

Trustee Barbara F. Mertes
Trustee Marshall Mitzman
Trustee Carlo Vecchiarelli (arrived at 5:10 p.m.)
Student Trustee Kris Adhikari (arrived at 6:45 p.m.)
Student Trustee Nicole Pinto

Members Absent: None

Recording Secretary: Ms. Beverly Bailey

Managers Present: Dr. Judy E. Walters, Interim Chancellor
Dr. Susan Sperling, President, Chabot College
Dr. Kevin Walthers, President, Las Positas College
Ms. Julia Dozier
Mr. Wyman Fong
Ms. Judy Hutchinson
Dr. Ted Kaye
Ms. Victoria Lamica
Mr. Lorenzo Legaspi
Ms. Jeannine Methe
Dr. Janice Noble
Mr. Rajinder Samra
Mr. Gerald Shimada
Mr. Dale Wagoner

Others Present: Mr. Titawny Cook, President, Associated Students, Chabot
College
Mr. Charlie Gilchrest
Ms. Dawn Girardelli, Chabot College
Ms. Kathy Kelley, President, Chabot College Academic
Senate
Ms. Vanessa Sadsad, Chabot College Student
Mr. Mike Sherburne, Chabot College
Ms. Rocio Smith, Congreso Familiar
Mr. Todd Steffan, Las Positas College Classified Senate
Ms. Sarah Thompson, President, Las Positas College
Academic Senate
Ms. Rachel Ugale, District Services
Ms. Yvonne Wu-Craig, President, Chabot College Classified
Senate
Ms. Felsha Zuschlag, Congreso Familiar

PLEDGE TO FLAG

Trustee Vecchiarelli led the pledge to the flag.

REPORT OF ACTION TAKEN IN CLOSED SESSION

President Dvorsky reported that the Board took the following action in Closed Session:

The Board unanimously authorized the Chancellor to approve a Settlement Agreement with a Retired District Employee W#10192125 and the Chabot-Las Positas Faculty Association. The motion was made by Trustee Cedillo and seconded by Trustee Mitzman.

The Board was informed by the Chancellor that she had accepted the resignation of Dr. Kevin Walthers effective December 31, 2013. Consequently, the Board unanimously took action in Closed Session to not extend his contract beyond December 31, 2013. We wish to thank him for his contributions and look forward to his continued work during his remaining time with us.

PUBLIC COMMENTS

Mr. Rajinder Samra spoke to the Board regarding student success and achievement, reflecting on his personal experiences in higher education learning, which began and greatly influenced by experiences at Chabot College.

CONSENT CALENDAR

Trustee Gelles requested that agenda items 3.2 (Management Personnel) and 4.1 (Acceptance of Gifts, Las Positas College) be pulled from the consent calendar. Trustee Gin requested that agenda item 3.1 (Classified Personnel) be pulled from the consent calendar. Trustee Mitzman requested that agenda items 5.5 (Approval of Agreement Renewal–The Foundation for California Community Colleges, State of California Bureau of Automotive Repair Smog Referee and Student Training Program, Las Positas College) and 7.1 (Approval of Renewal of Standard Services Agreement–County of Mendocino, Health and Human Services Agency for Foster and Adoptive Care Training, District-Economic Development) be pulled from the consent calendar.

Dr. Walters noted a revised agenda item 4.3 (Acceptance of Grant Renewal–Career Technical Community Collaborative Programs, Grant Agreement No. 12-140-482, Chabot College) has been provided, which corrects the amount of the grant.

Motion No. 1

Trustee Gin made a motion, seconded by Trustee Mitzman, to approve the consent calendar with the exception of agenda items 3.1, 3.2, 4.1, 5.5 and 7.1; and with the corrected agenda item 4.3.

Motion carried unanimously, 7-0.

The following items were approved on the consent calendar:

General Functions

- 1.8 Approval of Minutes of October 16, 2012 Regular Meeting

Personnel

- 3.3 Faculty Personnel

Educational Services

- 4.2 Approval of Agreement Renewal–Child Development Training Consortium 2012-2013 Instructional Agreement No 12-13-2620 with Yosemite Community College District, Las Positas College
- 4.3 Acceptance of Grant Renewal–Career Technical Community Collaborative Programs, Grant Agreement No. 12-140-482, Chabot College

Business Services

- 5.1 Approval of Commercial Warrant Registers
- 5.2 Approval of Payroll Warrant Registers
- 5.3 Approval of Budget Transfers 3.D.1
- 5.4 Approval of Declaration of Surplus Property to be Sold at Private Sale and Donation or Disposal of Any Items Not Sold

Economic Development/Contract Education

- 7.2 Approval of Contract– County of Lake, Department of Social Services for Foster and Adoptive Training, District-Economic Development
- 7.3 Approval of Nonfinancial Cooperative Agreement – U.S. Department of Labor, Occupational Safety and Health Administration for an OSHA Training Institute Education Center, District-Economic Development

PRESENTATION: ACCOUNTABILITY REPORTING FOR COMMUNITY COLLEGES (ARCC)

Dr. Walters introduced Institutional Researchers Dr. Carolyn Arnold, Chabot College and Mr. Rajinder Samra, Las Positas College. Dr. Walters reported that the full report was included in the Board packet as well as an Executive Summary. She noted that the presenters will provide a succinct presentation from the report.

Dr. Carolyn Arnold and Mr. Rajinder Samra presented a PowerPoint Presentation on the highlights of the Accountability Report for the Community Colleges (ARCC) for 2012.

Presenters gave a brief overview, background, and methodology of the Accountability Reporting for the Community Colleges. It was explained that ARCC is an annual evaluation of community college performance on student outcome measures. The report is compiled by the California Community Colleges Chancellor's Office and gives state legislators information around parameters and outcomes of how community colleges are doing. The Colleges are also required to submit a self-study. It was reported that the law (AB 1417) requires that the Board interact with the report. The report that becomes part of the record includes: College Measures, Peer Groups, and Self-Assessment.

Dr. Arnold reviewed Chabot College Performance as follows:

Measure	2003-04 to 2008-09	2004-05 to 2009-10	2005-06 to 2010-11
Student Progress and Achievement Rate: Percentage of first-time students who showed intent to complete and who achieved any of the following outcomes within six years <ul style="list-style-type: none"> • Achieved Transfer Directed status • Earned Certificate (18 units or more) • Achieved Transfer Prepared status • Earned an AA/AS Degree • Transferred to a 4-year college 	50%	50%	54%

Dr. Arnold provided a detailed breakdown and explanation for the 4% increase in Performance and Achievement from the 2004-05 to 2009-10 period and the 2005-06 to 2010-11 period. She reported that the 54% rate is the highest in Chabot's peer group. She reported that an increase in the Transfer Rate at Chabot College accounted for the overall 4% rise. The Transfer rate increased from 30% to 34% overall in that period. She noted that for most underrepresented race-ethnicity groups, the Transfer rate went up (Filipino-24% to 37%; African/American-22% to 27%, Pacific Islander-22% to 33%), except Latinos, which decreased from 22% to 20%.

Mr. Samra reviewed Las Positas College Performance as follows:

Measure	2003-04 to 2008-09	2004-05 to 2009-10	2005-06 to 2010-11
Student Progress and Achievement Rate: Percentage of first-time students who showed intent to complete and who achieved any of the following outcomes within six years <ul style="list-style-type: none"> • Achieved Transfer Directed status • Earned Certificate (18 units or more) • Achieved Transfer Prepared status • Earned an AA/AS Degree • Transferred to a 4-year college 	61%	65%	64%
Annual Improvement Rate for Basic Skills Courses: Percentage of students successfully completing a Basic Skills course 2 or more levels below college level, who successfully complete a higher-level course in the same discipline (English or Math) within 3 academic years	2006-07 to 2008-09	2007-08 to 2009-10	2008-09 to 2010-11
	64%	65%	64%

Mr. Samra provided a detailed breakdown and explanation for the 1% decrease in Student Progress and Achievement Rate from the 2004-05 to 2009-10 period and the 2005-06 to 2010-11 period. He reported that the 64% rate is above the College's peer group average. He also provided a breakdown and explanation for the 1% decrease in Basic Skills Courses at Las Positas College, noting that in 2010-11 sections of English and Math were cut due to budget constraints.

The presenters responded to Board Questions and Comments:

Trustee Gelles expressed appreciation to the presenters. He requested that in the future, an equivalent comparison of the two Colleges would be helpful. In response, Mr. Samra noted that the gains at Chabot College came from one area, and at Las Positas College, it was spread out.

Trustee Gin also expressed appreciation to the presenters. He questioned the contributing factors for an increase in transfer students. In response, Mr. Samra reported that the gain at Chabot College is due to more diversity; and while CSU and UC have cut back on transfers, private institutions have not, and students of color typically at a higher rate go more to private schools. Dr. Arnold reported that she believes the increase is due to many issues. She noted

that the time period is 2005-06 to 2010-11 and during that time, the number of courses, number of counselors, and the number of support services such as tutoring may have fluctuated.

Trustee Gin also questioned the sub-category of Filipino, Pacific Islanders and Asian. Dr. Arnold reported that they have not been successful at breaking out other Asian groups in Transfer Rates as they have been too small.

Trustee Mertes questioned if there is compatibility with textbooks and the way courses were presented that would affect Transfer Rate. In response, Dr. Arnold reported that types of instruction have not been evaluated in the AARC report. She noted that the peer groups help to compare “apples to apples.”

Mr. Samra reported that how prepared students are coming into the college would likely determine if they transfer. If students are underprepared in Basic Skills, they are less likely to transfer. He noted that this is why the State Chancellor’s Office is focusing on Basic Skills (English, Math, and ESL).

In response to a question raised by Trustee Mitzman regarding Peer Groups, Dr. Arnold reported that peer groups are based on size and urbanization or location, as well as variables such as percentage of students who are in a particular age group, gender, per capita income and household income, distance from UC or CSU, poverty index, and area SAT scores. She reported that the peer groups change with each measure and vary year to year. She reported that Chabot and Las Positas Colleges do not share the same peer groups; however, they may share the same peer groups in some measures. Sample peer groups were provided.

Trustee Dvorsky questioned Student Success and Learning Outcomes coming out of the Chancellor’s Office. In response, Mr. Samra reported that approximately a month and a half ago, the Board of Governors approved regulations on enrollment priorities, focusing on completions. It was also reported that this is the last year this particular report will be given. He reported that the matrix will be changed and hopefully more rich data will be available next time. Peer groups will be eliminated next year.

PRESENTATION: 2012-13 BUDGET UPDATE

Mr. Legaspi presented a PowerPoint Presentation of a Post Election Budget Update for 2012-13. He reported that the District 2012-13 Adoption Budget assumed the passage of Proposition 30. He reported that when the District adopted its Budget, it included \$4.5 million in budget reductions, \$1.5 million per site (Chabot College, Las Positas College, District Office and Maintenance and Operations). In addition, the Budget included a contingency plan of \$5.2 million in mid-year cuts should Proposition 30 fail.

Mr. Legaspi reviewed the Adoption Budget for 2012-13 as follows:

Revenue (State General Apportionment, State/Local/ Federal Revenue and Transfers)	\$106,778,115
Expenditures	\$106,024,943
Net Increase/(Decrease) in Fund Balance	\$753,172
Beginning Balance	\$7,016,924
Ending Balance	\$7,770,096

Mr. Legaspi stressed that with Proposition 30 passing and Measure I failing, there will be no mid-year trigger cuts. He also stressed that Workload Reduction of \$800,000 (7.5% reduction in the Spring Semester) will also not happen. He reported that the \$5.2 million contingency plan allows the District some flexibility in terms of meeting our obligations this year as well as developing our Budget for 2013-14 and 2014-15. He reported that the District should focus on multi-year projections that would address student needs. He also suggested that a two-year schedule would be beneficial for students.

Mr. Legaspi reported that the District has been developing a foundation for a new Allocation Model that limits spending to available funding and revenue. He reported that the DBSG will review for discussion a sample Allocation Model on November 16. He noted the distinction that funding is what the District receives from the State, and revenue can be generated at the District level. Lastly, he reported that although Measure I failed, it brought the District and employees together as a result of our efforts. He expressed appreciation to all those who worked so hard on the Ballot Measures.

TRUSTEE REPORTS AND/OR OFFICIAL COMMUNICATIONS

Trustee Gelles apologized for missing the last Board Meeting; and expressed appreciation to the Board President for keeping him informed. He also expressed appreciation to those who worked so hard on Measure I. He noted that he is thankful that Proposition 30 passed and noted that the District needs to plan several years in advance.

Trustee Gin echoed Trustee Gelles' comments regarding Measure I and thanked those that worked towards its passage. He apologized to Todd Steffan for missing the Las Positas College Veterans' Day Celebration.

Trustee Mitzman also echoed the positive comments regarding Measure I. He reported that he attended the outstanding Chabot College Veterans' Day Program on November 1, recognizing Dean Kritscher and others for their hard work. He encouraged College staff to let the Board know what is needed for the new Veterans' Center.

Trustee Mertes reported that she attended the Las Positas College Veterans' Day Celebration, noting that it was a brilliant, wonderful celebration. She expressed that the presentations were touching and caring. She also reported that she attended the wonderful theater production at Las Positas College, and asked that Dr. Walthers give the director her best.

Trustee Vecchiarelli expressed that he is happy that Chabot College and the Veterans' Club will now have a Veterans' Center. He reported that he attended the Las Positas College Veterans' Day Celebration, noting that it was a "first class job." He reported that he is in favor of a two-year schedule so that students can plan their programs. He noted that he would like to see one of our Legislators carry a bill to change the law on passage of community college propositions/measures to 50% rather than 2/3.

Student Trustee Adhikari reported that he attended the Las Positas College Veterans' Day Celebration. He reported that ASLPC hosted an Associated Student Night recently, which included dinner and a movie. He reported that there is progress with the Senate Task Forces, especially the Community Outreach Task Force. He reported that the past months, much time has been spent on advocacy efforts, and he is extremely happy that Proposition 30 passed. Further, he reported that Student Government recently held a Retreat.

Student Trustee Pinto presented a written report to the Board. She reported that future planned ASCC events include: a special meeting to revise the budget; a forum to educate on how decisions are made on campus; ASCC Retreat where they will review their constitution and bylaws; Able/Disable Club will hold an annual Thanksgiving Dinner; and a docuplay about Veterans returning home from deployment entitled "Into the Fire" in Spring 2013. Further, she reported that ASCC is trying to make itself visible on campus and improve its relationship with students.

LAS POSITAS COLLEGE FOUNDATION

Dr. Kaye submitted a written report to the Board. He recognized commitments from Sandia National Laboratories and Kaiser Permanente. He reported that the 2013 Best of the Best will have a "Mad Men" theme. He also reported that with the election complete, efforts will be again directed on Foundation 55, a restoration program of class sections cut due to budget challenges. Further, he reported that the Foundation is moving ahead with the Alumni Network, starting with a Planning Committee composed of current students, alumnus, faculty members, administrators and an outside consultant to finalize an action plan.

PRESIDENTS OF CHABOT AND LAS POSITAS COLLEGES FACULTY SENATES

Ms. Kathy Kelley, President, Chabot College Academic Senate, reported that she and Sarah Thompson, and 112 other Academic Senate Presidents, recently attended a three-day Plenary Session in Irvine, California. Discussions included the AARC, the Scorecard, and how to make it a meaningful process. She reported that they now will be working on the projects and issues that came out of the Plenary Sessions. At Chabot College, there is a coordinated effort and participation for planning for the College's coming years.

Ms. Sarah Thompson, President, Las Positas College Academic Senate, submitted a written report to the Board. In response to Trustee Dvorsky's question regarding the relationship of the AARC report and the Student Success Task Force, she reported that the reason the AARC report is being modified is because of the passage of Senate Bill 1456, the Matriculation Bill, which requires a new AARC report. This will allow colleges to be compared to one another rather than having Peer Groups. She reported that these reports will be posted on the Chancellor's Office website. She reported that the measures will be much more detailed than those now. She noted that there is controversy as to whether these measures, which are still in development, will make us look better or worse. She also noted that these changes are due to internal as well as external pressures from the Chancellor's Office and ASCCC (Academic Senate for California Community Colleges) to quickly move to compliance with the legislation. She reported the unmanageable challenges that will be necessary to reach compliance within the next five months. She reported on other new education legislations that have recently been signed into law.

PRESIDENTS OF CHABOT AND LAS POSITAS COLLEGES AND DISTRICT CLASSIFIED SENATES

Ms. Yvonne Wu-Craig, President, Chabot College Classified Senate, reported that the Classified Senate was happy to collaborate with the Faculty on the Veterans' Day Celebration and recognized those involved. She expressed appreciation to Trustee Mitzman for attending the event. She reported that she is excited about the recent Flex Day and expressed appreciation to the committee members. She also expressed appreciation to Mr. Wyman Fong and HR Staff for holding a Benefit Workshop. She further reported that the Senate is reviewing all College Shared Governance processes as well as the Classified Senate charter.

Mr. Todd Steffan, President, Las Positas College Classified Senate, expressed appreciation for the positive comments on the Veterans' Day Celebration. He also recognized Mr. Wyman Fong for the Benefits Workshop. He reported that Las Positas College is planning a Flex Day for February 2013. In addition, he thanked all the voters for passing Proposition 30, noting that he saw its impact this date at registration.

PRESIDENTS OF CHABOT AND LAS POSITAS COLLEGES ASSOCIATED STUDENTS

Mr. Titawny Cook, President, Associated Students of Chabot College, reported that ASCC has developed a new Mission Statement. He also reported that ASCC has appointed 14 new senators. He also reported that De-stress Week activities are being planned, including free films. He also reported that ASCC has allocated funds for support of campus events and activities that enhance campus life and student success. He also reported on a major event presentation entitled "Into the Fire." He expressed that he was pleased with the Veterans' Day event and is excited about promoting support of Veterans on campus through a Veterans Task Force. Further, he reported that it is the goal of ASCC to promote more student participation on campus. To accomplish this goal, a Media Committee has been established.

Associated Students of Las Positas College had no representation at the meeting.

PRESIDENTS OF CHABOT AND LAS POSITAS COLLEGES

Dr. Susan Sperling, President, Chabot College, submitted a written report to the Board. She expressed appreciation to Dr. Walthers for his support of the student programs and employees of the Colleges. She reported that at Chabot College, staff continues to strengthen the Hayward Promise Neighborhood infrastructure; noting that the College will soon be coming to the Board with a more detailed report on this exciting grant partnership. She expressed her pleasure that the California voters supported Proposition 30 and public education. She reported that DECABusiness Club sponsored a conference on November 8 and 9, which focused on strategies for success in the business world. She recognized Jan Novak, who organized the conference. She also reported that Sage, the tinted glass maker for the atrium in Building 700, has been touring groups of mayors around campus, a great opportunity for International showcasing. She reported that Registration for Veterans for Spring began this date, and others will start registering on November 14. She expressed that she is pleased the full schedule will be offered. She also expressed that it is great to see the Veterans' Program blossoming at Chabot College.

Dr. Kevin Walthers, President, Las Positas College, submitted a written report to the Board. He reported that the Las Positas College Veterans' Day Celebration was a great success and expressed appreciation to Mr. Legaspi for securing the insurance for the helicopter landing. He reported that Mr. Stuart McElderry, Instructor, will give a presentation on his book on November 29. He also reported there are two new basketball coaches on campus - Mr. Ward Farris, temporary replacement for Tony Costello; and Mr. Clarence Morgan, Women's Basketball Coach. In addition, he cautioned that the College is still down 300 classes, and expressed the need for the College to be vigilant and continue to pursue fundraising. Further, he recognized the gift grant from LLNL.

INTERIM CHANCELLOR

Dr. Judy Walters, Interim Chancellor, reported that the Chancellor's Award Luncheon was held October 19, with 85 people attending, including several Trustees; noting that it was an enjoyable event. She thanked all who helped educate the community on the Ballot Measures, and especially recognized Mr. Charlie Gilcrest. She noted that although Measure I did not pass, she felt we did well with 62% of the vote, for which we should be proud. She reported that she attended and thoroughly enjoyed the Las Positas College Veterans' Day Celebration. In addition, she reported that the District has received the final settlement payment of \$1,139,000 from Sierra Bay. Further, she presented Dr. Sperling with the plaque presented earlier this evening from Congreso Familiar.

GOOD OF THE ORDER

Trustee Gelles expressed appreciation to Mr. Jeff Kingston for the work he has done and in securing the settlement check. He also recognized Dr. Charlotte Lofft for her newsletters.

Trustee Vecchiarelli also commended Mr. Kingston on the settlement, which totaled \$4.2 million.

CLASSIFIED PERSONNEL (agenda item 3.1)Motion No. 2

Trustee Gin made a motion, seconded by Trustee Mitzman, to approve the Classified Personnel.

Trustee Gin reported that he pulled this agenda item from the consent calendar to recognize the addition of the classification for the Hayward Promise Neighborhood Grant Project Coordinator.

Motion carried unanimously, 6-0, with Trustee Cedillo absent.

MANAGEMENT PERSONNEL (agenda item 3.2)Motion No. 3

Trustee Gelles made a motion, seconded by Trustee Gin, to approve the Management Personnel.

Trustee Gelles reported that he pulled this agenda item from the consent calendar to recognize the interim hiring of Mr. Dale Wagoner as Vice President, Academic Services.

He also questioned the search process for the permanent hiring of this position. Mr. Wyman Fong explained the search process that the District will follow for the permanent hiring.

Motion carried unanimously, 6-0, with Trustee Cedillo absent.

ACCEPTANCE OF GIFTS – LAS POSITAS COLLEGE (agenda item 4.1)

Motion No. 4

Trustee Gelles made a motion, seconded by Trustee Gin, to accept the following proposed gifts:

- One (1) conference table in good condition and valued at \$450.00 by the donor; to be used in an appropriate space at Las Positas College. Donated by Mr. Randy Turley, a member of the community and father of a Las Positas College Student.
- One (1) Servo Brand CNC Vertical Mill (Serial No. 11697) in excellent condition and valued at \$7,500 by the donor, to be used in the Automotive and Welding Technology Program at Las Positas College. Donated by Morpho Detection, Inc., 7151 Gateway Boulevard, Newark, CA.
- Miscellaneous tools and supplies to be used by students in the Automotive Laboratories at Las Positas College: 1 case transmission fluid, 1 case engine oil, 3 bottles power steering fluid, 4 screwdrivers, 1 hammer, 2 ratchets, 1 set wheel clocks, and 2 oil drain pans. Donated by Jeremiah Bodnar

Trustee Gelles reported that he pulled this agenda item from the consent calendar to request consistency in reporting the donor estimated value on all gifts.

Motion carried unanimously, 6-0, with Trustee Cedillo absent.

APPROVAL OF AGREEMENT RENEWAL – THE FOUNDATION FOR CALIFORNIA COMMUNITY COLLEGES, STATE OF CALIFORNIA BUREAU OF AUTOMOTIVE REPAIR SMOG REFEREE AND STUDENT TRAINING PROGRAM, LAS POSITAS COLLEGE (agenda item 5.5)

Motion No. 5

Trustee Mitzman made a motion, seconded by Trustee Gin, to approve the proposed renewal agreement with The Foundation for California Community Colleges, State of California Bureau of Automotive Repair Smog Referee and Student Training Program at

Las Positas College from July 20, 2012 through June 30, 2015. It is further recommended that the Board authorize the Vice Chancellor, Business Services, to execute the renewal agreement on behalf of the District.

Trustee Mitzman reported that he pulled this agenda item from the consent calendar to question the amount the FCCC will pay per month as a licensing fee for the use of the facilities at Chabot College. He expressed that he believes the District should ask for more money, considering the responsibilities of the College for the program.

Motion carried unanimously, 6-0, with Trustee Cedillo absent.

APPROVAL OF RENEWAL OF STANDARD SERVICES AGREEMENT – COUNTY OF MENDOCINO, HEALTH AND HUMAN SERVICES AGENCY FOR FOSTER AND ADOPTIVE CARE TRAINING, DISTRICT-ECONOMIC DEVELOPMENT (agenda item 7.1)

Motion No. 6

Trustee Mitzman made a motion, seconded by Trustee Gelles, to approve the proposed Standard Services Agreement Renewal with the County of Mendocino, Health and Human Services Agency for Foster and Adoptive Care Training, District-Economic Development, for the period July 1, 2012 through June 30, 2013, in the amount of \$325,000. It is further recommended that the Board authorize the Vice Chancellor, Business Services, to execute the agreement renewal on behalf of the District.

Trustee Mitzman reported that he pulled this agenda item from the consent calendar to question the delay in bringing this item to the Board for approval, noting that the agreement renewal is for the period beginning July 1, 2012. In response, Ms. Dozier reported that the District fiscal year is July 1; however, Mendocino County did not want to begin the program this year; and rather than resubmitting the documents for revision, left them as is. She reported that the training has not yet begun.

Motion carried unanimously, 6-0, with Trustee Cedillo absent.

INFORMATIONAL PERSONNEL REPORTS

The Board accepted the Informational Personnel Reports without discussion.

NEXT MEETING

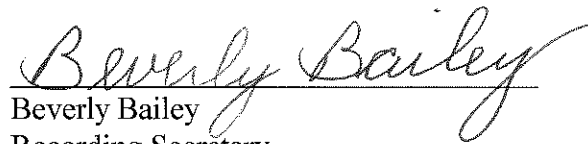
The next meeting of the Board of Trustees is scheduled for December 4, 2012.

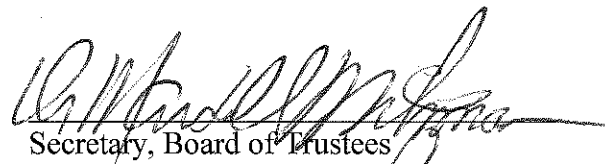
ADJOURNMENT

Motion No. 7

Trustee Gelles made a motion, seconded by Trustee Mitzman, to adjourn the Regular Meeting at 8:07 p.m.

Minutes prepared by:


Beverly Bailey
Recording Secretary


Secretary, Board of Trustees
Chabot-Las Positas Community College District