sbranti stating it is heartening and encouraging to hear all levels of our community advocating funding for our Community College programs. She suggested to Trustee Mitzman if we host the symposium with our K12 Trustees it would be great to focus on the SCFF.

Trustee Randolph agreed with Trustee Granger focusing on the SCFF with the K12 Trustees. She asked Interim Chancellor Gerhard for details on the November 19<sup>th</sup> meeting in Sacramento. Interim Chancellor Gerhard stated, November 18<sup>th</sup> he will be attending the Board of Governors meeting, November 19<sup>th</sup> he will be meeting with four of our state elected leaders to discuss the SCFF. She stated she was unable to run Veterans 2.2 Challenge Walk as her son who is in the military returning home from a 10-month tour in Afghanistan.

Student Trustee Jakob Massie stated he is excited and thanked everyone for the opportunity to serve on the Board. He reported Assembly Bill 1504 was advocated by the Student Senate of California Community Colleges which he represents region 4 and provided background regarding the Bill.

President Maduli stated he has come full circle in his career, starting at Las Positas College and now at the District and it has been the people along the way that have been mentors to him. He stated recently there was a farewell article in the Independence highlighting Interim President Bennie accomplishments and impact she has made in the community. He thanked Interim President Bennie for her service. He stated he was a part of an Accreditation Team that interviewed Madera Community College as becoming the 115 Accredited College. He stated there are some positive things regarding student average that he will be sharing with Interim Chancellor Gerhard.

**ADJOURNMENT**

Motion No. 8

Trustee Granger made a motion, seconded by Trustee Mitzman to adjourn the meeting at 9:46 p.m.

Motion carried unanimously, 6-0 with Trustee Gin absent.

**NEXT MEETING**

The next meeting of the Board is a Regular Meeting scheduled for December 17, 2019 at the District Office, Dublin.

Minutes prepared by:

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Debra Nascimento  
Recording Secretary

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Secretary, Board of Trustees  
Chabot-Las Positas Community College District