



OFFICIAL COPY

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

BOARD OF TRUSTEES REGULAR MEETING May 21, 2013—2:00 P.M.

District Office, 7600 Dublin Blvd., Dublin, CA
Board Room (3rd Floor)

1.0 GENERAL FUNCTIONS—PRESIDENT OF THE BOARD

1.1 2:00 P.M. OPEN SESSION CALL TO ORDER AND ROLL CALL*

1.2 PUBLIC COMMENTS

The Board requests that the public speak at this time. Any person wishing to address the Board on any Closed Session matter of concern is requested to complete a "Request to Address the Board of Trustees" card and file it with the Recording Secretary of the Board prior to start of the meeting. Individuals will be called upon to speak by the presiding officer. The Board cannot act on or discuss items not listed on the agenda.

1.3 CLOSED SESSION—Personnel, Collective Bargaining and Possible Litigation

a. PUBLIC EMPLOYEE APPOINTMENT

(Government Code Section 54957)

Title: Chancellor

b. PUBLIC EMPLOYEE APPOINTMENT

(Government Code Section 54957)

Title: Interim President, Las Positas College

c. CONFERENCE WITH LABOR NEGOTIATIONS

(Government Code Section 54957.6)

Agency designated representatives: Judy Walters and
Wyman Fong

Unrepresented employee: Susan Sperling, President,
Chabot College

***Board meeting will immediately adjourn to a Closed Session to end at 6:30 p.m.
If business is not concluded by 6:30 p.m., the Board will reconvene to the
Regular Meeting and recess the Closed Session until the end of the meeting.**

1.0 GENERAL FUNCTIONS—PRESIDENT OF THE BOARD (continued)**1.4 6:30 P.M.—OPEN SESSION-
CALL TO ORDER AND ROLL CALL****1.5 PLEDGE TO FLAG****1.6 ADMINISTRATION OF OATH OF OFFICE – CHABOT
COLLEGE AND LAS POSITAS COLLEGE STUDENT
TRUSTEES****1.7 PUBLIC COMMENTS**

The Board requests that the public speak at this time. Any person wishing to address the Board on any matter of concern is requested to complete a “Request to Address the Board of Trustees” card and file it with the Recording Secretary of the Board prior to the start of the meeting. Individuals will be called upon to speak by the presiding officer. The Board cannot act on or discuss items not listed on the agenda.

1.8 APPROVE CONSENT ITEMS (cc)

Consent Calendar items are designated by “cc” and are expected to be routine and non-controversial. They will be acted upon by the Board of Trustees on a single motion without discussion. Any member of the Board or Public may request that an item be removed from this section for later discussion.

(cc) 1.9 Approval of Minutes of April 16, 2013 Regular Meeting

**1.10 PRESENTATION: BUDGET UPDATE 2013-14 – GOVERNOR’S
MAY REVISION****1.11 PRESENTATION: STUDENT SUCCESS INITIATIVE UPDATE****2.0 REPORTS**

- 2.1 Trustee Reports and/or Official Communications
- 2.2 Chabot-Las Positas Colleges Foundations
- 2.3 Presidents of Faculty Senates-Chabot College and Las Positas College
- 2.4 Presidents of Classified Senates-Chabot College, Las Positas College and District
- 2.5 Presidents of Associated Students-Chabot College and Las Positas College

2.0 REPORTS (continued)

- 2.6 Presidents of Chabot College and Las Positas College
- 2.7 Interim Chancellor
- 2.8 Recognitions

3.0 PERSONNEL

- (cc) 3.1 Executive and Management Personnel

4.0 EDUCATIONAL SERVICES

- (cc) 4.1 Acceptance of Gifts, Las Positas College
- (cc) 4.2 Approval of Curriculum Changes, Chabot College
- (cc) 4.3 Approval of Grant Agreement Renewal – Head Start Program Partnership with Child, Family and Community Services, Inc. (CFCS), Chabot College
- (cc) 4.4 Acceptance of Sub-Award Agreement – Growth Sector with Summer Youth Sport Program (SYSP), Chabot College
- (cc) 4.5 Approval of Amendment to the Memorandum of Understanding (MOU) – Berkeley Youth Alternative Employment Plus (EPII) with Alameda County Workforce Investment Board (ACWIB), Chabot College
- (cc) 4.6 Acceptance of Addendum to the Memorandum of Understanding (MOU) – Hayward Unified School District, Student Parent Support Programs, Chabot College
- 4.7 Adoption of Resolution No. 17-1213 – Approval of Standard Agreement No. 28812 with the State of California, Department of Rehabilitation, WorkAbility III Program, Las Positas College

5.0 BUSINESS SERVICES

- (cc) 5.1 Approval of Commercial Warrant Registers
- (cc) 5.2 Approval of Payroll Warrant Registers
- (cc) 5.3 Approval of Declaration of Surplus Property to be Sold at Private Sale and Donation or Disposal of Any Items Not Sold
- (cc) 5.4 Approval of Budget Transfers 3.D.1
- (cc) 5.5 Approval of Amendment to the Participation Agreement – HealthStream, Inc., Chabot College
- (cc) 5.6 Approval to Award to BMW of North America/DES for BMW Workshop Equipment for Building 3400, Chabot College (Measure B Bond Funds)
- (cc) 5.7 Approval to Amend Agreement – Child Development Training Consortium 2012-2013 Instructional Agreement No. 12-13-2620 with Yosemite Community College District, Las Positas College
- (cc) 5.8 Approval of Renewal Participation Agreement with CertifiedBackground.com, Chabot College

5.0 BUSINESS SERVICES (continued)

- (cc) 5.9 Approval of Sub-Award Agreement Renewal – Jewish Vocational and Career Counseling Service (JVS) for the Immigrant Nurse Re-entry Program, Chabot College
- (cc) 5.10 Approval to Enter Into a Memorandum of Understanding with US Department of Veterans Affairs – Oakland Center (OVC), Las Positas College
- (cc) 5.11 Approval of Spending Determination of Monies Received from the Education Protection Act

6.0 FACILITIES PLANNING AND DEVELOPMENT

- (cc) 6.1 Authorization to File Notice of Completion with the Alameda County Clerk Recorder's Office for 7600 Dublin Boulevard Building Tenant Improvements (Measure B Bond Funds)
- (cc) 6.2 Authorization to File Notice of Completion with the Alameda County Clerk Recorder's Office for Math-Science Modernization, Building 1800, Chabot College (Measure B Bond Funds)
- (cc) 6.3 Authorization to Transfer Project Budgets for New Projects, Las Positas College (Measure B Bond Funds)
- (cc) 6.4 Approval of Contract Modification to the Existing Division of State Architect (DSA) Inspection Services Agreement with Nor Cal Inspection for DSA Inspection Services for the PE Complex Alterations, Buildings 2500, 2600, 2700, 2800 and 2900, Chabot College (Measure B Bond Funds)
- (cc) 6.5 Approval of Contract Modification to the Existing Division of State Architect (DSA) Inspection Services Agreement with Nor Cal Inspection for DSA Inspection Services for Building 1200, Chabot College (Measure B Bond Funds)

7.0 ECONOMIC DEVELOPMENT/CONTRACT EDUCATION

(No Items)

8.0 INFORMATION AND DISCUSSION ITEMS (No action)

- 8.1 Informational Personnel Reports
- 8.2 Acceptance of Quarterly Financial Status Report (311Q) for the Period Ending March 31, 2013
- 8.3 First Reading: Administrative Procedures 3600 – Auxiliary Organizations
- 8.4 First Reading: Master Agreement with Friends of Chabot College Foundation, an Auxiliary Organization

9.0 OTHER ACTION ITEMS

- 9.1 Establishment of Rights and Duties of Student Trustees for 2013-14 (Board Policy 2015 – Student Members)
- 9.2 Adoption of Governing Board Policy 3600 – Auxiliary Organizations
- 9.3 Approval of Articles of Incorporation and Bylaws with Friends of Chabot College Foundation, an Auxiliary Organization
- 9.4 Approval of Board of Trustees Priorities 2013-2016

10.0 CLOSED SESSION—(Government Code Section 54954.5)

- 10.1 Personnel
- 10.2 Collective Bargaining
- 10.3 Possible Litigation

11.0 ADJOURNMENT**12.0 NEXT MEETING OF THE BOARD OF TRUSTEES**

June 25, 2013, 6:30 p.m., District Office

Any person with a disability may request this agenda be made available in an appropriate alternative format. A request for a disability-related modification or accommodation may be made by a person with a disability who requires a modification or accommodation in order to participate in the public meeting to the Chancellor's Office, 7600 Dublin Blvd., 3rd Floor, Dublin, 925-485-5207, between 8:00 a.m. and 5:00 p.m. at least 48 hours before the meeting.

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

May 21, 2013

Agenda Item: 3.1

Subject: Executive and Management Personnel

Recommended Action: That the Board of Trustees approves the following Executive and Management Personnel.

I. ASSIGNED TO CHABOT COLLEGE

A. Executive Contract Renewal/Extensions

Sperling, Susan S., President (2EPR01), extension of existing contract ending 2/22/15 to 6/30/16. No change in salary or benefits.

B. Interim Administrative Employment

Drouin, Jeffrey W., Interim Dean, Health, Physical Education and Athletics (2APE03), effective 7/1/13 to 12/31/13, or until the position is filled, whichever is less.
Contract extension only. No change in salary or benefits.

Shimada, Gerald A., Interim Vice President, Student Services (2ASP05), effective 7/1/13 to 12/31/13, or until the position is filled, whichever is less.
Contract extension only. No change in salary or benefits.

Wagoner, Dale J., Interim Vice President, Academic Services (2AIN04), effective 7/1/13 to 12/31/13, or until the position is filled, whichever is less.
Contract extension only. No change in salary or benefits.

II. ASSIGNED TO DISTRICT

A. Executive Contract Renewals/Extensions

Dozier, Julia A., District Executive Director, Economic Development and Contract Education (1ADE06), extension of existing contract ending 6/30/14 to 6/30/15.
No change in salary or benefits.

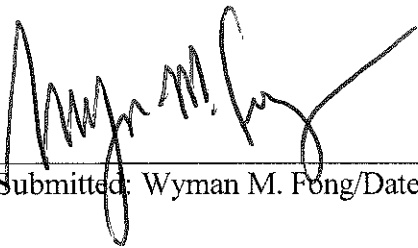
Fong, Wyman M., Vice Chancellor, Human Resource Services (1AHR05), extension of existing contract ending 6/30/14 to 6/30/16. No change in salary or benefits.

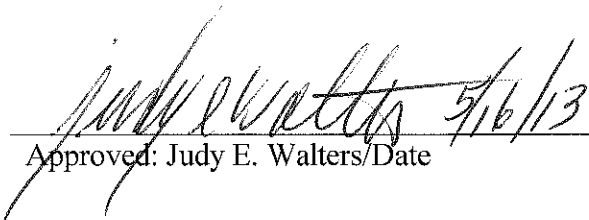
Agenda Item: 3.1
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Kingston, Jeffrey M., Vice Chancellor, Educational Services, Planning, and Facilities (1EDA05) extension of existing contract ending 6/30/15 to 6/30/16.
No change in salary or benefits.

Legaspi, Lorenzo S., Vice Chancellor, Business Services (1EDA02), extension of existing contract ending 7/20/14 to 6/30/16. No change in salary or benefits.

Methe, Jeannine P., Chief Technology Officer (1EDA04), extension of existing contract ending 6/30/14 to 6/30/16. No change in salary or benefits.

 5/15/13
Submitted: Wyman M. Fong/Date

 5/16/13
Approved: Judy E. Walters/Date

☒ APPROVED

☐ DISAPPROVED

☐ TABLED

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

May 21, 2013

Agenda Item: 4.1

Subject: Acceptance of Gifts – Las Positas College

Recommended Action: That the Board of Trustees accepts the following proposed gifts for instructional use by the Automotive Technology Program at Las Positas College:

One (1) 1978 C-10 Chevrolet Scottsdale Pickup Truck (VIN #CCL148Z176671, license plate # 1K34000), in good condition and valued at approximately \$3,000 by the donor Ms. Deborah Anderson.

2- GM Starters and Manufacturer, 1-Denso Starter and Manufacturer, 1-Ford Alternator and Manufacturer, 1-Delco Remy Alternator and Manufacturer and 1-Motorola Alternator and Manufacturer, valued at \$700 by the donor and owner of Speedometer Electric Jeff Oliphant.

 5/14/13
Submitted: Jeffrey M. Kingston/Date

 5/16/13
Approved: Judy E. Walters/Date

☒ APPROVED

☐ DISAPPROVED

☐ TABLED

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

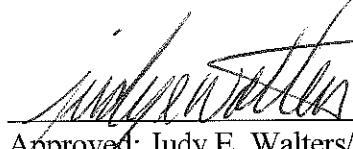
May 21, 2013

Agenda Item: 4.2

Subject: Approval of Curriculum Changes, Chabot College

Recommended Action: That the Board of Trustees approves the Curriculum Changes proposed by Chabot College for Academic Year 2013-2014.

 5/14/13
Submitted: Jeffrey M. Kingston/Date

 5/10/13
Approved: Judy E. Walters/Date

☒ APPROVED

☐ DISAPPROVED

☐ TABLED

CHABOT – LAS POSITAS COMMUNITY COLLEGE DISTRICT

May 21, 2013

Agenda Item: 4.3

Subject: Approval of Grant Agreement Renewal —Head Start Program Partnership with Child, Family and Community Services, Inc., (CFCS), Chabot College

Background: Chabot College Children's Center has been in partnership with Child, Family and Community Services, Inc. (CFCS) since 1999 providing comprehensive Head Start services. These services include developmentally based education programs for children, comprehensive family support services, parent education activities, quarterly Center/parent meetings, a minimum of two home visits per year per child and two parent/teacher conferences.

The program provides Head Start/Early Head Start services for qualified families as follows:

40 Children	Age 3-5	Full Day/Full Year @ \$4,784	\$ 47,840/3 months
10 Children	Age 3-5	Part Day/Part Year @ \$2,866	\$ 7,165/3 months

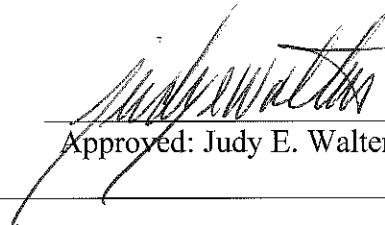
The agreement renewal is for the service delivery period March 1, 2013 through May 31, 2013.

The Board of Trustees has previously approved Head Start Program Partnership Agreements for the College on June 26, 2012 under item 4.2, June 28, 2011 under item 4.6, May 18, 2010 under item 4.1, March 17, 2009 under item 4.4, May 20, 2008 under item 4.2, April 17, 2007 under item 4.3, May 16, 2006 under item 4.3, March 15, 2005 under item 4.1, April 20, 2004 under item 4.5, March 18, 2003 under item 5.8.b, February 19, 2002 under items 5.8.a and b, April 17, 2001 under item 5.7.a, May 16, 2000 under item 5.8.a, June 15, 1999 under item 4.2, April 20, 1999 under item 5.9.

Recommended Action: That the Board of Trustees approves the proposed grant agreement renewal for the Head Start Program Partnership with Child, Family and Community Services, Inc., Chabot College for the period March 1, 2013 through May 31, 2013. It is further recommended that the Board authorize the Vice Chancellor, Business Services, to execute the agreement on behalf of the District.

Agenda Item: 4.3
May 21, 2013
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 5/16/13
Submitted: Jeffrey M. Kingston/Date

 5/16/13
Approved: Judy E. Walters/Date

☒ APPROVED

☐ DISAPPROVED

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CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

May 21, 2013

Agenda Item: 4.4

Subject: Acceptance of Sub-Award Agreement - Growth Sector with Summer Youth Sport Program (SYSP), Chabot College

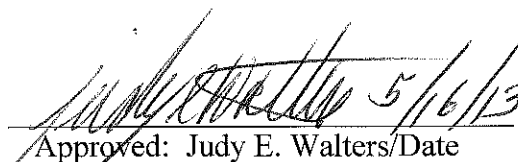
Background: Chabot College is agreeing to be the provider of Youth Services for High Risk Youth living in the Tri-Cities Area of Alameda County. Chabot agrees to provide educational, employment, and social services for high-risk youth ages 16-21, in collaboration with its multiple partners. Youth served include in- and out-of-school youth who are low-income, foster youth, pregnant/parenting teens, recently emancipated, ex-offenders, high-school dropouts or unemployed youth. Partners include the Cities of Fremont, Newark, and Union City; New Haven and Fremont Adult Schools; Tiburcio Vasquez Health Center; Centro de Servicios; and Tri-CED Recycling. The program aims to enroll youth into education and attain a certificate or degree, help them gain employment, and improve their literacy and numeracy skills.

The parties to this Agreement are Chabot College ("Lead Agency") and the Growth Sector ("Contractor"), regarding subcontracting services for the Summer Youth Sport program at Chabot College that provides support for 150 youth. The collaboration is between the two organizations so Growth Sector can run a stem component during the SYSP at no cost to Chabot College program.

The Lead Agency agrees to provide facility and supervisory support to Growth Sector STEM Institute at no cost as described in Attachment A. This will cover that Growth Sector will supervise and provide STEM curriculum that will be used during the SYSP afternoon program.

Recommended Action: That the Board of Trustees accepts the proposed Sub-Award Agreement for Growth Sector with Summer Youth Sport Program, Chabot College for the period June 17, 2013 through July 19, 2013. It is further recommended that the Board authorize the Vice Chancellor, Business Services, to execute the agreement on behalf of the District.

 5/16/13
Submitted: Jeffrey M. Kingston/Date

 5/16/13
Approved: Judy E. Walters/Date

☒ APPROVED

☐ DISAPPROVED

☐ TABLED

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

May 21, 2013

Agenda Item: 4.5

Subject: Approval of Amendment to the Memorandum of Understanding (MOU) - Berkeley Youth Alternative Employment Plus (EPII) with Alameda County Workforce Investment Board (ACWIB), Chabot College

Background: Chabot College is agreeing to be the provider of Youth Services for High-Risk Youth living in the Tri-Cities Area of Alameda County. Chabot College agrees to provide educational, employment, and social services for high-risk youth ages 16-21, in collaboration with its multiple partners. Youth served include in- and out-of-school youth who are low-income, foster youth, pregnant/parenting teens, recently emancipated, ex-offenders, high-school dropouts or unemployed youth. Partners include the Cities of Fremont, Newark, and Union City; New Haven and Fremont Adult Schools; Tiburcio Vasquez Health Center; Centro de Servicios; and Tri-CED Recycling. The program aims to enroll youth into education and attain a certificate or degree, help them gain employment, and improve their literacy and numeracy skills.

The parties to this Agreement are Chabot College ("Lead Agency") and the Berkeley Youth Alternative ("Contractor"), regarding subcontracting services for the Employment Plus II (EPII) Programs for High-Risk Youth that will serve 57 connected and disconnected youth in the Tri-Cities area. It is understood that Chabot College has received a contract from the Alameda County Workforce Investment Board Workforce Investment Act funds to provide an EPII Program and will utilize these funds to reimburse BYA for staffing hours.

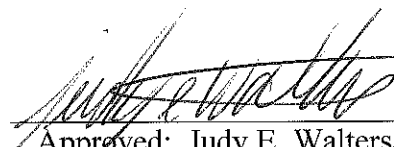
The Lead Agency agrees to pay up to the total sum of \$213,000 (An increase of \$45,000 from \$168,000 amended MOU) to the Contractor for the services to be performed. Upon receipt of a signed agreement, the Contractor may invoice the Lead Agency.

The Board of Trustees has previously approved the initial Memorandum of Understanding on September 18, 2012 under item 4.3.

Recommended Action: That the Board of Trustees accepts the proposed Memorandum of Understanding (MOU) with Berkeley Youth Alternative Employment Plus (EPII) with Alameda County Workforce Investment Board (ACWIB) for Chabot College in the amount of \$213,000 for the period July 1, 2012 through August 30, 2013. It is further recommended that the Board authorize the Vice Chancellor, Business Services, to execute the amendment to the MOU on behalf of the District.

Agenda Item: 4.5
May 21, 2013
Page 2

 5/14/13
Submitted: Jeffrey M. Kingston/Date

 5/16/13
Approved: Judy E. Walters/Date

☒ APPROVED

☐ DISAPPROVED

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CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

May 21, 2013

Agenda Item: 4.6


Subject: Acceptance of Addendum to the Memorandum of Understanding (MOU) –
Hayward Unified School District, Student Parent Support Programs, Chabot
College

Background: On February 19, 2013, the Chabot-Las Positas Community College District Board of Trustees approved under item 4.3, a Memorandum of Understanding between Chabot College and Hayward Unified School District, Student Parent Support Programs (HUSD-SPSP).

The MOU established an agreement whereby, HUSD-SPSP reimbursed Chabot College for degree applicable college-level credit courses to be offered to high school students during the Spring 2013 term. Due to the successful outcomes of the Spring 2013 academic term, HUSD-SPSP wishes to extend the agreement to encompass Summer 2013, Fall 2013 and Spring 2014 terms.

Recommended Action: That the Board of Trustees accepts the addendum to the Memorandum of Understanding (MOU) - Hayward Unified School District, Student Parent Support Programs to provide college-level courses in the instructional areas of Anthropology, Business, Health, History, Psychology, Sociology, Music and Protective Services during the Summer 2013, Fall 2013 & Spring 2014 academic terms, Chabot College. It is further recommended that the Board authorize the Vice Chancellor, Business Services, to execute the MOU on behalf of the District.

 5/14/13
Submitted: Jeffrey M. Kingston/Date

 5/16/13
Approved: Judy E. Walters /Date

☒ APPROVED

☐ DISAPPROVED

☐ TABLED

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

May 21, 2013


Agenda Item: 4.7

Subject: Adoption of Resolution No. 17-1213 - Approval of Standard Agreement No. 28812 with the State of California, Department of Rehabilitation, WorkAbility III Program, Las Positas College

Background The term of the proposed resolution is July 1, 2013 through June 30, 2016. Past actions by the Board of Trustees include approval of Resolution No. 08-0910 on March 16, 2010 under item 4.11.

Recommended Action: That the Board of Trustees adopts the proposed Resolution No. 17-1213 for approval of Standard Agreement No. 28812 with the State of California, Department of Rehabilitation, WorkAbility III Program, Las Positas College for the period July 1, 2013 through June 30, 2016 for \$422,136. It is further recommended that the Board authorize the Vice Chancellor, Business Services, to execute the agreement on behalf of the District.

 5/14/13
Submitted: Jeffrey M. Kingston/Date

 5/16/13
Approved: Judy E. Walters/Date

☒ APPROVED

☐ DISAPPROVED

☐ TABLED

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

RESOLUTION NO. 17-1213

2013-2016 STATE OF CALIFORNIA, DEPARTMENT OF REHABILITATION
WORKABILITY III PROGRAM, LAS POSITAS COLLEGE

WHEREAS, this resolution must be adopted in order to certify the approval of the Governing Board to enter into this transaction with the State of California, Department of Rehabilitation, Workability III (WAIII) Program for the purpose of providing vocational rehabilitation services and to authorize the designated personnel to sign contract documents for fiscal years 2013-2016.

BE IT RESOLVED that the Governing Board of Chabot-Las Positas Community College District authorizes entering into Standard Contract No. 28812 for \$422,136 effective July 1, 2013, through June 30, 2016, and that the person listed below, is authorized to sign the transaction for the Governing Board.

Lorenzo Legaspi Vice Chancellor, Business Services

Signature: _____

PASSED AND ADOPTED by a roll call vote this 21st day of May 2013 by the Governing Board of Chabot-Las Positas Community College District of Alameda County, State of California.

AYES: Dvorsky, Gelles, Gin, Vecchiarelli

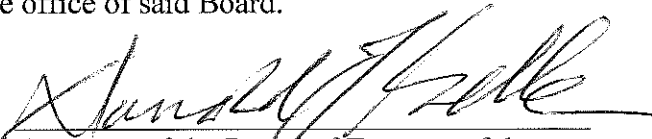
NOES: None

ABSENT: Cedillo, Mertes, Mitzman

ABSTENTIONS: None

I, Secretary of the Governing Board of Chabot-Las Positas Community College District of Alameda County, State of California, certify that the foregoing is a full, true and correct copy of a resolution adopted by the said Board at a regular meeting thereof held at a regular public place of meeting and the resolution is on file in the office of said Board.

5/21/13
Date


Secretary of the Board of Trustees of the
Chabot-Las Positas Community College District
County of Alameda, State of California

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

May 21, 2013

Agenda Item: 5.1

Subject: Approval of Commercial Warrant Registers

Recommended Action: That the Board of Trustees approves the following Commercial Warrant Registers as indicated.

<u>Date</u>	<u>Register Pages</u>	<u>Warrant Numbers</u>	<u>Amount</u>
3/26/2013	567	226858	\$ (46.50)
		Canceled Warrant	
4/1/2013	568 - 575	228269 - 228442	750,753.23
		Commercial Warrants	
	576 - 578	228443 - 228481	263,043.62
		Commercial Warrants	
	579 - 580	228482 - 228483	214,375.30
		Commercial Warrants	
4/5/2013	581 - 587	228484 - 228615	321,180.82
		Commercial Warrants	
	588 - 589	228616 - 228636	724,351.81
		Commercial Warrants	
	590 - 599	228637 - 228855	39,932.30
		Commercial Warrants	
4/12/2013	600 - 610	228856 - 229056	1,067,303.99
		Commercial Warrants	
	611 - 612	229057	1,990.60
		Commercial Warrants	
	613 - 614	229058 - 229075	626,272.79
		Commercial Warrants	
	615 - 616	229076 - 229077	168,859.03
		Commercial Warrants	

Agenda Item: 5.1


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<u>Date</u>	<u>Register Pages</u>	<u>Warrant Numbers</u>	<u>Amount</u>
4/12/2013	617	192424 Canceled Warrant	(365.00)
4/22/2013	618	226855 Canceled Warrant	(20,000.00)
4/22/2013	619 - 622	229078 - 229154 Commercial Warrants	487,605.14
	623 - 624	229155 Commercial Warrants	1,808.19
	625 - 627	229156 - 229190 Commercial Warrants	1,049,133.56
4/30/2013	M-16	00003200 - 00003209 Manual Warrants	\$ 399,788.85

TOTAL \$ 6,095,987.73


Submitted: Lorenzo Legaspi/Date


Approved: Judy E. Walters/Date

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CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

May 21, 2013

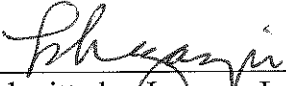
Agenda Item: 5.2

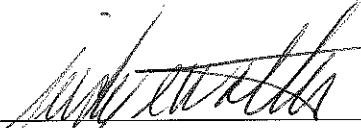
Subject: Approval of Payroll Warrant Registers

Recommended Action: That the Board of Trustees approves the following Payroll Warrant register as indicated:

Regular Monthly Payroll:

March Payroll Warrant Total = \$3,857,916.61

 5-16-13
Submitted: Lorenzo Legaspi / Date

 5/16/13
Approved: Judy E. Walters / Date

☒ APPROVED ☐ DISAPPROVED ☐ TABLED

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

May 21, 2013

Agenda Item: 5.3

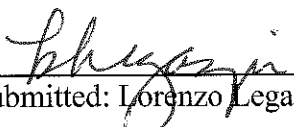
Subject: Approval of Declaration of Surplus Property to be Sold at Private Sale and
Donation or Disposal of Any Items Not Sold

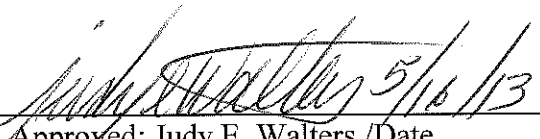
Background: The District will dispose of personal property that is surplus to the instructional or administrative needs of the District. In this case, the current listing includes furniture and equipment surplus from Chabot College and District Office. When saleable, items will be sold to employees or at auction to the highest bidder. All items are sold or donated in "as is" condition. As standard procedure, notices are sent to the following Districts in our local service area:

- Pleasanton USD
- Dublin USD
- Livermore Valley Joint USD
- Hayward USD
- San Leandro USD
- San Lorenzo USD
- Castro Valley USD
- Newark USD

Any remaining items that cannot be sold or donated will be marked for proper disposal.

Recommended Action: That the Board of Trustees approves the proposed items surplus to the needs of the District and that the Chancellor be authorized to dispose of the same via private sale in accordance with Board Policy 3212 and that the funds derived from the sale be placed in the General Fund of the District. Further, any items that are not sold by private sale be donated to charitable organizations or disposed of by District staff in accordance with California Education Code Section 81452.

 5.16.13
Submitted: Lorenzo Legaspi/Date

 5/16/13
Approved: Judy E. Walters /Date

☒ APPROVED ☐ DISAPPROVED ☐ TABLED

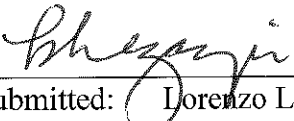
CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

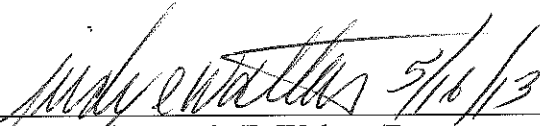
May 21, 2013

Agenda Item: 5.4

Subject: Approval of Budget Transfers 3.D.1

Recommended Action: That the Board of Trustees approves the budget transfers from January 2013 through March 2013, and that the Director of Business Services is authorized to submit to the County Superintendent of Schools.

 5.16.13
Submitted: Lorenzo Legaspi/Date

 5/16/13
Approved: Judy E. Walters/Date

☒ APPROVED ☐ DISAPPROVED ☐ TABLED

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

May 21, 2013

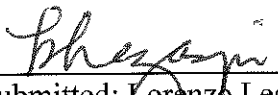
Agenda Item: 5.5


Subject: Approval of Amendment to the Participation Agreement - HealthStream, Inc.,
Chabot College

Background: In 2009 nursing programs throughout Northern California worked with Health Stream to create a hospital standard review for regulatory compliance standard for all hospitals in Northern California. These online modules would teach and test for compliance in HIPAA; Ethics, Sexual Harassment, Patient Rights, Informed Consent, Advanced Directive, Grievance, Appropriate Care, Culture Competence, Restraints and Seclusion, Patient Abuse/Assault/Neglect as well as standard safety requirements; hand hygiene, Bloodborne, Standard Precautions and Bloodborne Pathogens, lifting/transporting, slips/trips/falls, etc. Students completing these modules would meet the initial hospital requirements in Northern California for clearance to enter and treat patients as "student nurses." The process would eliminate individual hospital requirements for each rotation. The Chabot Nursing Program currently utilizes eight local hospitals for clinical rotations. Staff is working with the Chabot Medical Assistance Program and EMT Program to help standardize the requirements for all health-related studies at Chabot and Las Positas Colleges. These are the same modules currently used at Oakland Children's Hospital and Eden Medical Center for their health-related personnel.

Funding for these online classes in school years 2013-2015 is paid directly to HealthStream by students in the Nursing Program at \$10.50 per student for the three modules.

Recommended Action: That the Board of Trustees approves the proposed Amendment to the Participation Agreement with HealthStream, Inc. for the period of May 22, 2013 to July 31, 2015. It is further recommended that the Board authorize the Vice Chancellor, Business Services, to execute the agreement amendment on behalf of the District.

 5.16.13
Submitted: Lorenzo Legaspi/Date

 5/16/13
Approved: Judy E. Walters/Date

☒ APPROVED

☐ DISAPPROVED

☐ TABLED

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

May 21, 2013

Agenda Item: 5.6

Subject: Approval to Award to BMW of North America/DES for BMW Workshop Equipment for Building 3400, Chabot College

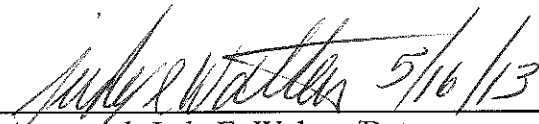
Background: Chabot College's Automotive Technology Department has a need to purchase BMW Workshop Equipment which must match the Center Operating Requirements Addendum (CORA) standards, existing equipment functions and controls for teaching and training purposes.

Chabot-Las Positas Community College District staff has conducted an extensive market survey and determined that there is only one supply of source to meet these requirements. The manufacturer, Hunter Engineering Company, is the exclusive authorized dealer of the BMW Equipment Program. District staff determined that it is in the best interest of the District to purchase the BMW Workshop Equipment from BMW of North America/DES located in Warren, Michigan.

Recommended Action: That the Board of Trustees approves the proposed award to BMW of North America/DES of Warren, Michigan in the amount including freight and taxes, not to exceed \$119,311.87 for the purchase of the BMW Workshop Equipment for Building 3400, Chabot College. It is further recommended that the Board authorize the Vice Chancellor, Business Services, to execute a contract on behalf of the District.

Funding Source: Measure B Bond Funds

 5.16.13
Submitted: Lorenzo Legaspi/Date

 5/16/13
Approved: Judy E. Walters/Date

☒ APPROVED ☐ DISAPPROVED ☐ TABLED

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

May 21, 2013

Agenda Item: 5.7

Subject: Approval to Amend Agreement – Child Development Training Consortium
2012-2013 Instructional Agreement No. 12-13-2620 with Yosemite
Community College District, Las Positas College

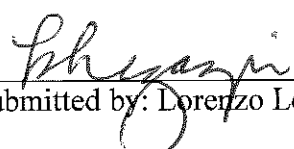
Background: Las Positas College currently has in effect a renewal agreement for the Child Development Training Consortium (CDTC) 2012-2013 Instructional Agreement No. 12-13-2620 with the Yosemite Community College District (YCCD), which was approved by the Board on November 13, 2012.

Approval of Amendment #1 will allow additional funding for enrolling students in courses required by the California Commission on Teacher Credentialing to obtain a new or renew a current Child Development Permit. The amendment provides the College with \$25 per enrolled unit of coursework for courses that do not generate state apportionment. The amendment increases the “not to exceed” limit to \$14,912.50 from the original limit of \$12,500 (a \$2,587.50 total increase in the limit).

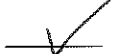
The amendment impacts the existing agreement currently in place for the period of September 1, 2012 through June 30, 2013.

Past Board of Trustees actions include renewal agreement approvals on November 13, 2012 under item 4.2; October 18, 2011 under item 4.5; November 16, 2010 under item 4.5; October 20, 2009 under item 4.2; October 21, 2008 under item 4.3; October 16, 2007 under item 4.4; November 16, 2006 under item 4.4; January 17, 2006 under item 4.1; and October 19, 2004 under item 4.1.

Recommended Action: That the Board of Trustees approves the proposed Amendment #1 for the Child Development Training Consortium (CDTC) 2011-2012 Instructional Agreement No. 12-13-2620 with the Yosemite Community College District (YCCD), Las Positas College, in the amount not to exceed \$14,912.50 for the period of September 1, 2012 through June 30, 2013. It is further recommended that the Board authorize the Vice Chancellor, Business Services, to execute the amended agreement on behalf of the District.

 5-16-13
Submitted by: Lorenzo Legaspi/Date

 5/16/13
Approved: Judy E. Walters/Date



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DISAPPROVED

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CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

May 21, 2013

Agenda Item: 5.8

Subject: Approval of Renewal Participation Agreement with CertifiedBackground.com, Chabot College

Background: Student Nurses and Emergency Medical Technicians throughout Northern California are required by Northern California Hospitals to complete a background check and drug screen to participate in their clinical experience in each hospital. The background review entails a U. S. County Criminal records review for 7 years which includes felony or misdemeanor criminal conviction search; residency history search, Social Security alert, nationwide healthcare fraud and abuse which includes OIG and GSA and nationwide sex offender registry. Students entering the program are required to take and pass a 10 panel drug screen. Students are also required to meet the Center of Disease Control Healthcare Provider Vaccination Recommendations P2017 (2/2012); Hepatitis B, Influenza, Measles, Mumps and Rubella (MMR), Varicella, Tetanus, diphtheria, pertussis (TdaP) and tuberculosis testing. CertifiedBackground.com provides a tracking service to review and catalog these requirements for each individual student. Certified Record Review is an administrative service provided by CertifiedBackground.com on behalf of Chabot College Nursing Program and report completion of record requirements based on Record of Approval Guidelines established and provided by Chabot College Nursing Program.

The renewal to the current contract changes the provider of this tracking service from a secondary vendor (Magnus Health) to CertifiedBackground.com as the sole provider. Students completing the background and drug screen along with immunization would meet the initial hospital requirements in Northern California for clearance to enter and treat patients as “student nurses” and “emergency medical technicians in training.” The Chabot Health Science programs currently utilize eight local hospitals for clinical rotations. Each of these hospitals accepts CertifiedBackground.com verification.

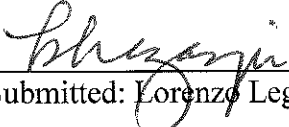

Funding for complete service in school years 2013-2015 is paid by students in the Nursing Program directly to CertifiedBackground.com.

Recommended Action: That the Board of Trustees approves the proposed renewal of Participation Agreement with CertifiedBackground.com for school years 2013 – 2014 and 2014 - 2015. It is further recommended that the Board authorize the Vice Chancellor, Business Services, to execute the contract renewal on behalf of the District.

Agenda Item: 5.8

May 21, 2013

Page 2

 5-16-13	 5/16/13	
Submitted: Lorenzo Legaspi/Date	Approved: Judy E. Walters/Date	
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CHABOT – LAS POSITAS COMMUNITY COLLEGE DISTRICT

May 21, 2013

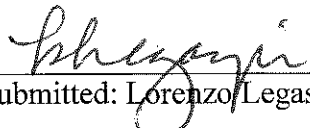
Agenda Item: 5.9

Subject: Approved of Sub-Award Agreement Renewal – Jewish Vocational and Career Counseling Service (JVS) for the Immigrant Nurse Re-entry Program, Chabot College

Background: In October, 2006 the Immigrant Nurse Re-entry Program (INRP) and the Jewish Vocational and Career Counseling (JVS) began negotiations with Chabot College to provide educational support for a population of foreign trained nurses that needs help to re-enter the health care profession in the United States. With the new implementation of new nursing ratios for hospitals across the State of California, increasing pressure has come to bear on community colleges and other nursing education providers to increase their capacity to prepare Registered Nurses (RN) for employment in regional medical systems. The Chabot Nursing Program developed a ten (10) week course for RN Refresher nurses. In 2008 and 2009, 37 students completed this course. Since 2010, JVS has fully funded this project through their own grant programs.

Funding for the Sumer 2013 class of 20 students will be the sole responsibility of JVS. Chabot College will provide the facilities and engage approved faculty to conduct the class. Alameda County Medical Center will provide the clinical facilities at no cost to the school or JVS.

Recommended Action: That the Board of Trustees approves the renewal of sub-agreement with Jewish Vocational and Career Counseling Service for the Immigrant Nursing Re-entry Program, Chabot College, Summer 2013. It is further recommended that the Board authorize the Vice Chancellor, Business Services, to execute the agreement on behalf of the District.

 5.16.13
Submitted: Lorenzo Legaspi / Date

 5/16/13
Approved: Judy E. Walters / Date

☒ APPROVED ☐ DISAPPROVED ☐ TABLED

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

May 21, 2013

Agenda Item: 5.10

Subject: Approval to Enter Into a Memorandum of Understanding with US Department of Veterans Affairs – Oakland Center (OVC), Las Positas College

Background: The US Department of Veterans Affairs – Oakland Center is committed to providing readjustment counseling services to eligible Veterans in the local community. To that end, outreach activities include establishing off site locations which are one of the many ways to better serve our veteran population in the surrounding communities.

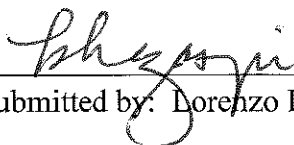
The OVC is part of the Pacific Western Region Readjustment Counseling Service. The OVC serves combat zone veterans, and their families and significant others. Services include treatment for Post Traumatic Stress Disorder (PTSD) and readjustment stress, outreach to special populations of veterans, and community services.


This agreement between Las Positas College and OVC will be guided by the following principles: Client rights will be respected at all times; Exceptional courtesy to client and staff members; Decision-making and inter-facility collaborations will be in the best interest of clients; Information and resources will be shared to best meet the needs of clients.

OVC staff will provide readjustment counseling, referrals to health care, and support in obtaining other U.S. Department of Veterans Affairs benefits.

The proposed agreement will commence May 21, 2013 and will continue until terminated by either party upon written notice.

Recommended Action: That the Board of Trustees approves to enter into a Memorandum of Understanding (MOU) with Department of Veterans Affairs – Oakland Center, Las Positas College for the period May 21 and continuing until terminated by either party upon written notice. It is further recommended that the Board authorize the Vice Chancellor, Business Services, to execute this Memorandum of Understanding on behalf of the District.

 5-16-13
Submitted by: Lorenzo Legaspi/Date

 5/16/13
Approved: Judy E. Walters/Date

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CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT


May 21, 2013

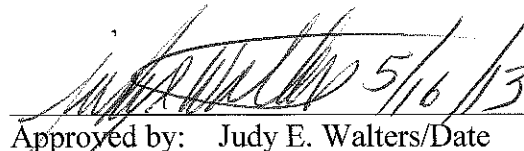
Agenda Item: 5.11

Subject: Approval of Spending Determination of Monies Received from the Education Protection Act

Background: The Education Protection Account was established as a result of passage of The Schools and Local Public Safety Act (the Act) of 2012 (Proposition 30) in November 2012. A community college district has the sole authority to determine how the monies received from the Education Protection Account are spent provided that the Board of Trustees approves the spending determination in an open session of a public meeting. The district shall not use any of the funds from the Education Protection Account for salaries or benefits of administrators or any other administrative costs. In addition, the Act requires that a) the district publish on its Internet web site an accounting of how much money was received from the Education Protection Account and how that money was spent, and b) the annual independent financial and compliance audit shall verify whether the funds provided from the Education Protection Account have been properly disbursed and expended as required.

Recommended Action: That the Board of Trustees approves the Spending Determination of Monies received from the Education Protection Act be spent solely on faculty salaries. It is further recommended that the Board authorize the Vice Chancellor, Business Services, to direct district administration to ensure that the other required actions by the district be fulfilled.

 5-16-13
Submitted: Lorenzo Legaspi/Date

 5/16/13
Approved by: Judy E. Walters/Date

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CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

May 21, 2013

Agenda Item: 6.1

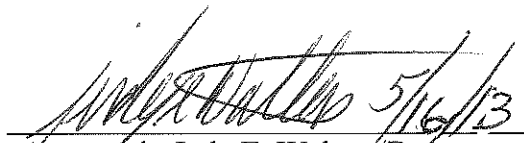
Subject: Authorization to File Notice of Completion with the Alameda County Clerk
Recorder's Office for 7600 Dublin Boulevard Building Tenant Improvements

Background: Tenant Improvements for 7600 Dublin Boulevard has been completed by Novo Construction and for the project to be officially closed a Notice of Completion needs to be filed with the Alameda County Clerk Recorder's Office in accordance with Section 3258 of the California Civil Code, as required by Section 3093 of the California Civil Code.

Recommended Action: That the Board of Trustees authorizes the filing of a Notice of Completion with the Alameda County Clerk Recorder's Office for 7600 Dublin Boulevard Building Tenant Improvements.

Funding Source: Measure B Bond Funds

 5/16/13
Submitted: Jeffrey M. Kingston/Date

 5/16/13
Approved: Judy E. Walters/Date

☒ APPROVED

☐ DISAPPROVED

☐ TABLED

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

May 21, 2013

Agenda Item: 6.2


Subject: Authorization to File Notice of Completion with the Alameda County Clerk Recorder's Office for Math-Science Modernization, Building 1800, Chabot College

Background: The Math-Science Modernization, Building 1800 at Chabot College has been completed by DL Falk Construction and for the project to be officially closed a Notice of Completion needs to be filed with the Alameda County Clerk Recorder's Office in accordance with Section 3258 of the California Civil Code, as required by Section 3093 of the California Civil Code.

Recommended Action: That the Board of Trustees authorizes the filing of a Notice of Completion with the Alameda County Clerk Recorder's Office for Math-Science Modernization, Building 1800, Chabot College.

Funding Source: Measure B Bond Funds

 5/14/13
Submitted: Jeffrey M. Kingston/Date

 5/16/13
Approved: Judy E. Walters/Date

☒ APPROVED

☐ DISAPPROVED

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CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

May 21, 2013

Agenda Item: 6.3

Subject: Authorization to Transfer Project Budgets for New Projects, Las Positas College

Background: The Board of Trustees approved the 2012 Facilities Master Plan, Chabot-Las Positas Community College District, dated July 17, 2012, at their meeting on September 18, 2012. Based upon this updated vision aligning facilities with educational programs, Las Positas College has updated campus project priorities.

Specifically, the College has identified four priority projects for funding with unused contingencies from completed projects and from projects to be deferred. All projects fall within the voter approved Measure B Bond language: Repair, upgrade, equip, and/or replace obsolete classrooms, science and computer labs, instructional facilities, sites and utilities; meet demands of changing workforce.

Specifically, it is recommended that budgets be moved to fund:

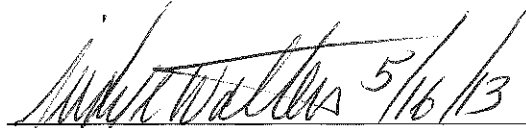
Future projects/FPP matching funds	\$8,500,000
Library, Building 2000 Remodel	\$5,000,000
Renovation/Repurposing of existing spaces vacated by move to new SSA	\$5,000,000
Instructional Materials/Small Projects	\$5,000,000

All funds will be transferred from the existing Las Positas College budget allocation.

Recommended Action: That the Board of Trustees authorizes to Transfer Project Budgets for New Projects, Las Positas College.

Funding Source: Measure B Bond Funds

 5/14/13
Submitted: Jeffrey M. Kingston/Date

 5/16/13
Approved: Judy E. Walters/Date

☒ APPROVED ☐ DISAPPROVED ☐ TABLED

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

May 21, 2013

Agenda Item: 6.4

Subject: Approval of Contract Modification to the Existing Division of State Architect (DSA) Inspection Services Agreement with Nor Cal Inspection for DSA Inspection Services for the PE Complex Alterations, Buildings 2500, 2600, 2700, 2800 and 2900, Chabot College

Background: On May 17, 2011, the Board of Trustees authorized to enter into an agreement with Nor Cal Inspection to provide Division of State Architect (DSA) Inspection Services for the PE Complex Alterations, Buildings 2500, 2600, 2700, 2800 and 2900, Chabot College. The original schedule needs to be extended for an additional six (6) months due to the complexity of the remodel of the existing PE Complex Building.

This upcoming project requires a Division of State Architect (DSA) Class 1 Inspector as a requirement of Division of State Architect (DSA) and the Field Act. The extended schedule's estimated fee for these inspection services is \$120,000. The funding is contained in the budget of the project.

Original Contract Amount	\$ 175,000
<u>Six (6) Month Extension</u>	<u>\$ 120,000</u>
Revised Contract Amount	\$ 295,000

Recommended Action: That the Board of Trustees approves the proposed Contract Modification to the Existing Division of State Architect (DSA) Inspection Services Agreement with Nor Cal Inspection for DSA Inspection Services for the PE Complex Alterations, Buildings 2500, 2600, 2700, 2800 and 2900, Chabot College in an amount not to exceed \$120,000. It is further recommended that the Board authorize the Vice Chancellor, Business Services, to execute the amendment on behalf of the District.

Funding Source: Measure B Bond Funds

 5/16/13	 5/16/13
Submitted: Jeffrey M. Kingston/Date	Approved: Judy E. Walters/Date

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CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

May 21, 2013

Agenda Item: 6.5

Subject: Approval of Contract Modification to the Existing Division of State Architect (DSA) Inspection Services Agreement with Nor Cal Inspection for DSA Inspection Services for Building 1200, Chabot College

Background: On October 18, 2011, the Board of Trustees authorized to enter into an agreement with Nor Cal Inspection to provide Division of State Architect (DSA) Inspection Services for Building 1200, Chabot College. The original schedule needs to be extended for an additional three (3) months due to the complexity of the remodel of the existing Performance Arts Building.


This upcoming project requires a Division of State Architect (DSA) Class 1 Inspector as a requirement of Division of State Architect (DSA) and the Field Act. The extended schedule's estimated fee for these inspection services is \$6,900. The funding is contained in the budget of the project.

Original Contract Amount	\$ 80,000
Change Order #1	\$ 24,000
<u>Three (3) Month Extension</u>	<u>\$ 6,900</u>
Revised Contract Amount	\$ 110,900

Recommended Action: That the Board of Trustees approves the proposed Contract Modification to the Existing Division of State Architect (DSA) Inspection Services Agreement with Nor Cal Inspection for DSA Inspection Services for Building 1200, Chabot College in an amount not to exceed \$6,900. It is further recommended that the Board authorize the Vice Chancellor, Business Services, to execute the amendment on behalf of the District.

Funding Source: Measure B Bond Funds

 5/16/13
Submitted: Jeffrey M. Kingston/Date

 5/16/13
Approved: Judy E. Walters/Date

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CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

May 21, 2013

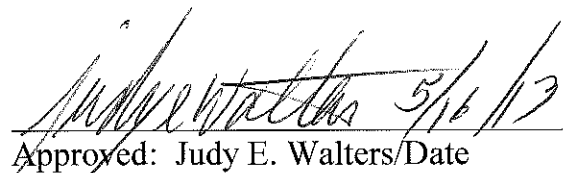
Agenda Item: 9.1

Subject: Establishment of Rights and Duties of Student Trustees for 2013-2014

Recommended Action: That the Board of Trustees establishes the rights and duties of the Student Trustees for 2013-2014 per Education Code 72023.5 and Board Policy 2015 (Student Members) as follows:

- a. Student Trustees may make and second motions;
- b. Student Trustees will receive a maximum of \$100 each per month in compensation.

It is further recommended that these rights and duties become effective upon adoption.

 5/16/13
Approved: Judy E. Walters/Date

☒ APPROVED ☐ DISAPPROVED ☐ TABLED

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

May 21, 2013

Agenda Item: 9.2

Subject: Adoption of Governing Board Policy 3600 – Auxiliary Organizations

Recommended Action: That the Board of Trustees adopts the Governing Board Policy 3600 – Auxiliary Organizations. It is further recommended that this Policy become effective upon adoption.


Approved: Judy E. Walters/Date

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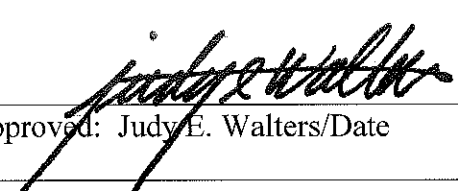
CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

May 21, 2013

Agenda Item: 9.3

Subject: Approval of Articles of Incorporation and Bylaws with Friends of Chabot College Foundation, An Auxiliary Organization

Recommended Action: That the Board of Trustees approves the Articles of Incorporation and Bylaws with Friends of Chabot College Foundation, An Auxiliary Organization.

 5/16/13
Approved: Judy E. Walters/Date

☒ APPROVED

☐ DISAPPROVED

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*as amended

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

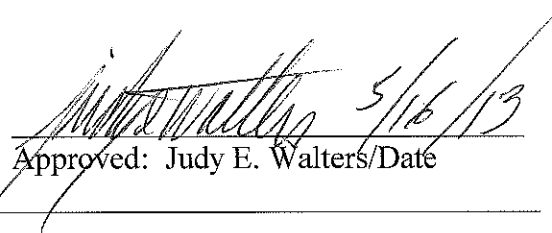
May 21, 2013

Agenda Item: 9.4

Subject: Approval of Board of Trustees Priorities – 2013-2016

Recommended Action: That the Board of Trustees approves the Board Priorities – 2013-2016 as follows. It is further recommended that the Priorities become effective upon approval.

- Implement the Student Success Initiative that will:
 - Create successful opportunities and open doors for students;
 - Support access, nurturing, and values of life-long learning;
 - Provide curriculum in Transfer, life-long learning and CTE programs;
- Complete the review and rewriting of Board Policies and Administrative Procedures;
- Maximize resources to be fiscally solvent and stable;
- Complete facility projects in a cost effective manner;
- Hire personnel who anticipate and believe in future changes;
- Create an evolutionary process for people to learn and keep up to date;
- Create an atmosphere of success for our staff, faculty, and students;
- Develop international student program at both colleges;
- Develop contemporary curriculum that responds to the society in which we live;
 - Expand the use of technology;
- Value and appreciate all roles and functions as we focus on one organization with the common vision of preparing citizens in a Global Society.

 5/16/13
Approved: Judy E. Walters/Date

☒ APPROVED ☐ DISAPPROVED ☐ TABLED