



Does the District meet Method #7 (Professional development focused on diversity)?

Yes

No

Please provide an explanation and evidence of meeting this Multiple Method, #7.

Multiple Method #7

The District provides regular training to all managers, supervisors and leads throughout the District on the Prevention of Harassment and Discrimination in the workplace. They are required to participate in this training at least every 2 years. A major element of this training is education on equal employment opportunity. This training is the required AB 1825 training. In addition, HR provides training, on request, to departments wanting to provide training to their classified professionals on the same principles and practices covered in the AB 1825 training, but more tailored to situations among coworkers.

Because of numerous events occurring in 2020, the colleges initiated a number of efforts to address education and professional development around diversity, equity, and inclusion. These efforts contribute to the awareness and engagement that is needed to enhance equal employment opportunity throughout the District.

Las Positas College Presidential Task Force: Call to Action. In June 2020, President Dyrell Foster held a Campus Forum to provide a platform for Las Positas College faculty, classified professionals and administrators to talk about the social unrest that had been occurring throughout the United States. That forum lead him to send a call to action that kicked-off the Presidential Task Force. This task force was created to discuss and address actions that will lead to systemic change for our students and the communities we serve.

(<http://www.laspositascollege.edu/president/calltoaction.php>)

Las Positas College President's Speaker Series: These discussions were conducted over Zoom and were open to the entire District community.

September 1, 2020: Dr. Kwame Christian, Esq. - How To Talk about Race in the Workplace

October 6, 2020: Dr. Tyrone C. Howard - Educational Equity: Why Race and Culture Matters

November 3, 2020: Tim Wise - White Privilege: Anti-racism and Social Justice in Higher Education