

## Equal Employment Opportunity Fund Multiple Method Allocation Certification Form Fiscal Year 2020-2021

Does the District meet Method #9 (Grow-Your-Own programs)?  ☑ Yes	
No  Please provide an explanation and evidence of meeting this Multiple Method, #9.	
Multiple Method #9	_
The Chancellor and Classified Professionals in the Chabot-Las Positas Community College District instituted a "Grow-Your-Own" program called CLIP (Classified Leadership Institute for Professionals).	
The Classified Professional population in the District is diverse. Creating a formal leadership program collaboratively with the Classified Professionals focused on providing professional skills, educational knowledge, and personal growth that supports the goals of our educational community, we believe, is a positive step that will increase the diversity of the leadership throughout the District.	
Here is a link to the CLIP website: http://districtazure.clpccd.org/clip/index.php.	