

CHABOT – LAS POSITAS COMMUNITY COLLEGE DISTRICT
 Classified Salary Schedule - Confidential/Supervisory
 Effective July 1, 2019

JOB FAMILY AND CLASS TITLES

| <u>CONFIDENTIAL</u> | <u>RANGE</u> |
|---|--------------|
| ADMINISTRATIVE ASSISTANT - CONFIDENTIAL | C350 |
| BENEFITS SPECIALIST | C430 |
| EXECUTIVE ASSISTANT TO COLLEGE PRESIDENT | C470 |
| EXECUTIVE ASSISTANT TO THE CHANCELLOR | C550 |
| EXECUTIVE ASSISTANT TO THE CHIEF TECHNOLOGY OFFICER | C470 |
| EXECUTIVE ASSISTANT TO VICE CHANCELLOR | C470 |
| EXECUTIVE ASSISTANT TO VICE PRESIDENT | C430 |
| HUMAN RESOURCES ANALYST | C490 |
| HUMAN RESOURCES SPECIALIST | C410 |
| HUMAN RESOURCES TECHNICIAN | C370 |
| SENIOR ADMINISTRATIVE ASSISTANT - CONFIDENTIAL | C410 |

| <u>SUPERVISORY</u> | <u>RANGE</u> |
|--|--------------|
| ACCOUNTING SUPERVISOR | S300 |
| CHILDREN'S CENTER ASSISTANT MANAGER | S250 |
| COLLEGE ADMINISTRATIVE SERVICES OFFICER | S340 |
| COMPUTER OPERATIONS SUPERVISOR | S250 |
| CUSTODIAL SUPERVISOR | S250 |
| FINANCIAL AID OFFICER | S300 |
| GROUNDS SUPERVISOR | S250 |
| INSTRUCTIONAL NETWORK SYSTEMS SUPERVISOR | S350 |
| INSTRUCTIONAL TECHNOLOGY COORDINATOR | S350 |
| MAINTENANCE SUPERVISOR | S290 |
| PROGRAM DIRECTOR, TRIO | S250 |
| SECURITY SUPERVISOR | S250 |
| SENIOR CUSTODIAL SUPERVISOR | S290 |
| SENIOR GROUNDS SUPERVISOR | S290 |
| SENIOR MAINTENANCE SUPERVISOR | S350 |
| THEATER MANAGER | S260 |
| VETERANS PROGRAM SUPERVISOR | S250 |

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Longevity Steps

Step A: 2% at the beginning of the 10th year

Step B: 2% at the beginning of the 15th year

Step C: 5% at the beginning of the 18th year

Step D: 5% at the beginning of the 25th year

*Categorically funded positions, continuance of employment based on availability of funding.

NOTE: This revision reflects changes in ranges as a result of the implementation of the Classification/Compensation Study for Confidential and Supervisory positions.

This salary schedule applies to new hires, temporary employees, and recruitments.

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| | RANGE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 |
|------|-------|-----------|-----------|-----------|-----------|-----------|
| C270 | MONTH | 3,503.17 | 3,676.25 | 3,865.00 | 4,060.50 | 4,261.75 |
| | YEAR | 42,038.00 | 44,115.00 | 46,380.00 | 48,726.00 | 51,141.00 |
| | HOUR | 20.21 | 21.21 | 22.30 | 23.43 | 24.59 |
| C280 | MONTH | 3,591.92 | 3,772.00 | 3,960.58 | 4,160.50 | 4,370.25 |
| | YEAR | 43,103.00 | 45,264.00 | 47,527.00 | 49,926.00 | 52,443.00 |
| | HOUR | 20.72 | 21.76 | 22.85 | 24.00 | 25.21 |
| C290 | MONTH | 3,676.25 | 3,865.00 | 4,060.50 | 4,261.75 | 4,475.75 |
| | YEAR | 44,115.00 | 46,380.00 | 48,726.00 | 51,141.00 | 53,709.00 |
| | HOUR | 21.21 | 22.30 | 23.43 | 24.59 | 25.82 |
| C300 | MONTH | 3,772.00 | 3,960.58 | 4,160.50 | 4,370.25 | 4,586.83 |
| | YEAR | 45,264.00 | 47,527.00 | 49,926.00 | 52,443.00 | 55,042.00 |
| | HOUR | 21.76 | 22.85 | 24.00 | 25.21 | 26.46 |
| C310 | MONTH | 3,865.00 | 4,060.50 | 4,261.75 | 4,475.75 | 4,699.33 |
| | YEAR | 46,380.00 | 48,726.00 | 51,141.00 | 53,709.00 | 56,392.00 |
| | HOUR | 22.30 | 23.43 | 24.59 | 25.82 | 27.11 |
| C320 | MONTH | 3,960.58 | 4,160.50 | 4,370.25 | 4,586.83 | 4,826.00 |
| | YEAR | 47,527.00 | 49,926.00 | 52,443.00 | 55,042.00 | 57,912.00 |
| | HOUR | 22.85 | 24.00 | 25.21 | 26.46 | 27.84 |
| C330 | MONTH | 4,060.50 | 4,261.75 | 4,475.75 | 4,699.33 | 4,942.92 |
| | YEAR | 48,726.00 | 51,141.00 | 53,709.00 | 56,392.00 | 59,315.00 |
| | HOUR | 23.43 | 24.59 | 25.82 | 27.11 | 28.52 |
| C340 | MONTH | 4,160.50 | 4,370.25 | 4,586.83 | 4,826.00 | 5,065.17 |
| | YEAR | 49,926.00 | 52,443.00 | 55,042.00 | 57,912.00 | 60,782.00 |
| | HOUR | 24.00 | 25.21 | 26.46 | 27.84 | 29.22 |
| C350 | MONTH | 4,261.75 | 4,475.75 | 4,699.33 | 4,942.92 | 5,193.33 |
| | YEAR | 51,141.00 | 53,709.00 | 56,392.00 | 59,315.00 | 62,320.00 |
| | HOUR | 24.59 | 25.82 | 27.11 | 28.52 | 29.96 |
| C360 | MONTH | 4,370.25 | 4,586.83 | 4,826.00 | 5,065.17 | 5,325.67 |
| | YEAR | 52,443.00 | 55,042.00 | 57,912.00 | 60,782.00 | 63,908.00 |
| | HOUR | 25.21 | 26.46 | 27.84 | 29.22 | 30.73 |

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|------|-------|-----------|-----------|-----------|-----------|-----------|
| C370 | MONTH | 4,475.75 | 4,699.33 | 4,942.92 | 5,193.33 | 5,459.42 |
| | YEAR | 53,709.00 | 56,392.00 | 59,315.00 | 62,320.00 | 65,513.00 |
| | HOUR | 25.82 | 27.11 | 28.52 | 29.96 | 31.50 |
| C380 | MONTH | 4,586.83 | 4,826.00 | 5,065.17 | 5,325.67 | 5,595.67 |
| | YEAR | 55,042.00 | 57,912.00 | 60,782.00 | 63,908.00 | 67,148.00 |
| | HOUR | 26.46 | 27.84 | 29.22 | 30.73 | 32.28 |
| C390 | MONTH | 4,699.33 | 4,942.92 | 5,193.33 | 5,459.42 | 5,736.67 |
| | YEAR | 56,392.00 | 59,315.00 | 62,320.00 | 65,513.00 | 68,840.00 |
| | HOUR | 27.11 | 28.52 | 29.96 | 31.50 | 33.10 |
| C400 | MONTH | 4,794.50 | 5,035.08 | 5,286.67 | 5,560.67 | 5,842.33 |
| | YEAR | 57,534.00 | 60,421.00 | 63,440.00 | 66,728.00 | 70,108.00 |
| | HOUR | 27.66 | 29.05 | 30.50 | 32.08 | 33.71 |
| C410 | MONTH | 4,942.92 | 5,193.33 | 5,459.42 | 5,736.67 | 6,020.67 |
| | YEAR | 59,315.00 | 62,320.00 | 65,513.00 | 68,840.00 | 72,248.00 |
| | HOUR | 28.52 | 29.96 | 31.50 | 33.10 | 34.73 |
| C420 | MONTH | 5,065.17 | 5,325.67 | 5,595.67 | 5,874.58 | 6,168.33 |
| | YEAR | 60,782.00 | 63,908.00 | 67,148.00 | 70,495.00 | 74,020.00 |
| | HOUR | 29.22 | 30.73 | 32.28 | 33.89 | 35.59 |
| C430 | MONTH | 5,193.33 | 5,459.42 | 5,736.67 | 6,020.67 | 6,330.50 |
| | YEAR | 62,320.00 | 65,513.00 | 68,840.00 | 72,248.00 | 75,966.00 |
| | HOUR | 29.96 | 31.50 | 33.10 | 34.73 | 36.52 |
| C440 | MONTH | 5,324.25 | 5,587.25 | 5,866.17 | 6,163.17 | 6,467.00 |
| | YEAR | 63,891.00 | 67,047.00 | 70,394.00 | 73,958.00 | 77,604.00 |
| | HOUR | 30.72 | 32.23 | 33.84 | 35.56 | 37.31 |
| C450 | MONTH | 5,455.25 | 5,726.83 | 6,012.50 | 6,312.25 | 6,630.00 |
| | YEAR | 65,463.00 | 68,722.00 | 72,150.00 | 75,747.00 | 79,560.00 |
| | HOUR | 31.47 | 33.04 | 34.69 | 36.42 | 38.25 |
| C460 | MONTH | 5,591.58 | 5,871.75 | 6,165.83 | 6,469.83 | 6,796.25 |
| | YEAR | 67,099.00 | 70,461.00 | 73,990.00 | 77,638.00 | 81,555.00 |
| | HOUR | 32.26 | 33.88 | 35.57 | 37.33 | 39.21 |

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|------|-------|-----------|-----------|-----------|-----------|------------|
| C470 | MONTH | 5,729.50 | 6,016.50 | 6,319.08 | 6,634.42 | 6,963.67 |
| | YEAR | 68,754.00 | 72,198.00 | 75,829.00 | 79,613.00 | 83,564.00 |
| | HOUR | 33.05 | 34.71 | 36.46 | 38.28 | 40.18 |
| C480 | MONTH | 5,874.58 | 6,168.33 | 6,476.83 | 6,800.42 | 7,139.75 |
| | YEAR | 70,495.00 | 74,020.00 | 77,722.00 | 81,605.00 | 85,677.00 |
| | HOUR | 33.89 | 35.59 | 37.37 | 39.23 | 41.19 |
| C490 | MONTH | 6,019.42 | 6,322.00 | 6,637.25 | 6,966.33 | 7,316.92 |
| | YEAR | 72,233.00 | 75,864.00 | 79,647.00 | 83,596.00 | 87,803.00 |
| | HOUR | 34.73 | 36.47 | 38.29 | 40.19 | 42.21 |
| C500 | MONTH | 6,171.42 | 6,481.17 | 6,804.75 | 7,144.00 | 7,502.67 |
| | YEAR | 74,057.00 | 77,774.00 | 81,657.00 | 85,728.00 | 90,032.00 |
| | HOUR | 35.60 | 37.39 | 39.26 | 41.22 | 43.28 |
| C510 | MONTH | 6,325.75 | 6,643.17 | 6,974.83 | 7,322.67 | 7,690.25 |
| | YEAR | 75,909.00 | 79,718.00 | 83,698.00 | 87,872.00 | 92,283.00 |
| | HOUR | 36.49 | 38.33 | 40.24 | 42.25 | 44.37 |
| C520 | MONTH | 6,483.92 | 6,809.25 | 7,149.25 | 7,505.75 | 7,882.58 |
| | YEAR | 77,807.00 | 81,711.00 | 85,791.00 | 90,069.00 | 94,591.00 |
| | HOUR | 37.41 | 39.28 | 41.25 | 43.30 | 45.48 |
| C530 | MONTH | 6,646.00 | 6,979.50 | 7,328.00 | 7,693.33 | 8,079.50 |
| | YEAR | 79,752.00 | 83,754.00 | 87,936.00 | 92,320.00 | 96,954.00 |
| | HOUR | 38.34 | 40.27 | 42.28 | 44.38 | 46.61 |
| C540 | MONTH | 6,812.17 | 7,154.00 | 7,511.25 | 7,885.75 | 8,281.58 |
| | YEAR | 81,746.00 | 85,848.00 | 90,135.00 | 94,629.00 | 99,379.00 |
| | HOUR | 39.30 | 41.27 | 43.33 | 45.49 | 47.78 |
| C550 | MONTH | 6,982.50 | 7,332.83 | 7,698.92 | 8,082.92 | 8,488.58 |
| | YEAR | 83,790.00 | 87,994.00 | 92,387.00 | 96,995.00 | 101,863.00 |
| | HOUR | 40.28 | 42.30 | 44.42 | 46.63 | 48.97 |

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|------|-------|-----------|-----------|-----------|-----------|-----------|
| S100 | MONTH | 4,261.75 | 4,472.83 | 4,699.33 | 4,940.00 | 5,193.33 |
| | YEAR | 51,141.00 | 53,674.00 | 56,392.00 | 59,280.00 | 62,320.00 |
| | HOUR | 24.59 | 25.80 | 27.11 | 28.50 | 29.96 |
| S110 | MONTH | 4,361.67 | 4,579.92 | 4,814.67 | 5,066.67 | 5,318.50 |
| | YEAR | 52,340.00 | 54,959.00 | 57,776.00 | 60,800.00 | 63,822.00 |
| | HOUR | 25.16 | 26.42 | 27.78 | 29.23 | 30.68 |
| S120 | MONTH | 4,472.83 | 4,699.33 | 4,940.00 | 5,193.33 | 5,449.42 |
| | YEAR | 53,674.00 | 56,392.00 | 59,280.00 | 62,320.00 | 65,393.00 |
| | HOUR | 25.80 | 27.11 | 28.50 | 29.96 | 31.44 |
| S130 | MONTH | 4,579.92 | 4,814.67 | 5,066.67 | 5,318.50 | 5,580.42 |
| | YEAR | 54,959.00 | 57,776.00 | 60,800.00 | 63,822.00 | 66,965.00 |
| | HOUR | 26.42 | 27.78 | 29.23 | 30.68 | 32.19 |
| S140 | MONTH | 4,699.33 | 4,940.00 | 5,193.33 | 5,449.42 | 5,728.17 |
| | YEAR | 56,392.00 | 59,280.00 | 62,320.00 | 65,393.00 | 68,738.00 |
| | HOUR | 27.11 | 28.50 | 29.96 | 31.44 | 33.05 |
| S150 | MONTH | 4,814.67 | 5,066.67 | 5,318.50 | 5,580.42 | 5,873.00 |
| | YEAR | 57,776.00 | 60,800.00 | 63,822.00 | 66,965.00 | 70,476.00 |
| | HOUR | 27.78 | 29.23 | 30.68 | 32.19 | 33.88 |
| S160 | MONTH | 4,940.00 | 5,193.33 | 5,449.42 | 5,728.17 | 6,015.25 |
| | YEAR | 59,280.00 | 62,320.00 | 65,393.00 | 68,738.00 | 72,183.00 |
| | HOUR | 28.50 | 29.96 | 31.44 | 33.05 | 34.70 |
| S170 | MONTH | 5,066.67 | 5,318.50 | 5,580.42 | 5,873.00 | 6,165.83 |
| | YEAR | 60,800.00 | 63,822.00 | 66,965.00 | 70,476.00 | 73,990.00 |
| | HOUR | 29.23 | 30.68 | 32.19 | 33.88 | 35.57 |
| S180 | MONTH | 5,193.33 | 5,449.42 | 5,728.17 | 6,015.25 | 6,324.92 |
| | YEAR | 62,320.00 | 65,393.00 | 68,738.00 | 72,183.00 | 75,899.00 |
| | HOUR | 29.96 | 31.44 | 33.05 | 34.70 | 36.49 |
| S190 | MONTH | 5,318.50 | 5,580.42 | 5,873.00 | 6,165.83 | 6,483.83 |
| | YEAR | 63,822.00 | 66,965.00 | 70,476.00 | 73,990.00 | 77,806.00 |
| | HOUR | 30.68 | 32.19 | 33.88 | 35.57 | 37.41 |

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|------|-------|-----------|-----------|-----------|-----------|-----------|
| S200 | MONTH | 5,449.42 | 5,728.17 | 6,015.25 | 6,324.92 | 6,638.58 |
| | YEAR | 65,393.00 | 68,738.00 | 72,183.00 | 75,899.00 | 79,663.00 |
| | HOUR | 31.44 | 33.05 | 34.70 | 36.49 | 38.30 |
| S210 | MONTH | 5,580.42 | 5,873.00 | 6,165.83 | 6,483.83 | 6,806.00 |
| | YEAR | 66,965.00 | 70,476.00 | 73,990.00 | 77,806.00 | 81,672.00 |
| | HOUR | 32.19 | 33.88 | 35.57 | 37.41 | 39.27 |
| S220 | MONTH | 5,728.17 | 6,015.25 | 6,324.92 | 6,638.58 | 6,989.00 |
| | YEAR | 68,738.00 | 72,183.00 | 75,899.00 | 79,663.00 | 83,868.00 |
| | HOUR | 33.05 | 34.70 | 36.49 | 38.30 | 40.32 |
| S230 | MONTH | 5,873.00 | 6,165.83 | 6,483.83 | 6,806.00 | 7,159.17 |
| | YEAR | 70,476.00 | 73,990.00 | 77,806.00 | 81,672.00 | 85,910.00 |
| | HOUR | 33.88 | 35.57 | 37.41 | 39.27 | 41.30 |
| S240 | MONTH | 6,015.25 | 6,324.92 | 6,638.58 | 6,989.00 | 7,331.00 |
| | YEAR | 72,183.00 | 75,899.00 | 79,663.00 | 83,868.00 | 87,972.00 |
| | HOUR | 34.70 | 36.49 | 38.30 | 40.32 | 42.29 |
| S250 | MONTH | 6,165.83 | 6,483.83 | 6,806.00 | 7,159.17 | 7,522.50 |
| | YEAR | 73,990.00 | 77,806.00 | 81,672.00 | 85,910.00 | 90,270.00 |
| | HOUR | 35.57 | 37.41 | 39.27 | 41.30 | 43.40 |
| S260 | MONTH | 6,320.67 | 6,635.83 | 6,965.08 | 7,314.17 | 7,681.25 |
| | YEAR | 75,848.00 | 79,630.00 | 83,581.00 | 87,770.00 | 92,175.00 |
| | HOUR | 36.47 | 38.28 | 40.18 | 42.20 | 44.31 |
| S270 | MONTH | 6,478.17 | 6,801.83 | 7,140.92 | 7,498.58 | 7,872.67 |
| | YEAR | 77,738.00 | 81,622.00 | 85,691.00 | 89,983.00 | 94,472.00 |
| | HOUR | 37.37 | 39.24 | 41.20 | 43.26 | 45.42 |
| S280 | MONTH | 6,638.58 | 6,969.33 | 7,318.33 | 7,684.25 | 8,069.75 |
| | YEAR | 79,663.00 | 83,632.00 | 87,820.00 | 92,211.00 | 96,837.00 |
| | HOUR | 38.30 | 40.21 | 42.22 | 44.33 | 46.56 |
| S290 | MONTH | 6,804.75 | 7,144.00 | 7,502.67 | 7,877.00 | 8,269.75 |
| | YEAR | 81,657.00 | 85,728.00 | 90,032.00 | 94,524.00 | 99,237.00 |
| | HOUR | 39.26 | 41.22 | 43.28 | 45.44 | 47.71 |

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| | RANGE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 |
|------|-------|-----------|-----------|------------|------------|------------|
| S300 | MONTH | 6,973.50 | 7,323.92 | 7,688.50 | 8,074.00 | 8,476.58 |
| | YEAR | 83,682.00 | 87,887.00 | 92,262.00 | 96,888.00 | 101,719.00 |
| | HOUR | 40.23 | 42.25 | 44.36 | 46.58 | 48.90 |
| S310 | MONTH | 7,148.08 | 7,505.50 | 7,881.25 | 8,276.67 | 8,690.42 |
| | YEAR | 85,777.00 | 90,066.00 | 94,575.00 | 99,320.00 | 104,285.00 |
| | HOUR | 41.24 | 43.30 | 45.47 | 47.75 | 50.14 |
| S320 | MONTH | 7,328.25 | 7,695.50 | 8,079.67 | 8,483.58 | 8,908.67 |
| | YEAR | 87,939.00 | 92,346.00 | 96,956.00 | 101,803.00 | 106,904.00 |
| | HOUR | 42.28 | 44.40 | 46.61 | 48.94 | 51.40 |
| S330 | MONTH | 7,511.25 | 7,886.92 | 8,282.33 | 8,696.08 | 9,129.58 |
| | YEAR | 90,135.00 | 94,643.00 | 99,388.00 | 104,353.00 | 109,555.00 |
| | HOUR | 43.33 | 45.50 | 47.78 | 50.17 | 52.67 |
| S340 | MONTH | 7,698.33 | 8,082.50 | 8,489.33 | 8,912.83 | 9,357.58 |
| | YEAR | 92,380.00 | 96,990.00 | 101,872.00 | 106,954.00 | 112,291.00 |
| | HOUR | 44.41 | 46.63 | 48.98 | 51.42 | 53.99 |
| S350 | MONTH | 7,891.25 | 8,286.67 | 8,701.75 | 9,135.25 | 9,592.67 |
| | YEAR | 94,695.00 | 99,440.00 | 104,421.00 | 109,623.00 | 115,112.00 |
| | HOUR | 45.53 | 47.81 | 50.20 | 52.70 | 55.34 |