

| TO: | New Full-time Faculty |
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| FROM: | Jennifer Druley, Human Resources |
| SUBJECT: | Initial Place on the Faculty Salary Schedule for New Contract or Temporary Leave Replacement Faculty |
| RE: | Faculty Collective Bargaining Agreement Article 21D.1-4 |

All New Contract or Temporary Leave Replacement Faculty is initially placed on the Faculty Salary Schedule at Step 1. The Faculty Salary Schedule is available on the Human Resources Website:

Faculty Collective Bargaining Agreement Article 21D.1-4

http://www.clpccd.org/HR/HRContactsandSalarySchedules.php.

Per Articles 21D.1-4 of the Faculty Collective Bargaining Agreement (CBA), it is the responsibility of the New or Temporary Leave Replacement Faculty to initiate a change from the initial step placement of Step 1. Please review Articles 21D.1-4 by visiting our website at:

http://www.clpccd.org/HR/HRContactsandSalarySchedules.php.

Should you have questions, please do not hesitate to contact me at 925.485.5240 or jdruley@clpccd.org.

Attachment: Initial Placement on the Salary Schedule for New or Temporary Leave Replacement Faculty Contracts