

CHABOT – LAS POSITAS COMMUNITY COLLEGE DISTRICT
 Classified Salary Schedule - Confidential/Supervisory
 Effective July 1, 2019

JOB FAMILY AND CLASS TITLES

<u>CONFIDENTIAL</u>	<u>RANGE</u>
ADMINISTRATIVE ASSISTANT - CONFIDENTIAL	C350
BENEFITS SPECIALIST	C430
EXECUTIVE ASSISTANT TO COLLEGE PRESIDENT	C470
EXECUTIVE ASSISTANT TO THE CHANCELLOR	C550
EXECUTIVE ASSISTANT TO THE CHIEF TECHNOLOGY OFFICER	C470
EXECUTIVE ASSISTANT TO VICE CHANCELLOR	C470
EXECUTIVE ASSISTANT TO VICE PRESIDENT	C430
HUMAN RESOURCES ANALYST	C490
HUMAN RESOURCES SPECIALIST	C410
HUMAN RESOURCES TECHNICIAN	C370
SENIOR ADMINISTRATIVE ASSISTANT - CONFIDENTIAL	C410
<u>SUPERVISORY</u>	<u>RANGE</u>
ACCOUNTING SUPERVISOR	S300
CAREER SERVICES SUPERVISOR	S250
CHILDREN'S CENTER ASSISTANT MANAGER	S250
COLLEGE ADMINISTRATIVE SERVICES OFFICER	S340
COMPUTER OPERATIONS SUPERVISOR	S250
CUSTODIAL SUPERVISOR	S250
FINANCIAL AID OFFICER	S300
GROUNDS SUPERVISOR	S250
INSTRUCTIONAL NETWORK SYSTEMS SUPERVISOR	S350
INSTRUCTIONAL TECHNOLOGY COORDINATOR	S350
MAINTENANCE SUPERVISOR	S290
PROGRAM DIRECTOR, TRIO	S250
SECURITY SUPERVISOR	S250
SENIOR CUSTODIAL SUPERVISOR	S290
SENIOR GROUNDS SUPERVISOR	S290
SENIOR MAINTENANCE SUPERVISOR	S350
THEATER MANAGER	S260
VETERANS PROGRAM SUPERVISOR	S250

CHABOT – LAS POSITAS COMMUNITY COLLEGE DISTRICT
Classified Salary Schedule - Confidential/Supervisory
Effective July 1, 2019

Longevity Steps

Step A: 2% at the beginning of the 10th year

Step B: 2% at the beginning of the 15th year

Step C: 5% at the beginning of the 18th year

Step D: 5% at the beginning of the 25th year

*Categorically funded positions, continuance of employment based on availability of funding.

NOTE: This revision reflects changes in ranges as a result of the implementation of the Classification/Compensation Study for Confidential and Supervisory positions.

This salary schedule applies to new hires, temporary employees, and recruitments.

CHABOT – LAS POSITAS COMMUNITY COLLEGE DISTRICT
Classified Salary Schedule - Confidential/Supervisory
Effective July 01, 2019

	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
C270	MONTH	3,503.17	3,676.25	3,865.00	4,060.50	4,261.75
	YEAR	42,038.00	44,115.00	46,380.00	48,726.00	51,141.00
	HOUR	20.21	21.21	22.30	23.43	24.59
C280	MONTH	3,591.92	3,772.00	3,960.58	4,160.50	4,370.25
	YEAR	43,103.00	45,264.00	47,527.00	49,926.00	52,443.00
	HOUR	20.72	21.76	22.85	24.00	25.21
C290	MONTH	3,676.25	3,865.00	4,060.50	4,261.75	4,475.75
	YEAR	44,115.00	46,380.00	48,726.00	51,141.00	53,709.00
	HOUR	21.21	22.30	23.43	24.59	25.82
C300	MONTH	3,772.00	3,960.58	4,160.50	4,370.25	4,586.83
	YEAR	45,264.00	47,527.00	49,926.00	52,443.00	55,042.00
	HOUR	21.76	22.85	24.00	25.21	26.46
C310	MONTH	3,865.00	4,060.50	4,261.75	4,475.75	4,699.33
	YEAR	46,380.00	48,726.00	51,141.00	53,709.00	56,392.00
	HOUR	22.30	23.43	24.59	25.82	27.11
C320	MONTH	3,960.58	4,160.50	4,370.25	4,586.83	4,826.00
	YEAR	47,527.00	49,926.00	52,443.00	55,042.00	57,912.00
	HOUR	22.85	24.00	25.21	26.46	27.84
C330	MONTH	4,060.50	4,261.75	4,475.75	4,699.33	4,942.92
	YEAR	48,726.00	51,141.00	53,709.00	56,392.00	59,315.00
	HOUR	23.43	24.59	25.82	27.11	28.52
C340	MONTH	4,160.50	4,370.25	4,586.83	4,826.00	5,065.17
	YEAR	49,926.00	52,443.00	55,042.00	57,912.00	60,782.00
	HOUR	24.00	25.21	26.46	27.84	29.22
C350	MONTH	4,261.75	4,475.75	4,699.33	4,942.92	5,193.33
	YEAR	51,141.00	53,709.00	56,392.00	59,315.00	62,320.00
	HOUR	24.59	25.82	27.11	28.52	29.96
C360	MONTH	4,370.25	4,586.83	4,826.00	5,065.17	5,325.67
	YEAR	52,443.00	55,042.00	57,912.00	60,782.00	63,908.00
	HOUR	25.21	26.46	27.84	29.22	30.73

CHABOT – LAS POSITAS COMMUNITY COLLEGE DISTRICT
Classified Salary Schedule - Confidential/Supervisory
Effective July 01, 2019

	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
C370	MONTH	4,475.75	4,699.33	4,942.92	5,193.33	5,459.42
	YEAR	53,709.00	56,392.00	59,315.00	62,320.00	65,513.00
	HOUR	25.82	27.11	28.52	29.96	31.50
C380	MONTH	4,586.83	4,826.00	5,065.17	5,325.67	5,595.67
	YEAR	55,042.00	57,912.00	60,782.00	63,908.00	67,148.00
	HOUR	26.46	27.84	29.22	30.73	32.28
C390	MONTH	4,699.33	4,942.92	5,193.33	5,459.42	5,736.67
	YEAR	56,392.00	59,315.00	62,320.00	65,513.00	68,840.00
	HOUR	27.11	28.52	29.96	31.50	33.10
C400	MONTH	4,794.50	5,035.08	5,286.67	5,560.67	5,842.33
	YEAR	57,534.00	60,421.00	63,440.00	66,728.00	70,108.00
	HOUR	27.66	29.05	30.50	32.08	33.71
C410	MONTH	4,942.92	5,193.33	5,459.42	5,736.67	6,020.67
	YEAR	59,315.00	62,320.00	65,513.00	68,840.00	72,248.00
	HOUR	28.52	29.96	31.50	33.10	34.73
C420	MONTH	5,065.17	5,325.67	5,595.67	5,874.58	6,168.33
	YEAR	60,782.00	63,908.00	67,148.00	70,495.00	74,020.00
	HOUR	29.22	30.73	32.28	33.89	35.59
C430	MONTH	5,193.33	5,459.42	5,736.67	6,020.67	6,330.50
	YEAR	62,320.00	65,513.00	68,840.00	72,248.00	75,966.00
	HOUR	29.96	31.50	33.10	34.73	36.52
C440	MONTH	5,324.25	5,587.25	5,866.17	6,163.17	6,467.00
	YEAR	63,891.00	67,047.00	70,394.00	73,958.00	77,604.00
	HOUR	30.72	32.23	33.84	35.56	37.31
C450	MONTH	5,455.25	5,726.83	6,012.50	6,312.25	6,630.00
	YEAR	65,463.00	68,722.00	72,150.00	75,747.00	79,560.00
	HOUR	31.47	33.04	34.69	36.42	38.25
C460	MONTH	5,591.58	5,871.75	6,165.83	6,469.83	6,796.25
	YEAR	67,099.00	70,461.00	73,990.00	77,638.00	81,555.00
	HOUR	32.26	33.88	35.57	37.33	39.21

CHABOT – LAS POSITAS COMMUNITY COLLEGE DISTRICT
Classified Salary Schedule - Confidential/Supervisory
Effective July 01, 2019

	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
C470	MONTH	5,729.50	6,016.50	6,319.08	6,634.42	6,963.67
	YEAR	68,754.00	72,198.00	75,829.00	79,613.00	83,564.00
	HOUR	33.05	34.71	36.46	38.28	40.18
C480	MONTH	5,874.58	6,168.33	6,476.83	6,800.42	7,139.75
	YEAR	70,495.00	74,020.00	77,722.00	81,605.00	85,677.00
	HOUR	33.89	35.59	37.37	39.23	41.19
C490	MONTH	6,019.42	6,322.00	6,637.25	6,966.33	7,316.92
	YEAR	72,233.00	75,864.00	79,647.00	83,596.00	87,803.00
	HOUR	34.73	36.47	38.29	40.19	42.21
C500	MONTH	6,171.42	6,481.17	6,804.75	7,144.00	7,502.67
	YEAR	74,057.00	77,774.00	81,657.00	85,728.00	90,032.00
	HOUR	35.60	37.39	39.26	41.22	43.28
C510	MONTH	6,325.75	6,643.17	6,974.83	7,322.67	7,690.25
	YEAR	75,909.00	79,718.00	83,698.00	87,872.00	92,283.00
	HOUR	36.49	38.33	40.24	42.25	44.37
C520	MONTH	6,483.92	6,809.25	7,149.25	7,505.75	7,882.58
	YEAR	77,807.00	81,711.00	85,791.00	90,069.00	94,591.00
	HOUR	37.41	39.28	41.25	43.30	45.48
C530	MONTH	6,646.00	6,979.50	7,328.00	7,693.33	8,079.50
	YEAR	79,752.00	83,754.00	87,936.00	92,320.00	96,954.00
	HOUR	38.34	40.27	42.28	44.38	46.61
C540	MONTH	6,812.17	7,154.00	7,511.25	7,885.75	8,281.58
	YEAR	81,746.00	85,848.00	90,135.00	94,629.00	99,379.00
	HOUR	39.30	41.27	43.33	45.49	47.78
C550	MONTH	6,982.50	7,332.83	7,698.92	8,082.92	8,488.58
	YEAR	83,790.00	87,994.00	92,387.00	96,995.00	101,863.00
	HOUR	40.28	42.30	44.42	46.63	48.97

CHABOT – LAS POSITAS COMMUNITY COLLEGE DISTRICT
Classified Salary Schedule - Confidential/Supervisory
Effective July 01, 2019

	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
S100	MONTH	4,261.75	4,472.83	4,699.33	4,940.00	5,193.33
	YEAR	51,141.00	53,674.00	56,392.00	59,280.00	62,320.00
	HOUR	24.59	25.80	27.11	28.50	29.96
S110	MONTH	4,361.67	4,579.92	4,814.67	5,066.67	5,318.50
	YEAR	52,340.00	54,959.00	57,776.00	60,800.00	63,822.00
	HOUR	25.16	26.42	27.78	29.23	30.68
S120	MONTH	4,472.83	4,699.33	4,940.00	5,193.33	5,449.42
	YEAR	53,674.00	56,392.00	59,280.00	62,320.00	65,393.00
	HOUR	25.80	27.11	28.50	29.96	31.44
S130	MONTH	4,579.92	4,814.67	5,066.67	5,318.50	5,580.42
	YEAR	54,959.00	57,776.00	60,800.00	63,822.00	66,965.00
	HOUR	26.42	27.78	29.23	30.68	32.19
S140	MONTH	4,699.33	4,940.00	5,193.33	5,449.42	5,728.17
	YEAR	56,392.00	59,280.00	62,320.00	65,393.00	68,738.00
	HOUR	27.11	28.50	29.96	31.44	33.05
S150	MONTH	4,814.67	5,066.67	5,318.50	5,580.42	5,873.00
	YEAR	57,776.00	60,800.00	63,822.00	66,965.00	70,476.00
	HOUR	27.78	29.23	30.68	32.19	33.88
S160	MONTH	4,940.00	5,193.33	5,449.42	5,728.17	6,015.25
	YEAR	59,280.00	62,320.00	65,393.00	68,738.00	72,183.00
	HOUR	28.50	29.96	31.44	33.05	34.70
S170	MONTH	5,066.67	5,318.50	5,580.42	5,873.00	6,165.83
	YEAR	60,800.00	63,822.00	66,965.00	70,476.00	73,990.00
	HOUR	29.23	30.68	32.19	33.88	35.57
S180	MONTH	5,193.33	5,449.42	5,728.17	6,015.25	6,324.92
	YEAR	62,320.00	65,393.00	68,738.00	72,183.00	75,899.00
	HOUR	29.96	31.44	33.05	34.70	36.49
S190	MONTH	5,318.50	5,580.42	5,873.00	6,165.83	6,483.83
	YEAR	63,822.00	66,965.00	70,476.00	73,990.00	77,806.00
	HOUR	30.68	32.19	33.88	35.57	37.41

CHABOT – LAS POSITAS COMMUNITY COLLEGE DISTRICT
Classified Salary Schedule - Confidential/Supervisory
Effective July 01, 2019

	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
S200	MONTH	5,449.42	5,728.17	6,015.25	6,324.92	6,638.58
	YEAR	65,393.00	68,738.00	72,183.00	75,899.00	79,663.00
	HOUR	31.44	33.05	34.70	36.49	38.30
S210	MONTH	5,580.42	5,873.00	6,165.83	6,483.83	6,806.00
	YEAR	66,965.00	70,476.00	73,990.00	77,806.00	81,672.00
	HOUR	32.19	33.88	35.57	37.41	39.27
S220	MONTH	5,728.17	6,015.25	6,324.92	6,638.58	6,989.00
	YEAR	68,738.00	72,183.00	75,899.00	79,663.00	83,868.00
	HOUR	33.05	34.70	36.49	38.30	40.32
S230	MONTH	5,873.00	6,165.83	6,483.83	6,806.00	7,159.17
	YEAR	70,476.00	73,990.00	77,806.00	81,672.00	85,910.00
	HOUR	33.88	35.57	37.41	39.27	41.30
S240	MONTH	6,015.25	6,324.92	6,638.58	6,989.00	7,331.00
	YEAR	72,183.00	75,899.00	79,663.00	83,868.00	87,972.00
	HOUR	34.70	36.49	38.30	40.32	42.29
S250	MONTH	6,165.83	6,483.83	6,806.00	7,159.17	7,522.50
	YEAR	73,990.00	77,806.00	81,672.00	85,910.00	90,270.00
	HOUR	35.57	37.41	39.27	41.30	43.40
S260	MONTH	6,320.67	6,635.83	6,965.08	7,314.17	7,681.25
	YEAR	75,848.00	79,630.00	83,581.00	87,770.00	92,175.00
	HOUR	36.47	38.28	40.18	42.20	44.31
S270	MONTH	6,478.17	6,801.83	7,140.92	7,498.58	7,872.67
	YEAR	77,738.00	81,622.00	85,691.00	89,983.00	94,472.00
	HOUR	37.37	39.24	41.20	43.26	45.42
S280	MONTH	6,638.58	6,969.33	7,318.33	7,684.25	8,069.75
	YEAR	79,663.00	83,632.00	87,820.00	92,211.00	96,837.00
	HOUR	38.30	40.21	42.22	44.33	46.56
S290	MONTH	6,804.75	7,144.00	7,502.67	7,877.00	8,269.75
	YEAR	81,657.00	85,728.00	90,032.00	94,524.00	99,237.00
	HOUR	39.26	41.22	43.28	45.44	47.71

CHABOT – LAS POSITAS COMMUNITY COLLEGE DISTRICT
Classified Salary Schedule - Confidential/Supervisory
Effective July 01, 2019

	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
S300	MONTH	6,973.50	7,323.92	7,688.50	8,074.00	8,476.58
	YEAR	83,682.00	87,887.00	92,262.00	96,888.00	101,719.00
	HOUR	40.23	42.25	44.36	46.58	48.90
S310	MONTH	7,148.08	7,505.50	7,881.25	8,276.67	8,690.42
	YEAR	85,777.00	90,066.00	94,575.00	99,320.00	104,285.00
	HOUR	41.24	43.30	45.47	47.75	50.14
S320	MONTH	7,328.25	7,695.50	8,079.67	8,483.58	8,908.67
	YEAR	87,939.00	92,346.00	96,956.00	101,803.00	106,904.00
	HOUR	42.28	44.40	46.61	48.94	51.40
S330	MONTH	7,511.25	7,886.92	8,282.33	8,696.08	9,129.58
	YEAR	90,135.00	94,643.00	99,388.00	104,353.00	109,555.00
	HOUR	43.33	45.50	47.78	50.17	52.67
S340	MONTH	7,698.33	8,082.50	8,489.33	8,912.83	9,357.58
	YEAR	92,380.00	96,990.00	101,872.00	106,954.00	112,291.00
	HOUR	44.41	46.63	48.98	51.42	53.99
S350	MONTH	7,891.25	8,286.67	8,701.75	9,135.25	9,592.67
	YEAR	94,695.00	99,440.00	104,421.00	109,623.00	115,112.00
	HOUR	45.53	47.81	50.20	52.70	55.34