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## CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT BOARD OF TRUSTEES REGULAR MEETING

**MINUTES**  
**December 15, 2020**

### **PLACE**

Chabot-Las Positas Community College District, 7600 Dublin Blvd, Dublin Ca 94568. Due to the current pandemic and social distancing restrictions, this meeting was held through Teleconference, Zoom.

### **CALL TO ORDER**

Board President Randolph called the regular meeting to order at 5:04 p.m., Recording Secretary Debra Nascimento called the roll.

### **PUBLIC COMMENTS**

There were no Public Comments offered at this time.

### **CLOSED SESSION**

#### Motion No. 1

Motion made by Trustee Gin and seconded by Trustee Heredia, the Board immediately adjourned to Closed Session at 5:05 p.m.

Motion carried unanimously, 7-0.

Motion carried by the following roll call vote:

AYES:	Gin, Granger, Heredia, Maduli, Randolph, Reynoso, Sbranti
NOES:	None
ABSENT:	None
ABSTENTIONS:	None

**OPEN SESSION**

The Board re-adjourned in Open Session at 6:30 p.m. Recording Secretary Debra Nascimento called the roll.

**ATTENDANCE**

Members Present: Trustee Dr. Hal G. Gin  
Trustee Linda Granger  
Trustee Maria Heredia  
Trustee Mr. Edralin “Ed” Maduli  
Trustee Ms. Genevieve Randolph  
Trustee Dr. Luis Reynoso  
Trustee Mr. Tim Sbranti  
Student Trustee Mr. Frank Polanco  
Student Trustee Mr. Weixian Lin

Recording Secretary: Ms. Debra Nascimento

Managers Present: Mr. Ronald Gerhard, Chancellor  
Dr. Susan Sperling, President, Chabot College  
Dr. Dyrell Foster, President, Las Positas College  
Dr. Theresa Fleischer Rowland  
Mr. Wyman Fong  
Mr. Bruce Griffin  
Mr. Jonah Nicholas

Others Present: Ms. Sarah Thompson, President, Las Positas College Faculty Senate  
Mr. Miguel Colon, President, Chabot College Faculty Senate  
Ms. Noell Adams, President, Chabot College Classified Senate  
Mr. David Rodriguez, President, Las Positas College Classified Senate  
Ms. Rachel Ugale, Chapter President, SEIU  
Mr. David Fouquet, President, Faculty Association

**REPORT OUT: ACTION TAKEN IN CLOSED SESSION**

No action taken.

**1.6 PLEDGE TO FLAG**

President Foster led the pledge.

**1.7 PUBLIC COMMENTS**

Mr. Todd Steffan, Mr. Ray Santos and Mr. Ron Payne, LPC Veterans First Program, expressed their gratitude to everyone that supported and participated in the Fall 2020 events. Mr. Steffan wished everyone a healthy and prosperous new year.

**1.8 APPROVE CONSENT ITEMS (cc)**

Motion No. 2

Trustee Reynoso made a motion, seconded by Trustee Maduli, to approve the Consent Calendar with the exception of Agenda Item 4.2.

Motion carried unanimously, 7-0.

Motion carried by the following roll call vote:

- AYES:                   Gin, Granger, Heredia, Maduli, Randolph, Reynoso, Sbranti
- NOES:
- ABSENT:
- ABSTENTIONS

The following items were approved on the Consent Calendar:

**3.0 PERSONNEL**

- (cc) 3.1 Classified Personnel
- (cc) 3.2 Faculty Personnel
- (cc) 3.3 Management Personnel

**4.0 EDUCATIONAL SERVICES**

- (cc) 4.1 Approval of Addendum to Grant Agreement between United Way Bay Area and Chabot-Las Positas Community College District, Chabot College
- (cc) 4.3 Approval of Curriculum Changes, Chabot-Las Positas Community College District, Chabot College
- (cc) 4.4 Approval of Memorandum of Understanding (MOU) for CalFresh Employment and Training Program Between Alameda County Social Services Agency (ACSSA) and Chabot-Las Positas Community College District, Chabot College

**5.0 BUSINESS SERVICES**

- (cc) 5.1 Approval of Commercial Warrant Registers
- (cc) 5.2 Approval of Payroll Warrant Registers
- (cc) 5.3 Approval of the Rental Agreement between the City of Pleasanton – Livermore-Pleasanton Training Tower and Chabot-Las Positas Community College District - Las Positas College
- (cc) 5.4 Approval of the Use of Facilities for Emergency Vehicle Operations Safety

- Driving between Falck Northern California Corporation and Chabot-Las Positas Community College District, Las Positas College
- (cc) 5.5 Approval of Community College League of California Requisition, Chabot-Las Positas Community College District, Chabot College
- (cc) 5.6 Approval of Budget Transfers from July – October 2020

## **6.0 FACILITIES PLANNING AND DEVELOPMENT**

- (cc) 6.1 Approval of Award of contract with Battalion one Fire Protection, Inc. for District Wide Fire Suppression System Service Project
- (cc) 6.2 Approval of Award of Bid No. B20/21-00, Temporary Faculty Village Project at Las Positas College to Sausal Corporation
- (cc) 6.3 Authorization to File Notice of Completion with Alameda County Clerk Recorder's Office for the A/V Upgrade B2420 Project (Project No. B200182) at Las Positas College
- (cc) 6.4 Authorization to File Notice of Completion with Alameda County Clerk Recorder's Office for the Emergency Boiler Replacement Project (Project No. B200180A) at Chabot College

## **7.0 ECONOMIC DEVELOPMENT/CONTRACT EDUCATION (No Items)**

## **8.0 INFORMATION AND DISCUSSION ITEMS (No Action)**

- 8.1 Informational Personnel Reports
- 8.2 First Reading of New, Reviewed, or Revised Administrative Procedures
- AP 4225 Course Repetition\*
  - AP 4230 Grading and Academic Record Symbols
  - AP 4231 Grade Changes
  - AP 4232 Pass/No Pass
  - AP 4235 Credit by Examination
  - AP 4236 Advanced Placement Credit
  - AP 4240 Academic Renewal
  - AP 4250 Probation, Dismissal, and Readmission
  - AP 4260 Prerequisites and Co-requisites
- 8.3 First Reading of New, Reviewed, or Revised Board Policies
- BP 4225 Course Repetition
  - BP 4230 Grading and Academic Record Symbols
  - BP 4231 Grade Changes
  - BP 4232 Pass/No Pass
  - BP 4240 Academic Renewal
  - BP 4250 Probation, Dismissal, and Readmission
  - BP 4260 Prerequisites and Co-requisites

## **9.0 OTHER ACTION (No Items)**

## **10.0 REPORTS- SENIOR LEADERSHIP AND TRUSTEES**

- 10.1 Presidents of Chabot College and Las Positas College
- 10.2 Chancellor
- 10.3 Recognitions
- 10.4 Trustee Reports and/or Official Communications

### **1.9 PRESENTATION: CHABOT COLLEGE STUDENTS**

Chancellor Gerhard introduced President Sperling. President Sperling stated it is her great honor every year to present the accomplishments of their students and programs at Chabot College. She stated due to the pandemic this year the work to deliver excellence in academic and student services and focus on equity has been challenging. She stated in the face of extraordinary challenges the students, staff and faculty of Chabot College have persevered and have done some wonderful and creative things to move their commitments forward.

The following presentations were made:

- I. Black Cultural Resource Center (BCRC) Mr. Tom deWit, Mr. Tommy Reed, Mr. Michael Thompson, Ms. Monique Williams, Mr. Darrell Ellingberg, Ms. Jenea Smith, Ms. Lakeisha Stewart.

President Randolph thanked BCRC for the presentation.

Trustee Sbranti thanked and congratulated everyone that is involved with this amazing effort, work and advocacy. He stated for our students, particular African American Students to be successful integration from our high school from day one is important.

Trustee Heredia thanked and congratulated the students for the presentation and is looking forward to more stories of success.

Trustee Gin congratulated the students on a wonderful presentation and certainly the testimonials that we have heard are definitely an impetus for other students to follow. He thanked President Sperling for moving this program forward.

President Sperling thanked the students for bringing their voices and brilliance forward and the staff and faculty that have supported them. She stated the Black Student Cultural Resource Center is a banner of how hearts and minds of an entire campus have been dedicated to forwarding this dedicated space.

- II. El Centro, Ms. Elsa Saenz, Ms. Andrea Salazar, Ms. Angela Tafur, Mr. Jesus Morales.

President Sperling thanked the students for their presentation.

Trustee Gin stated it is amazing to see, in just two years, how broad the services are being offered. He stated he is impressed and wishes everyone continued success.

Trustee Heredia congratulated El Centro and President Sperling on a job well done.

Trustee Granger thanked the students and staff on both presentations for working together to identify what our students need to be successful. She thanked Ms. Lakeisha Stewart for sharing her story. She commended the students for sharing with us the impact that the programs we have developed to support you do make a difference.

President Randolph thanked President Sperling. She stated it is always good to hear from our students as it is the reason why we love what we do.

III. Arts, Media & Communications, Ms. Vanessa Bonner, Ms. Caitlyn Kwan. “RISE UP” by Andra Day Performed by The Chabot College Choir.

President Randolph thanked Chabot College students and staff for their presentations and we will “RISE UP” for 2021.

## **2.0 REPORTS, FACULTY, CLASSIFIED AND STUDENT SENATES**

### **2.1 PRESIDENTS OF CHABOT AND LAS POSITAS COLLEGES FACULTY SENATES**

**Las Positas College Academic Senate President, Ms. Sarah Thompson provided the following report:**

Progress on our 2020-2021 Priorities:

- 1) Completed Finalizing an educational program development process – Approved – our first new program to test out the process is Elementary Education. Thanks to Craig Kutil for his hard work.
- 2) Finalizing our remote process on academic honesty/ integrity – an implementation subcommittee was formed to jump start the action map created last year and will be giving their action plan to the Senate in January. They have created a document of “Best Practices” for faculty, ranging from how to discuss academic dishonesty in syllabi to identifying red flags.
- 3) Responding to the immediate needs of faculty in terms of remote instruction – the faculty are finishing up this week with finals.
- 4) Educating and leading discussions in preparation for budget reductions I give bimonthly updates to my Senate from College and District Enrollment Management Committees as well as College and District Budget Committees.
- 5) Addressing the issue of semester to semester retention to stabilize enrollments we will collaborate with our Guided Pathways Persistence Project as well as encouraging faculty to reach out to students in a more personal way. We have seen a significant dip in Spring enrollments, which is very concerning.
- 6) Completed performing equity audits of all scaffolding documents (e.g. curriculum updates and proposals) as well as all Senate processes, we updated curriculum forms that now have multiple equity components embedded.

- 7) Collaborating with the Faculty Association in terms of faculty diversification goals
- 8) Working with our Guided Pathways team on 2020-2021 goals of removing barriers to onboarding and persistence, as well as mapping programs to careers ongoing reports and discussions
- 9) Planning for accreditation.
- 10) Evaluating the feasibility of an audit option. Made a request at Chancellor's Council to convene a district wide task force to look into the audit option.
- 11) Being an active participant in institutional goals towards transforming our college into the accessible and welcoming place we know we can be.

#### Additional Work

- 1) Working on a way to streamline succession in the Academic Senate President Position
- 2) Looking the process for implementation of the changes in CSU Ethnic Studies
- 3) Bringing on new programs in an environment of class cuts – Noncredit Automotive Certificates, Fire Officer Leadership and Management AS, Artificial Intelligence Certificate, Red Hat Administration Certificate, Management Information Certificate and Elementary Teacher Education AA
- 4) Created a Credit for Prior Learning subcommittee to jumpstart the program at LPC – we have met several times and are readying a plan for many CTE disciplines as well as a plan for streamlining the evaluation of Military Transcripts. Many thanks to Craig Kutil for chairing this important Task Force.

#### Upcoming concerns:

- 1) Enrollment: We are currently down 10% in our Spring enrollments than we were at the same point last year. Evaluating all barriers to registration has to be our top priority as a college and as a district. We have seen fewer freshmen enroll – this has been a national trend - but any area of enrollment we have control over, we have to evaluate for efficacy and ease of use. Most of our processes are not phone friendly, which many of our students depend on to give them access to higher education. There have also been intense discussions around the uncoupling of registration periods for the Summer and Fall semesters to give us more time to best gauge the options we have for Fall.

#### **Chabot College Academic Senate President, Mr. Miguel Colon provided the following report:**

Special thank you to Vice Chancellor Theresa Fleischer Rowland for leading the creation of the Year to Career campaign.

- a. Two well produced public sessions, both well attended with lots of interested students.
- b. Timing could not be better!
- c. The November 10<sup>th</sup> event had 92 registrants
- d. The December 9<sup>th</sup> event had 94 registrants

Special thanks to the Year to Career public session team. This was a true collaboration with representatives from LPC and Chabot Outreach Services teams, District Marketing,

Tri-Valley Career Center, Occupational Safety & Training Institute, and the Mid-Alameda County Consortium of Adult Schools. The collaborators were, Miguel #1 (Mike) Alvarez, Anne Kennedy, Jean O’Neil-Opipari, Elizabeth McWhorter, Vicki Shipman, Catherine Alfaro-Gomez, Ana Maciel Alan David, Christina Reed, Sarah Holtzclaw, Cari Elofson, Beth Cutter, Paul Tappan, Kristina Perkins and Terra Lee.

Support for the Sherriff’s Academy

- e. Change occurs from within. Our students becoming Sheriffs is the clearest path the police reform we would all like to see.
- f. A career in law enforcement offers one of the highest wages posted in the Labor Market Data reports. It’s well over \$100,000, which for most of our students would change the lives for themselves and their families.
- g. The recently announced Night Academy will allow our working students to begin law enforcement studies while still working full-time during the day. This will attract new and different students to the College.
- h. In order for this program to thrive so that it benefits the community, our students and the college, we must have dedicated resources to manage this ever-growing program.

## **2.2 PRESIDENTS OF CHABOT AND LAS POSITAS COLLEGES AND DISTRICT CLASSIFIED SENATES**

**Las Positas College Classified Senate President, Mr. David Rodriguez provided the following report:**

Equity Conversations:

Classified Senate dedicated our recent special meeting to issues of equity and combating racism. We stressed that equity needs to be intentional in order to support our students as a community. We touched on how mindsets and approaches can create positive interactions that can lead students to feel more connected and welcomed. I want to thank Shawn Taylor for helping us have this rich conversation. I look forward to continuing these conversations with classified professionals which deepens and broadens the work underway at our college.

Caring Campus:

We continue to explore this opportunity for our college. The Institute for Evidence-Based Change offered a webinar last week with examples from districts who have implemented Caring Campus. The Caring Campus model emphasizes the human element in education. While we can adopt numerous programs and tweak our process, this model engages us in more foundational conversations about how we nurture a culture of caring that leads to, at times, small but intentional commitments that promote greater student connectedness, and therefore increase persistence and success and close achievement gaps. Presenters, from college president to classified professionals, provided examples of how they’ve incorporated elements of Caring Campus at their institutions. They shared their experiences and demonstrated how these conversations have strengthened the relationships among classified professionals and nurtured improved communication between classified professionals and administrators. This is an



opportunity to invest and strengthen our ability to serve our students. Caring Campus is supported by the CCC Chancellor's Office and promoted by CCC Classified Senate.

**Closing Remarks:**

After a challenging year, I look forward to seeing you all next year with optimism and hope. Many challenges still loom in the horizon, but I want take the opportunity to thank Dr. Foster, VP Whalen, and VP Raichbart for their leadership throughout this year. Your efforts, dedication, and hard work makes a difference and it allows us to respond proactively and work toward increased transparency. Thank you. I also want to thank and acknowledge our classified professionals for their resilience and commitment to supporting our students and our college through these stressful times. I look forward to our continued efforts to improve the support, inclusion, and development of classified professionals at LPC. I wish you all happy holidays and a restful break.

**Chabot College Classified Senate President, Ms. Noell Adams provided the following report:**

**Presidential Priorities:**

- Engaging classified professionals in the decision-making process
- Supporting and strengthening professional and leadership development opportunities for classified professionals
- Providing and supporting opportunities for classified professionals to make an impact in our community

**Recent Classified Senate Activities:**

1. Classified Senate is hosting a virtual Cider & Games Gathering later this week to spread holiday cheer and to express our appreciation for our classified colleagues. We also plan to place Essential Workers Appreciation posters around campus to express our gratitude for M&O, Campus Safety and Security, IT, and Purchasing & Warehouse Services personnel who have kept our campus up and running through the pandemic.
2. Other activities that we have underway this month include:
  - Writing the ACCJC Institutional Self-Evaluation Report (ISER) substandard narratives
  - Approving the college's Education Master Plan (EMP)
  - Finalizing proposed revisions to the constitution
  - Reviewing and providing feedback on the District-wide Strategic Plan (DSP)
  - Participating in district and college budget discussions
  - Reviewing and providing feedback on board policies and administrative procedures
  - Providing feedback on the College Online Mapping Project (COMP)
  - Continuing to support Black students at Chabot through the Black Excellence Collective 10 x 10 villages

**2.3 PRESIDENT OF STUDENT SENATE OF CHABOT AND PRESIDENT OF ASSOCIATED STUDENTS OF LAS POSITAS COLLEGE**

**Chabot College Student Senate Vice President, Ms. Theresa Pedrosa reported on the following items:**

She reported the Student Senate is currently working on updating the lecture packet which will be ready January 19<sup>th</sup>.

**Las Positas College Student Senate President, Ms. Saba Salehifar provided the following report:**

No report given.

**GOOD OF THE ORDER**

**Ms. Rachel Ugale, Chapter President SEIU, provided the following report:**

I wanted to take a moment to congratulate the Trustees from Areas 1, 4, 5 and 7 who are being sworn in this evening with a special welcome to our newly-elected Trustee, Luis Reynoso, representing Area 1. On behalf of the SEIU Chapter Leadership team and the unit members from the classified service whom we represent, we look forward to having more conversations with you in the near future.

I also wanted to report that our Chapter Leadership election process is finally underway! In our General Membership meeting on November 30<sup>th</sup>, our election committee formally presented the entire process from nominations through elections. We are still in our nomination period which ends this week, with elections taking place online via the Election Buddy platform in January.

Lastly, our Chapter Leadership is doing training with the Local on how to more effectively offer new employee orientations, and we're starting that this week with more training happening in January.

And wanting to keep my report brief, I will end here and wish you all a safe, socially-distanced, and masked up holiday break! We'll see you next year!

**Mr. David Fouquet, President, Chabot-Las Positas Faculty Association, provided the following report:**

For this, my last report of 2020, I'd like to take a moment to recognize faculty for their good work over this trying year, and a special call-out to two separate groups with different circumstances: First is a relatively small proportion of faculty who are part of the essential services pipeline, and those teaching in disciplines hard to convert to online instruction. These faculty have been teaching on campus, typically laboratories with smaller classes, in accordance with COVID-19 protocols. Despite efforts taken to ensure everyone's safety, this work comes with a non-zero physical risk.

The second group are those faculty members who'd never taught online prior to March 12. Each of us, I think, has approached this in our own way (with limits, of course)— the point I want to

make now is that I've heard from several colleagues about their tremendous effort to make the adjustment, developing new teaching methodologies, building their Canvas sites, and so on. While some people have found ways to make things work fairly easily, others report working 60-70 hours per week on their classes, continuing through the Fall term.

As we enter 2021, we've been doing a lot of thinking with regard to what reopening will look like, once the CV-19 vaccines begin to reach our communities. There will be lots of details to sort out. One thought worth mentioning here: While it's reasonable to expect that we'll be doing more online instruction in the post-COVID world (as compared to what we were doing pre-COVID) it's important to recognize that a proportion of our students have been left behind by the shift to online instruction. As such, part of re-opening will mean re-establishing a vibrant on-campus community, to bring those students back into the fold. Put another way, the writing on the wall is clear, that we are not going to become the University of Phoenix.

Wishing everyone happy holidays from the FA.

Trustee Reynoso requested the following agenda item be pulled from the Consent Calendar for further discussion:

**4.2 APPROVAL OF AGREEMENT FOR INDEPENDENT CONSULTING/ CONTRACTOR SERVICES BETWEEN OHLONE COMMUNITY COLLEGE DISTRICT AND CHABOT- LAS POSITAS COMMUNITY COLLEGE DISTRICT, LAS POSITAS COLLEGE**

Trustee Reynoso requested clarification on the contract, asking is it for someone to design classes.

Chancellor Gerhard stated Las Positas College would be designing and delivering creative apprenticeship coursework to students in areas of math and engineering.

VC Fleischer Rowland stated Las Positas College is the beneficiary on this particular item of a not to exceed contract of \$80,000. She stated the originating funds come from our State Chancellor's office under the California Apprenticeship initiative grant to Ohlone College. She stated in the regional partnership, this contract is made to Las Positas College to support students who are primarily focused on students through the Engineering Technology Learning Community. She stated in addition, as part of the regional effort Las Positas College is working towards a new pathway in collaboration called vacuum technology in engineering tech. Lastly, she stated they are hopeful to expand and develop new curriculum while supporting students in the engineering tech pathway to the A.S. Degree.

Trustee Reynoso stated he is mainly concerned about the online and onsite type instruction, whether it is going to continue with the design of these courses. Chancellor Gerhard suggested President Foster could contribute items. President Foster stated, the grant will provide development of the curriculum for a new vacuum technology program, but also provides support for staff to develop and pursue internship opportunities with business and industry in these fields.

Trustee Reynoso thanked everyone and stated he was ready to move forward.

Motion No.3

Trustee Gin made a motion, seconded by Trustee Maduli to approve agenda item 4.2

Motion carried unanimously, 7-0.

Motion carried by the following roll call vote:

AYES: Gin, Granger, Heredia, Maduli, Randolph, Reynoso, Sbranti

NOES:

ABSENT:

ABSTENTIONS:

**4.5 APPROVAL OF AGREEMENT FOR THE ESTABLISHMENTS OF ACCREDITATED BASIC LAW ENFORCEMENT ACADEMY AND COURSES BETWEEN THE ALAMEDA COUNTY SHERIFFS OFFICE AND CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT, CHABOT COLLEGE**

Ms. Cheryl Mackey, ADMJ Department Chair, expressed her gratitude to President Sperling, Dean Lima, VP Thompson and Commander Tucker for their dedication and hard work over the past two and half years. She stated this opportunity presents a myriad of ways to support our students at the college. She stated over the past three years dozens of Chabot students have graduated from the academy and are now serving the community. She asked for the Board's support in hiring a full-time coordinator for the academy to ensure that students are supported and staff is protected.

Ms. Jessica Vile, Administration of Justice Coordinator, shared a major success that Ms. Mackey, Chief Darrell McAllister, Professor Charlie Johnson and herself were a part of with the Administration of Justice Department. She stated as a graduate of Chabot College and current Administration of Justice staff member she is extremely proud of how influential the Chabot College faculty members have been in creating reform at the highest levels and the Academy for paving new opportunities. She too asked the Board for their help in hiring a full-time coordinator for the academy.

Mr. Jack Tucker, Alameda County Commander, stated with excitement they have been contracted with Chabot College for almost 30 years. He gave a sincere thank you to Chancellor Gerhard, Ms. Mackey, President Sperling, VP Thompson, Dean Lima, VC Fleischer Rowland and everyone that has been on this multiple year journey with the Sherriff's office. He stated this is an important move for them as it allows them to recruit people who grew up in Hayward.

Motion No. 4

Trustee Heredia made a motion, seconded by Trustee Heredia to approve, agenda item 4.5.

Motion carried unanimously, 7-0.

Motion carried by the following roll call vote:

AYES: Gin, Granger, Heredia, Maduli, Randolph, Reynoso, Sbranti  
NOES:  
ABSENT:  
ABSTENTIONS

**5.7 AUTHORIZATION AND APPROVAL OF RESOLUTION NO. 02-2021, THE BORROWING OF FUNDS FOR FISCAL YEAR 20-21; THE ISSUANCE AND SALE OF A 2020-21 TAX AND REVENUE ANTICIPATION NOTE THEREFORE AND PARTICIPATION IN THE COMMUNITY COLLEGE LEAGUE OF CALIFORNIA TAX AND REVENUE ANTICIPATION NOTES PROGRAM**

President Maduli asked if there were any change orders that exceeded the 10% threshold. VC Letcher stated no, he is unaware of any that exceeded the 10% threshold.

Motion No. 5

Trustee Sbranti made a motion, seconded by Trustee Gin to approve, agenda item 5.7.

Motion carried unanimously, 7-0.

Motion carried by the following roll call vote:

AYES: Gin, Granger, Heredia, Maduli, Randolph, Reynoso Sbranti  
NOES:  
ABSENT:  
ABSTENTIONS:

**10.1 PRESIDENTS OF CHABOT AND LAS POSITAS COLLEGES**

**Dr. Susan Sperling, President, Chabot College and reported on the following items:**

She acknowledged the students for their wonderful presentation.

She thanked the community for their beautiful work and accomplishments during these challenging times. She also thanked the Trustees, Chancellor and Vice Chancellors for their continued support. She congratulated newly elected Trustee Reynoso and re-elected Trustees Heredia, Maduli and Sbranti. She also congratulated the new officers of the Board. She wished everyone a happy holiday.

**Dr. Dyrell Foster, President, Las Positas College reported on the following items:**

He thanked the Chabot students for inspiring us this evening with a great presentation. He congratulated each of the Trustees that were re-elected and welcomed Trustee Reynoso.

He thanked the District Human Resources Department, under the leadership of VC Fong, Ms. Druley and Mr. Betts for their support that they continue to provide to our colleges and employees. He stated they shared the Employee Assistance Program Benefits with the LPC community. He stated they recently got a representative from Concern services to walk them through the website of all the regular benefits available to our employees, spouses, partners and independent children. He added, this was a helpful reminder of the excellent resources available to us through our employee assistance program and HR during these challenging times.

He stated through the leadership of Executive Director Cooper and Board Chair Souza the LPC Foundation has established a COVID giving initiative in which donated funds are directed to the areas of greatest need for students. He thanked the Foundation for helping to keep the students on track to reach their academic goals.

Lastly, he thanked Chancellor Gerhard, Vice Chancellors, President Sperling, LPC college leadership, administrative team, academic senate, classified senate and student government for their hard work, dedication, flexibility, commitment and perseverance this past year. He wished everyone a happy holiday and looks forward to 2021.

## **10.2 CHANCELLOR REPORT**

He stated our Trustees have been involved in a Trustee Fellowship and Symposium that is put on by the Aspen Institute and State Chancellor's office. He stated through submission the Aspen Institute has identified our District as receiving support; the intercession project is intended to provide District Boards with tools and support resources to advance targeted reforms to improve student outcomes. He stated should our District receive this grant from the State and Aspen Institute it will aid the development of our Board Action Plan that will support at a policy level efforts underway at the college level addressing identified student achievement gaps and most pointedly amongst are disproportionately impacted student groups. Lastly, he congratulated the Board in their work and stated timing couldn't be better as the colleges EMPs finalize and our District Strategic Plan is nearing completion.

## **10.3 RECOGNITIONS**

He congratulated re-elected Trustees Heredia, Maduli and Sbranti. He recognized and welcomed Trustee Reynoso to the Board. He congratulated Trustees Randolph and Granger for assuming their Board leadership roles. He thanked the leadership team, students, administrators, faculty and classified senates for their contributions and herculean efforts. He stated as a team we managed and navigated through anything that was thrown at us and stepped up.

Lastly, he said goodbye to 2020 and encouraged everyone to use this holiday break to reflect, rejuvenate and refocus on the joy and purpose of serving our students and our community.

#### **10.4 TRUSTEE REPORT AND/OR OFFICIAL COMMUNICATIONS**

Student Trustee Lin thanked the Board and faculty for their continued support to our students. He stated he is honored to be a Student Trustee and looks forward to being a part of the ACCT Advisory Committee.

Student Trustee Polanco stated this past year he has been blessed to work with such wonderful administrators and professors. He stated he is hopeful the Market that is held the third Tuesday of the month will resume in January. He stated they are also writing letters of encouragement to essential workers thanking them for their efforts during these trying times.

Trustee Reynoso stated he is happy to be a part of the Board and looks forward to working with everyone. He stated this is new for him coming from school board area for public boards and the corporate area. He complimented the professionalism of the agenda by stating it is easy to follow.

President Randolph thanked Trustee Reynoso and stated his “thank you” goes to Ms. Nascimento for the agenda.

Trustee Sbranti stated two concepts that are not normally tied together, Board meeting and inspiring. He stated he always seems to come away from Board meetings with greater energy and inspiration when he hears about the great things that are being done with; the students, veteran center, BCC, El Centro, Sheriff’s Academy, Year-to-Career and the sacrifices of all our employee groups. He thanked and congratulated the Chabot choir for their wonderful presentation. Lastly, he stated he received several communications from people that attended the Pleasanton Chamber of Commerce Executive Session with him complementing President Foster’s presentation on all the great things that are being done at LPC. He stated we all need to continue to be evangelist out in the broader community because many people are not aware of all the wonderful things that are happening within our colleges and District. He wished everyone a happy holiday and welcomed Trustee Reynoso to the Board.

Trustee Maduli recognized and thanked Ms. Nascimento as the Board Coordinator for the assistance she gave him during his terms as Board Chair. He welcomed Trustee Reynoso and congratulated Trustees Randolph and Granger in their new roles. He thanked Chabot for the enlightening program this evening and wished everyone a happy new year.

Trustee Heredia thanked the students for their wonderful presentation. She thanked Trustee Maduli for serving as Board President the past two years. She congratulated Trustees Randolph and Granger in their new roles and newly elected Trustee Reynoso and re-elected Trustees Maduli and Sbranti. She also thanked Chancellor Gerhard and Presidents Foster and Sperling for keeping the colleges and everyone together during these trying times. She wished everyone a happy and healthy holiday season.

Trustee Granger extended her welcome to Trustee Reynoso and congratulated the Board members that were re-elected. She stated she appreciates that as we figure out how to operate through this pandemic it is clear that faculty and staff have approached this as to, how can we do all that we have been doing and what else do our students need during this time. She stated this shows how you are not operating

directly in the classroom but in support of the students outside the classroom. She wished everyone a happy holiday and looks forward to the day when we have face-to-face meetings.

Trustee Gin congratulated all the returning Trustees and welcomed Trustee Reynoso. He stated he can't help but to feel inspired this evening by the song the Chabot Choir sang. He stated the song raised his hopes that there is a bright future ahead. He thanked everyone for their reports and expressed his gratitude for everyone's hard work. He wished everyone a happy holiday and stated he is looking forward to not looking back on 2020 but looking forward to 2021.

Chancellor Gerhard wished President Randolph a Happy Birthday.

President Randolph thanked Trustee Maduli for leading and guiding us during these difficult times these past two years as Board Chair. She congratulated her colleagues' who were re-elected and Trustee Granger as secretary. She welcomed Trustee Reynoso to the Board and stated we are a collaborative and supportive Board and here to support you. She thanked Chancellor Gerhard and Ms. Nascimento for their support and communication to the Board. He also thanked the staff at both colleges by stating they are truly amazing. She stated she cannot thank everyone enough for caring and supporting each other this year and wished everyone a happy holiday season.

## **ADJOURNMENT**

### Motion No. 6

Trustee Gin made a motion, seconded by Trustee Heredia to adjourn the meeting at 8:40 p.m.

Motion carried unanimously, 7-0.

Motion carried by the following roll call vote:

AYES:	Gin, Granger, Heredia, Maduli, Randolph, Reynoso, Sbranti
NOES:	None
ABSENT:	None
ABSTENTIONS:	None



**NEXT MEETING**

The next meeting of the Board is a Regular Meeting scheduled for January 19, 2021 at the District Office, Dublin.

Minutes prepared by:

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Debra Nascimento  
Recording Secretary

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Secretary, Board of Trustees  
Chabot-Las Positas Community College District