

# OFFICIAL COPY



## CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT BOARD OF TRUSTEES REGULAR MEETING

**MINUTES**  
**April 17, 2018**

### **PLACE**

Las Positas Community College, 3000 Campus Hill Drive, Livermore Ca Room 1620 A&B

### **CALL TO ORDER**

The regular meeting was called to order at 4:07 p.m. by President Mitzman, Recording Secretary Debra Nascimento called the roll. Trustee Dvorsky was absent and excused at the time of roll.

### **PUBLIC COMMENTS**

There were no Public Comments offered at this time.

### **CLOSED SESSION**

#### Motion No. 1

Motion made by Trustee Dvorsky and seconded by Trustee Vecchiarelli, the Board immediately adjourned to Closed Session at 4:10 p.m.

Motion carried unanimously, 7-0.

### **OPEN SESSION**

The Board re-adjourned in Open Session at 6:34 p.m. Recording Secretary Debra Nascimento called the roll. Student Trustee Christopher Romero and Student Trustee Juliet Garcia were absent at the time of roll.

### **ATTENDANCE**

Members Present:

Trustee Ms. Isobel F. Dvorsky  
Trustee Mr. Donald L. "Dobie" Gelles

Trustee Dr. Hal G. Gin  
Trustee Mr. Edralin "Ed" Maduli  
Trustee Dr. Marshall Mitzman  
Trustee Ms. Genevieve Randolph  
Trustee Carlo Vecchiarelli  
Student Trustee Christopher Romero  
Student Trustee Juliet Garcia

Recording Secretary: Ms. Debra Nascimento

Managers Present: Dr. Jannett Jackson, Chancellor  
Dr. Susan Sperling, President, Chabot College  
Ms. Roanna Bennie, Interim President, Las Positas College  
Dr. Mathew Kritscher  
Ms. Krista Johns  
Mr. Wyman Fong  
Mr. Doug Horner  
Mr. Lorenzo Legaspi  
Ms. Guisselle Nunez  
Ms. Julia Dozier  
Mr. William Garcia  
Ms. Diane Brady  
Ms. Jennifer Druley  
Mr. Ron Gerhard  
Mr. David Betts  
Ms. Jeannine Methe  
Mr. Rajinder Samra  
Dr. Stacy Thompson  
Dr. David Johnson

Others Present: Ms. Laurie Dockter, President, Chabot College Faculty Senate  
Ms. Melissa Korber President, Las Positas College Faculty Association  
Ms. Rachel Ugale, District Services, District Classified Senate  
Ms. Tatianna Hernandez, President, Las Positas College Student Senate  
Mr. Zaheer Ebtikar, President, Chabot College Student Senate  
Dr. Charlotte Lofft  
Ms. Ann Kroll  
Mr. David Estrada

Ms. Zahra Noorivaziri  
Mr. Walter Blevins  
Mr. Joel Heyne  
Ms. Nan Ho  
Ms. Rachel Tupper-Eoff  
Mr. Greg Rees  
Ms. Sandi Rees  
Mr. Gregory Correa  
Ms. Elezis Mendoza  
Ms. Elizabeth Nakhmanorian  
Mr. Michael Tree  
Ms. Angie Lopez  
Mr. Norberto Ruiz  
Mr. Joe Carmack  
Mr. Ben Nash  
Mr. Don Zimmerman

## **PLEDGE TO FLAG**

Trustee Gelles led the pledge to the flag.

## **1.6 PUBLIC COMMENTS**

Mr. Greg Rees stated:

I am a Constituent of Area 3, taxpayer and registered voter. I am also a current, documented and uncompensated senior classified employee. I am officially assigned to Chabot College and my immediate supervisor is Chabot College President, Dr. Susan Sperling. Dr. Sperling, you can no longer ignore that fact.

For the good of the order I declare the following: On March 2018, I appeared in these chambers before the Board of Trustees. During public comments I revealed the facts to include lewd conduct by a uniformed member of COL Jackson's Personal Protection Detail.

This lewd conduct occurred at the 15 August 2018 Board meeting. This lewd conduct occurred when a Las Positas College Campus Safety Officer followed my wife to the Women's restroom and stood guard outside the door while my wife used the facility. Upon exiting, the LPC Campus Safety Officer followed my wife and me back to the Boardroom.

COL Jackson, since 20 March 2018 my SEIU representative Mr. Correa has informed me, you and your staff have questioned my wife's and my ability to properly identify

the difference between non-sworn Campus Safety Officers and sworn POST certified law enforcement personnel.

COL Jackson, your concern once again confirms your incompetence. COL Jackson, during your alleged investigation of my illegal termination did you not review my personnel file? COL Jackson did you not review and act upon my Internal Investigative report regarding collusion and corruption involving the District and Chabot College.

COL Jackson, my wife and I suffer no identification deficiencies. The documented and described lewd act was perpetrated by a uniformed LPC Campus Safety Officer assigned to your Personal Protection Detail.

COL Jackson that will come to a complete stop effective immediately. COL Jackson, as stated to you on 20 March 2018. You have no warrant, rational or justification for your protection detail and the subsequent cost.

COL Jackson I remind you. If we were such a threat, you and your staff are required by law to file incident reports with local law enforcement agencies. To date, no such incident reports have been filed with any law enforcement agency within our college district. COL Jackson to date, no incident report has been filed with either Chabot College or LPC Campus Safety officials. That includes you, Mr. Prather.

COL Jackson, you and your cabinet have once again demonstrated your ability, intent and direct participation to violate the law and continue your discrimination towards me and those associated with me. COL Jackson I demand Mr. Legaspi's, Mr. Fong's and Mr. Betts employment be terminated for cause. Unlike all of you, I possess the required documented justification to substantiate my public demand.

COL Jackson, if you ever cared about our college district, submit your immediate resignation. You are no longer welcome here. You are not an asset, you are the living description of the word liability. COL Jackson I gave you documented opportunity and benefit of the doubt. But as recorded in my internal affairs report. COL Jackson you failed.

As a proud member of the US ARMY family, I am absolutely ashamed of you, your conduct, your lack of leadership and professionalism.

Mr. Norberto Ruiz, Chabot Full-Time Faculty member stated:

I have been a full-time faculty member at this District for 35 years. I hold a Master's degree in Business Administration, and have on file a FSA (Faculty Service Area) in Business with the Chabot-Las Positas Community College District. I am a graduate of Chabot College.

I am here to discuss an issue that affects employee dignity and sense of fair dealing; employee transfer rights within the district.

I am an instructor of Business at Chabot College in Hayward, where I enjoy a reputation for excellence in teaching and collegial participation. Chabot is a great school with wonderful aspiring students, a dedicated faculty and staff, and a strong management team headed by Dr. Susan Sperling.

While teaching at Chabot is very satisfying, I have repeatedly applied for a transfer to the Livermore campus. As a Latino born in Livermore, I have lived my entire life within the boundaries of the district. I can see Las Positas campus from his backyard and I want to commit my expertise and passion for teaching to make Las Positas an even better college.

In the last 13 years I have applied for a transfer from Chabot to LPC a total of six times. With two Business instructor positions open at LPC, I recently completed the district application process for transfer. In response I received a rejection letter stating that the hiring committee had not selected him for an initial interview.

I was stunned to receive the rejection letter. I could not keep silent; so for the first time in his 35 years, I contacted the Faculty Association for help. Within a day of contacting the Association representative, I received a department invitation to interview for the position of instructor at Las Positas. I am grateful to the Association, the Human Resource Department, and LPC personnel who worked to secure an interview on my behalf. That interview occurred last Wednesday, April 11.

The interview from his perspective went well. I found the committee to be professional and polite. LPC, like Chabot, has many outstanding faculty and staff. Shortly, after the interview, I was contacted by the Division Dean who informed me that I was not selected for a second level interview. While disappointed with the first level outcome, I was grateful for the interview.

My case is not unique I understand the denial of transfer also happens to many others, including our hard working classified employees. The current practice of very limited transfer rights is counterproductive to the success as an organization. In negotiations we often appear to pit the colleges against the District office and each college against the other. We need encourage in all employees, regardless of work location, the idea that we are a team and share a common purpose. "A house divided against itself, cannot stand."

I ask that the Board to direct there management team to work with the Faculty and Classified Associations to create a transfer policy, commonly found at other institutions, that allows current full-time qualified employees to apply for and fill position openings before these jobs are posted to the outside community. This action will reduce conflict, improve cooperation, and help unify this district.

I remain optimistic about the future and plan to continue work as a Business faculty member for many, many years to come.

Governing as a Board Member is not easy and presents many challenges. You are to be commended for your service to the community. Please consider this call to action for improving the employees transfer process.

Mr. Gregory Correa, Classified Professional, Chabot College, stated he is shocked at what is going on at our District. He asked if everyone remembered the show "To Tell the Truth", he stated we're not telling the truth. He questioned the resignation of Ms. Benetti; whom had been employed for 19 years, what provoked that and asked what really happened. He stated Mr. Gregory Rees has a right to be present tonight, as he has been dirtied up by our own District for many years. He stated if the truth be known, there should be money due to him, and one day the truth will come out. He expressed [Chabot- Las Positas Community College District] is at a cross roads right now, we have a No Confidence Vote for our Chancellor, several rumors, misconceptions and the word corrupt can still be used. He stated he is a victim of the corruption. He questioned where Jeff Nelson's investigation was and stated he couldn't get release time to help Maria Wick.

Mr. Don Zimmerman, Student, Las Positas College, stated he is an editor for the 2018 Las Positas Literary Anthology. He stated the new name for the publication is HAVIK, the Dutch word for "HAWK". He stated he served last year as Editor in Chief, this year he serves as the Managing Editor. He thanked everyone for their support and encouragement in the past. With enthusiasm he stated this year they received 875 poems, poetry, art and photography submissions, comparing to last year's 250 submissions. He stated they are now known across the country, as an Anthology of creative work for writers and artists. He stated students at Las Positas College collect, read and edit every written piece, as a group, they analyze all the visual artistic photographic entries, and then they send the layout and completed work to be printed which is a really demanding process. He commended the students and faculty for all their hard work. Lastly, he stated May 19, in room 2401 they will be hosting an end of year celebration.

Ms. Jennifer Snook, Student, Las Positas College, asked for support for the Anthology and Art to get published. She stated, as Mr. Zimmerman previously mentioned, there were three times the amount of submissions, with that they would like to expand the publication and need money for printing and distribution costs. She passed out sponsorship forms and asked for monetary help.

Ms. Elexis Mendoza and Ms. Elizabeth Nakhmanorian, Students, Chabot College, stated they are with the DECA group and recently attended the ICDA for Business Students Conference in Washington D.C. With excitement they stated they had the honor of Dr. Mitzman joining them and expressed their gratitude for his time, care, wisdom and will continue to make him proud. They presented Dr. Mitzman with a small gift.

President Mitzman thanked the students for fighting the traffic to come to Las Positas, he was very touched.

## **REPORT OUT: ACTION TAKEN IN CLOSED SESSION**

### **1.7 APPROVE CONSENT ITEMS (cc)**

Trustee Maduli reported that Agenda Item 5.7 (Approval of Memorandum of Understanding (MOU) with the Livermore Amador Valley Transit Authority for the Las Positas College Student Mobility Initiative be pulled. Staff requested Agenda Item 6.2 (Approval of Professional Services Agreement with Swinerton Management & Consulting for the Bond Measure Programs Construction Management Support Services, Chabot College) was pulled for language change.

#### Motion No. 2

Trustee Gelles made a motion, seconded by Trustee Gin, to approve the Consent Calendar with the exception of Agenda Items 5.7 and 6.2.

Motion carried unanimously, 7-0.

Trustee Maduli stated Agenda item 5.7 was pulled to make a few comments. He stated when he was attending Las Positas in the 1990s we tried tirelessly to get Wheels to stop [at LPC]; it took a few years but eventually, we got it going. He is happy now to see hundreds of students utilizing the service. He questioned the MOU providing service over the summer months as there are no fees listed and was concerned there would not be any transportation for our students during those months, he stated he was informed that this was not the case, and those months are covered at no additional fee.

Trustee Vecchiarelli thanked the Transit Authority for working with Las Positas as this is going to help 500-900 students a week. He stated this will take pressure off the parking on the campus.

Mr. Michael Tree, Executive Director for LAVTA that operates stated, is excited Wheels he the ridership is up (over 600 a day on some days), and thinks this is a great partnership.

#### Motion No. 3

Trustee Maduli made a motion, seconded by Trustee Vecchiarelli, to approve Agenda item 5.7.

Motion carried unanimously, 7-0.

## **General Functions**

The following items were approved on the Consent Calendar:

### **3.0 PERSONNEL**

- (cc) 3.1 Classified Personnel
- (cc) 3.2 Management Personnel
- (cc) 3.3 Executive Personnel

### **4.0 EDUCATIONAL SERVICES**

- (cc) 4.1 Acceptance of Gift Agreement– Chabot College
- (cc) 4.2 Acceptance of Amendment #2 to the Basic Skills Student Outcomes and Transformation (BSSOT) Grant Agreement from the California Community Colleges Chancellor's Office (CCCCO), Division of Academic Affairs, to Chabot Las Positas Community College District, Chabot College (#16-068-046)
- (cc) 4.3 Acceptance of the South Hayward Promise Neighborhood Sub-Award Agreement with California State University, East Bay (PR-U215N170023) and Chabot-Las Positas College Community College District, Chabot College
- (cc) 4.4 Approval of Agreement – Head Start Program Partnership with Child, Family and Community Services, Inc., Chabot College
- (cc) 4.5 Approval of Agreement Child, Family and Community Services, Inc. (CFCS) and Chabot-Las Positas Community College District, Chabot College
- (cc) 4.6 Approval of Contract for Services – First 5 Alameda County, Contract No. PI-ECE-1718-168 Early Childhood Development Program, Chabot-Las Positas Community College District, Chabot College
- (cc) 4.7 Approval of Memorandum of Understanding (MOU) - Hayward Unified School District, Student Parent Support Programs, Chabot-Las Positas Community College District, Chabot College
- (cc) 4.8 Approval of Memorandum of Understanding (MOU) - Strong Workforce Program K-14 Pathways Regional Joint Venture Project Partner - Chabot-Las Positas Community College District, Chabot College

### **5.0 BUSINESS SERVICES**

- (cc) 5.1 Approval of Commercial Warrant Registers
- (cc) 5.2 Approval of Payroll Warrant Registers
- (cc) 5.3 Approval of Award to Carahsoft Technology Corp for VMware Software to Host Various Servers, Chabot College
- (cc) 5.4 Approval of Award to TRAK Machine Tools for a ProtoTRAK Bed Mill & Lathe for CTE/Welding Lab, Las Positas College
- (cc) 5.5 Approval of Award of a Piggyback Contract for Personal Computer Equipment for Instructional Study at Chabot College using the State of California WSCA-NASPO VP PC Cooperative Purchasing Program
- (cc) 5.6 Award of Bid No. 18-08, Telecommunications Systems Replacement, Las Positas College
- (cc) 5.8 Approval of Revised Amendment to Agreement - City of Hayward for Campus



## Security Services, Chabot College

**6.0 FACILITIES PLANNING AND DEVELOPMENT**

- (cc) 6.1 Approval of a Professional Services Agreement with Vanir Construction Management, Inc. of San Francisco, CA, for Construction Management, Biology Phase 1, Building 2100, Chabot College
- (cc) 6.3 Approval of a Professional Services Agreement with Vanir Construction Management, Inc. of San Francisco, CA, for Measure A Facilities Management Team Office Support Services, Chabot College

**7.0 ECONOMIC DEVELOPMENT/CONTRACT EDUCATION**

- (cc) 7.1 Acceptance of Grant Agreement No. C17-0071 - California Community College Chancellor's Office (CCCCO), District-Economic Development

**1.8 PRESENTATION: MEASURE "A" UPDATE**

Chancellor Jackson indicated tonight's presentation will be given by Vice Chancellor Doug Horner on Measure A and Measure B. She stated Measure B is sun setting and Measure A passed in 2016 and lead our funds for the Bond in 2017.

## Measure B: Las Positas College- New Academic Building 1000

- 12 classrooms, 6 computer labs, an Anthropology Lab and a large lecture classroom seating approximately 100
- 87% Complete
- Occupancy Fall Semester 2018

## Measure B: Chabot College- New Biology Building- Phase 1 B2100

- 19,590 sq. ft. two-story steel framed building consisting of 5 biology laboratories, associated support spaces and a greenhouse
- Construction has begun and is scheduled to be completed by October 2019.
- Occupancy Spring Semester 2020

## Measure B: Chabot College- Arcade Seismic Strengthening

- Project scheduled to be completed by May 2018

## Measure B Financial Status-Project Budget Summary

	A	B	C	D
	Current Budget	Actual Expenditures to Date	Unpaid Commitments	Remaining Budget A-(B+C)=D
Districtwide Totals	90,621,191	89,090,302	1,090,301	440,588
Chabot College Totals	264,146,752	235,387,059	22,935,756	5,823,937
Las Positas College Totals	248,455,295	243,684,850	4,977,080	(206,634)
Program Totals	603,223,238	568,162,210	29,003,137	6,057,891

### Planning Initiatives

Security Master Plan: is in progress and has a completed first draft in review. It is scheduled for final review and Board approval in May 2018. The Security Master Plan will guide Measure A safety projects at the two colleges and the District Office.

Facility Master Plan: is also in progress. Meetings with constituents have elicited much feedback at both colleges. Plan visioning options are planned for April 2018. Final plans are scheduled to be presented to the Trustees in December 2018.

California Environmental Quality Act (CEQA): has been completed at both colleges for the 2012 Facility Master Plan. This document covers the Measure A priority projects submitted by both colleges.

Climate Action Plan (CAP): a consultant has been hired to update our original 2010 Climate Action Plan to guide our sustainability efforts.

### Measure A:

**Cell Phone Coverage Project**: This project involves the installation of a DAS (Distributed Antenna System) at both colleges. Surveys of weak signal strength have been completed and the system is being designed. Expected RFP and bids in August 2018.

**Wi-Fi Replacement/Expansion Project**: Involves replacing and expanding our current Wi-Fi with new system at both colleges. The new Wi-Fi system will improve coverage both inside and outside of the buildings. The system is currently being installed. Expected completion is Summer 2018.

**LPC Campus Phone System**: The College has reached maximum capacity and will be replaced with new technology consistent with that used at Chabot College and the District Office. Design and formal bidding is complete. A recommendation to award will be made in this April Board meeting.

**Chabot Baseball Field Replacement**: The project was approved for the Design-Build project delivery method. An RFQ (Request for Qualifications) is being developed to solicit a pool of qualified Design-Build entities. Construction to be coordinated closely with Chabot Athletics to minimize the impact to the program.

Priority Projects: College determined and Board approved Measure A Priority projects.

Chabot College priorities include:

- Biology Building, Phase 2
- New Library
- Safety Projects

Las Positas College priorities include:

- New B2100
- New Facilities for Automotive Technology, Welding, EMS, Viticulture and Horticulture
- Safety Projects

	A	B	C	D
	Current Budget	Actual Expenditures to Date	Unpaid Commitments	Remaining Budget $A-(B+C)=D$
Districtwide Totals	81,281,250	2,655,906	4,662,638	73,962,706
Chabot College Totals	110,341,000	202,543	736,127	109,402,330
Las Positas College Totals	125,858,000	507,873	741,170	124,608,957
Program Totals	317,480,250	3,366,322	6,139,935	307,973,993

Measure A Financial

- The Board approved a budget of \$317,408,250 for Measure A Priority Projects on March 21, 2017
- After working to improve Districts credit rating, the first series of bonds (\$160 million) was sold in October 2017.
- As of March 31, 2018, the District has spent \$3,336,322 and has an additional \$6,139,935 under contract.
- CLPCCD is on track to spend 10% of the first bond sale in the first year.

Questions and Comments:

Trustee Gelles thanked VC Horner for keeping us informed over the past year in an intelligent way.

Trustee Vecchiarelli asked what the percent return is on the bonds, which VC Legaspi stated these bonds will be paid out in several years, which ranges between 3.5-5%.

President Mitzman thanked VC Horner and stated he will be missed after his retirement. He asked if the retro fit at Chabot College can be done prior to commencement at the end of May. VC Horner answered he will need to look into that. President Mitzman replied that would be an accomplishment so we can have one commencement rather than two.

## **2.0 REPORTS, FACULTY, CLASSIFIED AND STUDENT SENATES**

### **2.1 PRESIDENTS OF CHABOT AND LAS POSITAS COLLEGES FACULTY SENATES**

**Las Positas Faculty Senate President, Ms. Melissa Korber reported on the following items:**

She acknowledged the Retirement Celebration of Dr. Barry Russell and thanked Ms. Roanna Bennie along with the President's office and everyone that had a hand in putting the event together.

She stated she is very excited to hear Measure B is completed.

She stated she wanted to acknowledge Flex Day, April 3. On this day faculty went to several different workshops and discussed professional development and moving towards better processes.

She stated they have recently collaborated with Chabot College on a Board Administrative Policy; on hours and units that will be coming to the Board before the end of the academic year.

She stated the Test Banks and On-line Cheating is something the Senate feels strongly about. She stated the task force is planning on raising awareness and making sure faculty knows to include items in there syllabus and inform students. She stated she was pleased with how quickly the task force had worked on this. Something else they are possibly looking at is creating an Honor Code; which is effective in raising awareness in standards in those areas.

She stated the Classified Professional event, sponsored by the Academic Senate is scheduled for Wednesday April 25, the theme is Wellness.

She stated Senate elections will occur at the end of the month. The ballot will be reviewed and approved at the next Senate meeting.

Lastly, she stated there are many hiring committees going forward this spring which is exciting.

**Chabot College Faculty Senate President, Ms. Laurie Dockter reported on the following items:**

She reported she recently attended ASCCC for CCC with a group of new faculty. She stated there were break-out sessions to write up resolutions regarding AB705. She stated they discussed the new Funding Formula, new On-Line College and other important topics. She stated overall the conference was very good.

She stated there IEPI group met today to discuss the process of shared governance and a follow up meeting is scheduled this coming Friday to evaluate how well things are working.

## **2.2 PRESIDENTS OF CHABOT AND LAS POSITAS COLLEGES AND DISTRICT CLASSIFIED SENATES**

Las Positas College Classified Senate had no representation at this meeting.

District Classified Senate had nothing to report.

### **Chabot College Classified Senate President, Ms. Noell Adams reported on the following items:**

She reported this Friday is a Chairs meeting organized by the college's IEPI Workgroup. The purpose of this meeting is to provide classified professionals, faculty and administrators who have served as chairs in their new governance structure the opportunity to assess how the structure has been working and how the committees have been working within the structure. During this meeting they will also get the chance to provide feedback on making some modifications to the program review process for FY 18-19. She stated this is one of the methods the IEPI workgroup is using this semester to help assess, evaluate and revise their shared governance process, if needed.

She stated they are continuing with tradition in recognizing one of the student assistants working for the college and awarding a \$500 scholarship. To be eligible for the award, applicants must be currently working as a Student Assistant at Chabot College and must have earned a cumulative GPA of 2.5 or higher. She stated this is funded by the donations received by Chabot College employees.

Lastly, she reported classified Senate elections will take place next month with eight senator positions open.

### **PRESIDENT OF STUDENT SENATE OF CHABOT AND PRESIDENT OF ASSOCIATED STUDENTS OF LAS POSITAS COLLEGE**

#### **Chabot College Student Senate President, Mr. Zaheer Ebtikar reported on the following items:**

He reported on his recent trip to Washington D.C. and he discussed Pell Grant increases indexed against the U.S. inflation, housing issues that Chabot College students face and dissemination of information on the Western side of District 15.

He stated Swalwell held a Gun Safety Town Hall at Livermore High School recently which Chabot College students couldn't attend due to lack of notice. He then stated the students that visited D.C. helped organize their own Town Hall on campus, and invited nearby high schools.

He thanked Pedro Reynoso's presentation on the new Library Building 100. He asked the Board to consider rebuilding the Student Center in the next three to five years.

Lastly, he stated the students are very worried about the state budget model that is being proposed. He stated he is hopeful students will go to Sacramento and advocate on Chabot College's behalf. He also stated, the college has done a great job under the leadership of Dr. Sperling by discussing what measures we can take worst case scenario if the actual budget model is passed and what we can do as a community college. He is hopeful the District would too follow suit moving forward with a concrete plan in terms of the worst case scenario.

**Las Positas College Student Senate President, Ms. Tatiana Hernandez reported on the following items:**

She reported elections are currently underway, polls will open April 23 thru 29.

She thanked the Undocu Ali Task Force for developing a website where students can go to and have resources identifying the process on being undocumented students and how the college can help them best. She stated information cards are being printed and they want to have procedures in place to protect the students. Events are currently being scheduled for next semester for more than being undocumented, they are trying to expand to other, undocumented, marginalized communities such as LGBTQ plus and Muslim students.

She stated the Food Pantry is going well, they are in the process of making bags from t-shirts that were donated.

She reported their Director Garret Culberson and his legislation committee have offered a resolution expressing the discontent they have regarding the State Community Colleges' Budget.

She reminded everyone about the Best of the Best event coming up, Saturday, April 21. She also, thanked the Board for approving the MOU for the Student Mobility Initiative.

**GOOD OF THE ORDER**

Dr. Charlotte Lofft, President of Chabot-Las Positas Faculty Association, reported they are making good progress on two different MOUs, non-credit and applied music. She thanked the District's negotiations team for their help.

**ADOPTION OF BOARD POLICY 2105, ELECTION OF STUDENT MEMBERS AND APPROVAL OF THE ACCOMPANYING ADMINISTRATIVE PROCEDURE 2105 (Agenda Item 9.1)**

Motion No. 4

Trustee Vecchiarelli made a motion, seconded by Trustee Dvorsky, to adopt Board Policy 2105, election of Student Members and approval of the Accompanying Administrative procedure 2105.

Motion carried by the following roll call vote:

AYES:	Dvorsky, Gelles, Gin, Maduli, Mitzman, Randolph, Vecchiarelli
NOES:	NONE
ABSENT:	NONE
ABSTENTIONS:	NONE

**ADOPTION OF RESOLUTION NO. 11-1718- CHABOT-LAS POSITAS  
COMMUNITY COLLEGE DISTRICT, SUPPORT OF DEFERRED ACTION FOR  
CHILDHOOD ARRIVALS (DACA) (Agenda Item 9.2)**

Motion No. 5

Trustee Dvorsky made a motion, seconded by Trustee Gin, to adopt Resolution No. 11-1718- Chabot-Las Positas Community College District, support of Deferred Action for Childhood Arrivals (DACA)

Motion carried by the following roll call vote:

AYES:	Dvorsky, Gelles, Gin, Maduli, Mitzman, Randolph, Vecchiarelli
NOES:	NONE
ABSENT:	NONE
ABSTENTIONS:	NONE

**10.0 REPORTS- SENIOR LEADERSHIP AND TRUSTEES**

**10.1 PRESIDENT OF CHABOT AND LAS POSITAS COLLEGES**

**Ms. Roanna Bennie (Interim President), Las Positas College reported on the following items:**

She thanked everyone that attended Dr. Russell's Retirement Celebration this evening.

She also thanked Michael Tree for attending the Board meeting in support of the work that is being done with the transit authority.

She stated this spring is an important point for the consideration for BART being extended out to Isabel Avenue. She reported the City of Livermore has approved a Land Use Plan that will be going to the BART Board, which will be voted on in May.

She stated the campus is celebrating several activities this spring; more information can be found in the newsletter.

Mr. Ken Cooper with the Las Positas Foundation stated the Annual Signature Fundraiser is this weekend celebrating their 15 anniversary in the Emeritus Center. He stated Mr. Shawn Ryan, Las Positas Alumni will be the special guest who was a finalist on Americas Got Talent. He stated proceeds will go towards supporting their Grant Program.

Chancellor Jackson asked if there will be any libations. Mr. Cooper answered yes, they will be hosting ten local wineries. He also stated they have several raffle prizes.

**Dr. Susan Sperling, President, Chabot College reported on the following items:**

She stated she was extremely pleased to report she received a letter from the State Chancellor's office stating 20 of Chabot Colleges programs received awards that recognize their successes in the Strong Workforce outcomes area. She highlighted a few details from the letter:

1. An increase in earnings by 50% or more, based on a match to the state wage file, for students who were last enrolled in 2015-16.
2. Attainment of the regional living wage by 70% or more, based on a match to the state wage file, for students who were last enrolled in 2015-16.
3. 90% or more are employed in a job similar to their field of study, according to the CTE Outcomes Survey, for students who were last enrolled in 2014-15.

Specific outcomes of each program:

Bronze Stars (attained threshold outcomes on one metric)

- Machining and Machine Tools: 82% of students attained the regional living wage
- Accounting: 76% increase in earnings
- Business Management: 58% increase
- Management Development and Supervision: 80% of students attained the regional living wage
- Children with Special Needs: 82% increase in earnings
- Architecture and Architectural Technology: 86% increase in earnings
- Medical Assisting: 116% increase in earnings
- Office Technology-Office Computer Applications: 50% increase in earnings
- Applied Photography: 122% increase in earnings
- Administration of Justice: 143% increase in earnings
- Interior Design and Merchandising: 65% increase in earnings

Silver Stars (attained threshold outcomes on two metrics)

- Business: 57% increase in earnings and 79% of students attained the regional living wage
- Computer Application Systems: Software Specialist: 82% increase in earnings and 77% of students attained the regional living wage



- Electronic Systems Technology: 51% increase in earnings and 72% of students attained the regional living wage
- Automotive Technology: 114% increase in earnings and 100% of students are employed in a job similar to their field study
- Welding Technology: 64% increase in earnings and 73% of students attained the regional living wage
- Dental Hygiene: 1-5% increase in earnings and 100% of students are employed in a job similar to their field of study
- Early Childhood Development: 56% increase in earnings and 94% of students are employed in a job similar to their field of study
- Fire Service Technology: 95% increase in earnings and 70% of students attained the regional living wage

Gold Stars (attained threshold outcomes on all three metrics)

- Registered Nursing: 114% increase in earnings, 73% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study

She stated she is extremely proud of the faculty, staff, and the students who have achieved this.

She stated there are several events planned within the coming weeks and highlighted Earth Week which she invited everyone to. She also invited everyone to a Retirement Celebration May 17.

Lastly, she thanked President Mitzman for his work with the DECA students

## **CHANCELLOR REPORT**

Chancellor Jackson thanked the Board for passing the DACA Resolution 11-1718. She personally thanked Trustee Maduli and Student Trustee Garcia for their assistance in putting it together.

She reported she and Trustee Maduli will be presenting at the Annual Trustee Conference, as well as attending a “Doing What Matters” presentation the day prior.

She provided a handout from California Community College Trustees Newsletter (CCCT) to the Board and Student Trustees.

She thanked all the selection committees, as well as the presidents, staff, administrators and the classified professionals for their time and dedication; “one of our most important things we do is hire”.

## **TRUSTEE REPORT AND/OR OFFICIAL COMMUNICATIONS**

Student Trustee Juliet Garcia reported she recently visited Washington, D.C. She thanked the student Senate and equity committees which funded six students, three from there LUNA Group (Latinos United in Academics). She stated they went to the Spanish Association of Colleges and Universities National Forum where they met several students from around the country. She reported they discussed advocating to Congress to support the continued Hispanic Student Institutions, HSI Funding. She stated they met with Senators Pamela Harris, Diane Feinstein and, Congressman Eric Swalwell to advocate on behalf of Chabot College to continue the funding for our students.

She agreed with Student Senate President Ebtikar, she too is worried about the new funding formula that can affect our community in a great way. She noted she will be talking with our State Student Trustee Jessica Cisneros as well as the Student Governors of the California Community College system to advocate to not support this new funding model. She asked the Board and the District to advocate with her.

Lastly, she stated elections have been completed and she was elected as Student Trustee for next year.

Student Trustee Christopher Romero stated he will be graduating this spring and thanked everyone on the Board; as well as all the staff that has helped him along in this process and provided him with this amazing opportunity to learn and grow.

He congratulated Student Trustee Garcia for being reelected.

Trustee Gin stated everyone has less than four hours to file their taxes.

Trustee Maduli thanked Todd Steffan for coordinating such an amazing program for the Veterans that he attended as he too is a veteran.

Trustee Gelles thanked Las Positas for always showing courtesy to him. He also wished President Russell well. He stated we need to get behind BART. Lastly, he thanked his son for his support over the past few months.

President Mitzman thanked two International Students from Chabot College that attended the DECA conference with him in Washington D.C.; as he learned so much from them. He stated in a sit down discussion he had with the students they expressed their love for Chabot College and the faculty. Lastly, he stated he was honored by being selected as one of the keynote speakers and thanked the District for sending him.

Chancellor Jackson stated for the good of the cause; she is on the CEO Board and there is a meeting this coming Friday regarding the budget which she is hopeful the governors revise will be out the middle of May. She noted she feels the three buckets will stand, but the percentages might change, as well as the timeline.

**ADJOURNMENT**

Motion No. 6

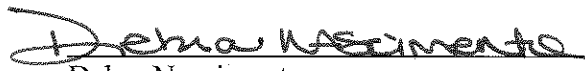
Trustee Vecchiarelli made a motion, seconded by Trustee Gin to adjourn the meeting at 8:25 p.m.

Motion carried unanimously, 7-0.

**NEXT MEETING**

The next meeting of the Board is a Study Meeting scheduled for May 1, 2018 at the District Office.

Minutes prepared by:



Debra Nascimento  
Recording Secretary



Secretary, Board of Trustees  
Chabot-Las Positas Community College District