

**CHABOT –LAS POSITAS COMMUNITY COLLEGE DISTRICT**  
**Classified Salary Schedule B**  
**(Confidential Supervisory)**  
**Effective July 1, 2015**

| <u>JOB FAMILY AND CLASS TITLES</u> | <u>RANGE</u> | <u>SALARY</u>       |
|------------------------------------|--------------|---------------------|
| <u>CONFIDENTIAL</u>                |              |                     |
| ADMIN ASST II - CONFIDENTIAL       | C360         | 4,079.67 - 4,971.58 |
| BUSINESS OPERATIONS COORD          | C420         | 4,728.42 - 5,758.33 |
| EXECUTIVE ASST TO COLLEGE PRES     | C420         | 4,728.42 - 5,758.33 |
| EXECUTIVE ASST TO VICE PRES        | C380         | 4,281.83 - 5,223.67 |
| EXECUTIVE ASST, VICE CHANCELLOR    | C420         | 4,728.42 - 5,758.33 |
| EXECUTIVE ASST/COORDINATOR         | C500         | 5,761.17 - 7,003.92 |
| HUMAN RESOURCES ANALYST            | C440         | 4,970.33 - 6,037.08 |
| HUMAN RESOURCES TECHNICIAN I       | C310         | 3,608.08 - 4,386.92 |
| HUMAN RESOURCES TECHNICIAN II      | C400         | 4,475.75 - 5,454.00 |
| OFFICE ASSISTANT I                 | C290         | 3,431.83 - 4,178.17 |
| OFFICE ASSISTANT II                | C350         | 3,978.42 - 4,848.00 |
| PUBLIC INFORMATION ASSISTANT       | C310         | 3,608.08 - 4,386.92 |
| <u>SUPERVISORY</u>                 |              |                     |
| ACCOUNTING SUPERVISOR              | S200         | 5,087.17 - 6,197.25 |
| CHILDREN'S CENTER ASST MGR **      | S250         | 5,755.92 - 7,022.42 |
| COLLEGE ADMIN SERVICES OFFICER     | S270         | 6,047.50 - 7,349.33 |
| COMPUTER OPERATIONS SUPERVISOR     | S240         | 5,615.33 - 6,843.67 |
| CUSTODIAL MANAGER                  | S270         | 6,047.50 - 7,349.33 |
| CUSTODIAL SUPERVISOR               | S230         | 5,482.58 - 6,683.25 |
| FINANCIAL AID OFFICER              | S250         | 5,755.92 - 7,022.42 |
| GROUNDS MANAGER                    | S270         | 6,047.50 - 7,349.33 |
| GROUNDS SUPERVISOR                 | S230         | 5,482.58 - 6,683.25 |
| INSTRNL TECHNOLOGY/OPN LRNG CTR    | S350         | 7,366.67 - 8,955.00 |
| MAINTENANCE MANAGER                | S330         | 7,011.92 - 8,522.75 |
| MAINTENANCE SUPERVISOR             | S270         | 6,047.50 - 7,349.33 |
| PROGRAM DIRECTOR EDU TAL SEARCH    | S250         | 5,755.92 - 7,022.42 |
| SECURITY SUPERVISOR                | S170         | 4,729.83 - 5,755.92 |
| SR INSTRUCTNL NETWORK SYS SPEC     | S350         | 7,366.67 - 8,955.00 |
| TEACHER PREP-AMERICO PRG MGR**     | S250         | 5,755.92 - 7,022.42 |
| THEATER MANAGER                    | S260         | 5,900.42 - 7,170.67 |

CHABOT –LAS POSITAS COMMUNITY COLLEGE DISTRICT

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Longevity Steps

Step A: 2% at the beginning of the 10th year  
Step B: 2% at the beginning of the 15th year  
Step C: 5% at the beginning of the 18th year  
Step D: 5% at the beginning of the 25th year

\*\* Categorically funded positions, continuance of employment based on availability of funding.

**NOTE:** This revision reflects a total adjustment of 1.02% to the FY 2014-2015 Classified Salary Schedule B as adopted by the Board of Trustees at their June 16, 2015 meeting, effective July 1, 2015.

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|      | <u>RANGE</u> | <u>STEP 1</u> | <u>STEP 2</u> | <u>STEP 3</u> | <u>STEP 4</u> | <u>STEP 5</u> |
|------|--------------|---------------|---------------|---------------|---------------|---------------|
| C270 | MONTH        | 3,270.25      | 3,431.83      | 3,608.08      | 3,790.50      | 3,978.42      |
|      | YEAR         | 39,243.00     | 41,182.00     | 43,297.00     | 45,486.00     | 47,741.00     |
|      | HOUR         | 18.87         | 19.80         | 20.82         | 21.87         | 22.95         |
| C280 | MONTH        | 3,353.08      | 3,521.17      | 3,697.25      | 3,883.83      | 4,079.67      |
|      | YEAR         | 40,237.00     | 42,254.00     | 44,367.00     | 46,606.00     | 48,956.00     |
|      | HOUR         | 19.34         | 20.31         | 21.33         | 22.41         | 23.54         |
| C290 | MONTH        | 3,431.83      | 3,608.08      | 3,790.50      | 3,978.42      | 4,178.17      |
|      | YEAR         | 41,182.00     | 43,297.00     | 45,486.00     | 47,741.00     | 50,138.00     |
|      | HOUR         | 19.80         | 20.82         | 21.87         | 22.95         | 24.10         |
| C300 | MONTH        | 3,521.17      | 3,697.25      | 3,883.83      | 4,079.67      | 4,281.83      |
|      | YEAR         | 42,254.00     | 44,367.00     | 46,606.00     | 48,956.00     | 51,382.00     |
|      | HOUR         | 20.31         | 21.33         | 22.41         | 23.54         | 24.70         |
| C310 | MONTH        | 3,608.08      | 3,790.50      | 3,978.42      | 4,178.17      | 4,386.92      |
|      | YEAR         | 43,297.00     | 45,486.00     | 47,741.00     | 50,138.00     | 52,643.00     |
|      | HOUR         | 20.82         | 21.87         | 22.95         | 24.10         | 25.31         |
| C320 | MONTH        | 3,697.25      | 3,883.83      | 4,079.67      | 4,281.83      | 4,505.17      |
|      | YEAR         | 44,367.00     | 46,606.00     | 48,956.00     | 51,382.00     | 54,062.00     |
|      | HOUR         | 21.33         | 22.41         | 23.54         | 24.70         | 25.99         |
| C330 | MONTH        | 3,790.50      | 3,978.42      | 4,178.17      | 4,386.92      | 4,614.33      |
|      | YEAR         | 45,486.00     | 47,741.00     | 50,138.00     | 52,643.00     | 55,372.00     |
|      | HOUR         | 21.87         | 22.95         | 24.10         | 25.31         | 26.62         |
| C340 | MONTH        | 3,883.83      | 4,079.67      | 4,281.83      | 4,505.17      | 4,728.42      |
|      | YEAR         | 46,606.00     | 48,956.00     | 51,382.00     | 54,062.00     | 56,741.00     |
|      | HOUR         | 22.41         | 23.54         | 24.70         | 25.99         | 27.28         |
| C350 | MONTH        | 3,978.42      | 4,178.17      | 4,386.92      | 4,614.33      | 4,848.00      |
|      | YEAR         | 47,741.00     | 50,138.00     | 52,643.00     | 55,372.00     | 58,176.00     |
|      | HOUR         | 22.95         | 24.10         | 25.31         | 26.62         | 27.97         |
| C360 | MONTH        | 4,079.67      | 4,281.83      | 4,505.17      | 4,728.42      | 4,971.58      |
|      | YEAR         | 48,956.00     | 51,382.00     | 54,062.00     | 56,741.00     | 59,659.00     |
|      | HOUR         | 23.54         | 24.70         | 25.99         | 27.28         | 28.68         |
| C370 | MONTH        | 4,178.17      | 4,386.92      | 4,614.33      | 4,848.00      | 5,096.42      |
|      | YEAR         | 50,138.00     | 52,643.00     | 55,372.00     | 58,176.00     | 61,157.00     |
|      | HOUR         | 24.10         | 25.31         | 26.62         | 27.97         | 29.40         |
| C380 | MONTH        | 4,281.83      | 4,505.17      | 4,728.42      | 4,971.58      | 5,223.67      |
|      | YEAR         | 51,382.00     | 54,062.00     | 56,741.00     | 59,659.00     | 62,684.00     |
|      | HOUR         | 24.70         | 25.99         | 27.28         | 28.68         | 30.14         |

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|      | <u>RANGE</u> | <u>STEP 1</u> | <u>STEP 2</u> | <u>STEP 3</u> | <u>STEP 4</u> | <u>STEP 5</u> |
|------|--------------|---------------|---------------|---------------|---------------|---------------|
| C390 | MONTH        | 4,386.92      | 4,614.33      | 4,848.00      | 5,096.42      | 5,355.25      |
|      | YEAR         | 52,643.00     | 55,372.00     | 58,176.00     | 61,157.00     | 64,263.00     |
|      | HOUR         | 25.31         | 26.62         | 27.97         | 29.40         | 30.90         |
| C400 | MONTH        | 4,475.75      | 4,700.33      | 4,935.25      | 5,191.00      | 5,454.00      |
|      | YEAR         | 53,709.00     | 56,404.00     | 59,223.00     | 62,292.00     | 65,448.00     |
|      | HOUR         | 25.82         | 27.12         | 28.47         | 29.95         | 31.47         |
| C410 | MONTH        | 4,614.33      | 4,848.00      | 5,096.42      | 5,355.25      | 5,620.42      |
|      | YEAR         | 55,372.00     | 58,176.00     | 61,157.00     | 64,263.00     | 67,445.00     |
|      | HOUR         | 26.62         | 27.97         | 29.40         | 30.90         | 32.43         |
| C420 | MONTH        | 4,728.42      | 4,971.58      | 5,223.67      | 5,484.00      | 5,758.33      |
|      | YEAR         | 56,741.00     | 59,659.00     | 62,684.00     | 65,808.00     | 69,100.00     |
|      | HOUR         | 27.28         | 28.68         | 30.14         | 31.64         | 33.22         |
| C430 | MONTH        | 4,848.00      | 5,096.42      | 5,355.25      | 5,620.42      | 5,909.67      |
|      | YEAR         | 58,176.00     | 61,157.00     | 64,263.00     | 67,445.00     | 70,916.00     |
|      | HOUR         | 27.97         | 29.40         | 30.90         | 32.43         | 34.09         |
| C440 | MONTH        | 4,970.33      | 5,215.83      | 5,476.17      | 5,753.42      | 6,037.08      |
|      | YEAR         | 59,644.00     | 62,590.00     | 65,714.00     | 69,041.00     | 72,445.00     |
|      | HOUR         | 28.68         | 30.09         | 31.59         | 33.19         | 34.83         |
| C450 | MONTH        | 5,092.58      | 5,346.08      | 5,612.75      | 5,892.58      | 6,189.25      |
|      | YEAR         | 61,111.00     | 64,153.00     | 67,353.00     | 70,711.00     | 74,271.00     |
|      | HOUR         | 29.38         | 30.84         | 32.38         | 34.00         | 35.71         |
| C460 | MONTH        | 5,219.83      | 5,481.33      | 5,755.92      | 6,039.67      | 6,344.42      |
|      | YEAR         | 62,638.00     | 65,776.00     | 69,071.00     | 72,476.00     | 76,133.00     |
|      | HOUR         | 30.11         | 31.62         | 33.21         | 34.84         | 36.60         |
| C470 | MONTH        | 5,348.58      | 5,616.58      | 5,899.00      | 6,193.42      | 6,500.75      |
|      | YEAR         | 64,183.00     | 67,399.00     | 70,788.00     | 74,321.00     | 78,009.00     |
|      | HOUR         | 30.86         | 32.40         | 34.03         | 35.73         | 37.50         |
| C480 | MONTH        | 5,484.00      | 5,758.33      | 6,046.25      | 6,348.33      | 6,665.08      |
|      | YEAR         | 65,808.00     | 69,100.00     | 72,555.00     | 76,180.00     | 79,981.00     |
|      | HOUR         | 31.64         | 33.22         | 34.88         | 36.63         | 38.45         |
| C490 | MONTH        | 5,619.25      | 5,901.75      | 6,196.00      | 6,503.25      | 6,830.50      |
|      | YEAR         | 67,431.00     | 70,821.00     | 74,352.00     | 78,039.00     | 81,966.00     |
|      | HOUR         | 32.42         | 34.05         | 35.75         | 37.52         | 39.41         |
| C500 | MONTH        | 5,761.17      | 6,050.25      | 6,352.33      | 6,669.08      | 7,003.92      |
|      | YEAR         | 69,134.00     | 72,603.00     | 76,228.00     | 80,029.00     | 84,047.00     |
|      | HOUR         | 33.24         | 34.91         | 36.65         | 38.48         | 40.41         |

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|------|--------------|---------------|---------------|---------------|---------------|---------------|
| S100 | MONTH        | 3,978.42      | 4,175.42      | 4,386.92      | 4,611.58      | 4,848.00      |
|      | YEAR         | 47,741.00     | 50,105.00     | 52,643.00     | 55,339.00     | 58,176.00     |
|      | HOUR         | 22.95         | 24.09         | 25.31         | 26.61         | 27.97         |
| S110 | MONTH        | 4,071.67      | 4,275.42      | 4,494.58      | 4,729.83      | 4,964.92      |
|      | YEAR         | 48,860.00     | 51,305.00     | 53,935.00     | 56,758.00     | 59,579.00     |
|      | HOUR         | 23.49         | 24.67         | 25.93         | 27.29         | 28.64         |
| S120 | MONTH        | 4,175.42      | 4,386.92      | 4,611.58      | 4,848.00      | 5,087.17      |
|      | YEAR         | 50,105.00     | 52,643.00     | 55,339.00     | 58,176.00     | 61,046.00     |
|      | HOUR         | 24.09         | 25.31         | 26.61         | 27.97         | 29.35         |
| S130 | MONTH        | 4,275.42      | 4,494.58      | 4,729.83      | 4,964.92      | 5,209.42      |
|      | YEAR         | 51,305.00     | 53,935.00     | 56,758.00     | 59,579.00     | 62,513.00     |
|      | HOUR         | 24.67         | 25.93         | 27.29         | 28.64         | 30.05         |
| S140 | MONTH        | 4,386.92      | 4,611.58      | 4,848.00      | 5,087.17      | 5,347.33      |
|      | YEAR         | 52,643.00     | 55,339.00     | 58,176.00     | 61,046.00     | 64,168.00     |
|      | HOUR         | 25.31         | 26.61         | 27.97         | 29.35         | 30.85         |
| S150 | MONTH        | 4,494.58      | 4,729.83      | 4,964.92      | 5,209.42      | 5,482.58      |
|      | YEAR         | 53,935.00     | 56,758.00     | 59,579.00     | 62,513.00     | 65,791.00     |
|      | HOUR         | 25.93         | 27.29         | 28.64         | 30.05         | 31.63         |
| S160 | MONTH        | 4,611.58      | 4,848.00      | 5,087.17      | 5,347.33      | 5,615.33      |
|      | YEAR         | 55,339.00     | 58,176.00     | 61,046.00     | 64,168.00     | 67,384.00     |
|      | HOUR         | 26.61         | 27.97         | 29.35         | 30.85         | 32.40         |
| S170 | MONTH        | 4,729.83      | 4,964.92      | 5,209.42      | 5,482.58      | 5,755.92      |
|      | YEAR         | 56,758.00     | 59,579.00     | 62,513.00     | 65,791.00     | 69,071.00     |
|      | HOUR         | 27.29         | 28.64         | 30.05         | 31.63         | 33.21         |
| S180 | MONTH        | 4,848.00      | 5,087.17      | 5,347.33      | 5,615.33      | 5,904.42      |
|      | YEAR         | 58,176.00     | 61,046.00     | 64,168.00     | 67,384.00     | 70,853.00     |
|      | HOUR         | 27.97         | 29.35         | 30.85         | 32.40         | 34.06         |
| S190 | MONTH        | 4,964.92      | 5,209.42      | 5,482.58      | 5,755.92      | 6,052.75      |
|      | YEAR         | 59,579.00     | 62,513.00     | 65,791.00     | 69,071.00     | 72,633.00     |
|      | HOUR         | 28.64         | 30.05         | 31.63         | 33.21         | 34.92         |
| S200 | MONTH        | 5,087.17      | 5,347.33      | 5,615.33      | 5,904.42      | 6,197.25      |
|      | YEAR         | 61,046.00     | 64,168.00     | 67,384.00     | 70,853.00     | 74,367.00     |
|      | HOUR         | 29.35         | 30.85         | 32.40         | 34.06         | 35.75         |
| S210 | MONTH        | 5,209.42      | 5,482.58      | 5,755.92      | 6,052.75      | 6,353.58      |
|      | YEAR         | 62,513.00     | 65,791.00     | 69,071.00     | 72,633.00     | 76,243.00     |
|      | HOUR         | 30.05         | 31.63         | 33.21         | 34.92         | 36.66         |

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|------|--------------|---------------|---------------|---------------|---------------|---------------|
| S220 | MONTH        | 5,347.33      | 5,615.33      | 5,904.42      | 6,197.25      | 6,524.42      |
|      | YEAR         | 64,168.00     | 67,384.00     | 70,853.00     | 74,367.00     | 78,293.00     |
|      | HOUR         | 30.85         | 32.40         | 34.06         | 35.75         | 37.64         |
| S230 | MONTH        | 5,482.58      | 5,755.92      | 6,052.75      | 6,353.58      | 6,683.25      |
|      | YEAR         | 65,791.00     | 69,071.00     | 72,633.00     | 76,243.00     | 80,199.00     |
|      | HOUR         | 31.63         | 33.21         | 34.92         | 36.66         | 38.56         |
| S240 | MONTH        | 5,615.33      | 5,904.42      | 6,197.25      | 6,524.42      | 6,843.67      |
|      | YEAR         | 67,384.00     | 70,853.00     | 74,367.00     | 78,293.00     | 82,124.00     |
|      | HOUR         | 32.40         | 34.06         | 35.75         | 37.64         | 39.48         |
| S250 | MONTH        | 5,755.92      | 6,052.75      | 6,353.58      | 6,683.25      | 7,022.42      |
|      | YEAR         | 69,071.00     | 72,633.00     | 76,243.00     | 80,199.00     | 84,269.00     |
|      | HOUR         | 33.21         | 34.92         | 36.66         | 38.56         | 40.51         |
| S260 | MONTH        | 5,900.42      | 6,194.67      | 6,502.08      | 6,827.92      | 7,170.67      |
|      | YEAR         | 70,805.00     | 74,336.00     | 78,025.00     | 81,935.00     | 86,048.00     |
|      | HOUR         | 34.04         | 35.74         | 37.51         | 39.39         | 41.37         |
| S270 | MONTH        | 6,047.50      | 6,349.67      | 6,666.25      | 7,000.08      | 7,349.33      |
|      | YEAR         | 72,570.00     | 76,196.00     | 79,995.00     | 84,001.00     | 88,192.00     |
|      | HOUR         | 34.89         | 36.63         | 38.46         | 40.39         | 42.40         |
| S280 | MONTH        | 6,197.25      | 6,506.08      | 6,831.83      | 7,173.42      | 7,533.33      |
|      | YEAR         | 74,367.00     | 78,073.00     | 81,982.00     | 86,081.00     | 90,400.00     |
|      | HOUR         | 35.75         | 37.54         | 39.41         | 41.39         | 43.46         |
| S290 | MONTH        | 6,352.33      | 6,669.08      | 7,003.92      | 7,353.33      | 7,720.00      |
|      | YEAR         | 76,228.00     | 80,029.00     | 84,047.00     | 88,240.00     | 92,640.00     |
|      | HOUR         | 36.65         | 38.48         | 40.41         | 42.42         | 44.54         |
| S300 | MONTH        | 6,509.92      | 6,837.08      | 7,177.33      | 7,537.33      | 7,913.08      |
|      | YEAR         | 78,119.00     | 82,045.00     | 86,128.00     | 90,448.00     | 94,957.00     |
|      | HOUR         | 37.56         | 39.44         | 41.41         | 43.48         | 45.65         |
| S310 | MONTH        | 6,672.92      | 7,006.50      | 7,357.33      | 7,726.50      | 8,112.67      |
|      | YEAR         | 80,075.00     | 84,078.00     | 88,288.00     | 92,718.00     | 97,352.00     |
|      | HOUR         | 38.50         | 40.42         | 42.45         | 44.58         | 46.80         |
| S320 | MONTH        | 6,841.08      | 7,183.92      | 7,542.58      | 7,919.58      | 8,316.50      |
|      | YEAR         | 82,093.00     | 86,207.00     | 90,511.00     | 95,035.00     | 99,798.00     |
|      | HOUR         | 39.47         | 41.45         | 43.51         | 45.69         | 47.98         |
| S330 | MONTH        | 7,011.92      | 7,362.58      | 7,731.75      | 8,118.00      | 8,522.75      |
|      | YEAR         | 84,143.00     | 88,351.00     | 92,781.00     | 97,416.00     | 102,273.00    |
|      | HOUR         | 40.45         | 42.48         | 44.61         | 46.83         | 49.17         |

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|------|--------------|---------------|---------------|---------------|---------------|---------------|
| S340 | MONTH        | 7,186.58      | 7,545.25      | 7,925.00      | 8,320.33      | 8,735.50      |
|      | YEAR         | 86,239.00     | 90,543.00     | 95,100.00     | 99,844.00     | 104,826.00    |
|      | HOUR         | 41.46         | 43.53         | 45.72         | 48.00         | 50.40         |
| S350 | MONTH        | 7,366.67      | 7,735.75      | 8,123.25      | 8,528.00      | 8,955.00      |
|      | YEAR         | 88,400.00     | 92,829.00     | 97,479.00     | 102,336.00    | 107,460.00    |
|      | HOUR         | 42.50         | 44.63         | 46.86         | 49.20         | 51.66         |

Office of Human Resources  
 (p:/Salary Schedules/2015-16/Classified Conf Sup Salary Schedule B)