



**Saturday, August 8, 2026
BOARD OF TRUSTEES RETREAT**

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

9:30 A.M.*

Cal State University, East Bay

25800 Carlos Bee Blvd.

Hayward, CA 94542

Bayview Room (New University Union Building)

1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD

Subject **1.1 9:30 A.M.—OPEN SESSION -- CALL TO ORDER AND ROLL CALL**

Meeting Aug 8, 2026 - BOARD OF TRUSTEES RETREAT

Category 1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD

Type Procedural

Subject **1.2 PLEDGE TO FLAG**

Meeting Aug 8, 2026 - BOARD OF TRUSTEES RETREAT

Category 1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD

Type Procedural

Subject **1.3 PUBLIC COMMENTS**

Meeting Aug 8, 2026 - BOARD OF TRUSTEES RETREAT

Category 1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD

Type

The Board requests that the public speak at this time. Any person wishing to address the Board on any matter of concern is requested to complete a "Request to Address the Board of Trustees" card and file it with the Recording Secretary of the Board prior to the start of the meeting. Individuals will be called upon to speak by the presiding officer. The Board cannot act on or discuss items not listed on the agenda

2. RETREAT OPENING - INTRODUCTORY REMARKS

Subject **2.1 Introductory Remarks**

Meeting Aug 8, 2026 - BOARD OF TRUSTEES RETREAT

Category 2. RETREAT OPENING - INTRODUCTORY REMARKS

3. 2025-26 BOARD SELF-EVALUATION

Subject	3.1 2025-26 Board Self-Evaluation Results
Meeting	Aug 8, 2026 - BOARD OF TRUSTEES RETREAT
Category	3. 2025-26 BOARD SELF-EVALUATION
Type	Information/Discussion, Presentation

Session Purpose and Focus: To present the results of the Board’s self-evaluation survey, discuss strengths and growth areas as a governing body, and decide whether and how to revise the evaluation instrument for the next cycle.

File Attachments
[BoT Self Evaluation August 2026.pdf \(801 KB\)](#)

Subject	3.2 Board Self-Evaluation Instrument Review
Meeting	Aug 8, 2026 - BOARD OF TRUSTEES RETREAT
Category	3. 2025-26 BOARD SELF-EVALUATION
Type	Information/Discussion, Presentation

Session Purpose and Focus: To discuss the Board Self-Evaluation survey instrument, and decide whether and how to revise the evaluation instrument for the next cycle.

File Attachments
[2025-26 CLPCCD Board Self-Evaluation Survey - Final.pdf \(358 KB\)](#)

4. UPDATE ON PROGRESS TOWARDS DISTRICT-WIDE STRATEGIC PLAN, EDUCATIONAL MASTER PLANS, AND BOARD PRIORITIES

Subject	4.1 Grounding the Day: DSP, EMPs, and Board Priorities Crosswalk
----------------	---

Meeting	Aug 8, 2026 - BOARD OF TRUSTEES RETREAT
Category	4. UPDATE ON PROGRESS TOWARDS DISTRICT-WIDE STRATEGIC PLAN, EDUCATIONAL MASTER PLANS, AND BOARD PRIORITIES
Type	Information/Discussion, Presentation

Session Purpose and Focus: To orient the Board to the District's planning architecture, including: the District Strategic Plan (DSP), the college Educational Master Plans (EMPs), and the integrated planning and budget cycle that connects them. This session will also present a crosswalk of the Board's six priorities to those plans. A brief grounding before the funding discussion: where today's decisions will land, and how they become commitments in the next planning cycle.

File Attachments
[BoardRetreatESSS2026-v2.pdf \(953 KB\)](#)

5. INSTITUTIONAL PLANNING IN A POST HOLD HARMLESS ENVIRONMENT

Subject	5.1 SCFF Metrics
Meeting	Aug 8, 2026 - BOARD OF TRUSTEES RETREAT
Category	5. INSTITUTIONAL PLANNING IN A POST HOLD HARMLESS ENVIRONMENT
Type	Information/Discussion, Presentation

Session Purpose and Focus: To ground the Board in how the Student-Centered Funding Formula (SCFF) drives District revenue now that CLPCCD has exited hold-harmless status, walking through each of the three funding components in turn and, for each, pairing the District's metrics with the strategic initiatives and institutional planning decisions behind them. One integrated story: the funding lever, the numbers, and how the colleges and District plan against it.

File Attachments
[BOT Advance SessionIV SCFF v3 \(1\).pdf \(1,070 KB\)](#)

Subject	5.2 Financial Stability and Rebuilding Reserves
Meeting	Aug 8, 2026 - BOARD OF TRUSTEES RETREAT
Category	5. INSTITUTIONAL PLANNING IN A POST HOLD HARMLESS ENVIRONMENT
Type	Information/Discussion, Presentation

Session Purpose and Focus: To present a framework and modeled options for rebuilding District reserves from the current 10% policy floor, while sustaining the investments that drive revenue growth.

6. WORKING LUNCH (12:00 - 12:30 P.M.)

7. DISTRICT DEIA-B FRAMEWORK

Subject	7.1 DEIA-B From Commitment to Practice
Meeting	Aug 8, 2026 - BOARD OF TRUSTEES RETREAT
Category	7. DISTRICT DEIA-B FRAMEWORK
Type	Information/Discussion, Presentation

Session Purpose and Focus: A focused update on diversity, equity, inclusion, accessibility, and belonging (DEIAB) across the District and its connection to institutional planning and funding.

File Attachments

[DEIAB Board Retreat 08.08.2026.pdf \(795 KB\)](#)

8. BOARD PRIORITIES

Subject	8.1 Revisiting the Board Priorities
Meeting	Aug 8, 2026 - BOARD OF TRUSTEES RETREAT
Category	8. BOARD PRIORITIES
Type	Information/Discussion, Presentation

Session Purpose and Focus: To revisit the Board's priorities in light of the day's discussion, including the morning's self-evaluation, and affirm the working set of 2026–27 priorities.

File Attachments

[Board Priorities - 2025-26 - Approved - 9.9.2025.pdf \(127 KB\)](#)

Subject	8.2 Monitoring and Metrics
Meeting	Aug 8, 2026 - BOARD OF TRUSTEES RETREAT
Category	8. BOARD PRIORITIES
Type	Information/Discussion, Presentation

Session Purpose and Focus:

Board Policy 2745 – Board Self-Evaluation states, “the Board is committed to assessing its own performance as a Board in order to identify its strengths and areas in which it may improve its functioning.” To that end, the Board conducts an annual self-evaluation that includes an assessment of themselves (personally) as trustees, and collectively as the full Board.

A summary of the evaluation results is being presented and discussed at a board of trustees retreat meeting. The results will be used for framing a board discussion on areas for improvement as well as reviewing the Board's annual goals.

9. WRAP-UP

Subject	9.1 Wrap-up
Meeting	Aug 8, 2026 - BOARD OF TRUSTEES RETREAT
Category	9. WRAP-UP
Type	Information/Discussion

Session Purpose and Focus:

- Recap of commitments, owners, and dates; parking-lot items
- Preview: February 2027 retreat — student success metrics deep dive

Subject	9.2 Questions & Answers
Meeting	Aug 8, 2026 - BOARD OF TRUSTEES RETREAT
Category	9. WRAP-UP
Type	Information/Discussion

10. ADJOURNMENT (3:00 P.M.)

Subject	10.1 Adjourn the Meeting
Meeting	Aug 8, 2026 - BOARD OF TRUSTEES RETREAT
Category	10. ADJOURNMENT (3:00 P.M.)
Type	Action

11. NEXT MEETING OF THE BOARD OF TRUSTEES

Subject	11.1 August 18, 2026 - Regular Meeting of the Board
Meeting	Aug 8, 2026 - BOARD OF TRUSTEES RETREAT
Category	11. NEXT MEETING OF THE BOARD OF TRUSTEES
Type	Procedural

District Mission Statement

The Chabot-Las Positas Community College District (CLPCCD) offers innovative educational opportunity and support services to prepare students to succeed in a diverse global society by challenging them to think critically, to engage socially, and to acquire workplace knowledge and educational skills.