

BEFORE THE BOARD OF TRUSTEES
OF THE CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

In the Matter of the)	RESOLUTION: No. 08-1112
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)	TO LAYOFF AND REDUCE HOURS
Reduction of Classified Services)	
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WHEREAS, Education Code section 88017 authorizes a district to layoff classified employees for lack of work or lack of funds upon forty-five (45) days prior notice;

WHEREAS, due to a lack of work or a lack of funds in the Chabot-Las Positas Community College District for the 2012-2013 school year; and

WHEREAS, the Governing Board of the Chabot-Las Positas Community College District hereby finds it necessary and in the best interest of the District to eliminate and reduce the classified service as specified below;

NOW, THEREFORE, BE IT RESOLVED that as of the 31st day of July 2012, the following positions be eliminated or reduced:

Chabot College

1. One Administrative Assistant II (2CSS45), 40 hours/week, 12 months
2. One Children Center Cook (2CSS31), 40 hours/week, 12 months to 20 hours/week, 11 months
3. One College Clerk II (2CFA01), 20 hours/week, 12 months
4. One Counselor Assistant II (2CCG04), 40 hours/week, 12 months
5. One Counselor Assistant II (2CCG19), 20 hours/week, 12 months
6. One Early Childhood Specialist (2CSS38), 40 hours/week, 12 months
7. Five Early Childhood Specialists (2CSS16), (2CSS27), (2CSS39), (2CSS52), and (2CSS55), 40 hours/week, 12 months to 40 hours/week, 11 months
8. Four Early Childhood Specialists (2CSS53), (2CSS56), (2CSS57), and (2CSS58), 40 hours/week, 12 months to 20 hours/week, 11 months
9. One Early Childhood Specialist (2CSS40), 25 hours/week, 12 months to 20 hours/week, 11 months

Chabot College-continued

10. One Laboratory Technician III (Applied Technology) (2CBU07), 40 hours/week, 12 months
11. One Laboratory Technician IV (Chemistry) (2CSM11), 18 hours/week, 10 months
12. One Locker Room Attendant (2CPE05), 12 hours/week, 9 months
13. One Staff Assistant (2CLA19), 20 hours/week, 12 months

Las Positas College

1. One Career Transfer/Employment Center Coordinator (3CDS06), 40 hours/week, 12 months
2. Three Early Childhood Specialists (3CEC01), (3CEC02), and (3CEC05), 40 hours/week, 10 months
3. Three Staff Assistants (3CIN14), (3CPS01), and (3CST01), 40 hours/week, 12 months
4. One Work Based Learning Program Coordinator (3CPI01), 40 hours/week, 12 months

District Office

1. One Buyer-Capital Projects (1CPU11), 40 hours/week, 12 months
2. Four Custodian I (1CMN18), (1CMN23), (1CMN3B), and (1CMN09), 40 hours/week, 12 months
3. One Custodian II (1CMN77), 40 hours/week, 12 months
4. One Custodial Supervisor (1CMN3A), 40 hours/week, 12 months
5. One Grounds Specialist (1CMN86), 40 hours/week, 12 months
6. One Lead Custodian (1CMN73), 40 hours/week, 12 months
7. One Public Information Assistant (1CPI02), 40 hours/week, 12 months

BE IT FURTHER RESOLVED that the Chancellor or designee is authorized and directed to give notice of layoff to all affected employee(s) and to the appropriate exclusive bargaining representative pursuant to district rules and regulations and applicable provisions of the Education Code not later than forty-five (45) days prior to the effective date of such reductions or discontinuance as set forth above.

BE IT FURTHER RESOLVED that the Chancellor or designee be authorized and directed to take any other actions necessary to effectuate the intent of this resolution.

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PASSED AND ADOPTED by a roll call vote at a special meeting of the Board of Trustees of the Chabot-Las Positas Community College District, State of California, County of Alameda, held on the 12th day of June 2012.

AYES:

NOES:

ABSENT:

ABSTENTIONS:

Date

Secretary of the Board of Trustees for the
Chabot-Las Positas Community College District
State of California, County of Alameda

EXHIBIT "A" TO RESOLUTION 08-1112

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Position Title	Number of positions	Position Number	Current	Recommended
CHABOT COLLEGE				
Administrative Assistant II	1	2CSS45	40 hours/week, 12 months	Eliminated
Children Center Cook	1	2CSS31	40 hours/week, 12 months	20 hours/week, 11 months
College Clerk II	1	2CFA01	20 hours/week, 12 months	Eliminated
Counselor Assistant II	1	2CCG04	40 hours/week, 12 months	Eliminated
Counselor Assistant II	1	2CCG19	20 hours/week, 12 months	Eliminated
Early Childhood Specialist	1	2CSS38 (Vacant)	40 hours/week, 12 months	Eliminated
Early Childhood Specialist	5	2CSS16 2CSS27 2CSS39 2CSS52 2CSS55	40 hours/week, 12 months	40 hours/week, 11 months
Early Childhood Specialist	4	2CSS53 2CSS56 2CSS57 2CSS58	40 hours/week, 12 months	20 hours/week, 11 months
Early Childhood Specialist	1	2CSS40	25 hours/week, 12 months	20 hours/week, 11 months
Laboratory Technician III (Applied Technology)	1	2CBU07	40 hours/week, 12 months	Eliminated
Laboratory Technician IV (Chemistry)	1	2CSM11	18 hours/week, 10 months	Eliminated
Locker Room Attendant	1	2CPE05	12 hours/week, 9 months	Eliminated
Staff Assistant	1	2CLA19 (Vacant)	20 hours/week, 12 months	Eliminated

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Position Title	Number of positions	Position Number	Current	Recommended
LAS POSITAS COLLEGE				
Career Transfer/Employment Center Coordinator	1	3CDS06	40 hours/week, 12 months	Eliminated
Early Childhood Specialist	3	3CEC01 3CEC02 3CEC05	40 hours/week, 10 months	Eliminated
Staff Assistant	3	3CIN14 (Vacant) 3CPS01 3CST01	40 hours/week, 12 months	Eliminated
Work Based Learning Program Coordinator	1	3CPI01	40 hours/week, 12 months	Eliminated
DISTRICT OFFICE				
Buyer-Capital Projects	1	1CPU11	40 hours/week, 12 months	Eliminated
Custodian I	4	1CMN09 1CMN3B 1CMN18 (Vacant) 1CMN23 (Vacant)	40 hours/week, 12 months	Eliminated
Custodian II	1	1CMN77 (Vacant)	40 hours/week, 12 months	Eliminated
Custodial Supervisor	1	1CMN3A (Vacant)	40 hours/week, 12 months	Eliminated
Grounds Specialist	1	1CMN86 (Vacant)	40 hours/week, 12 months	Eliminated
Lead Custodian	1	1CMN73 (Vacant)	40 hours/week, 12 months	Eliminated
Public Information Assistant	1	1CPI02 (Vacant)	40 hours/week, 12 months	Eliminated