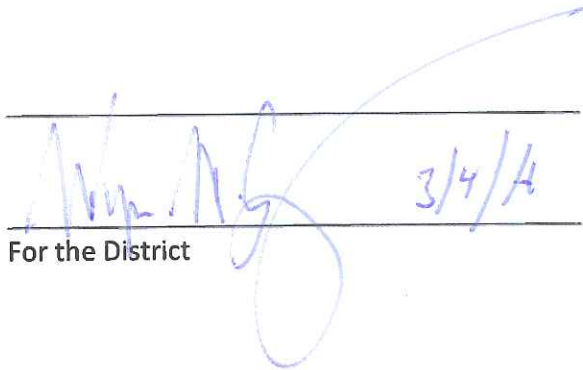


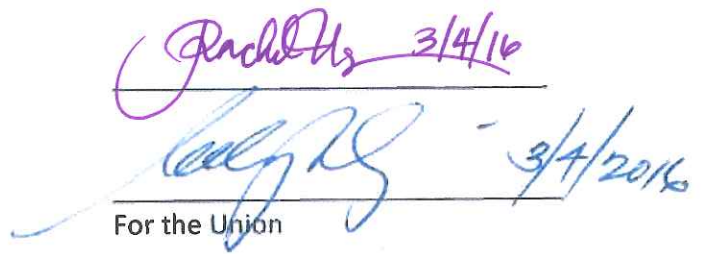
**Sideletter of Agreement  
between  
Chabot-Las Positas Community College District  
and  
SEIU Local 1021  
February 29, 2016**

The parties agree to modify Section 16.2.1.3 of the contract as follows:

Effective July 1, 2016, the District will modify section 16.2.1.3 to increase the contribution towards the tax sheltered annuity (TSA) in lieu of medical benefits for eligible full-time employees from \$275 per month to \$400 per month, subject to IRS approval. The contract language is this section shall remain the same except for the adjustment in the dollar amounts as specified above.

This Side letter of Agreement does not modify or change the rights of the parties with respect to the 2016/2017 right to re-open on Article 16 Health Benefits.

  
\_\_\_\_\_  
3/4/16  
\_\_\_\_\_  
For the District

  
\_\_\_\_\_  
3/4/2016  
\_\_\_\_\_  
For the Union