

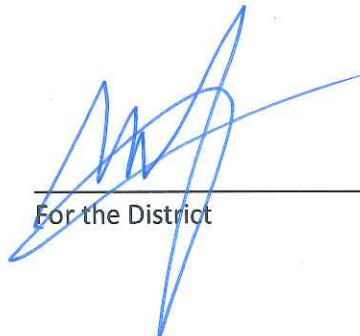
**Side Letter of Agreement
between
Chabot-Las Positas Community College District
and
SEIU Local 1021
March 24, 2020**

The parties agree to the following for the transition of current probationary employees from the old contract language on probationary periods contained in the Agreement dated July 1, 2014 through June 30, 2018 to the new current Agreement.

All employees hired on or after the date of ratification shall be subject to the new provisions of probationary employment.

Language for the Transition for Current Probationary employees:

Upon ratification, all members currently on probation who have received Meets Expectations or Exceeds Expectations evaluations will be transitioned to a 9-month probationary period. All members currently on probation who have received needs improvement or unsatisfactory evaluations on their most recent 3-month, 5-month or 9-month evaluation shall continue with a one-year probationary period.



For the District

3.24.20

date

 3/24/20

For the Union

date