



**Does the District meet Method #4 (Focused outreach and publications)?**

**Yes**

**No**

Please provide an explanation and evidence of meeting this Multiple Method, #4.

Multiple Method #4

The District advertises in a wide variety of publications in order to attract fully qualified candidates from diverse backgrounds. Those publications include DiverseEducation.com, Governmentjobs.com, Dice.com, the California Community Colleges Job Registry, listservs specific to California Community Colleges, edjoin.org, Chroniclevitae.com, ACCCA.org, HigherEdJobs.com, cccsfaaa.org, collegenursingjobs.com, craigslist.org, Community College Week, Inside Higher Ed, and CommunityCollegeJobs.com which includes posting on industry and diversity specific websites. Diversity specific websites include, VeteransInAcademia.com, DisabledInAcademia.com, HigherEdWomen.com, LGBTInAcademia.com, HispanicsInAcademia.com, BlacksInAcademia.com, AsiansInAcademia.com, and NativeAmericansInAcademia.com.

The Office of Human Resources also participates in focused outreach by attending the annual CCC Registry Job Fair which attracts diverse candidates from throughout the Bay Area, job fair events hosted by other California Community Colleges which attract local diverse candidates and current part-time faculty from throughout the Bay Area, and by attending and sponsoring conferences that are focused on equity and inclusion.