



**Tuesday, January 20, 2026
BOARD OF TRUSTEES REGULAR MEETING**

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

5:30 P.M.*

District Office; 7600 Dublin Blvd; Dublin CA

Board Room (3rd Floor)

1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD

Subject **1.1 5:30 P.M -- OPEN SESSION -- CALL TO ORDER AND ROLL CALL***

Meeting Jan 20, 2026 - BOARD OF TRUSTEES REGULAR MEETING

Category 1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD

Type Procedural

Subject **1.2 PUBLIC COMMENTS (Closed Session Items)**

Meeting Jan 20, 2026 - BOARD OF TRUSTEES REGULAR MEETING

Category 1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD

Type Procedural

The Board requests that the public speak at this time. Any person wishing to address the Board on any Closed Session matter of concern is requested to complete a "Request to Address the Board of Trustees" card and file it with the Recording Secretary of the Board prior to start of the meeting. Individuals will be called upon to speak by the presiding officer. The Board cannot act on or discuss items not listed on the agenda.

Subject **1.3 ADJOURN TO CLOSED SESSION**

Meeting Jan 20, 2026 - BOARD OF TRUSTEES REGULAR MEETING

Category 1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD

Type Action

***Board meeting will immediately adjourn to a Closed Session to end at 6:30 p.m. If business is not concluded by 7:00 p.m., the Board will reconvene to the Regular Meeting and recess the Closed Session until the end of the meeting.**

Subject **1.4 CLOSED SESSION*—Personnel, Collective Bargaining and Possible Litigation**

Meeting Jan 20, 2026 - BOARD OF TRUSTEES REGULAR MEETING

Category 1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD

Type Information/Discussion

***Board meeting will immediately adjourn to a Closed Session to end at 6:30 p.m. If business is not concluded by 7:00 p.m., the Board will reconvene to the Regular Meeting and recess the Closed Session until the end of the meeting.**

a) CONFERENCE WITH LEGAL COUNSEL: ANTICIPATED OR POTENTIAL LITIGATION: One Matter (Government Code Section 54956.9)

b) CONFERENCE WITH LABOR NEGOTIATORS: Chabot-Las Positas Faculty Association and S.E.I.U., LOCAL 1021 Updates (Government Code Section 54957.6)

Subject 1.5 6:30 P.M. -- OPEN SESSION -- CALL TO ORDER AND ROLL CALL

Meeting Jan 20, 2026 - BOARD OF TRUSTEES REGULAR MEETING

Category 1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD

Type Procedural

Subject 1.6 REPORT OF ACTION TAKEN IN CLOSED SESSION

Meeting Jan 20, 2026 - BOARD OF TRUSTEES REGULAR MEETING

Category 1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD

Type Procedural, Reports

BACKGROUND INFORMATION -

Report out from Board President on Action taken in Closed Session, if any.

Subject 1.7 PLEDGE TO FLAG

Meeting Jan 20, 2026 - BOARD OF TRUSTEES REGULAR MEETING

Category 1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD

Type Procedural

Subject 1.8 PUBLIC COMMENTS

Meeting Jan 20, 2026 - BOARD OF TRUSTEES REGULAR MEETING

Category 1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD

Type

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Subject	1.9 APPROVE CONSENT ITEM (cc)
Meeting	Jan 20, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD
Type	Action (Consent)

Consent Calendar items are designated by "cc" and are expected to be routine and noncontroversial. They will be acted upon by the Board of Trustees on a single motion without discussion. Any member of the Board or Public may request that an item be removed from this section for later discussion.

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	1.10 (cc) APPROVAL OF THE MINUTES OF THE DECEMBER 16, 2025 ORGANIZATIONAL MEETING AND REGULAR BOARD MEETING
Meeting	Jan 20, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD
Type	Action (Consent)
Preferred Date	Jan 20, 2026
Absolute Date	Jan 20, 2026
Fiscal Impact	No

File Attachments

[12.16.2025 ORGANIZATIONAL Board Meeting Minutes - Final.pdf \(135 KB\)](#)
[12.16.2025 REGULAR Board Meeting Minutes - Final.pdf \(213 KB\)](#)

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Subject	1.11 PRESENTATION: 2024-25 Financial Audit Report
Meeting	Jan 20, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD
Type	Presentation

BACKGROUND INFORMATION -

A presentation on the 2024-25 District Financial and Compliance Audit is provided.

The external auditors will present on the Audit Reports at the Board's Audit Subcommittee meeting held just prior to the Regular Board meeting.

The Audit Reports will be considered by the Board of Trustees under Agenda Item 5.3.

Subject	1.12 PRESENTATION: Governor's January Budget Proposal
Meeting	Jan 20, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD
Type	Presentation

BACKGROUND INFORMATION -

Vice Chancellor Nicholas will provide a brief presentation on key elements of the Governor's January Budget Proposal for FY 2026-27 and preliminary analysis of potential impact to our district.

Key elements of the Governor's Budget Proposal include:

High Level Takeaways:

- The Governor's budget is revenue strong, but risk aware, driven largely by volatile capital gains.
- Education funding grows on paper, but the state continues to delay Proposition 98 payments as a cash management strategy.
- Community colleges fare better than other segments, but gains rely heavily on one-time funds, not durable base growth.

CCC Core Funding (SCFF):

- SCFF fully funded in 2026-27
- Statutory COLA: 2.41% (lower than prior assumptions)
 - ~\$240.6M ongoing statewide cost
 - Partially supported by a onetime Prop 98 reserve draw (\$44.5M)
- \$408.3M to fully retire outstanding SCFF deferrals

Enrollment Funding:

- State assumes continued enrollment recovery
- Funded growth:
 - 1.0% growth in 2025-26 (\$55.3M)
 - 0.5% growth in 2026-27 (\$31.9M)
- 1.5% total growth assumption is now embedded in the base

Other Investments:

- \$100M onetime flexible block grant
- \$120.7M onetime for deferred maintenance (first new funding in three years)
- \$736.9M in Proposition 2 bond funds for CCC capital projects
- Targeted augmentations:
 - Common Cloud Data Platform
 - Credit for Prior Learning
 - Apprenticeship RSI backfill
 - California Healthy School Food Pathways
 - \$38.1M ongoing to stabilize Calbright College
- \$346.4M offset from increased local property tax revenues (ongoing)

Summary:

- CCC is relatively favored, but primarily through one-time funding.

- Cash timing risk persists due to ongoing Prop 98 deferrals.
- Enrollment performance matters more than ever under SCFF.
- COLA helps, but structural cost growth outpaces revenue growth.

2. REPORTS-FACULTY, CLASSIFIED AND STUDENT SENATES

Subject **2.1 Presidents of Faculty Senates-Chabot College and Las Positas College**

Meeting Jan 20, 2026 - BOARD OF TRUSTEES REGULAR MEETING

Category 2. REPORTS-FACULTY, CLASSIFIED AND STUDENT SENATES

Type Reports

Subject **2.2 Presidents of Classified Senates-Chabot College, Las Positas College and District**

Meeting Jan 20, 2026 - BOARD OF TRUSTEES REGULAR MEETING

Category 2. REPORTS-FACULTY, CLASSIFIED AND STUDENT SENATES

Type Reports

Subject **2.3 Presidents of Student Senate of Chabot College and Las Positas College Student Government**

Meeting Jan 20, 2026 - BOARD OF TRUSTEES REGULAR MEETING

Category 2. REPORTS-FACULTY, CLASSIFIED AND STUDENT SENATES

Type Reports

Subject **2.4 Constituency Reports: SEIU, Faculty Association**

Meeting Jan 20, 2026 - BOARD OF TRUSTEES REGULAR MEETING

Category 2. REPORTS-FACULTY, CLASSIFIED AND STUDENT SENATES

Type Reports

3. PERSONNEL

Subject **3.1 (cc) Classified Personnel**

Meeting Jan 20, 2026 - BOARD OF TRUSTEES REGULAR MEETING

Category 3. PERSONNEL

Type Action (Consent)

Preferred Date Jan 20, 2026

Absolute Date Jan 20, 2026

Fiscal Impact Yes

Budgeted Yes

Budget Source

Various - Existing Funds

BACKGROUND INFORMATION -

The Board of Trustees will consider approval of all Classified Personnel matters, including new hires, changes in status, transfers, and requests for leaves.

I. ASSIGNED TO LAS POSITAS COLLEGE**A. Employment**

Aguirre, Carla E., Early Childhood Development Professional Development Coordinator (3CHU06), 100%, 12 months/year, Range 40/1, \$73,673.00/annual, effective 2/2/2026.

Duffin, Nicole C., Senior Administrative Assistant – Confidential (3CPR10), 100%, 12 months/year, Range/Step C410/4, \$87,700.00/annual, effective 2/2/2026.

Hill, Sharay S., Program Coordinator – Mental Health and Wellness (3CSP09), 50%, 12 months/year, Range 40/1, \$36,836.50/annual, effective 1/21/2026. This is a grant/categorically funded position. Continuation of this position is contingent upon available funding on a year to year basis.

II. ASSIGNED TO DISTRICT OFFICE**A. Employment**

Dement, Kacey M., Payroll Technician (1CPA07), 100%, 12 months/year, Range 37/1, \$68,334.00/annual, effective 1/21/2026.

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Subject	3.2 (cc) MOU for SEIU Voluntary Supplemental Employee Retirement Plan (SERP)
Meeting	Jan 20, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	3. PERSONNEL
Type	Action (Consent)
Preferred Date	Jan 20, 2026
Absolute Date	Jan 20, 2026
Fiscal Impact	Yes
Budgeted	Yes
Budget Source	Various - Existing Funds

BACKGROUND INFORMATION:

The District and the Service Employees International Union, Local 1021 have finalized a MOU establishing the possible implementation of a voluntary Supplemental Employee Retirement Plan (SERP) for eligible SEIU Classified Professionals. Board acceptance will allow the District to proceed with next steps.

File Attachments

[SEIU SERP MOU 01.2026.pdf \(632 KB\)](#)

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4. EDUCATIONAL SERVICES

Subject	4.1 (cc) Approval of Curriculum Changes, Chabot-Las Positas Community College District, Chabot College
Meeting	Jan 20, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	4. EDUCATIONAL SERVICES
Type	Action (Consent)
Preferred Date	Jan 20, 2026
Absolute Date	Jan 20, 2026
Fiscal Impact	No
Goals	<p>BOARD PRIORITY #5: Support strategies to attract, retain, and mentor students, faculty, classified professionals, and administrators, representing the community and student population.</p> <p>BOARD PRIORITY #6: Maintain a focus on student academic vision for success and excellence.</p>

BACKGROUND INFORMATION -

The following recommended curriculum changes were acted on by the Chabot College Academic Services Office during the Fall 2025 semester.

New Programs	0
New Non-Credit Programs	0
Modified Programs	0
ADM Modified Programs	0
Deactivated Programs	0

New Credit Courses	0
New Non-Credit Courses	1
Modified Non-Credit Courses	0
Modified Credit Courses	0
ADM Modified Credit Courses	0
Deactivated Credit Courses	0
Total	1

The Chabot Academic Services Office in partnership with Admissions & Records, and District ITS have requested these administrative curriculum changes to correctly report funding to the California Community Colleges Chancellor's Office.

File Attachments

[Curriculum Changes Chabot 01202026.pdf \(147 KB\)](#)

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Subject	4.2 (cc) Approval of Curriculum Changes, Chabot-Las Positas Community College District, Las Positas College
Meeting	Jan 20, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	4. EDUCATIONAL SERVICES
Type	Action (Consent)
Preferred Date	Jan 20, 2026
Absolute Date	Jan 20, 2026
Fiscal Impact	No
Goals	<p>BOARD PRIORITY #6: Maintain a focus on student academic vision for success and excellence.</p> <p>BOARD PRIORITY #2: Expand opportunities that support workforce development and skillset advancement.</p>

BACKGROUND INFORMATION -

The following recommended curriculum changes were approved by Las Positas College Curriculum Committee November 17th and December 1st; effective Spring 2026, Fall 2026, and Fall 2027.

Changes follow:

New Courses	29
New Programs	5
Course Outline Modifications	121
Program Narrative/Guided Map Modifications	20
Program Requirements/Guided Map Modifications	2
Course Deactivations	7
Program Deactivations	2
Distance Education (DE)	45
Enrollment Limitations	0
Associate Degree GE/CSU Transfer	11
Credit for Prior Learning (CPL)	13
TOTAL	255

File Attachments

[Las Positas College Curriculum Changes January Board 2026.pdf \(159 KB\)](#)

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Subject 4.3 (cc) Approval of Las Positas College Student Equity and Achievement Plan for 2025-2028

Meeting Jan 20, 2026 - BOARD OF TRUSTEES REGULAR MEETING

Category 4. EDUCATIONAL SERVICES

Type Action (Consent)

Preferred Date Jan 20, 2026

Absolute Date Jan 20, 2026

Fiscal Impact No

Goals **BOARD PRIORITY #1: Continue to support a culture that fosters diversity, equity, inclusion, accessibility and belonging.**

BACKGROUND INFORMATION -

Las Positas College's 2025–2028 Student Equity & Achievement (SEA) Plan outlines the college's commitment to eliminating structural barriers and improving outcomes for disproportionately impacted students—especially Hispanic/Latino, Black/African American, and First-Generation learners—across key metrics such as access, persistence, transfer-level math/English completion, degree attainment, comprehensive education plan completion, and university transfer. All California community colleges are required to adopt and maintain a SEA plan in 3-year planning cycles.

File Attachments

[LPC 012026 NOVA Equity Plan - FULL Dec 2025.pdf \(12,366 KB\)](#)

[LPC 012026 SEA Program 2025-28 Student Equity Plan Executive Summary 2025.pdf \(527 KB\)](#)

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Subject **4.4 (cc) Approval of Affiliation Agreement between Kaiser Foundation Hospitals and the Permanente Medical Group, Inc. and Chabot-Las Positas Community College District, Las Positas College**

Meeting Jan 20, 2026 - BOARD OF TRUSTEES REGULAR MEETING

Category 4. EDUCATIONAL SERVICES

Type Action (Consent)

Preferred Date Jan 20, 2026

Absolute Date Jan 20, 2026

Fiscal Impact No

Goals

BOARD PRIORITY #6: Maintain a focus on student academic vision for success and excellence.

BOARD PRIORITY #5: Support strategies to attract, retain, and mentor students, faculty, classified professionals, and administrators, representing the community and student population.

BOARD PRIORITY #2: Expand opportunities that support workforce development and skillset advancement.

BACKGROUND INFORMATION -

- Kaiser Foundation Hospitals and the Permanente Medical Group, Inc. has the facilities and personnel throughout its Northern California hospitals, medical office buildings and other licensed facilities ("Medical Center(s)") that are able to provide clinical and observational experience to students enrolled in School's educational training programs.
- Chabot-Las Positas Community College District, Las Positas College desires to arrange with Kaiser Permanente clinical and observational experience for School's Students and Kaiser Permanente desires to provide such training experience. This Agreement governs the establishment and operation of clinical and observational programs at Medical Centers. At the sole discretion of each Medical Center, it and the School may make arrangements for such programs, on the terms and conditions set forth herein, in areas of practice supported by School curricula, without limitation. Each area of specialization, (e.g., physical therapy, nursing, or administrative services), in which a program is established is a "Clinical Program." Each Clinical Program is covered by this Agreement and is incorporated herein by this reference.

- The initial term of this Agreement shall commence on the 21st day of January, 2026 and shall continue in effect unless and until terminated by any party in accordance with Section 11.B. This Agreement may be terminated by any party with thirty (30) calendar days prior written notice to the others. Notwithstanding the foregoing, this Agreement may be terminated immediately by Kaiser Permanente in the event the School fails to maintain coverage required by Section 10, and such termination shall be a termination with cause.

File Attachments

[Kaiser Foundation Hospitals and the Permanente Medical Group, INC EMS Affiliation Agreement LPC 01202026.pdf \(161 KB\)](#)

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Subject	4.5 (cc) Approval of Affiliation Agreement between Alameda Health System and Chabot-Las Positas Community College District, Las Positas College
Meeting	Jan 20, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	4. EDUCATIONAL SERVICES
Type	Action (Consent)
Preferred Date	Jan 20, 2026
Absolute Date	Jan 20, 2026
Fiscal Impact	No
Goals	<p>BOARD PRIORITY #6: Maintain a focus on student academic vision for success and excellence.</p> <p>BOARD PRIORITY #5: Support strategies to attract, retain, and mentor students, faculty, classified professionals, and administrators, representing the community and student population.</p> <p>BOARD PRIORITY #2: Expand opportunities that support workforce development and skillset advancement.</p>

BACKGROUND INFORMATION -

- Alameda Health System and Chabot-Las Positas Community College District, Las Positas College Training Facility conducts Para-Professional education programs which includes, but is not necessarily limited to, Emergency Medical Technician and Paramedic, and students of Chabot-Las Positas Community College District, Las Positas College Training Facility benefit from access to facilities in which students can obtain broader clinical learning experiences; and Alameda Health System maintains facilities which can be used to furnish clinical experience to students.

- Alameda Health System desires to have their facilities so used; and it is in the mutual interest and benefit of the parties that students obtain their clinical experience at Alameda Health Systems facilities.
- The initial term of this Agreement shall commence on the 21st day of January, 2026 and end on the 31st day of January, 2031. This Agreement shall continue unless terminated by written notice thereof delivered by either party to the other at least thirty (30) days in advance, pursuant to Section IX.

File Attachments

[Alameda Health System EMS Affiliation Agreement LPC 01202026.pdf \(207 KB\)](#)

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Subject	4.6 (cc) Approval of Memorandum of Understanding between Alameda County Sheriff's Office and Chabot-Las Positas Community College District, Las Positas College
Meeting	Jan 20, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	4. EDUCATIONAL SERVICES
Type	Action (Consent)
Preferred Date	Jan 20, 2026
Absolute Date	Jan 20, 2026
Fiscal Impact	No
Goals	<p>BOARD PRIORITY #6: Maintain a focus on student academic vision for success and excellence.</p> <p>BOARD PRIORITY #5: Support strategies to attract, retain, and mentor students, faculty, classified professionals, and administrators, representing the community and student population.</p> <p>BOARD PRIORITY #1: Continue to support a culture that fosters diversity, equity, inclusion, accessibility and belonging.</p>

BACKGROUND INFORMATION -

The purpose of this MOU is to begin a partnership between Las Positas College and the Alameda County Sheriff's Office (ACSO). This collaboration aims to meet the educational needs of persons who are incarcerated at Santa Rita Jail by making college-level courses accessible, including CSU/US transferable, general education courses, noncredit, and degree/certificate courses.

This MOU further establishes the operational framework for Las Positas College to offer college courses to the students who are incarcerated and housed in Santa Rita Jail, run by the ACSO. Five Keys and Chabot College currently operate all educational programming in the jail and will provide support to ensure a smooth transition through the meeting of the monthly Advisory Board.

The term of this MOU agreement shall be ongoing, beginning on January 21, 2026. This MOU agreement may be revised by mutual written agreement at any time and may be terminated 60 days after receipt of written notice of intent to terminate by either party.

File Attachments

[Las Positas-ASCO MOU 01.20.2025.pdf \(242 KB\)](#)

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Subject	4.7 (cc) Approval of Agreement between ERS Medical and Chabot-Las Positas Community College District, Chabot College
Meeting	Jan 20, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	4. EDUCATIONAL SERVICES
Type	Action (Consent)
Preferred Date	Jan 20, 2026
Absolute Date	Jan 20, 2026
Fiscal Impact	Yes
Dollar Amount	\$4,950.00
Budgeted	Yes
Budget Source	RNI Nursing Grant
Goals	<p>BOARD PRIORITY #2: Expand opportunities that support workforce development and skillset advancement.</p> <p>BOARD PRIORITY #6: Maintain a focus on student academic vision for success and excellence.</p>

BACKGROUND INFORMATION -

The purpose of this agreement is to provide biomedical engineering, preventative maintenance, repair, and calibration services for medical equipment used in the Chabot College Nursing Skills Lab. ERS Medical will ensure that all equipment listed in Exhibit A is maintained in compliance with State of California, CMS, and manufacturer requirements. Under this agreement, ERS Medical will perform annual and periodic maintenance, emergency response, corrective repairs, equipment calibration, and documentation of all work completed. Chabot College Nursing Skills Lab will supply replacement parts and retain responsibility for equipment operations, while ERS Medical provides technical support and recommendations. The term of the agreement is one year from the effective

date, with automatic annual renewal unless terminated with 30 days' written notice. This agreement supports the Nursing Program by ensuring that biomedical equipment remains safe, functional, and compliant with regulatory standards required for instructional and clinical training.

The term of this agreement shall begin on November 24, 2025, as requested by Kaplan. This contract meets all Board of Registered Nursing requirements for clinical facilities for the Chabot Nursing Program.

File Attachments

[ERS Medical Agreement Chabot 01202026.pdf \(639 KB\)](#)

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Subject	4.8 (cc) Approval of College and Career Pathways (CCAP) Agreement between Eden Area ROP and Chabot-Las Positas Community College District, Chabot College
Meeting	Jan 20, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	4. EDUCATIONAL SERVICES
Type	Action (Consent)
Preferred Date	Jan 20, 2026
Absolute Date	Jan 20, 2026
Fiscal Impact	No
Goals	<p>BOARD PRIORITY #1: Continue to support a culture that fosters diversity, equity, inclusion, accessibility and belonging.</p> <p>BOARD PRIORITY #2: Expand opportunities that support workforce development and skillset advancement.</p> <p>BOARD PRIORITY #5: Support strategies to attract, retain, and mentor students, faculty, classified professionals, and administrators, representing the community and student population.</p> <p>BOARD PRIORITY #6: Maintain a focus on student academic vision for success and excellence.</p>

BACKGROUND INFORMATION -

The purpose of this College and Career Access Pathways (CCAP) Partnership Agreement is to provide high school students in the Eden Area ROP an opportunity to earn early college credit at Chabot College while enrolled in high school. The intent is to offer provisions of AB 288 and AB 30 (Ed Code 76004) for high school students "who may not already be college bound or who are underrepresented in higher education".

The goals are:

1. to develop seamless pathways from high school to community college for career technical education or preparation for transfer
2. improve high school graduation rates
3. assist high school pupils to achieve college and career readiness
4. to serve “underachieving students”, those from groups underrepresented in postsecondary education, those who are seeking advanced studies while in high school, and those seeking a career technical education credential or certificate.

These students who earn college credit are more likely to earn high school diplomas, to enroll in community college and four-year colleges, to attend post-secondary education on a full-time basis, and to complete degrees in those institutions than students without these experiences.

This board action is requesting approval of an update to the existing CCAP agreement with a start date of January 2026, which will reflect the new agreement reached on compensation for part-time faculty teaching in our K12 partner districts.

CLPCCD and Eden Area ROP have an existing College and Career Access Pathways (CCAP) agreement, and the agreement was last updated and Board-approved on January 17, 2023, as Board Item 4.5.

File Attachments

[EAROP CCAP Agreement Chabot 01202026.pdf \(255 KB\)](#)

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Subject	4.9 (cc) Approval of Agreement between Strategic Energy Innovations (SEI) and Chabot-Las Positas Community College, Chabot College for the Energize Colleges Program
Meeting	Jan 20, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	4. EDUCATIONAL SERVICES
Type	Action (Consent)
Preferred Date	Jan 20, 2026
Absolute Date	Jan 20, 2026
Fiscal Impact	No
Goals	BOARD PRIORITY #2: Expand opportunities that support workforce development and skillset advancement.

BACKGROUND INFORMATION -

This agreement establishes a collaboration between Strategic Energy Innovations (SEI) and Chabot College to implement the Energize Colleges Program, which promotes sustainability education and workforce development through experiential learning. The program provides paid internships for students and supports faculty and staff in integrating energy and sustainability concepts into curriculum. Upon execution; program runs through August 31, 2026.

SEI Acts as Employer of Record for interns. Interns earn \$20/hour for up to 150 hours per intern for the entire program term (20 hours/week max). SEI provides training, payroll, insurance, and program oversight and pays a \$750 stipend to the Site Supervisor. Each project will focus on energy efficiency and sustainability.

Dan Quigley at Chabot College agrees to host up to two interns, provide workspace, supervision, and project-based learning opportunities. The intention is to build upon our Community of Practice where faculty and SEI staff collaborate to integrate sustainability into curriculum.

SEI requests ownership of rights to all curriculum and training materials; Chabot College receives a non-exclusive license for internal use. Both parties may identify themselves as program partners and use names/logos per guidelines. Both parties align with SEI's Diversity, Equity, and Inclusion values.

File Attachments

[EnergizeColleges SEI Agreement Chabot 1202026.pdf \(285 KB\)](#)

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5. BUSINESS SERVICES

Subject	5.1 (cc) Approval of Commercial Warrant Registers
Meeting	Jan 20, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	5. BUSINESS SERVICES
Type	Action (Consent)
Preferred Date	Jan 20, 2026
Absolute Date	Jan 20, 2026
Fiscal Impact	Yes
Dollar Amount	\$25,908,426.78
Budgeted	Yes
Budget Source	General
Goals	BOARD PRIORITY #4: Provide effective management and equitable allocation of District fiscal resources.

BACKGROUND INFORMATION -

<u>Date</u>	<u>Warrant Numbers</u>		<u>Amount</u>
12/3/2025	10116228 - 10116358	Commercial Warrants	\$ 2,390,381.60
	10116359 - 10116379	Commercial Warrants	\$ 1,611,344.26
	10116380 - 10116385	Commercial Warrants	\$ 519,190.29
	10116386 - 10116414	Commercial Warrants	\$ 2,748,984.01
	10116415 - 10116417	Commercial Warrants	\$ 33,874.10
	!0031874 - !0031917	ACH Payments	\$ 1,040,980.84
	10113590	Cancelled Warrant	\$ (507.45)
12/10/2025	10116418 - 10116494	Commercial Warrants	\$ 298,289.53
	10116495 - 10116528	Commercial Warrants	\$ 362,380.70
	10116529	Commercial Warrants	\$ 1,359.78
	10116530 - 10116534	Commercial Warrants	\$ 12,471.63
	10116535	Commercial Warrants	\$ 24,626.60
	!0031918 - !0031956	ACH Payments	\$ 570,084.01
	10115528, 10115535	Cancelled Warrant	\$ (1,071.50)
	10116352, 10112216	Cancelled Warrant	\$ (9,912.07)
12/17/2025	10116536 - 10116691	Commercial Warrants	\$ 8,442,842.91
	10116692 - 10116723	Commercial Warrants	\$ 1,974,168.86
	10116724 - 10116749	Commercial Warrants	\$ 10,441.69
	10116750 - 10116778	Commercial Warrants	\$ 3,978,169.20
	!0031957 - !0032336	Commercial Warrants	\$ 1,388,561.53
	10116294	Cancelled Warrant	\$ (422.25)
12/23/2025	10116779 - 10116797	Commercial Warrants	\$ 19,357.42
	10116798 - 10116801	Commercial Warrants	\$ 13,331.85
	!0032337 - !0032350	ACH Payments	\$ 479,499.24
TOTAL			<u><u>\$ 25,908,426.78</u></u>

File Attachments

[AP Check registers 01-20-26.pdf \(588 KB\)](#)
[January 2026 over \\$30,000.00.pdf \(137 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all

board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	5.2 (cc) Approval of Payroll Warrant Registers
Meeting	Jan 20, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	5. BUSINESS SERVICES
Type	Action (Consent)
Preferred Date	Jan 20, 2026
Absolute Date	Jun 16, 2026
Fiscal Impact	Yes
Dollar Amount	\$7,507,848.00
Budgeted	Yes
Budget Source	General
Goals	BOARD PRIORITY #4: Provide effective management and equitable allocation of District fiscal resources.

BACKGROUND INFORMATION -

Regular Monthly Payroll:

December Payroll Warrant Total = 7,507,848.00

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	5.3 (cc) Receive and File the Chabot-Las Positas Community College District Annual Financial and Compliance Audit for the Fiscal Year 2024-25
Meeting	Jan 20, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	5. BUSINESS SERVICES
Type	Action (Consent)
Preferred Date	Jan 20, 2026
Absolute Date	Jan 20, 2026
Fiscal Impact	No

Goals

BOARD PRIORITY #4: Provide effective management and equitable allocation of District fiscal resources.

BACKGROUND INFORMATION -

The June 30, 2025 annual audit report is being presented to the Board of Trustees for review and acceptance. This annual financial and compliance audit is required under Education Code 84040 and provides for an examination of the District's annual financial statements to assess their fairness and reliability.

The unmodified audit opinion rendered by Eide Bailly communicates that the District's financial statements, as presented within the audit report, present fairly the financial position of the District for the fiscal year ended June 30, 2025. The management discussion and analysis section of the audit report contains an executive summary of the results of operations for the fiscal year ending June 30, 2025.

Section 13e of the U.S. Office of Management and Budget Circular A-128, Audits of State and Local Governments, also requires that the audit report be made available by the State or local government for public inspection within thirty days after the completion of the audit.

Upon approval of this action, the District's audited financial statements will be filed with: California Community College Chancellor's Office, California Department of Education, California Department of Finance, California Department of Social Services, submitted to the federal online repository, and the County of Alameda.

Key takeaways include:

Overall Opinion

- Unmodified (clean) audit opinion on the District's financial statements.
- No material weaknesses or significant deficiencies in internal control over financial reporting.
- No material noncompliance with state laws and regulations affecting the financial statements.
- State compliance testing (SCFF, FTES, 50% Law, residency, dual enrollment, etc.) reported no findings
- Federal Programs (Title IV):
 - One significant deficiency (not material) related to "Return of Title IV" funds timing at Chabot College.
 - No questioned costs; corrective action underway.

File Attachments

[CLPCCD 2025 Final Financial Statements.pdf \(1,121 KB\)](#)
[CLPCCD Measure A 2025 Final Financial Statements.pdf \(597 KB\)](#)
[CLPCCD OPEB Trust 2025 Final Financial Statements.pdf \(501 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

6. FACILITIES PLANNING AND DEVELOPMENT

Subject

6.1 (cc) Approval of Modification to the existing Lease/Leaseback Contract with Flint Design Build LLC, dba FLINT, San Jose, CA, for the Science, Technology, Engineering, Arts and Math (STEAM) Project at Las Positas College

Meeting

Jan 20, 2026 - BOARD OF TRUSTEES REGULAR MEETING

Category	6. FACILITIES PLANNING AND DEVELOPMENT
Type	Action (Consent)
Preferred Date	Jan 20, 2026
Absolute Date	Jan 20, 2026
Fiscal Impact	Yes
Dollar Amount	\$305,353.00
Budgeted	Yes
Budget Source	Measure A Bond Funds

BACKGROUND INFORMATION -

On March 19, 2024, the Board of Trustees approved the Lease/Leaseback contract with Flint Design Build LLC, dba FLINT for pre-construction services for the Science, Technology, Engineering, Arts and Math (STEAM) Project at Las Positas College. The original scope of work for the STEAM Complex included renovations to Buildings 500, 600, 1800, the Amphitheater and demolition of Building 800.

Change Order #6 is being issued to cover Owner requested changes, DSA changes and Contractor changes. No change in contract time.

Original Contract Sum:	\$ 272,886.00
Previously Approved Change Orders:	\$ 27,837,531.00
Change Order #06 to Increment 1:	\$ <u>305,353.00 (1.10%)</u>
New Contract Approved Billable	\$ 28,142,884.00

File Attachments

[Flint CO 006 Final.pdf \(979 KB\)](#)

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Subject	6.2 (cc) Approval of Modification to the existing DSA Inspector of Record Professional Services Contract with Structure Groups for the Biology Phase 2 Project at Chabot College
Meeting	Jan 20, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	6. FACILITIES PLANNING AND DEVELOPMENT

Type	Action (Consent)
Preferred Date	Jan 20, 2026
Absolute Date	Jan 20, 2026
Fiscal Impact	Yes
Dollar Amount	\$36,960.00
Budgeted	Yes
Budget Source	Measure A Bond Funds

BACKGROUND INFORMATION -

On August 15, 2023, the Board of Trustees approved the professional services contract with Structure Groups for DSA Approved Inspector of Record Services for the Biology Phase 2 Project at Chabot College.

Modification 1 will add an additional 33 working days to continue assisting with the Biology Phase 2 Project at Chabot College.

Original Contract Total	\$ 406,560.00
Modification 1 – to Contract Total	\$ <u>36,960.00</u> (increase 9%)
Revised Contract Total	\$ 443,520.00

File Attachments

[chabot.co.pdf \(237 KB\)](#)

[PSA-Structure Groups MOD1.pdf \(151 KB\)](#)

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Subject 6.3 (cc) Approval of Modification to the existing Lease/Leaseback Contract with Blach Construction of San Jose, CA for Increment 2: Construction of the STEM Complex Biological Phase II Project at Chabot College

Meeting	Jan 20, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	6. FACILITIES PLANNING AND DEVELOPMENT
Type	Action (Consent)
Preferred Date	Jan 20, 2026
Absolute Date	Jan 20, 2026
Fiscal Impact	Yes

Dollar Amount	(\$652,340.74)
Budgeted	Yes
Budget Source	Measure A Bond Funds

BACKGROUND INFORMATION -

On December 14, 2021, the Board of Trustees approved the Lease/Leaseback Contract with Blach Construction for pre-construction services for the STEM Complex Biological Phase II Project at Chabot College. On June 20, 2023 Guaranteed Maximum Pricing (GMP) for Increment 1: Early Procurement of Mechanical and Electrical Equipment was approved. On January 16, 2024 Guaranteed Maximum Pricing (GMP) for Increment 2: Construction for the STEM Complex Biological Phase II was approved by the Board of Trustees.

Change Order #9 is being issued to cover Owner requested changes, design changes and contractor contingency changes. No change in contract time.

Original Approved Inc 2 Contract Amount	\$ 44,497,043.00
INC2 Prior Approved Change Orders	\$ 1,233,036.14 (2.7%)
INC2 Change Order #9 Owner Changes	\$ <u>-652,340.74 (-1.4%)</u>
New Contract Approved Inc 2 Billable	\$ 45,077,738.40

File Attachments
[2025 1211 Change Order 009 SIGNED.pdf \(24,143 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	6.4 (cc) Authorization to File Notice of Completion with Alameda County Clerk Recorder's Office for the STEM Complex Biological Phase II Project at Chabot College
Meeting	Jan 20, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	6. FACILITIES PLANNING AND DEVELOPMENT
Type	Action (Consent)
Preferred Date	Jan 20, 2026
Absolute Date	Jan 20, 2026
Fiscal Impact	No

BACKGROUND INFORMATION -

The STEM Complex Biological Phase II Project at Chabot College has been completed by Blach Construction of San Jose, CA. For the project to be officially closed a Notice of Completion needs to be filed with the Alameda County Clerk Recorder's Office in accordance with Section 3258 of the California Civil Code, as required by Section 3093 of the California Civil Code.

File Attachments

[Blach NOC.pdf \(283 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

7. ECONOMIC DEVELOPMENT/CONTRACT EDUCATION

Subject	7.1 (cc) Approval of Grant Agreement between Prologis Logistics Services, Inc. and Chabot-Las Positas Community College District, Tri-Valley Career Center
Meeting	Jan 20, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	7. ECONOMIC DEVELOPMENT/CONTRACT EDUCATION
Type	Action (Consent)
Preferred Date	Jan 20, 2026
Absolute Date	Jan 20, 2026
Fiscal Impact	Yes
Dollar Amount	\$225,000.00
Budgeted	Yes
Budget Source	General - EDCE (42)
Goals	BOARD PRIORITY #2: Expand opportunities that support workforce development and skillset advancement.

BACKGROUND INFORMATION -

Tri-Valley Career Center (TVCC) was requested by Prologis Logistics Services, Inc., to offer Transportation, Distribution and Logistics (TDL) focused Career and Employment Services to Bay Area residents. The services will be available to any Bay Area resident 18 or older interested in a career in the TDL industry. TVCC will host free job trainings and provide workshops and additional career services to participants who enroll in the TDL training program.

Prologis Logistics Services Inc. has contracted with TVCC to provide these services for the last three years, including Board approved item 7.1 on February 18, 2025, in the amount of \$165,000. Prologis contract amounts are for a minimum number of placements, and additional per-placement bonuses are awarded once the minimum requirement is achieved.

The agreement period begins on January 1, 2026, through December 31, 2026, with a total amount not to exceed \$225,000.00.

File Attachments

[2026_TVCC_PrologisCWI_Agreement \(1\).pdf \(266 KB\)](#).

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

8. INFORMATION AND DISCUSSION ITEMS (No Action)

Subject	8.1 Informational Personnel Reports
Meeting	Jan 20, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	8. INFORMATION AND DISCUSSION ITEMS (No Action)
Type	Information/Discussion

File Attachments

[01202026 Admin Separations.pdf \(96 KB\)](#).
[01202026 Classified Separations.pdf \(102 KB\)](#).
[01202026 Part-Time Faculty Report.pdf \(92 KB\)](#).
[01202026 Professional Experts Report.pdf \(115 KB\)](#).
[01202026 Temp On Call Board Report Report.pdf \(86 KB\)](#).

Subject	8.2 First Reading of New, Reviewed, or Revised Administrative Procedures
Meeting	Jan 20, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	8. INFORMATION AND DISCUSSION ITEMS (No Action)

Type

Information/Discussion

BACKGROUND INFORMATION -

Board Policy and Administrative Procedure 2410 articulates the process by which Board Policies and Administrative Procedures are created and reviewed. The Administrative Procedures have been reviewed through this established process. Changes, if any, are identified using track changes (strikethroughs where deletions occur and underlines where additions are included). Administrative Procedures are presented to the Board once, as informational items.

- AP 7125 Verification of Eligibility for Employment
- AP 7215 Academic Employees: Probationary Contract Faculty
- AP 7233 Claims for Work Out of Classification
- AP 7270 Student Workers
- AP 7330 Communicable Disease
- AP 7336 Certification of Freedom from Tuberculosis
- AP 7337 Fingerprinting
- AP 7341 Professional Development Leave (Administrative)

File Attachments

[AP7125 Verification of Eligibility for Employment NO CHANGE 7.9.25.pdf \(389 KB\)](#)
[AP7215 Academic Employees Probationary Contract Faculty Redlined 8.20.25.pdf \(378 KB\)](#)
[AP7233 Claims for Work Out of Classification NO CHANGES 7.9.25.pdf \(375 KB\)](#)
[AP7270 Student Workers NEW 7.9.25.pdf \(375 KB\)](#)
[AP7330 Communicable Disease Redlined 7.9.25.pdf \(374 KB\)](#)
[AP7336 Certification of Freedom from Tuberculosis NO CHANGE 7.9.25.pdf \(381 KB\)](#)
[AP7337 Fingerprinting Redlined 7.9.25.pdf \(375 KB\)](#)
[AP7341 Professional Development Leave \(Administrative\) NO CHANGE 7.9.2025.pdf \(387 KB\)](#)

Subject**8.3 First Reading of New, Reviewed, or Revised Board Policies****Meeting**

Jan 20, 2026 - BOARD OF TRUSTEES REGULAR MEETING

Category

8. INFORMATION AND DISCUSSION ITEMS (No Action)

Type

Information/Discussion

BACKGROUND INFORMATION -

Board Policy and Administrative Procedure 2410 articulates the process by which Board Policies and Administrative Procedures are created and reviewed. The Board Policies changes, if any, are identified using track changes (strikethroughs where deletions occur and underlines where additions are included). Based upon Board comment and feedback, they will be presented for a second reading at the Board's next regular meeting for approval.

- BP 7140 Collective Bargaining
- BP 7232 Classification and Classification Review
- BP 7245 Confidential and Supervisory Employee Complaints
- BP 7265 Management Personnel Complaints
- BP 7270 Student Workers
- BP 7335 Health Examinations
- BP 7337 Fingerprinting
- BP 7341 Professional Development Leave (Administrative)

File Attachments

[BP7140 Collective Bargaining Redlined 8.6.25.pdf \(401 KB\)](#)
[BP7232 Classification and Reclassification Review NO CHANGE 8.20.25.pdf \(371 KB\)](#)
[BP7245 Confidential and Supervisory Employee Complaints NO CHANGE 7.9.25.pdf \(369 KB\)](#)
[BP7265 Management Personnel Complaints NO CHANGE 7.9.25.pdf \(369 KB\)](#)
[BP7270 Student Workers NO CHANGE 7.9.25.pdf \(375 KB\)](#)
[BP7335 Health Examinations NO CHANGES 9.3.25..pdf \(376 KB\)](#)
[BP7337 Fingerprinting NO CHANGE 7.9.25.pdf \(370 KB\)](#)
[BP7341 Professional Development Leave \(Administrative\) NO CHANGE 7.9.25.pdf \(374 KB\)](#)

9. OTHER ACTION ITEMS

Subject	9.1 Second Reading of New, Reviewed, or Revised Board Policies
Meeting	Jan 20, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	9. OTHER ACTION ITEMS
Type	Action
Preferred Date	Jan 20, 2026
Absolute Date	Jan 20, 2026
Fiscal Impact	No

BACKGROUND INFORMATION -

Board Policy and Administrative Procedure 2410 articulates the process by which Board Policies and Administrative Procedures are created and reviewed. The Board Policies presented have been reviewed through this established process. Changes, if any, are identified using track changes (strikethroughs where deletions occur and underlines where additions are included). This is the second reading of these Board Policies.

- BP 6307 Debt Issuance and Management
- BP 7216 Academic Employees: Grievance Procedure for Contract Decisions
- BP 7700 Whistleblower Protection

File Attachments

[BP6307 Debt Issuance and Management.pdf \(106 KB\)](#)
[BP7216 Academic Employees Grievance Procedure for Contract Decisions NO CHANGE.pdf \(368 KB\)](#)
[BP7700 Whistleblower Protection Redlined 8.6.25.pdf \(107 KB\)](#)

Subject	9.2 Notice of Intent to Award Bid No. B24/25-09B to Skanska for the Building 3000 Maintenance Operations Warehouse and Garage Project at Chabot College
Meeting	Jan 20, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	9. OTHER ACTION ITEMS
Type	Action
Preferred Date	Jan 20, 2026
Absolute Date	Jan 20, 2026

Fiscal Impact	Yes
Dollar Amount	\$19,999,000.00
Budgeted	Yes
Budget Source	Measure A / State Facility Grant

BACKGROUND INFORMATION -

The District issued Bid No. B24/25-09B on December 4, 2025. The invitation to bid was in accordance with State public bidding requirements. The purpose of this request was to receive comprehensive proposals for the Building 3000 Maintenance Operations Warehouse and Garage Project at Chabot College. The Notice of Intent to Award is contingent based on approval by the California Community College Chancellors Office.

On January 6, 2026 four parties submitted bid proposals.

Bidder	City	Amount
Beals Martin	Redwood City, CA	\$20,256,454.00
Skanska	San Francisco, CA	\$19,999,000.00
Rodan Builders	Hayward, CA	\$21,468,000.00
BHM Construction	Napa, CA	\$20,311,000.00

An evaluation of received bids resulted identification of several minor irregularities in the bid form which were referred to legal counsel and determined to be waivable by counsel in accordance with public contracting code resulting in Skanska as the lowest responsive and responsible bidder.

Base Bid	\$19,999,000.00
Total Bid Amount	\$19,999,000.00

The District is requesting that the Board of Trustees contingently approve the Notice of Intent to Award of Bid No. B24/25-09B to Skanska, contingent upon the State of California Chancellors Office approval.

File Attachments

[B24-25-09B Bid Opening Documentation.pdf \(2,641 KB\)](#)
[4215_001.pdf \(86 KB\)](#)

Subject	9.3 Approval of Resolution 10-2526 of the Board of Trustees of the Chabot-Las Positas Community College District to provide a Supplemental Employee Retirement Plan, effective July 1, 2026 for Group 1 or January 1, 2027 for Group 2.
Meeting	Jan 20, 2026 - BOARD OF TRUSTEES REGULAR MEETING

Category	9. OTHER ACTION ITEMS
Type	Action
Preferred Date	Jan 20, 2026
Absolute Date	Jan 20, 2026
Fiscal Impact	Yes
Budgeted	Yes
Budget Source	Unrestricted General Fund

BACKGROUND INFORMATION:

Accompanying the Service Employees International Union, Local 1021 Memorandum of Understanding (MOU) on the agenda, this resolution authorizes the District to provide a Supplemental Employee Retirement Plan (SERP) to SEIU and Unrepresented (Confidential, Supervisor, and Administrative) employees, effective July 1, 2026 for Group 1 or January 1, 2027 for Group 2.

The SERP provides eligible long-tenured employees with a voluntary retirement incentive equal to 65% of their base annual salary at the time of retirement. In addition to offering a meaningful benefit to employees, the program generates long-term savings for the District, allowing for strategic reinvestment. A SERP is a proactive fiscal tool that supports ongoing stability, enables planned transitions that preserve institutional knowledge, and positions the District to continue investing in core student and community priorities.

File Attachments

[CLPCCD-SEIU-Unrepresented SERP - Board Resolution 01.20.2026 FINAL.pdf \(122 KB\)](#)

10. REPORTS- SENIOR LEADERSHIP AND TRUSTEES

Subject	10.1 President of Chabot College and Las Positas College
Meeting	Jan 20, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	10. REPORTS- SENIOR LEADERSHIP AND TRUSTEES
Type	Reports
Subject	10.2 Chancellor
Meeting	Jan 20, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	10. REPORTS- SENIOR LEADERSHIP AND TRUSTEES

Type Reports

Subject 10.3 Recognitions

Meeting Jan 20, 2026 - BOARD OF TRUSTEES REGULAR MEETING

Category 10. REPORTS- SENIOR LEADERSHIP AND TRUSTEES

Type Reports

Subject 10.4 Trustee Reports and/or Official Communications

Meeting Jan 20, 2026 - BOARD OF TRUSTEES REGULAR MEETING

Category 10. REPORTS- SENIOR LEADERSHIP AND TRUSTEES

Type Reports

11. ADJOURNMENT

Subject 11.1 Adjourn the Meeting

Meeting Jan 20, 2026 - BOARD OF TRUSTEES REGULAR MEETING

Category 11. ADJOURNMENT

Type Action

12. CLOSED SESSION- (Government Code Section 54954.5)

Subject 12.1 Existing or Anticipated Litigation

Meeting Jan 20, 2026 - BOARD OF TRUSTEES REGULAR MEETING

Category 12. CLOSED SESSION- (Government Code Section 54954.5)

Type Information/Discussion

Subject 12.2 Labor Negotiations

Meeting Jan 20, 2026 - BOARD OF TRUSTEES REGULAR MEETING

Category 12. CLOSED SESSION- (Government Code Section 54954.5)

Type Information/Discussion

13. NEXT MEETING OF THE BOARD OF TRUSTEES

Subject 13.1 February 17, 2026 Regular Board Meeting, District Office

Meeting Jan 20, 2026 - BOARD OF TRUSTEES REGULAR MEETING

Category 13. NEXT MEETING OF THE BOARD OF TRUSTEES

Type Information/Discussion

District Mission Statement

The Chabot-Las Positas Community College District (CLPCCD) offers innovative educational opportunity and support services

to prepare students to succeed in a diverse global society by challenging them to think critically, to engage socially, and to acquire workplace knowledge and educational skills.