

CHABOT LAS POSITAS COMMUNITY COLLEGE DISTRICT Office of Human Resources

INSTRUCTIONS FOR FINGERPRINTING – Faculty

The State of California Education Code, section 87013 mandates employees of a community college district shall be fingerprinted within ten (10) working days of employment.

Under California Law a plea or verdict of guilty or finding of guilt by the court is deemed to be a conviction, irrespective of a subsequent order under Penal Code section 1203.4 and Education Code sections 87008(a), 87009, 87013, 87405, 88022, and 88024. Relief under Penal Code section 1203.4 does not remove the fact of conviction as they relate to applications or questionnaires to public entities like the Chabot - Las Positas Community College District. As such, you are required to reveal any past conviction on your employment application.

Fingerprinting may only be completed by State of California's Department of Justice (DOJ) qualified Live Scan Site to perform fingerprinting services. The listing is available on the State of California's Department of Justice website: <u>https://oag.ca.gov/fingerprints/locations</u>. It is strongly suggested that the applicant contact the Site you are interested in to verify a) cost of fingerprinting, b) cost of rolling fee, and c) hours of Live Scan operation. If you are out of state, please notify the Human Resources representative listed below.

STEPS TO FOLLOW:

- 1) Fingerprinting is to be accomplished as soon as possible to meet Board deadlines and confirm start date.
- 2) Complete the middle section of the Request for Live Scan Service form by filling in your name, date of birth, sex, height, weight, eye and hair color, place of birth, driver's license number, and home address.
- 3) Take the Request for Live Scan Service form and a valid photo ID to a DOJ-qualified Live Scan Site to have the fingerprinting service performed. Reminder: The Live Scan fingerprint processing and rolling fee is the responsibility of the applicant.
- 4) Have the Live Scan Fingerprint Processing Agent complete and acknowledge the service by filling in the appropriate section at the bottom of the Request for Live Scan Service form. The Live Scan Fingerprint Processing Agent should return a copy of the completed Request for Live Scan Service form back to you.
- 5) The agency will process the Request for Live Scan Service Form.
- 6) Please return a copy of the Live Scan form to the address noted below and keep a copy for your record.

Office of Human Resources Chabot - Las Positas Community College District 7600 Dublin Boulevard, 3rd Floor Dublin CA 94568

For additional information or questions please contact <u>Kaitlyn Lundell</u>, Office of Human Resources at (925) 485-5506.