



Does the District meet Method #5 (Procedures for addressing diversity throughout hiring steps and levels)?

Yes

No

Please provide an explanation and evidence of meeting this Multiple Method, #5.

Multiple Method #5

EEO Plan Component 12 (Methods to Address Underrepresentation), subsections 3 (Review of Initial and Qualified Applicant Pools) and 4 (Screening/Selection Committee Procedures) outline in explicit detail the procedures for addressing diversity throughout hiring Steps and Levels. See Attachment #1.

Along with the EEO Plan, the District's Recruitment and Hiring Procedures include details for addressing diversity throughout the hiring process for Administrative/Management, Faculty, Classified, and Supervisory/Confidential classifications.