



What steps have been taken by CLPCCD to address COVID-19 hazards in the workplace?

CLPCCD facilities, in partnership with an environmental health & safety consulting company, has developed a site-specific COVID-19 Safety Plan for the Chabot, Las-Positas and District campuses. The safety plan includes global, area and task-specific Safe Work Practices.

What regulatory guidance is used to develop the Safe Work Practices?

Federal (CDC)	State of California	County of Alameda
Guidance for Colleges, Universities, and Higher Learning Guidance for Vaccinated People	Guidance for Institutes of Higher Learning Cal/OSHA COVID-19 Standard	Alameda County Health Department

[California: Blueprint for a Safer Economy](#)

Purple — Tier 1	In-person lectures prohibited.
Red — Tier 2	Lectures are permitted but must be limited to 25% capacity or 100 people , whichever is fewer, with modifications.
Orange — Tier 3	Lectures are permitted but must be limited to 50% capacity or 200 people , whichever is fewer, with modifications.
Yellow — Tier 4	Lectures are permitted but must be limited to 50% capacity , with modifications.

What will my workspace and classroom look like?



SIGNAGE COMMUNICATING RULES & PATHWAYS FOR REPORTING VIOLATIONS

1. Signage reinforcing the safe practices will be placed throughout campus.
2. Report violations and deficiencies related to the safe practices described below to your immediate supervisor or campus security.



OPTIMIZED HVAC SYSTEMS & SUPPLEMENTAL FILTRATION OPTIONS

1. *Ventilation.* All HVAC units have been modified to allow as much outside air intake as possible. Where feasible, windows and doors should be open while the area is occupied unless:
 - a. The outside temperature is <60°F or >90°F
 - b. The AQI is >100 (EPA Air Now)
 - c. Environmental factors create a greater hazard (rain, wind, snow, etc.)
2. *Filtration.* Where possible, filter upgrades from MERV 8 to MERV 13 have been made on HVAC units. Supplemental room air filters may be purchased for areas or spaces where there is no mechanical or natural ventilation available. Selection of the unit appropriate for the size and use the space should be made in collaboration with CLPCCD facilities staff.
3. *Air Flow.* Personal fans or other directional air flow devices are not permitted in communal spaces. Where applicable, use of restroom exhaust fans, fume hoods and other mechanical exhaust systems is encouraged.



AREA MODIFICATIONS TO SUPPORT OCCUPANCY RESTRICTIONS

1. **Classrooms.** Occupancy restrictions have been developed for classrooms that support 6 ft distancing.
 - a. *The distancing guidance is subject to change pending review by state and county health agencies and may be reduced to no less than 4 ft or 3 ft.*
2. **Staff/ Faculty Shared Workspaces.** Shared workspaces are configured to promote 6 ft distances with plastic barriers installed at areas where numerous interactions are anticipated (i.e. library research desk, financial aid, etc.).
3. **Distancing Markings/Notifications.** Areas and operations where high-volume interactions are anticipated have been modified with distance markers, path of travel markers and stanchions to direct the flow of traffic and support physical distancing.



FACE COVERINGS REQUIRED WHEN INDOORS IN SHARED SPACES

1. **Masks.** Face coverings are required at all times unless: a) you are alone in your enclosed personal workspace and no other persons are anticipated to come within 6 ft or b) you are outdoors and 6 ft away from anyone else.
 - a. *At this time, the CDC face-covering exemptions for vaccinated individuals do not supersede the CLPCCD COVID-19 Safety Plan requirements for face-coverings.*



SYMPTOM & EXPOSURE REPORTING REQUIRED PRIOR TO ENTRY

1. Employees, students, and vendors are not permitted to enter the campus if:
 - a. they are experiencing any COVID-19 symptoms and are to leave the area if they develop symptoms while on campus or
 - b. they have been in close contact with or otherwise exposed to a known or suspected case of COVID-19 and should not come to campus until they have been cleared to do so by a medical professional following current guidance from the CDC.
2. **At Risk Persons.** Individuals are to self-identify if they are at higher risk of serious complications from COVID-19 in order to determine how workplace or classroom accommodations can be made.



HAND SANITIZER STATIONS THROUGHOUT CAMPUS

1. **Hand Hygiene.** All individuals are encouraged to use hand sanitizer before entering a communal space and using communal items. Hand sanitizer is provided throughout campus.
 - a. *CDC recommends handwashing with soap and water for 20 seconds and not touching your face as additional precautions.*



DAILY CLEANING & DISINFECTION OF HIGH-TOUCH SURFACES

1. **Disinfection.** High-touch surfaces are cleaned and disinfected daily by CLPCCD custodial services. If an area is determined to have been impacted by a confirmed case, that area may be subject to additional cleaning and disinfection, as directed by the Case Response team.

Note: These practices are current as of the revision date. Since the COVID-19 pandemic is evolving rapidly, extra diligence should be used in watching for updates to these practices.