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CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT BOARD OF TRUSTEES REGULAR MEETING

MINUTES
March 20, 2018

PLACE

Chabot-Las Positas Community College District, 7600 Dublin Blvd, Dublin Ca 94568

CALL TO ORDER

The regular meeting was called to order at 5:34 p.m. by President Mitzman, Recording Secretary Debra Nascimento called the roll.

PUBLIC COMMENTS

There were no Public Comments offered at this time.

CLOSED SESSION

Motion No. 1

Motion made by Trustee Dvorsky and seconded by Trustee Vecchiarelli, the Board immediately adjourned to Closed Session at 5:36 p.m.

Motion carried unanimously, 7-0.

OPEN SESSION

The Board re-adjourned in Open Session at 6:34 p.m. Recording Secretary Debra Nascimento called the roll. Student Trustee Christopher Romero and Student Trustee Juliet Garcia Gutierrez were absent at the time of roll.

ATTENDANCE

Members Present: Trustee Ms. Isobel F. Dvorsky
Trustee Mr. Donald L. "Dobie" Gelles
Trustee Dr. Hal G. Gin

Trustee Mr. Edralin "Ed" Maduli
Trustee Dr. Marshall Mitzman
Trustee Ms. Genevieve Randolph
Trustee Carlo Vecchiarelli

Members Absent: Student Trustee Christopher Romero (Excused)
Student Trustee Juliet Garcia Gutierrez (Excused)

Recording Secretary: Ms. Debra Nascimento

Managers Present: Dr. Jannett Jackson, Chancellor
Dr. Susan Sperling, President, Chabot College
Ms. Roanna Bennie, Interim President, Las Positas College
Dr. Mathew Kritscher
Ms. Krista Johns
Mr. Wyman Fong
Mr. Doug Horner
Mr. Lorenzo Legaspi
Ms. Guisselle Nunez
Ms. Julia Dozier
Mr. William Garcia
Ms. Diane Brady
Ms. Jennifer Druley
Mr. Ron Gerhard

Others Present: Ms. Laurie Dockter, President, Chabot College Faculty
Senate
Ms. Melissa Korber President, Las Positas College Faculty
Association
Ms. Rachel Ugale, District Services, District Classified
Senate
Ms. Tatianna Hernandez, President, Las Positas College
Student Senate
Dr. Charlotte Loft
Ms. Ann Kroll
Mr. David Estrada
Dr. David Johnson
Mr. Walter Blevins
Ms. Rachel Tupper-Eoff
Mr. Greg Rees
Mr. Gregory Correa

PLEDGE TO FLAG

Trustee Vecchiarelli led the pledge to the flag.

1.6 PUBLIC COMMENTS

Mr. Greg Rees stated he is a constituent of Area 3 and a documented uncompensated senior member of the classified staff assigned to Chabot College. He stated for the good of the order the following:

COL Jackson while reviewing the Board minutes for 20 February and 06 March 2018 I observed your recording of articulated and detailed public comments from our staff and faculty.

And though I support my fellow employees and applaud their dedication and views. Their examples demonstrate once again, your practice of censorship and selective enforcement of our Constitution and the Brown Act.

COL Jackson, you have censored all of my public comments. And as a result of your censorship, you have continuously violated by rights and your discrimination occurred under the color of authority.

COL Jackson, your violation of my rights and discrimination towards me includes but not limited to your intentional violation of the Americans with Disabilities Act. Your continued violations of my ADA protection, has been conducted with malice and forethought.

COL Jackson your violation of my rights and discrimination towards me includes direct participation by Mr. Legaspi, Mr. Fong, Mr. Betts and your combined confidential staff. Your staffs violations of my rights and discrimination towards me occurred while under the color of authority.

COL Jackson, for the good of the order I declare the following: corrupted administrators and corrupted members of the SEIU 1021 Chapter Team created false slanderous and demeaning profiles of me, my wife Sandi and Mr. Gregory Correa from SEIU 1021.

These false profiles describe me, my wife Sandi and Mr. Correa, as harmful and physical threats to District staff and facilities. These false profiles were intentionally created to discredit us while casting undo dispersion and fear within and among our college community. At no time have we been a threat to anyone's safety and security.

COL Jackson, you have perpetuated these false profiles to justify your creation of a personal protection detail, supervised by Mr. Sean Prather. Other than the false profiles the district and the SEIU Chapter Team created, you have no warrant, rational or justification for your protection detail and the subsequent expenses associated with such a luxury.

COL Jackson, in direct response to the use of your personal protection detail, I declare the following: while we were in attendance at the 15 August 2017 Board Meeting, a uniformed member of your protection detail followed my wife Sandi to the women's restroom.

While my wife was using the facility, your uniformed officer stood guard outside of the restroom door. After my wife exited the restroom, she was followed by your uniformed officer back to the Board room. I witnessed this entire incident. This can only be identified as a disrespectful demonstration by staff. Involving a Chabot College Alumni, first responder and highly decorated female veteran.

Mr. Gregory Correa, Faculty Chabot College, stated he is a victim of past corruption, and has been a victim of corruption that still exist. He stated being on the ESS committee he has learned a lot on what is going on at both schools; Chabot is very broken. He stated the feedback he received from Dr. Jacksons Listening Session; which he was not present at, did not go very well. He expressed it's more important to talk directly to the Board. He stated he is a "historical figure" here, been employed for 30 years; wished Mr. Betts was present as he always talks in facts and has nothing to hide. He stated he has been in lawsuits 22 of the 30 years he has been employed and won four law cases; Mr. Phil Wagner changed his workman's compensation. He stated he trusts some people, but there is a serious problem where he would like to see an investigation on what goes on between both schools, specifically our hiring practice. He expressed his colleagues' state there are problems at M&O. He stated he is driving an electric cart without heat, while his colleagues drive brand new ones and he feels discriminated against. He asked the Board to do an investigation, specifically the mangers that are hassling his members.

REPORT OUT: ACTION TAKEN IN CLOSED SESSION

President Mitzman reported that in Closed Session, the April 3rd meeting location will be at the District Office; this will be a Special Meeting. The April 17 meeting will be held at Las Positas College. The motion was made by Trustee Gin and seconded by Trustee Gelles.

1.7 APPROVE CONSENT ITEMS (cc)

President Mitzman reported that Agenda Item 8.1 (First Reading of Board Policy 2105 Election of Student Members and Accompanying Administrative Procedure 2105) be pulled as it was no longer needed.

Motion No. 2

Trustee Gin made a motion, seconded by Trustee Maduli, to approve the Consent Calendar with the exception of Agenda Item 8.1.

Motion carried unanimously, 7-0.

General Functions

1.10 Approval of Minutes of February 20, 2018, Regular Meeting and March 6, 2018 Study Meeting.

Motion No. 3

Trustee Gin reported, Agenda Item 1.10 (Approval of Minutes of March 6, 2018 Study Meeting) is pulled from the Consent Calendar for correction, Trustee Gelles was present at this meeting

Trustee Vecchiarelli made a motion, seconded by Trustee Gin, Trustee Maduli abstained to approve the March 6, 2018 Minutes with the correction.

Trustee Gin made a motion, seconded by Trustee Dvorsky, to approve the Minutes of February 20, 2018, Regular Meeting.

Motion carried unanimously, 7-0.

The following items were approved on the Consent Calendar:

3.0 PERSONNEL

- (cc) 3.1 Classified Personnel
- (cc) 3.2 Management Personnel
- (cc) 3.3 Executive Personnel

4.0 EDUCATIONAL SERVICES

- (cc) 4.1 Approval of College Food Pantry Program Agreement between Alameda County Community Food Bank and Chabot-Las Positas Community College District, Las Positas College
- (cc) 4.2 Approval of Curriculum Changes, Chabot College
- (cc) 4.3 Approval of Clinical Affiliation Agreement between East Bay Rheumatology Medical Group and Chabot-Las Positas Community College District, Chabot College
- (cc) 4.4 Approval of Clinical Affiliation Agreement between Lags Medical Centers and Chabot-Las Positas Community College District, Chabot College
- (cc) 4.5 Approval of Clinical Affiliation Agreement between Intero Chiropractic and Chabot-Las Positas Community College District, Chabot College
- (cc) 4.6 Approval of the Las Positas College Guided Pathways Work Plan (2018-2019) and authorization of submittal to the California Community Colleges Chancellor's Office
- (cc) 4.7 Approval of the Chabot College Guided Pathways Work Plan (2018-2019) and authorization of submittal to the California Community Colleges Chancellor's Office

- (cc) 4.8 Approval of a Clinical Affiliation Agreement between U.S. Healthworks Medical Group Professional Corporation and Chabot-Las Positas Community College District, Chabot College
- (cc) 4.9 Approval of a Clinical Affiliation Agreement between Vin Sawhney Inc. and Chabot Las Positas Community College District, Chabot College
- (cc) 4.10 Approval of Clinical Affiliation Agreement between Ahmed Sadiq, M.D. and Chabot Las Positas Community College District, Chabot College

5.0 BUSINESS SERVICES

- (cc) 5.1 Approval of Commercial Warrant Registers
- (cc) 5.2 Approval of Payroll Warrant Registers
- (cc) 5.3 Approval of Declaration of Surplus Property to be Sold at Public Auction Sale and Donation or Disposal of Any Items Not Sold
- (cc) 5.4 Approval of Award of a Piggyback Contract for Equipment for Las Positas College, Instructional using the CollegeBuys Purchasing Program
- (cc) 5.5 Approval of Award of a Piggyback Contract for Furniture for New Academic Classroom Building 100 at Las Positas College using the CollegeBuys Purchasing Program
- (cc) 5.6 Approval of Award of a Piggyback Contract for Personal Computer Equipment for Instructional Study at Las Positas College using the State of California WSCA NASPO VP PC Cooperative Purchasing Program
- (cc) 5.7 Approval of Award of a Piggyback Contract for Personal Computer Equipment for Computer Labs in the New Academic Building 100 at Las Positas College using the State of California WSCA-NASPO VP PC Cooperative Purchasing Program
- (cc) 5.8 Approval of Award of the Alerton Energy Management System Building Automation Services and Support Program for Chabot College and Las Positas College
- (cc) 5.9 Approval of Award to Purchase iMAC Computers for the Arts and Humanities Division Using the Limited Source of Supply, Las Positas College
- (cc) 5.10 Approval of Award of a Piggyback Contract for Personal Computer Equipment for the Language Computer Lab in the New Academic Building 100 at Las Positas College using the State of California WSCA-NASPO VP PC Cooperative Purchasing Program

6.0 FACILITIES PLANNING AND DEVELOPMENT

- (cc) 6.1 Approval of Memorandum of Understanding – Hayward Unified School District – Chabot College
- (cc) 6.2 Approval of Contract Modification to the Existing Design Contract with Harley Ellis Devereaux for Design Services Building 2100, New Biology Building at Chabot College
- (cc) 6.3 Approval of Award of a Piggyback Contract to Williams Scotsman, Inc. for Department of State Architect (DSA) approved Temporary Portable Classrooms, Las Positas College

1.8 PUBLIC HEARING

PUBLIC HEARING ON THE CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT AND SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 1021 REOPENER PROPOSALS FOR 2018 NEGOTIATIONS

President Mitzman opened the Public Hearing at 6:46 p.m. with the declaration that the Reopener Proposals for 2018 Negotiations between the Chabot-Las Positas College District and Service Employees International Union, Local 1021. Hearing no comments, he closed the Public Hearing at 6:47 p.m.

1.9 PRESENTATION: COLLEGES AND DISTRICT BUDGET UPDATE

Chancellor Jackson indicated tonight's presentation will be in three parts, the Colleges will present as well as the District. The order of the presentations are: Vice Chancellor of Business Services, Mr. Lorenzo Legaspi; Chabot College, Vice President, Mr. Ron Gerhard, and Las Positas College Vice President Ms. Diane Brady.

Vice Chancellor Legaspi stated that his presentation will be a summary of the Quarterly Financial 311 Report, which is Agenda Item 8.2.

REVENUE	Actual 2016-17	Projected 2017-18
Total Unrestricted Revenue	124,568,416	129,578,511
EXPENDITURES		
Total Unrestricted Expenditures	123,787,476	128,703,581
Revenues Over (Under) Expenditures	780,940	874,930
Fund Balance, Beginning	26,316,976	27,097,916
Fund Balance, Ending	27,097,916	27,972,846
Percentage of GF Fund Balance of GF Expenditures	21.9%	21.7%

Annualized Attendance FTES

Annualized FTES (excluding apprentice and non-resident)	15,594	17,458
Total General Fund Cash Balance (Unrestricted and Restricted)	2016-17 2,676,739	2017-18 20,226,506

Unrestricted General Fund, Expenditures and Fund Balance

REVENUES	Adopted Budget	Year-to-Date Actuals	Percentage
Total Unrestricted Revenue	128,047,489	51,945,730	40.1%
EXPENDITURES			
Total Unrestricted Expenditures	127,344,988	61,363,272	47.7%
Revenues Over (Under) Expenditures	702,501	-9,417,542	
Adjusted Fund Balance, Beginning	27,097,916	27,097,916	
Fund Balance, Ending	27,800,417	17,680,374	
Percentage of GF Fund Balance to GF Expenditures	21.8%		

Other Information

- Has the District settled any employee contract during this quarter?-No
- Did the District have significant events for the quarter (include incurrence of long-term debt, settlement of audit findings or legal suits, significant difference in budgeted revenues or expenditures, borrowing of funds (TRANS), issuance of COPs, etc.)?-Yes
- Does the District have significant fiscal problems that must be addressed?
This year- No
Next year-No, however given the new State Funding Formula this might possibly change.

Questions and Comments:

Trustee Maduli questioned the Fund Balance projected for 2017-18; did include the amount ending balance of both colleges? VC Legaspi answered yes, that includes all the ending balances for the entire District, including co-curricular, PERS/retirement, reserves and any designated amounts. Trustee Maduli also asked questions regarding the Annual FTES that was submitted; does the P1 report, differ from the FTES amounts that were set when the 2017-18 budget was developed, what was the goal in terms of FTES? VC Legaspi answered 17,400 was our projected for 2017-18 which was slightly above our projection. He also followed by stating what happens in the spring is usually lower in the fall.

VC Legaspi introduced Chabot Vice President, Mr. Ron Gerhard.

VP Gerhard addressed the Board stating his presentation will cover where Chabot stands as of February 28.

General Fund- Unrestricted	2017-18	2017-18	2017-18	2017-18
	Adjusted Budget	Projection	Available	% Remaining
Revenue				
Federal Revenue	2,000	2,000	-	0%
State Revenue	47,136,740	47,136,740		0%
Local Revenue	2,947,484	2,947,484		0%
Transfers In	1,551,678	1,551,678		0%
Total Revenue and Transfers	51,637,902	51,637,902		
Expenditures				
Academic Salaries	29,778,711	30,629,118	(850,407)	-2.86%
Classified Salaries	7,605,416	7,163,562	441,854	5.81
Benefits	11,856,220	11,779,339	76,881	0.65%
Supplies	274,542	104,776	169,767	61.84%
Services	1,713,608	1,263,180	450,428	26.29%
Capital Outlay	191,429	63,452	127,977	66.85%
Other Outgo/Transfers	201,219	189,358	11,861	5.89%
Total Expenditures and Transfers	51,621,146	51,192,785	428,361	0.83%
Increase/ (Decrease) in Fund Balance	16,756	445,117	428,361	0.83%

2017-18 Outlook and Challenges

- Projected surplus of approximately \$428,000, or .83% of budgeted expenditures
- Both revenues and expenditures are in alignment with expectations
- Plan to rebuild reserves
- Challenges/Opportunities
 - Part-time faculty budget
 - Projected deficit of 1.7 million, most offset by full-time faculty savings of \$1.1 million
 - Leveraging of grants, categorical programs, and other restricted funds
 - Reestablishing base expenditure budgets
 - Assessing College's resource allocation model to align with new shared governance structure

Plan to rebuild reserves

- On 10/24/17 plan presented to Board of Trustees that will rebuild reserves to approximately \$2.5 million, or 5% of budgeted expenditures within 5 years
- Plan calls for 2% of budgeted revenues to be set aside and surpluses to be set aside (.83% projected to be set aside in FY 2017-18)

VP Gerhard stated in their unrestricted general funds the salaries and benefits remain considerably high as a percentage of their overall budget; which has had a direct correlation due to some of the budget challenges they've experienced in most recent years.

Questions and Comments:

Trustee Maduli stated the ending balance was not addressed, which VP Gerhard stated the ending balance was a negative \$2.5M. He also stated the intent of the presentation was to give a snap shot where they are in the current fiscal year; and potentially have a conversation of the projected surplus as they materialize; that will be the first sum of money that will reduce the negative \$2.5M to 2.1m. The plan that has been put forward is the percentage of next year's budget towards that, as well as surpluses at the end of the fiscal year would go toward the negative balance as well. The goal with the five years is they anticipate going from a negative \$2.5M to a positive \$2.5M. Trustee Maduli asked if the negative \$2.5M is being taken care of by the Districts ending balance, which VC Legaspi stated the negative 2.5M is reflective in our ending balance; by the college making that amount up will increase our ending balance. Trustee Vecchiarelli asked how the college is going to try to control the funds for adjunct faculty and how is this going to hurt the courses, which VP Gerhard answered there is flexibility in the budget so there is minimal impact on the students in their ability to obtain their classes. Trustee Vecchiarelli stated he is not going to like this new funding formula model from the state. Trustee Gelles stated we need to live within our budget and find ways to repay the deficit.

Las Positas Vice President Ms. Diane Brady presented numbers they are projecting by Mid-March:

	2017-18 Adoption Budget	2017-18 Year to Date	2017-18 Projected
Unrestricted General Fund Revenue			
State Revenue via Model	33,277,889		33,822,653
Local Revenue	2,468,050		2,433,515
Other Revenue/Transfers	247,742		247,742
Total Revenue	35,993,681		36,503,910
Expenditures			
Academic Salaries	19,618,763	14,977,790	20,869,899
Classified Salaries	6,247,562	3,972,000	5,966,421
Benefits	8,166,878	5,896,250	8,711,253
Supplies	276,946	124,940	184,940
Services	1,295,907	607,246	777,746
Capital Outlay	26,796	20,100	26,100
Other Expenditures/Transfers	358,829	0	237,800
Total Expenditures	35,993,681	25,598,326	36,774,159
Increase/(Decrease) in Fund Balance			(270,249)

Beginning Balance	2,544,964		2,544,964
Ending Balance	2,544,964		2,274,715
Reserve Percentage	7.07%		6.19%

Concerns in 2018-19

- Potentially drastic changes in the way colleges and district are funded (per the proposed new State Funding Model)
- Governor's funding proposal has unintended consequences that may be detrimental to college budgets
- Proposed 115th community college, an online-only college, that may draw students away from existing community colleges online courses
- Difficult to plan for 2018-19 with so much uncertainty on funding

Questions and Comments:

Trustee Maduli noted he is happy to see a positive ending balance going into 2018-19; especially with the uncertainties.

President Mitzman thanked all presenters.

2.0 REPORTS, FACULTY, CLASSIFIED AND STUDENT SENATES

2.1 PRESIDENTS OF CHABOT AND LAS POSITAS COLLEGES FACULTY SENATES

Las Positas Faculty Senate President, Ms. Melissa Korber reported on the following items:

She reported a task force with students, staff members and an administrator leader has been established for Test Banks and Cheating. She stated they are also looking at the current Code of Conduct to collaborate in those areas.

She reported they are currently looking at Canvas, *the course management system*.

She stated the Faculty Senate Task Force is planning their Annual Classified Professional Appreciation Event; focusing on wellness April 25th.

She reported information went out this week for their Spring Elections.

She reported a Resolution in February was approved regarding recommending they join the Online Education Initiative OEL. Additionally, four Scholarships for \$800 were approved with matching funds from the LPC Foundation. Lastly, several new faculty hires were approved for their spring hiring committees.

Chabot College Faculty, Senate President Ms. Laurie Dockter reported on the following items:

She reported the State Academic Senates Area B meeting will be held in Petaluma, Friday, March 23. She expressed the importance of this meeting as they will be making recommendations regarding new the budget funding formula. She expressed concerns regarding the budget as it relates to the new requirement of students completing their courses in three years.

She reported the IEPI group will be meeting soon to evaluate and look at student grievances.

2.2 PRESIDENTS OF CHABOT AND LAS POSITAS COLLEGES AND DISTRICT CLASSIFIED SENATES

Las Positas College Classified Senate had no representation at this meeting.

District Classified Senate had no representation at this meeting.

Chabot College Classified Senate, President Ms. Noell Adams reported on the following items:

She stated the Classified Prioritization Committee held its second meeting of the academic year last Thursday, March 15. During the meeting, they reviewed Chabot's 2017-18 budget. The discussion that followed their presentation was focused on the classified salaries expenditures and the approximate \$440,000 in classified salary savings projected for 2018-19 fiscal year. She stated they discussed current vacancies and vacancies that will be created by the SERP and what their next steps should be in light of the Governor's proposed budget and future budget projections. She stated it was a very fruitful discussion and they appreciated the level of transparency the college president and vice presidents brought to the meeting.

She reported the Classified Senate has once again formed its annual Ad Hoc Committee for the Linda and Robert Carlson Classified Professional of the Year Award. She stated the Linda and Robert Carlson Classified Professional of the Year Award is given each Fall semester to honor one classified or classified confidential employee for outstanding job performance and service to Chabot College and its community. The Ad Hoc Committee is charged with both developing a timeline for accepting nominations and a rubric for evaluating the nominations. The committee is also charged with selecting this year's award recipient.

Lastly, she stated on Friday, March 23 the Classified Senate will be holding its regularly scheduled monthly meeting. Among other topics, the senate will be discussing the Governor's proposed funding formula and the impacts it will have on our district and

college if approved. She stated they will consider possible actions the senate could take to advocate for a funding formula that would better serve our students.

PRESIDENT OF STUDENT SENATE OF CHABOT AND PRESIDENT OF ASSOCIATED STUDENTS OF LAS POSITAS COLLEGE

Chabot College Student Senate had no representation at this meeting.

Las Positas College Student Senate President, Ms. Tatiana Hernandez reported on the following items:

She reported their Program and Service Committee has been working hard on getting a Food Pantry and is up for approval.

She reported election packets and an officer position video is being finalized for their campaign season for next year's Board, which will begin after spring break.

She noted that on March 14 they participated in the National Walk Out for Gun Control, Students came out and voiced their opinions and wrote letters to Congressman Eric Swalwell.

She reported they are planning a Diversity week April 9 through 12 in collaboration with all the clubs on campus.

She stated their Director of Legislative has been working hard on rewriting their By-laws and writing resolutions. She also stated, a resolution has been recently approved regarding Priority Registration for Student Senators.

She reported commencement is Saturday, May 26 at 10 a.m. ASLPC is assisting in providing a training video for those that will be walking as there will not be rehearsal.

Lastly, she stated "Heathers" will be performed by their Performing Arts Department; April 6 through April 15.

GOOD OF THE ORDER

Dr. Charlotte Lofft, President of Chabot-Las Positas Faculty Association, stated they recently had their 2018 elections designating, Dave Fouquet Associate President, Tom Orf Las Positas Vice President and Jeff Drouin, Chabot Vice President.

ADOPTION OF RESOLUTION No. 10-1718, TRUSTEE EXCUSED ABSENCES (Agenda Item 9.1)

Chancellor Jackson stated this resolution will bridge a gap between current practice and a policy requirement. Vice Chancellor of Educational Services, Ms. Krista Johns explained

further that the policy requires a Board resolution related to excused absences. At present, Board Member absences are declared as excused or not by the Board President. The proposed resolution will clarify that the Board President's determination of excused absence serves as the required Board determination on that matter.

President Mitzman thanked VC Johns for clarification. Trustee Gelles stated this is a good resolution, there hasn't been any problem in 15 years. Trustee Maduli stated the resolution gives the parameters. Trustee Vecchiarelli asked if the parameters allow for special situations beyond the specific situations listed for excused absences. VC Johns confirmed that yes, such a provision is in both the policy and in the resolution. Trustee Randolph stated she agreed with the resolution. Trustee Gin stated he too agrees with the resolution and chooses the Board president to make these decisions and make good judgments.

Motion No. 5

Trustee Gin made a motion, seconded by Trustee Vecchiarelli, to adopt Resolution No. 10-1718 Trustees Excused Absences.

Motion carried by the following roll call vote:

AYES:	Dvorsky, Gelles, Gin, Maduli, Mitzman, Randolph, Vecchiarelli
NOES:	NONE
ABSENT:	NONE
ABSTENTIONS:	NONE

10.0 REPORTS- SENIOR LEADERSHIP AND TRUSTEES

10.1 PRESIDENT OF CHABOT AND LAS POSITAS COLLEGES

Ms. Roanna Bennie (Interim President), Las Positas College reported on the following items:

She acknowledged the retirement of Dr. Barry Russell. She noted they are rejoicing with him but are saddened as he served as President from late 2013 until he fell ill in 2016.

She too acknowledged the good work of the students, from the work they have done in the Food Pantry, National School Walk Out, and Diversity Week.

She stated they will be welcoming the New Director of Child Development Ms. Angela Lopez onto their campus soon.

Lastly, she reported the Best of the Best is coming up celebrating 15 years of their Foundation work.

Dr. Susan Sperling, President, Chabot College reported on the following items:

She acknowledged Noell Adams, Classified Senate President for receiving a state wide honor for her leadership and service from the State-wide Classified Senate. She noted, those that know Ms. Adams have firsthand experience of her commitment and extraordinary ability to get to the heart of any matter and clearly articulates the perspectives of classified professionals, while ensuring their collective voice is integral to the colleges. She thanked and congratulated Noell for her achievement.

She too reported Chabot students gathered in Cesar Chavez Plaza to participate in the National Walk Out on Gun Violence. She noted after the 17 minutes of silence, they went to the Students Initiative Center where they had a group discussion.

She stated the student leaders are in D.C. learning and lobbying with the Student Life Director and Senate Advisor.

She noted March is Women's History Month, which Chabot was pleased to welcome noted author and anti-sex trafficking advocate, Ms. Rachel Lloyd, as their Keynote speaker to a packed Event Center of students, staff, faculty and administrators.

Lastly, she noted the Chabot Classified Prioritization Committee, met with senior administrators recently to review position needs and budget analyses as the college increasingly integrates shared governance principles of planning with resource development.

CHANCELLOR REPORT

Chancellor Jackson stated, "In keeping with recognizing our staff", like Noell Adams at Chabot College, I am proud to announce that Jeannine Methe, our Chief Technology Officer was selected for the Chancellor's Office Excellence in Technology Leadership Award. She is not here as she is attending the statewide technology conference, but I would like to recognize here for her consistent high level of accomplishments over the past 16 years while at the same time holding a statewide leadership position, Chair of CA Community Colleges Banner Group (3CBG) since 2009, representing 35 community colleges". She stated this award is well deserved.

She reported on Monday, March 19, the 12 members of the Classified Leadership Institute for Professionals (CLIP), Cohort Number #2, attended the Board of Governors (BoG) meeting in Sacramento. The team was able to see the BoGs in action and the discussion was lively as the new base funding allocation model was on the agenda. She stated they also met with divisional staff and were given an overview of the System Office.

She reported on the new Funding Model for 2018-19 and the Online College, stating the state's Chief Executive Officers (CEOs) along with the Chief Business Officers (CBOs) have developed a combined article of recommendations that were presented to the Board of

Governors (BOG) on March 19th. She stated she attended this session along with the twelve members of CLIP Cohort #2. The Executive Director of the League, Larry Galizio, presented the CEO/CBO recommendations to the BOG and he stated that it was also shared with key legislators, the Department of Finance and the LAO's office. She stated she will not go over the recommendations in detail; but, will make it available with the minutes of this meeting.

She stated some of the key points include a "phased-in" approach to the implementation of the allocation of revenue which is referred to as the three "pots": 50%-funding based on FTES, 25% based on outcomes, and the remaining 25% based on socio-economic metrics in the region.

She reported the other item of focus at the CEO Summit, as well as at the BOG meeting, was the 115th Community College or the Online College. As a member of this workgroup, the CEOs outlined key principles that should help guide the discussion as we move forward with the Governors mandate. The aim is to incorporate the ongoing efforts currently underway with *Canvas*, the online course management software adopted by almost 99% of all the colleges, and the Online Education Initiative (OEI).

She reported for clarification at the last meeting, Chabot Student Senate President Zaheer Ebtikar indicated the language for Measure A did not support any money being spent at the District. She cited the Bond A language; which permits the acquisition, construction, reconstruction, rehabilitation or replacement of school facilities, these include administrative offices.

She stated she found that our 59 SERP positions were overtaken by South Orange CCD who also did a SERP which was just approved and they had 125 people take advantage of an early retirement, so, they too will be looking to fill positions. We are ahead of the game having begun the process last fall. She asked Vice Chancellor of Human Resources, Mr. Wyman Fong to provide an update to the Board on the current hiring status.

VC Fond reviewed the 101 available positions, categorizing them by SERP, Faculty and Additional Positions. He stated he is pleased to announce all the positions the colleges have asked for have been posed and are engaged with committees. Lastly, he noted Title 9 requires all committees need to be trained to follow all HR policies, procedures including state and federal rules, and this requirement has been accomplished.

Trustee Maduli noted the separation date for Vice Chancellor of Facilities and Bond is listed incorrectly, VC Fong acknowledged and stated it will be corrected.

Chancellor Jackson thanked VC Fong for his presentation.

Lastly, she thanked Mr. Todd Steffan for putting together a great Women's History month program recognizing women veterans.

TRUSTEE REPORT AND/OR OFFICIAL COMMUNICATIONS

Trustee Maduli noted last month he pulled Agenda Items 4.7 (Approval of Sabbatical Leave Applications for 2018-19 Academic Year). He stated his concern was there is not a due diligence in place, however after reviewing the Bargaining Agreement there is one.

Trustee Gelles thanked everyone for their patience during his time in the hospital, he also acknowledged his son David for stopping his own personal life and accommodating his needs.

President Mitzman wished everyone a happy spring and acknowledged all the victims of the Florida tragedy.

Trustee Vecchiarelli asked that the meeting be closed in memory of longtime Chabot and Las Positas friend, Sheriff Charles Plummer.

ADJOURNMENT

Motion No. 6

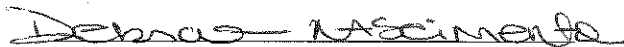
Trustee Vecchiarelli made a motion, seconded by Trustee Gin to adjourn the meeting at 8:25 p.m.

Motion carried unanimously, 7-0.

NEXT MEETING

The next meeting of the Board is a Special Meeting scheduled for April 3, 2018 at the District Office.

Minutes prepared by:



Debra Nascimento
Recording Secretary



Secretary, Board of Trustees
Chabot-Ias Positas Community College District