

# CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT BOARD OF TRUSTEES REGULAR MEETING

# MINUTES April 20, 2021

#### **PLACE**

Chabot-Las Positas Community College District, 7600 Dublin Blvd, Dublin Ca 94568. Due to the current pandemic and social distancing restrictions, this meeting was held through Teleconference, Zoom.

## **CALL TO ORDER**

Board President Randolph called the regular meeting to order at 5:30 p.m., Recording Secretary Debra Nascimento called the roll.

#### **PUBLIC COMMENTS**

There were no Public Comments offered at this time.

#### **CLOSED SESSION**

#### Motion No. 1

Motion made by Trustee Maduli and seconded by Trustee Gin, the Board immediately adjourned to Closed Session at 5:31 p.m.

Motion carried unanimously, 7-0.

Motion carried by the following roll call vote:

AYES: Gin, Granger, Heredia, Maduli, Randolph, Reynoso, Sbranti

NOES: ABSENT:

**ABSTENTIONS** 

#### **OPEN SESSION**

The Board re-adjourned in Open Session at 6:35 p.m. Recording Secretary Debra Nascimento called the roll.

#### **ATTENDANCE**

Members Present: Trustee Dr. Hal G. Gin

Trustee Ms. Linda Granger Trustee Ms. Maria Heredia Trustee Mr. Edralin "Ed" Maduli

Trustee Mr. Edrain Ed Maduil
Trustee Ms. Genevieve Randolph

Trustee Dr. Luis Reynoso Trustee Mr. Tim Sbranti

Student Trustee Mr. Weixian Lin Student Trustee Mr. Frank Polanco

Recording Secretary: Ms. Debra Nascimento

Managers Present: Mr. Ronald Gerhard, Chancellor

Dr. Susan Sperling, President, Chabot College Dr. Dyrell Foster, President, Las Positas College

Dr. Theresa Fleischer Rowland

Mr. Wyman Fong Mr. Bruce Griffin Mr. Owen Letcher Mr. Jonah Nicholas

Others Present: Ms. Sarah Thompson, President, Las Positas College Faculty

Senate

Mr. Miguel Colon, President, Chabot College Faculty Senate Ms. Noell Adams, President, Chabot College Classified

Senate

Mr. David Rodriguez, President, Las Positas College Classified

Senate

Ms. Theresa Podesto, Chabot College Student President Ms. Saba Salehifar, Las Positas College Student President

Ms. Rachel Ugale, Chapter President, SEIU

Mr. David Fouquet, President, Faculty Association

#### REPORT OUT: ACTION TAKEN IN CLOSED SESSION

No action taken.

#### 1.6 PLEDGE TO FLAG

Trustee Reynoso led the pledge to the flag.

#### 1.7 PUBLIC COMMENTS

Dr. Arnold Paguio, Director of Student Life, Chabot College expressed his support of resolution 9.3 condemning hate crimes targeting Asian Americans.

Ms. Hannah Nelson, Journalism Major, Las Positas College stated she works at the Veterans Center and the work that is being done helps Veterans acclimate to the academic environment. She thanked Mr. Steffan for ensuring the Veterans are accounted for.

Mr. Ron Payne expressed his support for the Veterans Center and shared his personal experience as a student. He invited everyone to the Veterans and Scholarship Celebration May 22<sup>nd</sup>. He thanked President Foster for his support and assistance with the latest Veterans initiative program.

## 1.8 APPROVE CONSENT ITEMS (cc)

Trustee Sbranti asked that Agenda Item 4.1 be removed from the Consent Calendar.

## Motion No. 2

Trustee Gin made a motion, seconded by Trustee Maduli, to approve the Consent Calendar with the exception of Agenda Item 4.1.

Motion carried unanimously, 7-0.

Motion carried by the following roll call vote:

AYES: Gin, Granger, Heredia, Maduli, Randolph, Reynoso, Sbranti

NOES:

ABSENT:

**ABSTENTIONS** 

The following items were approved on the Consent Calendar:

#### 3.0 PERSONNEL

(cc) 3.1 Classified Personnel

#### 4.0 EDUCATIONAL SERVICES

(cc) 4.2 Approval of Amendment to Memorandum of Understanding (MOU) between The Research and Planning Group (RP Group) for California Community Colleges and Chabot-Las Positas Community College District (CLPCCD)

- (cc) 4.3 Approval of Curriculum Changes, Chabot-Las Positas Community College District, Chabot College
- (cc) 4.4 Approval of Memorandum of Understanding (MOU) for K12 Strong Workforce Program between the Alameda County Office of Education and the Chabot-Las Positas Community College District, Chabot College
- (cc) 4.5 Approval of Chabot College and Las Positas College Educational Master Plans and the Chabot-Las Positas Community College District's District-wide Strategic Plan

#### 5.0 BUSINESS SERVICES

- (cc) 5.1 Approval of Commercial Warrant Registers
- (cc) 5.2 Approval of Payroll Warrant Registers
- (cc) 5.3 Approval of Declaration of Surplus Property to be Sold at Public Auction Sale And Donation or Disposal of Any Items Not Sold
- (cc) 5.4 Approval of Aaron De La Cruz Mural Project, Chabot Las-Positas Community College District, Las Positas College
- (cc) 5.5 Approval of Award of a Piggyback Contract for an Audio-Visual Refresh for Conference Room 1687 at Las Positas College Using the Omnia Partnership Agreement with the University of California State Contract
- (cc) 5.6 Approval of Award of a Piggyback Contract for Personal Computer Equipment For Multiple Instructional Areas at Las Positas College Using the State of California Western States Contracting Alliance National Association of State Procurement Officials Cooperative Purchasing Program
- (cc) 5.7 Acceptance of the Grant Award Notification Formula Revision and Agreement for CARES Act Higher Education Emergency Relief Fund (HEERF) Minority Serving Institutions from the U.S. Department of Education for the Chabot Las Positas Community College District, Chabot College
- (cc) 5.8 Approval of Award BiD No. B20/21-12, Kinesiology Lab Project at Las Positas College to JD General Construction, Inc
- (cc) 5.9 Approval of Community College League of California Open Purchase Order Augmentation Form, Chabot-Las Positas Community College District, Chabot College

#### 6.0 FACILITIES PLANNING AND DEVELOPMENT

- (cc) 6.1 Approval of Award of Bid No. B20/21-08 to C. Overaa & Co. for the Agricultural Sciences: Horticulture Facility Project at Las Positas College
- (cc) 6.2 Approval of Award of Contract with Corovan for Moving Management Services for the New Academic Support and Faculty Offices B2100 Project at Las Positas College
- (cc) 6.3 Approval of Award of Contract with Ninyo & Moore for DSA Approved Testing and Inspection Services for the Agricultural Sciences: Horticulture Facility at Las Positas College
- (cc) 6.4 Approval of Modification to the Contract with ATI Architects & Engineers for the MPOE Replacement Projects at Chabot College
- (cc) 6.5 Approval of Award of Contract with United Inspection, Inc. for DSA Approved Inspector of Record (IOR) Services for the Agricultural Sciences: Horticulture

- Facility at Las Positas College
- (cc) 6.6 Approval of Modification to the Contract with W.A. Thomas Co., Inc., for Bid No. 1801, Biological Sciences B2100 Building Annex at Chabot College
- (cc) 6.7 Approval of Modification to the Existing Design and Engineering Services
  Contract with ACMARTIN, formerly ATI Architects + Engineers for Agricultural
  Sciences: Horticulture Facility at Las Positas College
- (cc) 6.8 Approval of Modification to the Piggyback Contract with Class Leasing LLC for the Temporary Faculty Village Modular Offices Project at Las Positas College

#### 7.0 ECONOMIC DEVELOPMENT/CONTRACT EDUCATION

- (cc) 7.1 Approval of Standard Contract No. 00591-22 with the County of Solano, Chabot Las Positas Community College District-Economic Development
- (cc) 7.2 Approval of Ratification of Standard Agreement No. C19-0029 California Community Colleges Chancellor's Office, District-Economic Development

## 8.0 INFORMATION AND DISCUSSION ITEMS (No Action)

- 8.1 Informational Personnel Reports
- 8.2 First Reading of New, Reviewed, or Revised Administration Procedures
  - AP 3433 Prohibition of Sexual Harassment Under Title IX
  - AP 3434 Discrimination and Harassment Complaint Procedures
  - AP 5010 Admissions
  - AP 5011 Admissions and Concurrent Enrollment of High School and Other Young Students
  - AP 5070 Attendance
  - AP 5075 Course Adds and Drops
  - AP 5210 Communicable Disease
  - 8.3 First Reading of New, Reviewed, or Revised Administrative Procedures
    - BP 3433 Prohibition of Sexual Harassment Under Title IX
    - BP 5010 Admissions and Concurrent Enrollment
    - BP 5015 Residence Determination
    - BP 5020 Nonresident Tuition
    - BP 5070 Attendance
    - BP 5210 Communicable Disease

#### 9.0 OTHER ACTION

- 9.1 Second Reading of New, Reviewed, or Revised Board Policies
  - BP 3430 Prohibition of Harassment
  - BP 3540 Sexual and Other Assaults on Campus
  - BP 4100 Graduation Requirements for Degrees and Certificates
- 9.2 Approve the CLPCCD Foundation Bylaws and Articles of Incorporation

#### 10.0 REPORTS- SENIOR LEADERSHIP AND TRUSTEES

- 10.1 Presidents of Chabot College and Las Positas College
- 10.2 Chancellor
- 10.3 Recognitions
- 10.4 Trustee Reports and/or Official Communications

#### **GENERAL FUNCTIONS**

#### 1.9 APPROVAL OF MINUTES OF FEBRUARY REGULAR MEETING

#### 1.10 PRESENTATION: BOARD EVALUATION

Chancellor Gerhard introduced Interim Director of Public Relations and Marketing, Ms. Jennifer Aries who gave the following presentation:

#### **AGENDA**

- Overview of Board Self-Evaluations Survey (5 Highlights)
- Ideas for 2020-2021 Goals

#### **BP 2745 BOARD SELF-EVALUATION**

#### Reference

• Accreditation Standard IV. B.1. e & g

The Board is committed to assessing its own performance as a Board in order to identify its strength and areas in which it may improve its functioning.

#### **2019-2020 HIGHLIGHTS**

The Board devotes sufficient time, thought, and study to render effective and credible service to the district, working in a spirit of civility and courtesy despite differences of opinion that may arise.

6 Strongly Agree

1 Agree

The Board helps the Chancellor be effective by not making unnecessary demands.

6 Strongly Agree

1 Unable to Judge

Each Board member reviews and remains informed about the organization's budget and financial condition as presented in financial statements and other supporting documents.

5 Strongly Agree

- 1 Agree
- 1 Unable to Judge

Each Board member educates themselves regarding the regulatory requirements and stipulations under which each board member acts.

- 3 Strongly Agree
- 2 Agree
- 1 Disagree
- 1 Unable to Judge

The Board maintains advocacy at the state and national level on matters of importance to the District.

- 4 Strongly Agree
- 3 Agree

Each Board member knows the District's Basic Skills program, what student learning outcomes are, and how the program review process works.

- 2 Strongly Agree
- 4 Agree
- 1 Disagree

Each Board member understands what is included in the four standards.

- 2 Strongly Agree
- 2 Agree
- 3 Unable to Judge

Each Board member understands how CA law defines Student Success.

- 3 Strongly Agree
- 3 Agree
- 1 Unable to Judge

Each Board member actively participates in Board committee work.

7 Strongly Agree

Ms. Aries stated there were few disagrees, for the most part the Board is very cohesive in terms of the answers they provided. She stated that having worked with Boards for so many years it is refreshing to see a Board that hits their evaluation in the strongly agree and agree.

Chancellor Gerhard thanked Ms. Aries for her presentation. He stated in 2020 six goals were identified, which included; ensuring that the District maintains fiscal responsibility, advocacy at the state and

national levels of matters important to the District, ensuring community connectivity by supporting and attending various community events, full participation in CCLC Trusteeship Program and reviewing accreditation standards, practices for good governance and using them as part of the Boards annual self-evaluation process and creating a new Trustee orientation program. He stated looking at the Boards established goals for this evaluation period you can see areas that have been improved.

President Randolph stated this evaluation summary was done individually by each board member. She thanked Ms. Aries for her presentation and recommendations.

# 4.1 APPROVAL OF AGREEMENT BETWEEN NATIONAL UNIVERSITY AND CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT, LAS POSITAS COLLEGE

Trustee Sbranti stated he pulled this item to call attention to it because it is an exciting opportunity with National University. He stated this is scratching the surface of what we are capable of offering in-terms of Bachelor's Degree opportunities on our campuses. He stated these direct pathways directly to Bachelor's Degrees utilizing outside 4-year universities is a great opportunity for us. He commended staff for bringing this forward.

#### Motion No. 3

Trustee Sbranti made a motion, seconded by Trustee Granger to approve agenda item 4.1

Motion carried, 7-0.

Motion carried by the following roll call vote:

AYES: Gin, Granger, Heredia, Maduli, Randolph, Reynoso, Sbranti

NOES: None ABSENT: None ABSTENTIONS: None

## 2.0 REPORTS, FACULTY, CLASSIFIED AND STUDENT SENATES

#### 2.1 PRESIDENTS OF CHABOT AND LAS POSITAS COLLEGES FACULTY SENATES

Chabot College Academic Senate President, Mr. Miguel Colon provide the following report:

- 1. Academic/Faculty Senate President Election
- 2. Update Senate Bylaws
- 3. Academic Senate Emergency Fund
- 4. Excellence in PT Instruction Award
- 5. Joint Chabot College/Las Positas LGBTQ+ Resolution

# Las Positas College Academic Senate President, Ms. Sarah Thompson provided the following report:

Ms. Thompson reviewed the following AS1: Resolution in Support of the AAPI Community

WHEREAS, The Las Positas College Academic Senate represents the interest of the Las Positas Community College Faculty; and

WHEREAS, The Asian American and Pacific Islander (AAPI) Community has been the subject of racist rhetoric, action, and violence throughout their history in the United States of America which has been most recently expressed in the murders of Delania Yaun, Hyung Jun Grant, Soon C. Park, Xiaojie Tan, Daoyu Feng, Suncha Kim, and Yong A. Yue in Atlanta, Georgia on March 16, 2021; and

WHEREAS, The Las Positas College Academic Senate recognizes the impact this racist rhetoric, action, and violence has on the psychological and physical well-being of the faculty, staff and student members of the AAPI Community; and

WHEREAS, The Las Positas College Academic Senate recognizes that silence in the face of racist rhetoric, action, and violence constitutes complicity in the continued oppression of the AAPI Community; now therefore, be it

RESOLVED, That the Las Positas College Academic Senate stands in solidarity with the AAPI Community in condemning racist rhetoric, action, and policy which has resulted in the increase in violence against members of the AAPI Community; let it be further,

RESOLVED, That the Las Positas College Academic Senate thanks President Foster and those who spoke out early in support of the AAPI Community, including Stella Del Rosario, Frances Hui, and David J. Powers; let it be further,

RESOLVED, That the Las Positas College Academic Senate will explore concrete action to support our AAPI Community members' academic and psychological needs.

# 2.2 PRESIDENTS OF CHABOT AND LAS POSITAS COLLEGES AND DISTRICT CLASSIFIED SENATES

#### Las Positas College Classified Senate President, Mr. David Rodriguez reported on the following:

It is a privilege to serve our community during this time. It is both a challenge and an opportunity to try and address the various needs while trying to maximize our service to our community. In the last several years, the state's policy, in effect, impresses that our students and community educational needs are less than those of others', even though our families struggle to afford higher living expenses. We've bravely made the case that these policies do not adequately measure nor equitably address our students' needs. Without policy change, this translates to, somehow addressing students' needs with less or pare down what we provide. The questions we

have been wrestling with these recent years are: How do we best respond to this? What can we do to keep our organization healthy and available to the community that relies on us for access to education? How do we do so in a way that upholds our values of fairness, responsibility, and integrity? How do we avoid infighting and find ways to respect one another throughout this process?

Our students and community need all of us to be ready and able to support them: faculty, classified professionals, and administrators. Many of our students, especially those rising from difficult contexts, need us to work together to help them through their journey, to provide clarity and a genuine, "Welcome! We are here for you." This welcome is characterized, shaped, and expressed throughout our institution by dedicated and supported individuals.

Our civic ethos, our values, tell us that the loudest or strongest often do not provide sufficient input toward fairness nor a complete assessment of the situation. Arguably, I represent one of the groups in this district with the smallest voice. And LPC classified have absorbed and sacrificed a lot over the years in support of "Students' First" and fiscal responsibility. But in order for this sentiment to prevail we need everyone to do their part fiscally. The past nose-to-the-grindstone dedication by my colleagues at LPC has meant that earlier sacrifices have often been taken for granted. This is why I appreciate the refreshing approach of our current college leadership for their wonderful support of classified. But looking at a district-wide fiscal lens, is difficult to see relief. How can classified at LPC meet the burden of increased efficiency needed to solve our fiscal situation? Resources never reach us with sufficient parity, and a sense of an afterthought and inconsistency. I'm hopeful this will change. And I definitely see room for improvement and innovation in how we do things, but I also see the effects of past neglect that limit our ability to pivot, respond, and maintain. Additionally, I see fear and worry from many of my classified colleagues of what might come next. If we do not take a balanced fiscal approach to this issue, district-wide, and all of us do our part, the brunt of the hurt will fall on those who can least afford to bear it. Not just those who I represent, but rather the most at need students in our district who stumble over our processes. We need everyone to proactively have fiscally responsible conversations so we can truly put students' first. Reaching across our District, I hope we come up with balanced solutions. Once that make real improvement on how we work together as a District, and not just shift the burdens around. Otherwise, the values and ideals we project outwardly ring a bit hollow; how can they hold weight if we cannot be equitable with ourselves.

I thank you for listening. I know I don't have all the answers, nor have everything right. But I truly appreciate the work and contributions we all make. I deeply respect our role as institutions of higher education, our primary functions, and how we extend access to our community. I know we can meet this challenge and address our diverse needs across the District.

#### Chabot College Classified Senate President, Ms. Noell Adams provided the following report:

#### **Presidential Priorities:**

- Engaging classified professionals in the decision-making process
- Supporting and strengthening professional & leadership development opportunities for classified professionals

 Providing and supporting opportunities for classified professionals to make an impact in our community

#### Recent Classified Senate Activities:

- Running the Classified Senate election; open offices include president, vice president, secretary, treasurer, and six senator positions
- Considering a proposal to create a rock garden on campus to reflect upon this past year and commemorate lives impacted by the Covid-19 pandemic
- Establishing an ad hoc workgroup to plan our annual Classified Senate Governing Council Retreat
- Completing our annual classified prioritization process to help identify our most critical classified staffing needs
- Engaging in succession planning to identify and support future classified professional shared governance leaders
- Participating in district and college budget discussions
- Reviewing and providing feedback on board policies and administrative procedures
- Supporting Black students at Chabot through the Black Excellence Collective 10 x 10 villages
- Coordinating a professional development workshop and speaker series for classified professionals
- Honoring and celebrating Chabot College classified professionals

# 2.3 PRESIDENT OF STUDENT SENATE OF CHABOT AND PRESIDENT OF ASSOCIATED STUDENTS OF LAS POSITAS COLLEGE

#### Chabot College Student President Senate, Ms. Theresa Podesto reported on the following items:

Ms. Podesto stated the senate participated in the California Community College General Assembly event last week where thirty resolutions were passed. She stated they are working with OER on funding for free text books and materials. She stated that elections will be open until Sunday. She stated they are in the process of reviewing SSCC scholarships and will be awarding \$30,000 this year. Lastly, she stated that they are collaborating with Las Positas to make both campuses smoke free.

#### Las Positas Student President Senate, Ms. Saba Salehifar report on the following items:

Ms. Salehifar stated today the Market provided over one hundred and fifty-four bags to students and the community. She stated extra bags were donated to Tri-Valley Haven and other local food shelters. She stated the senate has election voting taking place until April 25<sup>th</sup>. She stated that student government hosted a multi-cultural talk circle, where students were encouraged to speak about their culture, diversity and breaking down Islamic stereotype. She stated this Friday they will be holding a photo editing workshop. She stated prior to finals they are planning a stress-free event that will include guided meditation and yoga classes. She stated they are also planning a Chill and Chat event in the near future for students to openly express their feelings regarding hate crimes. Lastly, she stated student government has put forth a program support initiative to provide funds for departments.

#### GOOD OF THE ORDER

#### Ms. Rachel Ugale, Chapter President SEIU, reported on the following:

There have been an overwhelming number of history-making events that have occurred since the last time we met, both good and bad, that are changing who we are as a society, each serving as a call to action, and each reminding me that the work that we do as a District in serving our students and additionally the work that I do as a unionist within the labor movement are two of the most important things I have done and will do in my lifetime. I am honored to be able to serve in different capacities to support our communities and I am so proud of how we have come together recently, but there is so much more work to do. And I know we will come through. I have seen it through decades of service to this District.

#### Return to Work Discussions

Our chapter leadership is actively working with management on items around returning to the worksites, and we look forward to meeting with the District tomorrow afternoon for our continued discussions. We recently surveyed our unit members on this topic and we are focused on how we can return to work in the safest possible manner. We are ramping up our discussions, so there will be much more to report in the near future.

#### New Chapter Leader Appointed

I am proud to announce the appointment of a site secretary for Las Positas College! Catherine Alfaro Gomez was recently sworn in to the role and has hit the ground running, actively participating in our discussions with management, and setting up site meetings so we can increase our interaction with our unit members.

#### New Field Representative

Another change that occurred recently is the recent appointment of a new field representative to our chapter. Ryan Fettes comes to us from the SEIU education team and we're looking forward to working with him as we continue to organize as a unit.

# Mr. David Fouquet, President, Chabot-Las Positas Faculty Association, provided the following report:

The week just prior to Spring Break, we held General FA meetings for faculty at both campuses to discuss the myriad issues surrounding the phases of re-opening our District to F2F instruction. Most of the discussion centered on what's going on in the Fall, and the anticipated resumption of teaching and working on-campus in Spring 22. Needless to say, there is lingering uncertainty around the public health situation, and that no one knows what the student demand for F2F instruction will be in Fall 21 & Spring 22.

#### Some specific points of discussion:

• What CV-19 vaccination and testing policies will be in place for faculty & students, including possible booster shots this Fall, and how to manage employees (& students) who decline vaccination;

- How to finance or otherwise provide for smaller class sizes for faculty who volunteer to teach on campus this Fall;
- The importance of conducting learning preference surveys (F2F v. hybrid v. online) with our students;
- Provisions for enabling faculty willing to try a *hyflex* model (*i.e.*, instruction with technology that allows a faculty member to lecture to half the class in person while the other half participates remotely);
- The degree to which shared governance meetings can be held via Zoom, going forward;
- What safety protocols will be needed for counseling & librarian faculty;
- How Federal dollars might be leveraged to help facilitate students' return to campus, especially in Spring '22;

The FA's Negotiating Team continues to meet frequently with the District to sort through these and other issues facing us as we emerge from this pandemic.

5.10 ADOPTION OF RESOLUTION 06-2021, IN THE MATTER OF ESTABLISHING A TRUST TO BE USED FOR THE PURPOSES OF INVESTMENT AND DISTURSEMENT OF FUNDS IRREVOCABLY DESIGNED BY EMPLOYER FOR THE PAYMENT OF ITS OBLIGATIONS TO ELIGIBLE EMPLOYEES AND FORMER EMPLOYEES OF EMPLOYER AND THEIR ELIGIBLE DEPENDENTS AND BENEFICIARIES FOR HEALTH INSURANCE AND OTHER SIMILAR BENEFITS

Chancellor Gerhard stated this Resolution will establish and constitute a retirement board of authority. He stated at a previous meeting the Board had approved the creation of an irrevocable trust that will be used to house funds that ultimately are set aside for retirement benefits. He stated this Resolution will oversee the day-to-day operations of investments in this irrevocable trust. He added that the Board will periodically receive reports regarding the activity.

VC Nicholas stated this is the second Resolution piggybacking which creates the retirement Board of authority. He stated this will be populated with the members that are listed here upon which the bylaws for the trust will be established. He stated this will allow monies to be moved that have already been identified into the irrevocable trust which will have a profound impact on our actuarial reports going forward.

#### Motion No. 4

Trustee Gin made a motion, seconded by Trustee Maduli to approve agenda item 5.10

Motion carried, 7-0.

Motion carried by the following roll call vote:

AYES: Gin, Granger, Heredia, Maduli, Randolph, Reynoso, Sbranti

NOES: None ABSENT: None ABSTENTIONS: None

## 9.1 SECOND READING OF NEW, REVIEWED, OR REVISED BOARD POLICIES

- BP 3430 PROHIBITION OF HARASSMENT
- BP 3540 SEXUAL AND OTHER ASSAULTS ON CAMPUS
- BP 4100 GRADUATION REQUIREMENTS FOR DEGREES AND CERTIFICATES

#### Motion No. 5

Trustee Gin made a motion, seconded by Trustee Heredia to approve agenda item 9.1

Motion carried, 7-0.

Motion carried by the following roll call vote:

AYES: Gin, Granger, Heredia, Maduli, Randolph, Reynoso, Sbranti

NOES: None ABSENT: None ABSTENTIONS: None

# 9.2 APPROVE THE CLPCCD FOUNDATION BYLAWS AND ARTICLES OF INCORPORATION

Chancellor Gerhard stated over the course of the last year the Board of Directors for the Chabot-Las Positas Community College District Foundation has been undergoing a strategic planning process to review the aged bylaws and articles of incorporation. He stated in the review process it was identified that both documents were over twenty years old and needing to be updated to reflect current environment and activities ongoing within the district.

He stated the Board hired a consultant and legal counsel to move us in updating these two documents. He stated these two documents are presented this evening for review and approval. He stated the foundation is an auxiliary of the foundation of the District and therefore, these documents are required under statute of the law to be presented to the Board of Trustees for review and approval. He stated in the Articles of Incorporation under section 7.1.3 there was one unintentional omission. He stated the current and long-standing practice within our District and Foundation as an auxiliary is one member of the Board of Trustees is an ex-officio member on the Chabot-Las Positas Community College District Foundation. He stated that point was missed in terms of reviewing and updating the documents with outside legal counsel therefore, this needs to be added to page three as a subsection eight that would be consistent with our historical practice and our old language of Articles of Incorporation. He stated the language would read: in addition to the other seven ex-officio members the eighth would be the Chabot-Las Positas Community College District Board of Trustees president or designee.

President Randolph thanked Chancellor Gerhard for reviewing the revision. She stated the Chabot-Las Positas Community College District Foundation has a history of having a Board of Trustees member on this committee.

Trustee Sbranti asked for a point of clarification, Trustee Gin has motioned this item with the revision. Trustee Gin stated yes.

#### Motion No. 6

Trustee Gin made a motion, seconded by Trustee Heredia to approve agenda item 9.2

Motion carried, 7-0.

Motion carried by the following roll call vote:

AYES: Gin, Granger, Heredia, Maduli, Randolph, Reynoso, Sbranti

NOES: None ABSENT: None ABSTENTIONS: None

# 9.3 ADOPTION OF RESOLUTION 07-2021- AUTHORIZATION TO CONDEMING THE RECENT SURGE IN HATE CRIMES TARGETING ASIAN AMERICANS

Trustee Gin stated he looks forward to approving this resolution. He stated speakers earlier this evening stated this is nothing new in terms of our support for a resolution similar to this. He stated this hits home for him and appreciates the District moving forward so quickly in massing this resolution for conversation.

Trustee Maduli stated he agrees with Trustee Gin's comments. He stated he co-sponsored this resolution and presented it to the Chancellor and would highly recommend this be adopted.

#### Motion No. 7

Trustee Maduli made a motion, seconded by Trustee Gin to approve agenda item 9.3.

Motion carried, 7-0.

Motion carried by the following roll call vote:

AYES: Gin, Granger, Heredia, Maduli, Randolph, Reynoso, Sbranti

NOES: None ABSENT: None ABSTENTIONS: None

#### 10.1 PRESIDENT OF CHABOT AND LAS POSITAS COLLEGES

#### Dr. Dyrell Foster, President, Las Positas College reported on the following items:

President Foster thanked Mr. Fouquet, Mr. Pagiou, Mr. Thompson and Ms. Ugale for their powerful words in regards to the violence, hate, racism and social justice that continues to play in our country. He acknowledged President Sperling, Chancellor Gerhard, VC Fong and the Board for their collective leadership and support across the District to address hate and racism. He stated that today marks the first day of registration for Summer and as they approach Fall they are focused on enrollment and taking proactive steps to promote. He stated one of the ways they are promoting is by hosting virtual information sessions for parents and families. He added fifty-three families attended last week's session. He stated to compliment these sessions they have established separate educational planning sessions for the students to meet with counselors to help facilitate their on-boarding and enrollment. He thanked VP Whalen, Mr. Alvarez, Ms. McWhorter, Ms. Anne Kennedy and Ms. Alfaro Gomez for their participation and support. He also thanked three students who shared their stories on why they chose Las Positas during these sessions. Lastly, he stated the National Civic League has named the City of Livermore as one of the twenty finalists representing fifteen different states to compete for the honor of being named an All-American City. He stated the next step in the competition is a virtual presentation at the All-American City awards event.

## Dr. Susan Sperling, President Chabot College reported on the following items:

President Sperling thanked President Foster for his kind words and all the work he has done with social justice. She also thanked Dr. Pagiou and Chabot's staff and students for educating everyone about Anti-Asian violence in our communities and resisting this violence. She stated she appreciated the words spoken this evening regarding the verdict; justice is a long road, but today was a step forward. She stated Chabot College has significantly increased its rates of graduation degree completion and transfer over these last years and we have seen a high rate of student success in a number of our signature programs. She added several of these programs Chabot created are now statewide and they link excellence in academic preparation with excellence in student support. She stated they are also seeing student access trends in their program for student athletes' scholars. She stated that through some meticulous work they have been able to maintain support and face to face classes safely for student athletes. She recognized Dr. Kramer and Mr. Manos and asked them to say a few words about the extraordinary work.

Dr. Kramer stated Mr. Mano unfortunately could not attend this evenings meeting. He thanked everyone for the work there doing and passing the resolutions. He thanked President Sperling for recognizing the work that the student athletes are doing on campus. He stated Community College Athletics have been shut down across the country and has suffered greatly from the lack of competition however with the support of President Sperling, District, President Thompson and the senior administration we found ways to keep our student athletes engaged and interested without competing. He stated by doing this we have seen some great results in the classroom and dedication to Chabot. He thanked Athletic Director Mr. Drouin who has done a great job in moving them forward through the pandemic. He stated this year has been one of the most successful academic years in their athletic

programs; the Fall semester had over 100 student athletes earn a 3.0 to 4.0 GPA with passing of at least twelve units. Lastly, he stated this is a testament to the coaches, staff, instructors and classified professionals who create an opportunity for students to be successful.

#### 10.2 CHANCELLOR REPORT

No report was given.

#### 10.3 RECOGNITIONS

Chancellor Gerhard stated student recognitions for 2020 and 2021 will be made at our Special Board meeting on April 27<sup>th</sup>.

#### 10.4 TRUSTEE REPORT AND/OR OFFICIAL COMMUNICATIONS

Student Trustee Polanco thanked the District and health department for providing services to the students during the pandemic. He stated he encouraged early orientations to the student government leaders. He invited everyone to the Fire Services event Wednesday, April 21<sup>st</sup>. He thanked everyone who participated and volunteered at the Market. With excitement he stated he is now the proud father of a healthy son.

President Randolph thanked Student Trustee Polanco for his suggestions. She also congratulated him on his newborn son.

Student Trustee Lin stated he received his second vaccination dosage last week. He stated he is excited to hear the state will fully open soon, as his fellow students are looking forward to coming back on campus.

Trustee Granger stated she finds hope in hearing all the amazing things everyone is doing to support our students no matter what they are facing. She thanked everyone who interacts with our students and is happy to play a part in that through our policies.

Trustee Sbranti stated he has received positive feedback from student and parents regarding parent night at Las Positas. He stated this work needs to be commended, the pathway to success starts with good on-boarding and orientation. He thanked everyone for staying student-centered, focused and continuing to give them hope during the pandemic.

Trustee Heredia thanked everyone for their reports. She stated she has hope for the future, hearing todays resolution for Russian students. She stated that she is looking forward to revising the Board Goals to better serve the colleges and students.

Trustee Reynoso had no report.

Trustee Gin thanked Trustee Granger for her eloquent words and expresses the way many of us feel. He congratulated Student Trustee Polanco and welcomed him to parenthood. He thanked President Foster for including the article in his report on, "What it means to stand with Asian Americans". He

commended Mr. Colon for his cross-county trip and he will be donating funds to the Academic Senate. He stated that the one-year anniversary of Trustee Mitzman passing of COVID-19 was this week and he is deeply missed. He congratulated Mr. Steffan for his constant leadership at LPC in the Veterans First Program.

Trustee Maduli stated his mother-in-law was born in the Philippines in 1918 and she passed away peaceful March 24, 2021. He stated she immigrated to the United States in 1954 as a wife of an American Solider. He recommended to the Board adjourn the meeting in his mother-in-law's memory.

President Randolph congratulated the Chabot Nursing students who have been assisting with the COVID vaccinations at the Tiburcio Vasquez Health Centers. She stated last week she had the honor to attend one of the sites where Governor Newsom stopped by to thank the students. She stated as a citizen of Union City and Board member she felt proud of the amazing nursing program. She thanked the speakers that spoke on social justice and the Veterans program. He stated our District has a history of supporting all individuals and it makes her proud to work in such a District and be on a Board that supports such initiatives.

#### **ADJOURNMENT**

#### Motion No. 8

Trustee Gin made a motion, seconded by Trustee Heredia to adjourn the meeting at 9:09 p.m. in memory of Trustee Maduli's Mother-in-law.

Motion carried unanimously, 7-0.

Motion carried by the following roll call vote:

AYES: Gin, Granger, Heredia, Maduli, Randolph, Reynoso, Sbranti

NOES:

ABSENT:

ABSTENTIONS:

# **NEXT MEETING**

The next meeting of the Board is a Special meeting scheduled for April 27, 2021 at the District Office, Dublin. The next Regular meeting is scheduled for May 18, 2021 at the District Office, Dublin.

Minutes prepared by:
Debra Nascimento
Recording Secretary
Secretary, Board of Trustees
Chabot-Las Positas Community College District