



Does the District meet Method #8 (Diversity incorporated into criteria for employee evaluation and tenure review)?

Yes

No

Please provide an explanation and evidence of meeting this Multiple Method, #8.

Multiple Method #8

Within the Faculty Standards listed in the collective bargaining agreement with the Chabot-Las Positas Faculty Association, there is a standard listed that can be used for employee evaluation and tenure review that states that one area to be considered in the evaluation of faculty is in "Demonstrating sensitivity in working with students, including those of diverse racial and ethnic backgrounds, sexual orientations, and abilities."

This standard applies to All Contract (Untenured) Faculty, All Regular (Tenured) Faculty, and All Part-time Faculty. (Articles 14C.2.c, 15C.2.c, and 18I.7.b.3)