

Equal Employment Opportunity Fund Multiple Method Allocation Certification Form Fiscal Year 2020-2021

Does the District meet Method #6 (Consistent and ongoing training for hiring committees)? ☑ Yes

□ No
Please provide an explanation and evidence of meeting this Multiple Method, #6.
Multiple Method #6
For many years, the District has required anyone who participates in a hiring committee to receive training. The current EEO Plan requires anyone serving on a hiring committee to have completed the training within the last 24 months, similar to the requirement for supervisor's training on the Prevention of Harassment and Discrimination. (See EEO Plan Component 8)
The Office of Human Resources has an established location in the Banner system to maintain a permanent and ongoing record of when every employee last received the training.
A copy of the current training is included as Attachment #8.