

Human Resources

AP 7600 CAMPUS SAFETY AND SECURITY OFFICERS

Reference(s):

- Education Code Section 72330.5;
- Penal Code Sections 832 et seq.;
- Title 5 Sections 51028, 51100, 51102, and 59700 et seq.

Security officers' duties include, but are not limited to, the primary use of de-escalation techniques in protecting persons or property, preventing the theft of district property, and reporting any unlawful activity to the district and local law enforcement. The district requires in the hiring, retention, and promotion of campus security officers that officers demonstrate a commitment to policing with a "guardian" rather than a "warrior" mindset. Campus security officers must adhere to community security principles and evidence based policing practices as defined in the California Code of Regulations.

The campus security officers shall cooperate with local law enforcement in accordance with an agreement to be entered into in accordance with the requirements of Education Code Section 67381. The agreement shall address, but not be limited to, the following:

- Operational responsibilities for investigations of the following violent crimes: willful homicide, forcible rape, robbery, aggravated assault,
- Geographical boundaries of the operational responsibilities, and
- Mutual aid procedures.

Every campus security officer employed or continuing in employment shall meet the requirements set out in Education Code Section 72330.5, including but not limited to:

- Completion of the latest course of training developed by the Bureau of Security and Investigative Services of the Department of Consumer Affairs;
- Submission of submission of one copy of his/her fingerprints which shall be forwarded to the Federal Bureau of Investigation;
- A determination that the employee is not a person prohibited from employment by a California community college district, and,
- If the employee is required to carry a firearm, is not a person prohibited from possessing a firearm.

Members of campus security shall be employed as members of the classified service of the district. The employment of campus public safety personnel will be subject to the equal employment opportunity regulations.

Campus security officers must participate in regular training related to the conduct and methods of community policing, anti-bias, cultural responsibility, conflict avoidance, and

de-escalation. Campus security officers shall receive community college-specific training as required by the law.

The district must provide campus security officers routine mental health services and prompt referral to crisis counseling following any critical incident.

Salaries for campus security officers shall be established after appropriate negotiations with their exclusive representative. If no such unit is established, salaries shall be recommended by the Chancellor.

The Chancellor or designee shall issue such other procedures as may be necessary for the administration of the campus security officers, which may include:

- Schedules and shifts
- Call back procedures
- Use of vehicles
- Pursuit practices
- Discipline procedures
- Training
- Use of force
- Responsibilities to coordinate with local law enforcement

Approved: May 19, 2015

Board Reviewed: March 19, 2024