



**Tuesday, February 18, 2025
BOARD OF TRUSTEES REGULAR MEETING**

**CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT
5:30 P.M.*
District Office; 7600 Dublin Blvd; Dublin CA
Board Room (3rd Floor)**

1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD

Subject 1.1 5:30 P.M -- OPEN SESSION -- CALL TO ORDER AND ROLL CALL*

Meeting Feb 18, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD

Type Procedural

Subject 1.2 PUBLIC COMMENTS (Closed Session Items)

Meeting Feb 18, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD

Type Procedural

The Board requests that the public speak at this time. Any person wishing to address the Board on any Closed Session matter of concern is requested to complete a "Request to Address the Board of Trustees" card and file it with the Recording Secretary of the Board prior to start of the meeting. Individuals will be called upon to speak by the presiding officer. The Board cannot act on or discuss items not listed on the agenda.

Subject 1.3 ADJOURN TO CLOSED SESSION

Meeting Feb 18, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD

Type Action

***Board meeting will immediately adjourn to a Closed Session to end at 6:30 p.m. If business is not concluded by 7:00 p.m., the Board will reconvene to the Regular Meeting and recess the Closed Session until the end of the meeting.**

Subject 1.4 CLOSED SESSION*—Personnel, Collective Bargaining and Possible Litigation

Meeting Feb 18, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category 1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD
Type Information/Discussion

***Board meeting will immediately adjourn to a Closed Session to end at 6:30 p.m. If business is not concluded by 7:00 p.m., the Board will reconvene to the Regular Meeting and recess the Closed Session until the end of the meeting.**

b) CONFERENCE WITH LABOR NEGOTIATORS: Chabot-Las Positas Faculty Association and S.E.I.U., LOCAL 1021 Updates (Government Code Section 54957.6)

b) CONFERENCE WITH LEGAL COUNSEL: ANTICIPATED OR POTENTIAL LITIGATION: One Matter (Government Code Section 54956.9)

Subject 1.5 6:30 P.M. -- OPEN SESSION -- CALL TO ORDER AND ROLL CALL

Meeting Feb 18, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category 1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD
Type Procedural

Subject 1.6 PLEDGE TO FLAG

Meeting Feb 18, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category 1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD
Type Procedural

Subject 1.7 PUBLIC COMMENTS

Meeting Feb 18, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category 1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD
Type Procedural

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Subject 1.8 APPROVE CONSENT ITEM (cc)

Meeting Feb 18, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category 1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD
Type Action (Consent)

Consent Calendar items are designated by “cc” and are expected to be routine and noncontroversial. They will be acted upon by the Board of Trustees on a single motion without discussion. Any member of the Board or Public may request that an item be removed from this section for later discussion.

Our adopted rules of Parliamentary Procedure, Robert’s Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject **1.9 (cc) APPROVAL OF THE MINUTES OF THE JANUARY 21, 2025 REGULAR BOARD MEETING**

Meeting Feb 18, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD

Type Action (Consent)

Preferred Date Feb 18, 2025

Absolute Date Feb 18, 2025

Fiscal Impact No

File Attachments

[20250121- Minutes - Regular Board Meeting - Final.pdf \(394 KB\)](#)

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Subject **1.10 PRESENTATION - 20th Annual Citizens’ Oversight Committee Report to the Community - Measure A Report**

Meeting Feb 18, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD

Type Presentation

BACKGROUND INFORMATION -

The Facilities Planning and Development Department presents the 20th Annual Report for Measure A.

File Attachments

[CLPCCD MeasureA 2024 v3 - use.pdf \(16,415 KB\)](#)

Subject **1.11 PUBLIC HEARING: Chabot-Las Positas Community College District's and Service Employees International Union (SEIU), Local 1021, Successor Proposal for the Collective Bargaining Agreement ending June 30, 2025**

Meeting Feb 18, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD

Type

2. REPORTS-FACULTY, CLASSIFIED AND STUDENT SENATES

Subject 2.1 Presidents of Faculty Senates-Chabot College and Las Positas College

Meeting Feb 18, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 2. REPORTS-FACULTY, CLASSIFIED AND STUDENT SENATES

Type Reports

Subject 2.2 Presidents of Classified Senates-Chabot College, Las Positas College and District

Meeting Feb 18, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 2. REPORTS-FACULTY, CLASSIFIED AND STUDENT SENATES

Type Reports

Subject 2.3 Presidents of Student Senate of Chabot College and Las Positas College Student Government

Meeting Feb 18, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 2. REPORTS-FACULTY, CLASSIFIED AND STUDENT SENATES

Type Reports

Subject 2.4 Constituency Reports: SEIU, Faculty Association

Meeting Feb 18, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 2. REPORTS-FACULTY, CLASSIFIED AND STUDENT SENATES

Type Reports

3. PERSONNEL

Subject 3.1 (cc) Classified Personnel

Meeting Feb 18, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 3. PERSONNEL

Type Action (Consent)

Preferred Date Feb 18, 2025

Absolute Date	Feb 18, 2025
Fiscal Impact	Yes
Budgeted	Yes
Budget Source	Various - Existing Funds

BACKGROUND INFORMATION -

The Board of Trustees will consider approval of all Classified Personnel matters, including new hires, changes in status, transfers, and requests for leaves.

I. ASSIGNED TO CHABOT COLLEGE

A. Employment

Cruz, Roxana (nmi), Program Director, TRIO (2CSP17), 100%, 12 months/year, Range/Step S250/1, \$94,261.00/annual, effective 2/24/2025. This position is specially-funded. Continuation of this position is contingent upon available funding.

Wei, Fufang (nmi), Counselor Assistant I (2CCG13), 100%, 12 months/year, Range 26/1, \$52,116.00/annual, effective 2/20/2025. This is a grant/categorically funded position. Continuation of this position is contingent upon available revenue on a year to year basis.

II. ASSIGNED TO LAS POSTITAS COLLEGE

A. Employment

Kenny, Charlotte R., Admissions and Records Assistant II (3CAR28), 100%, 12 months/year, Range/Step, 30/1, \$57,513.00/annual effective 2/19/2025.

Napagao, John Hendricks F., Counselor Assistant I (3CCG05), 100%, 12 months/year, Range/Step, 26/1, \$52,116.00/annual effective 2/24/2025. This is a grant/categorically funded position. Continuation of this position is contingent upon available revenue on a year to year basis.

III. ASSIGNED TO DISTRICT

B. Employment

Fowler, Geoffrey N., Grounds Worker I (1CMN9T), 100%, 12 months/year, Range 26/1, \$52,116.00/annual, effective 2/19/2025.

Gonzalez, Martin (nmi), Custodian (1CMN22), 100%, 12 months/year, Range 30/1, \$57,513.00/annual, effective 2/19/2025.

Ibe, Shirley C., Custodian (1CMN81), 100%, 12 months/year, Range 30/1, \$57,513.00/annual, effective 2/19/2025.

Rojas Zuniga, Jessica M., Custodian (1CMN66), 100%, 12 months/year, Range 30/1, \$57,513.00/annual, effective 2/19/2025.

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Subject	3.2 (cc) Faculty Personnel
Meeting	Feb 18, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	3. PERSONNEL
Type	Action (Consent)
Preferred Date	Feb 18, 2025
Absolute Date	Feb 18, 2025
Fiscal Impact	Yes
Budgeted	Yes
Budget Source	Various - Existing Funds

BACKGROUND INFORMATION -

The Board of Trustees will consider approval of all Faculty Personnel matters, including new hires, changes in status, transfers, and requests for leaves.

A. Faculty Contracts

Temporary Faculty Employment Pursuant to California Education Code, Section 87470 (Categorical Program) – August 14, 2025 to May 31, 2026

Saenz, Elsa (nmi), CalWORKS Counselor/Instructor/Coordinator (2YEX01), Column/Step III/15,
\$131,089.00/annual.

Contract of Employment - One Year Continued, 2025-2026 Academic Year

Shields, Randy B., Instructor, Nursing (Medical Surgical) (2FHS12), Column/Step III/13,
\$124,224.00/annual.

Contract of Employment – Second Year Contract, 2025-2026 Academic Year

Dai, Yi (nmi), Instructor, Computer Science (2FSM20), Column/Step III/3, \$89,896.00/annual.

Durunna, Udodirim N., Instructor, Nursing (Nursing Skills Lab Coordinator) (2FHS25), Column/Step IV/14,
\$132,095.00/annual.

Elie Fils, Clivens (nmi), Instructor, Nursing (Psychiatric/Mental Health) (2FHS03), Column/Step IV/14,
\$132,095.00/annual.

Escobar, Linette M., Instructor, English as a Second Language (ESL) (2FLA18), Column/Step III/9,
\$110,493.00/annual.

Garcia, Jasmine (nmi), Counselor (2YCG03), Column/Step IV/9, \$114,931.00/annual.

Lindsey, Drennon D., Instructor, Administration of Justice (2FBU28), Column/Step IV/9, \$114,931.00/annual.

Mauricio, Marie C., Instructor, Nursing (Medical Surgical) (2FHS15), Column/Step III/14, \$127,657.00/annual.

Medeiros, Martin (nmi), Instructor, Economics (2FSS16), Column/Step III/9, \$110,493.00/annual.

Totah-McCarty, Andrew P., Instructor, Astronomy/Physics (2FSM30), Column/Step IV/9, \$114,931.00/annual.

Turner, Lauren E., Instructor, Pediatric Nursing (2FHS02), Column/Step V/14, \$137,961.00/annual.

Contract of Employment – Third-Fourth Year Contract, 2025-2027 Academic Years

Ali, Wafa N., Counselor (2YCG02), Column/Step IV/8, \$111,499.00/annual.

Bercasio, Laurie V., Instructor, Dental Hygiene (2FHS01), Column/Step IV/10, \$118,364.00/annual.

Chew, Sean T., Instructor (Fire Academy), Fire Technology (2FTE18), Column/Step II/10, \$108,862.00/annual.

Dhaliwal, Jasmeet K., Instructor, Geology/Earth and Environmental Sciences (2FSM61), Column/Step V/9, \$120,796.00/annual.

Folse, Harmony M., Instructor, Biology (Emphasis in Human Physiology) (2FSM04), Column/Step IV/9, \$114,931.00/annual.

Henry, Andrew K., Instructor, English (2FLA23), Column/Step III/10, \$113,925.00/annual.

Reyes, Michelle L.D., Career Counselor/Coordinator (HSI STEM) (2YCG23), Column/Step IV/10, \$118,364.00/annual.

Sato-Kubo, Alison K., Counselor – EOPS (2YCG22), Column/Step III/8, \$107,060.00/annual.

Trout, Yasmin (nmi), Instructor, Chemistry (2FSM46), Column/Step III/8, \$107,060.00/annual.

Contract of Employment – Tenure Contract, 2025-2026 Academic Year

Price, Amanda C., Instructor, English as a Second Language (ESL) (2FLA28), Column/Step III/9, \$110,493.00/annual.

II. ASSIGNED TO LAS POSITAS COLLEGE

A. Faculty Contract

Contract of Employment – Second Year Contract, 2025-2026 Academic Year

Alfaro, Catherine M., Counselor/Instructor (Student Intervention Specialist) (3YCG14), Column/Step III/9, \$110,493.00/annual.

Bailey, Jerry L., Instructor, Business (3FBU08), Column/Step IV/7, \$108,065.00/annual.

Lopez Borghesi, Federico (nmi), Instructor, Biology (Emphasis in Botany) (3FSM08), Column/Step V/4, \$103,632.00/annual.

Ponce, Felipe E., Instructor, Ethnic Studies (3FSS23), Column/Step III/7, \$103,627.00/annual.

Contract of Employment – Third-Fourth Year Contract, 2025-2027 Academic Years

Bhatia, Anita (nmi), Instructor, Computer Information Systems (3FBU09), Column/Step IV/10, \$118,364.00/annual.

Blatter, Daniel B., Instructor, Geology (3FSM13), Column/Step V/6, \$110,498.00/annual.

Contreras Cardenas, Angel V., Instructor, Biology (Emphasis in Human Anatomy) (3FSM37), Column/Step V/10, \$124,229.00/annual.

Eckles, Ryan R., Counselor/Instructor (3YCG01), Column/Step IV/6, \$115,097.00/annual.

Frith, Michael J., Instructor, Emergency Medical Services (3FSM32), Column/Step IV/10, \$118,364.00/annual.

Preponis, Andreas (nmi), Instructor, Music (3FHU01), Column/Step IV/10, \$118,364.00/annual.

B. Voluntary Return to Faculty

McElderry, Stuart J., from Dean, Academic Services, Business, Social Science, and Learning Resources (3AIN06) to Instructor, History (3FSS10). Column/Step V/27, \$155,124.00/annual, effective 7/1/2025.

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Subject	3.3 (cc) Management Personnel
Meeting	Feb 18, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	3. PERSONNEL
Type	Action (Consent)
Preferred Date	Feb 18, 2025
Absolute Date	Feb 18, 2025
Fiscal Impact	Yes
Budgeted	Yes
Budget Source	Various - Existing Funds

BACKGROUND INFORMATION -

The Board of Trustees will consider approval of all Management Personnel matters, including new hires, changes in status, transfers, and requests for leaves.

I. ASSIGNED TO CHABOT COLLEGE

A. Administrative Contract Renewals

Contract of Employment – Two Years, July 1, 2025 – June 30, 2027

Bandelow, Neva M., Director, Mentor Program (2ASS06), Range/Step 19/6, \$191,691.00/annual. This position is grant and/or revenue-generation requirement funded and therefore subject to continued funding.

Chaparro, Gabriel E., Science, Technology, Engineering and Mathematics (STEM) Center Equity Director (2AAP02), Range/Step 13/6, \$124,212.00/annual. This position is grant and/or categorically funded and therefore subject to continued funding.

Dilks, Vanessa A., Mentor Program Assistant Director (2ASS05), Range/Step 15/6, \$143,551.00/annual. This position is grant and/or revenue-generation requirement funded and therefore subject to continued funding.

Forbes, Safiyyah (nmi), Vice President, Academic Services (2AIN04), Range/Step 21/5, \$210,945.00/annual

Goo, Brian Y., Director of Research, Planning, and Institutional Effectiveness (2APR06), Range/Step 19/6, \$191,691.00/annual. This position is grant and/or revenue-generation requirement funded and therefore subject to continued funding.

Lino, Paulette Barbara Y., Director, Admissions and Records (2AAR03), Range/Step 18/6, \$178,325.00/annual.

Montouth, Stefanie M., Student Resources Program Manager (2ASP17), Range/Step 10/5, \$95,166.00/annual. This position is grant and/or categorically funded and therefore subject to continued funding.

Nakamoto, Robert D., Dean, Social Sciences (2ASS03), Range/Step 19/6, \$191,691.00/annual.
Paguio, Arnold V., Director, Student Life (2ASP09), Range/Step 12/6, \$115,522.00/annual.

Rice, Nathaniel L., Disabled Student Programs and Services (DSPS) Director (2ASP15), Range/Step 15/6, \$143,551.00/annual. This position is grant and/or categorically funded and therefore subject to continued funding.

Sanchez, Erica M., Hispanic-Serving Institution Director (2ASP16), Range/Step 13/4, \$112,645.00/annual. This position is grant and/or categorically funded and therefore subject to continued funding.

Contract of Employment – One Year, July 1, 2025 – June 30, 2026

Galas, Robin K., Project Manager, Career and Technical Education (CTE) Programs (2APM02), Range/Step 15/6, \$143,551.00/annual. This position is grant and/or categorically funded and therefore subject to continued funding.

Lopez, Sonya R., Dean, Science and Mathematics (2AHS03), Range/Step 19/3, \$165,571.00/annual.

Tupper-Eoff, Rachael M., Learning Connection Equity Director (2AAP04), Range/Step 13/3, \$107,272.00/annual. This position is grant and/or categorically funded and therefore subject to continued funding

II. ASSIGNED TO LAS POSITAS COLLEGE

A. Contract of Employment – March 3, 2025 – June 30, 2026

Sidela, Cristine Jane D., Dean, Special Programs, Student Equity and Success (3AES02), Range/Step 19/2, \$157,676.00/annual. This position is grant and/or categorically funded and therefore subject to continued funding.

B. Administrative Contract Renewals

Contract of Employment – Two Years, July 1, 2025 – June 30, 2027

Brooks, Sean T., Vice President, Administrative Services (3APR05), Range/Step 21/6, \$221,496.00/annual.

Checchi, Paula M., Dean, Academic Services, Science, Technology, Engineering, and Mathematics (3AIN03), Range/Step 19/4, \$173,857.00/annual

Cooper, Kenneth G., Executive Director, Las Positas Foundation (3AFD01), Range/Step 19/6, \$191,691.00/annual.

Gagnon, Joel M., Dean, Student Services (3AIN04), Range/Step 19/5, \$182,560.00/annual.

Mattern, Amy W., Dean, Academic Services, Arts and Humanities (3AIN07), Range/Step 19/6, \$191,691.00/annual.

Peterson, Traci L., Project Manager, Educational Partnerships (3AIN12), Range/Step 14/6, \$133,490.00/annual. This position is grant and/or categorically funded and therefore subject to continued funding.

Reinsel, Cassondra J.L., Student Resources Program Manager (3ASP02), Range/Step 10/5, \$95,166.00/annual. This position is grant and/or categorically funded and therefore subject to continued funding.

Shipman, Vicki (nmi), Project Manager, Career and Technical Education Program (3APM01), Range/Step 15/6, \$143,551.00/annual. This position is grant and/or categorically funded and therefore subject to continued funding.

Ward, Tamica S., Dean, Enrollment Services (3AIN10), Range/Step 19/6, \$191,691.00/annual.

III. ASSIGNED TO DISTRICT OFFICE

A. Administrative Contract Renewals

Contract of Employment – Two Years, July 1, 2025 – June 30, 2027

Cramsey, Kathleen A., Payroll Manager (1AHR04), Range/Step 16/6, \$154,298.00/annual.

Elo, Adelina S., Director of Marketing and Communications (1API01), Range/Step 15/5, \$136,709.00/annual. This position is grant and/or revenue-generation requirement funded and therefore subject to continued funding.

Gunderson, Stephen J., Manager, College Technology Services (3AMI01), Range/Step 18/6, \$178,325.00/annual.

Hampton, Hester M., Manager, Purchasing and Warehouse Services (1APU02), Range/Step 16/6, \$154,298.00/annual.

Pinos, Wendy R.E., Project Manager, ITS [Bond Technology and Infrastructure] (1AMI04), Range/Step 18/6, \$178,325.00/annual. This position is partially funded by Measure A and therefore subject to continued funding.

Ramos, Dionicia (nmi), Director of Public Relations, Marketing, and Government Relations (1ADA23), Range/Step 21/6, \$221,496.00/annual.

Roque, Rosalie S., District Budget and Grants Manager (1ADA27), Range/Step 16/6, \$154,298.00/annual.

Tandongfor, William T., Custodial Manager (1AMN06), Range/Step 14/6, \$133,490.00/annual.

Teixeira Magalhaes, Lucia D.F., Director of Apprenticeship Programs (1ADE14), Range/Step 17/4, \$150,442.00/annual. This position is grant and/or categorically funded and therefore subject to continued funding.

Trammell, Melinda L., Director of Employee and Labor Relations (1AHR10), Range/Step 19/6, \$191,691.00/annual.

Woerner, Charles A., Director, Marketing and Communications (1API02), Range/Step 15/6, \$143,551.00/annual. This position is grant and/or revenue-generation requirement funded and therefore subject to continued funding.

Woods, Sara A., Manager, Network Systems and Services (1AMI03), Range/Step 18/6, \$178,325.00/annual.

Contract of Employment – One Year, July 1, 2025 – June 30, 2026

Alaen, Donna (nmi), Operations Manager, Economic Development and Contract Education (1ADE16), Range/Step 14/6, \$133,490.00/annual. This position is grant and/or categorically funded and therefore subject to continued funding.

Cervantes, Agustin (nmi), Executive Director of Bay Area K-16 Collaborative (1ADA29), Range/Step 19/4, \$173,857.00/annual. This position is grant and/or categorically funded and therefore subject to continued funding.

Kroll, Ann M., Project Planner/Manager, Facilities (1ADA24), Range/Step 20/6, \$206,061.00/annual. This position is partially funded by Measure A and therefore subject to continued funding.

Ozgur, Huseyin N., Director, OSHA Training Institute Education Center (1ADE15), Range/Step 17/6, \$165,877.00/annual. This position is grant and/or categorically funded and therefore subject to continued funding.

Reed, David A., Director, Educational Support Systems (1ADA28), Range/Step 17/6, \$165,877.00/annual. This position is grant and/or revenue-generation requirement funded and therefore subject to continued funding.

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Subject 3.4 (cc) Authorization for Summer 2025 Work Schedule

Meeting Feb 18, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category	3. PERSONNEL
Type	Action (Consent)
Preferred Date	Feb 18, 2025
Absolute Date	Feb 18, 2025
Fiscal Impact	No

BACKGROUND INFORMATION -

The Chabot-Las Positas Community College District has successfully implemented a 4/10 summer work schedule for many years, providing employees with an alternative work arrangement that enhances work-life balance while maintaining operational efficiency. Each year, the Chancellor requests Board authorization to continue this schedule for the upcoming summer. In anticipation of Summer 2025, the Chancellor is again requesting the Board's approval to implement the 4/10 work schedule under the parameters outlined below.

Benefits of the 4/10 Summer Work Schedule:

- **Improved Employee Well-being** – Employees benefit from an additional day off each week, allowing for extended personal time, rest, and opportunities to handle personal responsibilities, thereby reducing stress and improving overall job satisfaction
- **Energy and Cost Savings** – By reducing operational hours on Fridays, the District benefits from lower utility and maintenance costs, contributing to sustainability efforts and budget efficiency.
- **Increased Employee Retention and Morale** – Alternative work schedules demonstrate an investment in employee well-being, fostering a positive work environment and enhancing staff retention and recruitment efforts.
- **Continued Operational Efficiency** – The schedule maintains full coverage of services Monday through Thursday, ensuring that the District continues to meet its mission and service commitments to students and the community.

Summer 2025 Work Schedule Parameters:

- The 4/10 summer work schedule will be in effect from Monday, June 2, 2025, through Thursday, July 31, 2025.
- Employees will work ten (10) hours per day, four (4) days per week, Monday through Thursday.
- District offices and service areas will be closed on Fridays.

Holiday Observations:

- **Juneteenth (June 19, 2025)** falls on a Thursday. Employees working a 4/10 schedule will work three (3) ten-hour days that week (totaling 30 hours) and receive eight (8) hours of holiday pay. The remaining two (2) hours must be made up in the same calendar week or covered using vacation or applicable leave.
- **Independence Day (July 4, 2025)** falls on a Friday. Employees will revert to a traditional eight-hour workday schedule that week and return to the 4/10 schedule on Monday, July 7, 2025.

Exceptions & Business Necessity Considerations: Some service areas will not participate in the summer work schedule due to operational needs. These areas include:

- Maintenance and Operations
- Safety and Security
- Chabot College Early Childhood Development Lab School
- College Performing Arts Centers
- Television Studio
- Las Positas College Child Development Center
- Las Positas College Community Education

Supervisors of these service areas will work with employees to determine their summer work schedule based on operational requirements.

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4. EDUCATIONAL SERVICES

Subject	4.1 (cc) Approval of Curriculum Changes, Chabot-Las Positas Community College District, Chabot College
Meeting	Feb 18, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	4. EDUCATIONAL SERVICES
Type	Action (Consent)
Preferred Date	Feb 18, 2025
Absolute Date	Feb 18, 2025
Fiscal Impact	No
Budgeted	No
Budget Source	n/a
Goals	<p>BOARD PRIORITY #5: Support strategies to attract and retain students.</p> <p>BOARD PRIORITY #6: Maintain a focus on student academic vision for success and excellence.</p>

BACKGROUND INFORMATION -

The following recommended curriculum changes were acted on in the Chabot College Curriculum Committee during the Fall 2024 semester.

New Programs	8
New Non-Credit Programs	1
Modified Programs	23
Deactivated Programs	7
New Credit Courses	6
New Non-Credit Courses	2
Modified Credit Courses	65
Deactivated Credit Courses	28
Total	140

The Chabot Curriculum Committee has approved course and program edits as part of a continued effort to clean-up and update Chabot's curriculum to meet the needs of students and demands of constantly changing industries. The Committee approved edits and new curriculum to better suit the academic, personal, and professional goals of students.

File Attachments

[Curriculum Changes List Chabot 02.18.25.pdf \(125 KB\)](#)

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Subject	4.2 (cc) Approval of Sabbatical Leave Applications for 2025-2026 Academic Year
Meeting	Feb 18, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	4. EDUCATIONAL SERVICES
Type	Action (Consent)
Preferred Date	Feb 18, 2025
Absolute Date	Feb 18, 2025
Fiscal Impact	Yes
Budgeted	Yes
Budget Source	Sabbatical Funds

BACKGROUND INFORMATION -

The following faculty have submitted Applications for Sabbatical Leave. Each application has been reviewed, ranked, and recommended by the Sabbatical Leave Committee for leaves during the 2025-26 academic year to the extent that funds are available.

FUNDED

1. Cirera Perez, Begona (CC) S25/S26
2. Roy, Robin (LPC) F25
3. Craighead, Jason (LPC) F25/F26
4. Lira Gloria, Marina (LPC) F25/S26
5. Thompson, Michael (CC) F25
6. Graham, Jennie (LPC) F25/S26
7. Lish, Titian (LPC) F25/S26
8. Rippel, Kali (LPC) F25/S26
9. Dry, Richard (LPC) F25/F26
10. Clements, Heather (CC) F25
11. Singh, Bhairav (LPC) F25/S26

APPROVED BUT NOT FUNDED (due to insufficient funds)

12. Woods, Kristine (LPC) F25/S26
13. McLean, Clara (CC) F25/S26

File Attachments

[Sabbatical Leave Documents 2025-2026.pdf \(29,203 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject **4.3 (cc) Approval of College and Career Access Pathways (CCAP) Partnership Agreement for Dual Enrollment between Tracy Unified School District and Chabot-Las Positas Community College District, Las Positas College**

Meeting Feb 18, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 4. EDUCATIONAL SERVICES

Type Action (Consent)

Preferred Date Feb 18, 2025

Absolute Date Feb 18, 2025

Fiscal Impact No

Goals [BOARD PRIORITY #6: Maintain a focus on student academic vision for success and excellence.](#)
[BOARD PRIORITY #5: Support strategies to attract and retain students.](#)
[BOARD PRIORITY #3: Advance and support plans that meet the basic needs of all students.](#)
[BOARD PRIORITY #1: Continue to support a culture that fosters diversity, equity, inclusion, accessibility and belonging.](#)

BACKGROUND INFORMATION -

The purpose of this College and Career Access Pathways (CCAP) Partnership Agreement is to provide high school students expanded opportunities to earn early college credit and get on a career path towards fire safety at Las Positas College while enrolled in high school. The intent is to offer provisions of AB 288 and AB 30 (Ed Code 76004) for high school students “who may not already be college bound or who are underrepresented in higher education.”

The goals are:

- To develop seamless pathways from high school to community college for career technical education or preparation for transfer,
- To improve high school graduation rates,
- To assist high school pupils to achieve college and career readiness,
- And, to serve “underachieving students,” those from groups underrepresented in postsecondary education, those who are seeking advanced studies while in high school, and those seeking a career technical education credential or certificate.

The students who earn college credit are more likely to earn high school diplomas, to enroll in community college and four-year universities, to attend post-secondary education on a full-time basis, and to complete degrees in those institutions, than are those students without these experiences.

The term of this CCAP Agreement shall begin February 19, 2025 and ends when terminated in accordance with Section 19* of this CCAP Agreement. The CCAP Appendix to this Agreement, attached hereto and made a part of this CCAP Agreement, must be renewed annually each year by July 1, unless otherwise terminated in accordance with Section 19* of this Agreement. Each and every renewed Appendix to this Agreement shall be mutually agreed upon by TUSD and CLPCCD and incorporated into this Agreement by this reference.

*Either party may terminate this CCAP Agreement by giving written notice specifying the effective date and scope of such termination. The termination notice must be presented by January 15 for the following fall semester and by September 1 for the following spring semester. Written notice of termination of this CCAP Agreement shall be addressed to the responsible person listed in Section 20 of the Agreement.

File Attachments

[For Board Approval - TUSD-LPC CCAP Agreement - Rev. after TUSD Legal Review 2.18.25 rev.pdf \(222 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert’s Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	4.4 (cc) Approval of Agreement between Rural Metro of California, Inc dba AMR and Chabot-Las Positas Community College District, Chabot College
Meeting	Feb 18, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	4. EDUCATIONAL SERVICES
Type	Action (Consent)
Preferred Date	Feb 18, 2025
Absolute Date	Feb 18, 2025
Fiscal Impact	No
Goals	BOARD PRIORITY #2: Expand opportunities that support workforce development.

BACKGROUND INFORMATION -

The purpose of this agreement is to facilitate required clinical hours through AMR Ambulance. Chabot College students in the Emergency Medical Technician Program require 24 hours of patient care experience in BLS, ALS, and Emergency Department for accreditation and licensing. Upon approval, this agreement will be for a term of twenty-four (24) months from the effective date March 1, 2025 as set forth on the signature page. Any renewal shall be set forth in a writing signed by the parties. This agreement may be terminated by either party, with or without cause, upon thirty (30) days written notice to the other party as provided herein.

File Attachments

[AMR Affiliation Agreement Chabot 02.18.25.pdf \(282 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	4.5 (cc) Approval of Agreement with updated Appendix to the College and Career Pathways Agreement between Hayward Unified School District and Chabot-Las Positas Community College District, Chabot College
Meeting	Feb 18, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	4. EDUCATIONAL SERVICES
Type	Action (Consent)
Preferred Date	Feb 18, 2025
Absolute Date	Feb 18, 2025
Fiscal Impact	No
Goals	<p>BOARD PRIORITY #1: Continue to support a culture that fosters diversity, equity, inclusion, accessibility and belonging.</p> <p>BOARD PRIORITY #4: Provide effective management and equitable allocation of District fiscal resources.</p> <p>BOARD PRIORITY #5: Support strategies to attract and retain students.</p> <p>BOARD PRIORITY #6: Maintain a focus on student academic vision for success and excellence.</p>

BACKGROUND INFORMATION -

CLPCCD and Hayward Unified School District have had an existing College and Career Access Pathways (CCAP) agreement since 2014, and the agreement was last updated on July 30, 2021. This board item requests approval of an updated appendix (the attached updated course list) to the current and existing CCAP agreement with a start date of February 20, 2025, to expand the course offerings for Hayward Unified Schools participating in dual enrollment.

The CLPCCD and Hayward Unified School District CCAP Agreement exists for the purpose of offering or expanding dual enrollment opportunities, consistent with the provisions of AB 288 and AB 30, for high school students who may not already be college-bound or who are underrepresented in higher education, with the goal of developing seamless pathways from high school to community college for career technical education or preparation for transfer, improving high school graduation rates, and assisting high school pupils to achieve college and career readiness.

File Attachments

[HUSD Updated CCAP Agreement Chabot 02.18.25.pdf \(52 KB\)](#)

[Appendix - HUSD Course List \(1\).pdf \(197 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject **4.6 (cc) Approval of Memorandum of Understanding entered into between the Alameda County Office of Education (ACOE) and Chabot-Las Positas Community College District, Chabot College**

Meeting Feb 18, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 4. EDUCATIONAL SERVICES

Type Action (Consent)

Preferred Date Feb 18, 2025

Absolute Date Feb 18, 2025

Fiscal Impact Yes

Dollar Amount \$59,376.00

Budgeted Yes

Budget Source Revenue

Goals BOARD PRIORITY #1: Continue to support a culture that fosters diversity, equity, inclusion, accessibility and belonging.
BOARD PRIORITY #2: Expand opportunities that support workforce development.
BOARD PRIORITY #5: Support strategies to attract and retain students.

BACKGROUND INFORMATION -

The purpose of this Memorandum of Understanding (MOU) is to enable the ACOE and Chabot College to leverage the California Department of Social Services (DSS) QCC Workforce Pathways Grant funds for the Workforce Higher Education and the Workforce Advising areas of service as outlined and required by ACOE and the DSS and specifically to support increased learning and healthy development of California's young children.

Funds will increase the number of qualified early learning and care professionals by advancing their educational credentials, knowledge and competencies through funded tuition and coursework. This MOU will provide funding for a total not to exceed **\$59,376.00**.

This MOU shall become effective upon the date of execution by both the parties and shall continue until June 30, 2025.

File Attachments

[ACOE QCC Workforce Pathways MOU Chabot 02.18.25.pdf \(3,023 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	4.7 (cc) Approval of Memorandum of Understanding (MOU) between Impact Justice and Chabot-Las Positas Community College District, Chabot College
Meeting	Feb 18, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	4. EDUCATIONAL SERVICES
Type	Action (Consent)
Preferred Date	Feb 18, 2025
Absolute Date	Feb 18, 2025
Fiscal Impact	No
Goals	<p>BOARD PRIORITY #1: Continue to support a culture that fosters diversity, equity, inclusion, accessibility and belonging.</p> <p>BOARD PRIORITY #2: Expand opportunities that support workforce development.</p> <p>BOARD PRIORITY #6: Maintain a focus on student academic vision for success and excellence.</p>

BACKGROUND INFORMATION -

This Memorandum of Understanding (MOU) is between Impact Justice (IJ) and RISE at Chabot College. The effective dates are March 3 - December 12, 2025.

This MOU establishes a collaboration between IJ as the Project Sponsor, and legal applicant of the California Justice Leaders-AmeriCorps/California Volunteers project, and RISE at Chabot College as the Project Placement Host Site with respect to the assignment of, at minimum, two AmeriCorps California Volunteer members(s) to perform services as indicated in the job description.

File Attachments

[Impact Justice MOU.pdf \(300 KB\)](#)

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5. BUSINESS SERVICES

Subject	5.1 (cc) Approval of Commercial Warrant Registers
Meeting	Feb 18, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	5. BUSINESS SERVICES
Type	Action (Consent)
Preferred Date	Feb 18, 2025
Absolute Date	Jun 17, 2025
Fiscal Impact	Yes
Dollar Amount	\$21,507,217.37
Budgeted	Yes
Budget Source	General
Goals	BOARD PRIORITY #4: Provide effective management and equitable allocation of District fiscal resources.

BACKGROUND INFORMATION -

<u>Date</u>	<u>Warrant Numbers</u>		<u>Amount</u>
1/8/2025	10107201 - 10107345	Commercial Warrants	\$ 531,737.31
	10107346 - 10107347	Commercial Warrants	\$ 180.89
	10107348 - 10107367	Commercial Warrants	\$ 421,398.68
	10107368 - 10107390	Commercial Warrants	\$ 2,991,499.58
	10107391 - 10107392	Commercial Warrants	\$ 5,991.25
	0026932 - 0026967	ACH Payments	\$ 519,678.37
	10105112, 10106846	Cancelled Warrant	\$ (25,646.00)
	10107071	Cancelled Warrant	\$ (2,934.17)
1/15/2025	10107393 - 10107510	Commercial Warrants	\$ 1,323,798.54
	10107511 - 10107529	Commercial Warrants	\$ 242,040.50
	10107530 - 10107536	Commercial Warrants	\$ 328,260.99

	10107537 - 10107544	Commercial Warrants	\$	67,277.27
	10107545 - 10107546	Commercial Warrants	\$	78,604.87
	0026968 - 0027002	ACH Payments	\$	613,903.15
1/22/2025	10107547 - 10107640	Commercial Warrants	\$	8,322,681.85
	10107641	Commercial Warrants	\$	918.44
	10107642 - 10107645	Commercial Warrants	\$	1,332,022.42
	10107646 - 10107647	Commercial Warrants	\$	118,790.81
	10107648 - 10107659	Commercial Warrants	\$	600,556.60
	10107660	Commercial Warrants	\$	5,536.92
	0027003 - 0027016	ACH Payments	\$	48,842.52
	10106696 , 10107088	Cancelled Warrant	\$	(9,785.47)
	10106907	Cancelled Warrant	\$	(883.53)
1/29/2025	10107661 - 10108090	Commercial Warrants	\$	2,198,419.43
	10108091 - 10108113	Commercial Warrants	\$	163,746.82
	10108114 - 10108134	Commercial Warrants	\$	336,114.94
	10108135 - 10108148	Commercial Warrants	\$	973,157.67
	0027017 - 0027298	ACH Payments	\$	321,306.72
TOTAL			\$	21,507,217.37

File Attachments

[AP Check Register February 2025.pdf \(778 KB\)](#)

[Check Register over \\$30,000.00.pdf \(143 KB\)](#)

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Subject 5.2 (cc) Approval of December 2024 Payroll Warrant Registers

Meeting Feb 18, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 5. BUSINESS SERVICES

Type Action (Consent)

Preferred Date Feb 18, 2025

Absolute Date	Jun 17, 2025
Fiscal Impact	Yes
Dollar Amount	\$7,444,872.62
Budgeted	Yes
Budget Source	General
Goals	BOARD PRIORITY #4: Provide effective management and equitable allocation of District fiscal resources.

BACKGROUND INFORMATION -

Regular Monthly Payroll:

December Payroll Warrant Total = 7,444,872.62

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	5.3 (cc) Approval of January 2025 Payroll Warrant Registers
Meeting	Feb 18, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	5. BUSINESS SERVICES
Type	Action (Consent)
Preferred Date	Feb 18, 2025
Absolute Date	Jun 17, 2025
Fiscal Impact	Yes
Dollar Amount	\$6,524,044.82
Budgeted	Yes
Budget Source	General
Goals	BOARD PRIORITY #4: Provide effective management and equitable allocation of District fiscal resources.

BACKGROUND INFORMATION -

Regular Monthly Payroll:

January Payroll Warrant Total = 6,524,044.82

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	5.4 (cc) Approval of Declaration of Surplus Property to be Sold at Public Auction Sale and Donation or Disposal of Any Items Not Sold
Meeting	Feb 18, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	5. BUSINESS SERVICES
Type	Action (Consent)
Preferred Date	Feb 18, 2025
Absolute Date	Jun 17, 2025
Fiscal Impact	No
Goals	BOARD PRIORITY #4: Provide effective management and equitable allocation of District fiscal resources.

BACKGROUND INFORMATION -

The District will dispose of personal property that is surplus to the instructional or administrative needs of the District. In this case, the current listing includes furniture surplus from Las Positas College. When saleable, items will be sold via public auction to the highest bidder. All items are sold or donated in "as is" condition. As standard procedure, donation notices are sent to the following Districts in our local service area:

- Pleasanton USD
- Dublin USD
- Livermore Valley Joint USD
- Hayward USD
- San Leandro USD
- San Lorenzo USD
- Castro Valley USD
- Newark USD

Any remaining items that cannot be sold or donated will be marked for proper disposal.

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Subject	5.5 (cc) Approval of Award of Bid 24/25-05, Printing and Mailing, Districtwide Class Schedules
Meeting	Feb 18, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	5. BUSINESS SERVICES
Type	Action (Consent)
Preferred Date	Feb 18, 2025
Absolute Date	Feb 18, 2025
Fiscal Impact	Yes
Dollar Amount	\$398,038.00
Budgeted	Yes
Budget Source	General
Goals	<p>BOARD PRIORITY #6: Maintain a focus on student academic vision for success and excellence.</p> <p>BOARD PRIORITY #4: Provide effective management and equitable allocation of District fiscal resources.</p> <p>BOARD PRIORITY #3: Advance and support plans that meet the basic needs of all students.</p> <p>BOARD PRIORITY #1: Continue to support a culture that fosters diversity, equity, inclusion, accessibility and belonging.</p>

BACKGROUND INFORMATION -

District staff conducted a formal bid, Bid No. 24/25-05, for printing and mailing services of the districtwide class schedules. The bid was publicly advertised and three (3) bidders provided responses.

This memo recommends that the District awarded the bid to the lowest bidder, Consolidated Printing. Cost proposal is for spring of 2025 through fall 2027. The public bid opening held at the District on January 25, 2023 resulted in the following bid amounts:

<u>Responsible Bidder</u>	<u>City</u>	<u>Bid Amount</u>
Casey Printing	King City, CA	\$444,521.40
Folger Graphics	Hayward CA	\$499,596.45
Consolidated Printing	Hayward, CA	\$398,038.00

File Attachments

[Bid Results IFB 24-25-05.pdf \(176 KB\)](#)

[Awarding Vendor letter.pdf \(96 KB\)](#)

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Subject **5.6 (cc) Approval for Establishing Non-Resident (Out-of-State and International) Tuition Rates for 2025-2026**

Meeting Feb 18, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 5. BUSINESS SERVICES

Type Action (Consent)

Preferred Date Feb 18, 2025

Absolute Date Feb 18, 2025

Fiscal Impact No

Goals [BOARD PRIORITY #4: Provide effective management and equitable allocation of District fiscal resources.](#)
[BOARD PRIORITY #1: Continue to support a culture that fosters diversity, equity, inclusion, accessibility and belonging.](#)

BACKGROUND INFORMATION -

In accordance with Education Code Section 76140, the Board of Trustees must set the non-resident tuition rate for the succeeding fiscal year. In establishing this amount, the District may select from one of the following eight options:

1. District average cost (\$450)
2. District average cost with 10% or more non-credit FTES (N/A)
3. Statewide average cost (\$400)
4. Highest statewide average cost (\$414)
5. Contiguous District (\$370-\$401)
6. Between statewide average expense of education and District expense of education (\$400-\$450)
7. Comparable states (average \$442)
8. Gradual, moderate, and predictable fee increases (Discretionary)

The District served 367 full-time equivalent non-resident students in 2023-24 and 376 in 2022-23. The non-resident tuition rate of \$358 per semester unit was charged for the 2024-25 academic year, along with a \$2 capital outlay fee for a total rate of \$360 per semester unit; this was the same amount charged for the 2023-24 academic year, meaning no increase was charged in academic year 2024-25.

Option 8 was chosen last year as the other options would have resulted in significant year-over-year increases. District staff again recommend option 8 for academic year 2025-26 and propose a moderate increase to \$368 per semester unit along with a \$2 capital outlay fee for a total rate of \$370 per semester unit. This increase is consistent

with the proposed cost-of-living-adjustment (COLA) for the community college system and puts the District at the low-end of the range amongst Bay Area districts.

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject **5.7 (cc) Approval of Budget Transfers from October 2024 - December 2024**

Meeting Feb 18, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 5. BUSINESS SERVICES

Type Action (Consent)

Preferred Date Feb 18, 2025

Absolute Date Jun 17, 2025

Fiscal Impact No

Goals [BOARD PRIORITY #4: Provide effective management and equitable allocation of District fiscal resources.](#)

BACKGROUND INFORMATION -

Title 5 Section 58307 states that the expenditures for each major classification must not exceed the budgeted amount. This section also requires that budget revisions and budget transfers between major classifications be approved by the Board of Trustees.

File Attachments
[Q2 Budget Transfer Report Feb Board 2.3.25.pdf \(89 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

6. FACILITIES PLANNING AND DEVELOPMENT

Subject **6.1 (cc) Approval of Award of Contract with KYA for the Resurfacing of the Tennis Courts Project at Chabot College**

Meeting	Feb 18, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	6. FACILITIES PLANNING AND DEVELOPMENT
Type	Action (Consent)
Preferred Date	Feb 18, 2025
Absolute Date	Feb 18, 2025
Fiscal Impact	Yes
Dollar Amount	\$399,968.42
Budgeted	Yes
Budget Source	Measure A Bond Funds

BACKGROUND INFORMATION -

On November 21, 2024, the District received a quote from KYA for the Resurfacing of the Tennis Courts Project at Chabot College. The quote received from KYA was in the amount of \$399,968.42

The District recommends awarding the contract to KYA for the Resurfacing of the Tennis Courts Project at Chabot College.

File Attachments

[P-0102235 Client Proposal.pdf \(148 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject **6.2 (cc) Approval of Modification 1 to the existing Design-Build Contract with Robert A. Bothman Construction for Phase 2 Construction Services, Athletic Stadium, Football and Track Project at Chabot College**

Meeting	Feb 18, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	6. FACILITIES PLANNING AND DEVELOPMENT
Type	Action (Consent)
Preferred Date	Feb 18, 2025
Absolute Date	Feb 18, 2025
Fiscal Impact	Yes

Dollar Amount	\$20,247,671.00
Budgeted	Yes
Budget Source	Measure A Bond Funds

BACKGROUND INFORMATION -

On October 17, 2023, the Board of Trustees approved the Design-Build contract with Robert A. Bothman Construction for Phase 1: Design & Pre-construction services for the Athletic Stadium, Football and Track Project at Chabot College.

Per Article 4.2.5.1 of said Design-Build Agreement; the Design-Builder has completed the requirements necessary to execute the Design-Build Amendment for Phase 2: Construction Services for the Athletic Stadium, Football and Track Project at Chabot College.

The Design-Builder’s Guaranteed Maximum Pricing for Phase 2: Construction Services of the Athletic Stadium, Football and Track Project is within the overall budget for the project.

Phase 1: Design & Preconstruction Services	\$ 863,288.00
Phase 2: Construction Services	<u>\$ 20,247,671.00</u>
Revised Contract Total	\$ 21,110,959.00

File Attachments

[E25-016 Estimate - Chabot Stadium - R1 1.23.25.pdf \(215 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert’s Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	6.3 (cc) Approval of Modification to the Contract with Lionakis for Architectural Services for the Student Services Renovation Project at Las Positas College
Meeting	Feb 18, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	6. FACILITIES PLANNING AND DEVELOPMENT
Type	Action (Consent)
Preferred Date	Feb 18, 2025
Absolute Date	Feb 18, 2025
Fiscal Impact	Yes
Dollar Amount	\$17,500.00

Budgeted	Yes
Budget Source	Measure A Bond Funds

BACKGROUND INFORMATION -

On November 14, 2023, the Board of Trustees approved the contract with Lionakis for Architectural Services for the Student Services Renovation Project at Las Positas College. Modifications 1 is being added to adjust current billing rates that reflect COLA and market related forces.

Original Contract Amount	\$ 118,500.00
District Allowance (no change)	\$ 11,850.00
MOD 1 (current)	<u>\$ 17,500.00</u> (increase 13.4%)
Revised Contract Total	\$ 147,850.00

File Attachments

- [LPC Student Service ASR #1 250108.pdf \(339 KB\)](#)
- [LIONAKIS MOD1.pdf \(161 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	6.4 (cc) Approval of Modification to the Contract with Beals Martin and Associates, Inc. for the Agricultural Sciences: Viticulture Project at Las Positas College
Meeting	Feb 18, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	6. FACILITIES PLANNING AND DEVELOPMENT
Type	Action (Consent)
Preferred Date	Feb 18, 2025
Absolute Date	Feb 18, 2025
Fiscal Impact	Yes
Dollar Amount	\$3,848.37
Budgeted	Yes
Budget Source	Measure A Bond Funds

BACKGROUND INFORMATION -

On October 18, 2022, the Board of Trustees approved the contract with Beals Martin and Associates, Inc. for the Agricultural Sciences: Viticulture Project at Las Positas College. Change Order 1 was approved to accommodate a larger concrete pad and an additional panelboard. Change Order 2 was issued to cover multiple RFI changes. Modification 3 was issued to cover changes pertaining to the crush pad, parking lot fixtures, data vaults, water meter, corrugated panels, soffit panels and overhead coiling door. Modification 4 was approved to cover multiple changes in Buildings 3600 and 3700. Modification 5 is being added to cover lighting/BMS integration, additional backing, change in stud size and moving brackets in Buildings 3600 and 3700.

Original Contract Total	\$8,423,902.00
CO1-CO4 Previously Approved	\$ 470,486.00
CO5 to Contract Total (current)	<u>\$ 3,848.37</u>
Revised Contract Total	\$8,898,236.37

File Attachments
[Vit-CO-13 PN.pdf \(463 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	6.5 (cc) Authorization to File Notice of Completion with Alameda County Clerk Recorder's Office for the Library & Learning Connections Building Project at Chabot College
Meeting	Feb 18, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	6. FACILITIES PLANNING AND DEVELOPMENT
Type	Action (Consent)
Preferred Date	Feb 18, 2025
Absolute Date	Feb 18, 2025
Fiscal Impact	No

BACKGROUND INFORMATION -

The Library & Learning Connections Building Project at Chabot College has been completed by Rudolph & Sletten of San Carlos, CA. For the project to be officially closed a Notice of Completion needs to be filed with the Alameda County Clerk Recorder's Office in accordance with Section 3258 of the California Civil Code, as required by Section 3093 of the California Civil Code.

Type	Action (Consent)
Preferred Date	Feb 18, 2025
Absolute Date	Feb 18, 2025
Fiscal Impact	Yes
Dollar Amount	\$316,600.00
Budgeted	Yes
Budget Source	Scheduled Maintenance

BACKGROUND INFORMATION -

Public Contract Code (PCC) section 3400(b) requires that no district shall draft specifications for bids, in connection with the construction, alteration, or repair of public works, (1) in a manner that limits the bidding, directly or indirectly, to any one specific concern, or (2) calling for a designated material, product, thing or service by specific brand or trade name unless the specification is followed by the words “or equal” so that bidders may furnish any equal material, product, thing or service. However, PCC3400(b) is not applicable if the awarding authority makes a finding in accordance with PCC3400(c)(2) **that a particular material, product or thing, or service is designated by specific brand or trade name in order to match other products in use on a particular improvement or in the course of completion.**

Riello Boilers are supplied and distributed via the manufacturer to limited suppliers in specific regions of the nation. Bay City Boiler is the sole sales and distribution representative for Riello Boilers in the bay area and as such is the sole source provider for all equipment related to the boilers.

Staff requests that the Board of Trustees make a finding for standardizing central plant hydronic heating boilers designated by specific brand or trade names pursuant to PCC 3400(c) (2). The District has utilized the following devices and brand names within the central utility plant at Chabot College and wished to utilize the same products at Las Positas College in order to reduce maintenance labor costs, provide consistent training to District employees, reduce maintenance parts costs and provide for consistency of controls utilized by the District to manage heating hot water systems on each campus: Reillo Array Condensing Boiler Model AR-4000.

If the District acquires multiple brands for all the differing boilers, it would be cost prohibitive and not an effective or efficient use of District staff time to maintain multiple brands for stock components for repairs. For 12 years the District has standardized around boilers across both campuses, in 2022 Chabot College replaced the existing aging boilers with this new boiler standard and it is now time to upgrade the boilers at Las Positas College.

File Attachments

[BCB Riello Representation & Quote.pdf \(1,378 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to

all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

7. ECONOMIC DEVELOPMENT/CONTRACT EDUCATION

Subject	7.1 (cc) Approval of Grant Agreement with Prologis Logistics Services Inc. and Chabot-Las Positas Community College District, Tri-Valley Career Center
Meeting	Feb 18, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	7. ECONOMIC DEVELOPMENT/CONTRACT EDUCATION
Type	Action (Consent)
Preferred Date	Feb 18, 2025
Absolute Date	Feb 18, 2025
Fiscal Impact	Yes
Dollar Amount	\$165,000.00
Budgeted	Yes
Budget Source	General - EDCE (42)
Goals	BOARD PRIORITY #2: Expand opportunities that support workforce development.

BACKGROUND INFORMATION -

Prologis Logistics Services Inc. is contracting with the Tri-Valley Career Center (TVCC) to offer Transportation, Distribution and Logistics (TDL) focused career and employment services to Bay Area residents. The services will be available to any Bay Area resident 18 or older interested in a career in the TDL industry. TVCC will host free job trainings and provide workshops and additional career services to participants who enroll in the TDL training program.

Prologis Logistics Services Inc. has contracted with TVCC to provide these services for the last two years, including Board approved item 7.1 on February 20, 2024 in the amount of \$166,000. Prologis contract amounts are for a minimum number of placements and additional per-placement bonuses are awarded once the minimum requirement is achieved. In 2024, Prologis awarded TVCC a total of \$232,500.

The Grant Agreement is in the amount of \$165,000.00 for the term January 1, 2025 to December 31, 2025.

File Attachments

[2025_CWI_PROLOGIS_TVCC_executed.pdf \(446 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	7.2 (cc) Approval of Grant Agreement #GI-0042, and Amendment to Grant Agreement #GI-0042, East Bay Community Foundation and Chabot-Las Positas Community College District, Economic Development and Contract Education
Meeting	Feb 18, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	7. ECONOMIC DEVELOPMENT/CONTRACT EDUCATION
Type	Action (Consent)
Preferred Date	Feb 18, 2025
Absolute Date	Feb 18, 2025
Fiscal Impact	Yes
Dollar Amount	\$498,015.00
Budgeted	Yes
Budget Source	General - EDCE (42)
Goals	BOARD PRIORITY #2: Expand opportunities that support workforce development. BOARD PRIORITY #5: Support strategies to attract and retain students. STRATEGIC DIRECTION #2: Community Partnerships

BACKGROUND INFORMATION -

In August 2023, CLPCCD's Economic Development and Contract Education (EDCE) Department started a behavioral health specialist apprenticeship program with Chabot College and the California Alliance for Children and Families' Catalyst Center. The apprenticeship program supports students in achieving their associate degree in social work and human services from Chabot College while gaining work experience and job training at a child and youth serving community-based organization. In March 2024, EDCE was awarded a Justice System Involved Youth (JSIY) Grant through the California Department for Health Care Access and Information (HCAI). This grant supports students in achieving an associate degree in social work and human services as well as gaining related work experience, and provides a living stipend of \$17,000 over the year of the program. Per HCAI grant stipulations, in order to qualify for the JSIY program, students need to be 25 years or younger at the start of the program. Apprentices 26 years and older struggle with similar financial challenges that impact their ability to complete the program. Therefore, the Kaiser Permanente Fund for Health Education (KPFHE) has graciously agreed to fill the gap and support students over the age of 25 with a parallel living stipend of \$17,000 over one year of their program.

This funding will provide essential funding directly to the students to break down financial barriers they face as they work part-time while going to school. The intended impact of the funds is to increase retention of the current two cohorts, as well as the third cohort starting Fall 2025. The student requirements (other than age) will be parallel for both programs and include: completion of a personal financial literacy course, a minimum 2.0 GPA, enrollment in the social work and human services degree program, and periodic check-ins with a Chabot College academic advisor.

The donor-advised funds are managed through the East Bay Community Foundation for the Kaiser Permanente Fund for Health Education, and therefore is the grantor of this agreement. This Agreement is in the amount of \$498,015.00 for the period of January 30, 2021, through December 31, 2026.

Due to a clerical error, the grant period on the original Agreement was incorrect. Amendment to Grant Agreement #GI-0042 corrected the grant term to be January 30, 2025-December 31, 2027. All other portions of the original Agreement remain unchanged.

File Attachments

[EBCF-KPHE Grant for Chabot-Las Positas Community College District.pdf \(432 KB\)](#)

[EBCF #GI-0042 Amendment.pdf \(275 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	7.3 (cc) Acceptance of Bay Area Community College Consortium Strong Workforce Program Regional Joint Venture Fund Agreement Between Cabrillo Community College District and Chabot-Las Positas Community College District, Economic Development and Contract Education
Meeting	Feb 18, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	7. ECONOMIC DEVELOPMENT/CONTRACT EDUCATION
Type	Action (Consent)
Preferred Date	Feb 18, 2025
Absolute Date	Feb 18, 2025
Fiscal Impact	Yes
Dollar Amount	\$265,000.00
Budgeted	Yes
Budget Source	General - EDCE (42)
Goals	BOARD PRIORITY #2: Expand opportunities that support workforce development.

BACKGROUND INFORMATION -

Chabot-Las Positas Community College District (CLPCCD) has been awarded a Subcontract Agreement by Cabrillo Community College District (CCCD), fiscal agent for the Bay Area Community College Consortium (BACCC), for the CyberCamp Regional Joint Venture Round 9 project. The project, funded through Strong Workforce Program funds, is for the support and delivery of activities related to the BACCC Summer CyberCamps, Competitions and Cyber Pathways for local high school and community college students. This contract builds on a previous agreement which the Board approved on June 18, 2024, item 7.5.

The award amount of the Subcontract Agreement is \$265,000.00 for the contract period: July - December 2025.

File Attachments

[FA - BACC R9 CyberCamps RJV Contract for Approval 12-17-24.pdf \(313 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

8. INFORMATION AND DISCUSSION ITEMS (No Action)

Subject	8.1 Informational Personnel Reports
Meeting	Feb 18, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	8. INFORMATION AND DISCUSSION ITEMS (No Action)
Type	Information/Discussion

File Attachments

[02182025 Full-Time Faculty Separations.pdf \(74 KB\)](#)
[02182025 Part-Time Faculty Report.pdf \(92 KB\)](#)
[02182025 Professional Experts Report.pdf \(121 KB\)](#)
[02182025 Temp On Call Board Report Report.pdf \(95 KB\)](#)
[02182025 Classified Separations.pdf \(104 KB\)](#)
[02182025 Admin Separations.pdf \(102 KB\)](#)

9. OTHER ACTION ITEMS

Subject	9.1 Second Reading of New, Reviewed, or Revised Board Policies
Meeting	Feb 18, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	9. OTHER ACTION ITEMS
Type	Action
Preferred Date	Feb 18, 2025
Absolute Date	Feb 18, 2025
Fiscal Impact	No

BACKGROUND INFORMATION -

Board Policy and Administrative Procedure 2410 articulates the process by which Board Policies and Administrative Procedures are created and reviewed. The Board Policies changes, if any, are identified using track changes (strikethroughs where deletions occur and underlines where additions are included). This is the second reading of the following board policies.

- BP 3250 Institutional Planning
- BP 3420 Equal Employment Opportunity
- BP 6700 Civic Center and Other Facilities Use
- BP 6800 Occupational Safety

File Attachments

[BP 3250 Institutional Planning 2023 0418 update 44.pdf \(193 KB\)](#)

[BP 3420 Equal Employment Opportunity REVISED MT 10.29.24.pdf \(124 KB\)](#)

[BP 6700 Civic Center and Other Facilities Use 2024 10 22.pdf \(261 KB\)](#)

[BP 6800 Occupational Safety 2024 10 22.pdf \(261 KB\)](#)

Subject	9.2 Adoption of Resolution No. 11-2425 – Formally Declaring February 2025 as Black History Month
Meeting	Feb 18, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	9. OTHER ACTION ITEMS
Type	Action
Preferred Date	Feb 18, 2025
Absolute Date	Feb 18, 2025
Fiscal Impact	No
Goals	BOARD PRIORITY #1: Continue to support a culture that fosters diversity, equity, inclusion, accessibility and belonging.

BACKGROUND INFORMATION -

Black History Month is observed in February of each year as a time to acknowledge and celebrate the significant contributions of African Americans across various fields including, but not limited to, science, arts, politics, and social justice. This resolution, recognizing February as Black History Month, seeks to foster inclusive campus environments that respect and celebrate diversity across our district.

10. REPORTS- SENIOR LEADERSHIP AND TRUSTEES

Subject **10.1 President of Chabot College and Las Positas College**

Meeting Feb 18, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 10. REPORTS- SENIOR LEADERSHIP AND TRUSTEES

Type Reports

Subject **10.2 Chancellor**

Meeting Feb 18, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 10. REPORTS- SENIOR LEADERSHIP AND TRUSTEES

Type Reports

Subject **10.3 Recognitions**

Meeting Feb 18, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 10. REPORTS- SENIOR LEADERSHIP AND TRUSTEES

Type Reports

Subject **10.4 Trustee Reports and/or Official Communications**

Meeting Feb 18, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 10. REPORTS- SENIOR LEADERSHIP AND TRUSTEES

Type Reports

11. ADJOURNMENT

Subject **11.1 Adjourn the Meeting**

Meeting Feb 18, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 11. ADJOURNMENT

Type Action

12. CLOSED SESSION- (Government Code Section 54954.5)

Subject **12.1 Labor Negotiations**

Meeting Feb 18, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 12. CLOSED SESSION- (Government Code Section 54954.5)

Type

Subject **12.2 Existing or Anticipated Litigation**

Meeting Feb 18, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 12. CLOSED SESSION- (Government Code Section 54954.5)

Type

13. NEXT MEETING OF THE BOARD OF TRUSTEES

Subject **13.1 FEBRUARY 22, 2025 Board Retreat, Crowne Plaza Union City AND March 18. 2025 Regular Board Meeting, Chabot College**

Meeting Feb 18, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 13. NEXT MEETING OF THE BOARD OF TRUSTEES

Type Information/Discussion

District Mission Statement

The Chabot-Las Positas Community College District (CLPCCD) offers innovative educational opportunity and support services to prepare students to succeed in a diverse global society by challenging them to think critically, to engage socially, and to acquire workplace knowledge and educational skills.