

**SETTLEMENT AGREEMENT BETWEEN CHABOT-LAS
POSITAS COMMUNITY COLLEGE DISTRICT AND SEIU
LOCAL 1021
February 8, 2016**

The parties agree that this Settlement Agreement resolves all outstanding issues between the parties related to the following:

1. The interpretation of the Sideletter of Agreement between the parties dated December 9, 2014 and
2. Salary re-opener negotiations for the 2016-2017 fiscal year.

The parties agree that the attached salary settlement concludes Year 3 re-opener negotiations for salary. The Union agrees not to grieve the sideletter dated December 9, 2014.

This Agreement is made this 8 day of FEBRUARY 2016 in Dublin, California.

For the District

Nymca M. Fy
Dan

Barbara R. Johnson
Daniel

For the Union

Rachel Vega
Gregory Correa

John
John

John 2/8/2016

John

John

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Year 3 Salary Re-opener: Effective July 1, 2016 a four percent (4%) across the board salary increase.

For the District

Wyman M. Foy

De la

Robert J. Lantry

David K. K.

For the Union

Rachid Agn

Gregory J. Cornea

John D. Duld

Don Deery 2/8/2016

Redy

John Smith