



**CHABOT
LAS POSITAS**

COMMUNITY
COLLEGE
DISTRICT

**CHANCELLOR'S
AWARD**

NOVEMBER 2, 2023

2022-23

CHABOT - LAS POSITAS
COMMUNITY COLLEGE DISTRICT

2022-23



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FROM THE **CHANCELLOR**

Dear Colleagues:

Please join me in congratulating and acknowledging the Chabot-Las Positas Community College District 2022-2023 Chancellor's Award recipients. They were nominated because of their innovative spirit, leadership qualities, and for advancing practices that result in better experiences and outcomes for our students and our greater community.

This cohort includes classified professionals, faculty, and administrators from all corners of our district. They remind us that while we all bring unique experiences and passion to our different roles, every member of the Chabot-Las Positas Community College District team plays an equally important part in carrying out our mission. The recipients of this award are nominated by their colleagues or supervisors in recognition that they have gone above and beyond to promote excellence. We are fortunate that they have chosen to serve our district.

This program book highlights this year's award recipients and provides more detailed insight into why these individuals were selected. I extend my appreciation to those that took the time to recognize the work of our awardees and congratulate all our past and present Chancellor's Award recipients.

Regards,



Ronald P. Gerhard
Chancellor



CHABOT
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**COMMUNITY
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DISTRICT**



JOSEPHINE CALDERON

**Custodial Supervisor
Maintenance and Operations**

NOMINATED BY:

Angela Castellanos | Paulette Lino

“Josephine prides herself in the attention she and her team give to the cleanliness, safety and functionality of facilities in the areas under her responsibility. Josephine goes beyond these assignments by personally checking on our needs rather than just responding to service calls. She even facilitates service requests outside of her area of responsibility by pointing us in the right direction for assistance. Josephine is a friend and a reliable and hard-working colleague.”

“Supervisor Josephine Calderon is the most supportive, collaborative, and responsive colleague that we have

worked with over the last several years. Her team holds her in the highest regard as does anyone who has the honor and pleasure of working with Ms. Josephine. Her can-do attitude is shared among her team and is a reflection of her leadership style. Ms. Josephine treats everyone with respect and makes you feel important. She always thinks about her team and puts their needs ahead of hers. She is an inspiration and a reminder of what human kindness is and does for all those who are lucky enough to experience it directly from Ms. Josephine. We know Ms. Josephine has our back, and in turn, we have hers.”



LETICIA MACIAS

**Human Resources Benefits Specialist
Human Resources**

**NOMINATED BY:
Wyman Fong | Melinda Trammell**

“Lety is an exemplary employee and person. She cares about those she is in contact with and operates with a positive attitude on a consistent and daily basis. She is responsible for a myriad of responsibilities, including but not limited to:

- Active Employee and Retiree Benefits
- Medicare Reimbursements
- Worker’s Compensation Claims/Leaves
- Retirement Process and Services
- Medical and Maternity Leaves

She performs all functions with a full commitment to help everyone. We appreciate and recognize Lety for all she does and for all the good she represents. It is such a pleasure to work with Lety.”



ALLAN NAPAGAO

**Custodial Supervisor
Maintenance and Operations**

NOMINATED BY:

Jean O'Neil-Opipari | Kiley Zieker

“Allan goes above and beyond every single day. He is there to help everyone whenever they need help. He is the first one to offer a hand whether it be something that has been planned or even if it is last minute. His willingness to help all of us makes our jobs easier. He is one of the hardest-working employees at Las Positas College. My job would be so much harder if I did not have Allan’s support and help.”

“Everyone who runs events at LPC has Allan on speed dial. We can rely on Allan whether an office door needs to be unlocked, an extra table is needed for an event, or a mess needs to be cleaned up. It seems that no ask is too big for Allan. Allan always has a smile on his face and asks if there is anything else we need. Allan’s contributions add to the seamless running of facilities here at LPC.”



ART VALENCIA

**Custodial Manager
Maintenance and Operations**

NOMINATED BY:

Brooke Guardado-Rivas | Owen Letcher

“Art Valencia always goes above and beyond, and no matter what, always has a positive attitude.”

“Art is an extremely dedicated manager, working for both campuses and the district. Leading up to the commencement ceremonies at each campus, he works with both campus administrations to ensure that the setup is confirmed and that all materials are procured and on site in advance of the event. Each year, he coordinates several different ceremonies on each campus, including multiple events at a time within a single day—or events on different campuses at the

same time. When asked about his role, Art always defers to the work of his staff and credits them for the condition of the facility and the success of the event. Following events, he often receives phone calls or text messages late into the night and each morning he returns to be one of the first day shift personnel to be on campus. It is this dedication to the campuses, an unwavering commitment to maintaining facilities, and the custodial cleaning service standards that justifies his nomination for the Chancellor’s Award.”



LAS POSITAS

COLLEGE



TOBY BIELAWSKI

**English Instructor
Arts and Humanities (A&H)**

**NOMINATED BY:
Elena Cole**

“Toby Bielawski has served students and the college community in countless ways for many years, teaching English at Las Positas College, being a member of many college-wide committees, and stepping up in the past to be both the English Department coordinator and Reading and Writing Center coordinator. She’s taught poetry, and, for twenty years running, she has single-handedly hosted an annual poetry slam, bringing professional poets to LPC and giving the stage to the student voice.

For many students, developing their creative voice and finding expression in the poetic form is lifesaving during a time in which so many students suffer from isolation and struggle to form social connections. Nowhere was this more apparent than in the most recent Annual LPC Poetry Slam. Toby brought two female, African American poets to the college. These amazing poets encouraged students from diverse backgrounds to share their poetic voices in a supportive, playful atmosphere where an audience bore witness to their creative power.

Passionate about poetry and artistic expression and what it means for students to have this outlet in which they can freely express their authentic voices, Toby has committed incredible amounts of energy, personal time, and even financial resources to making sure LPC poetry students get to experience a slam on their campus. She has also worked with her colleagues to fund, organize, and facilitate an amazing Literary Arts Festival for the past three years, bringing poets and writers from across the state and country. She also reached out to Muwekma Ohlone Tribe members to work with LPC on a land acknowledgement. Toby’s work provided students with an opportunity to learn from artists with diverse perspectives and to identify, in themselves, potential which may only be realized through exposure to others’ creative talent. For the past twenty years, Toby has made this commitment to LPC students, directly impacting students’ educational and emotional advancement.”



KEVIN KRAMER

**Dean
Public Safety, Advanced Manufacturing, Transportation,
Health & Kinesiology (PATH)**

**NOMINATED BY:
MacKenzie Draper**

“Dean Kramer truly cares about every aspect of his various concentrations. Having one of the largest departments on campus (which encompasses Public Safety, Athletics, Transportation, and Health), he works tirelessly to make sure each concentration feels cared for and their voices are heard. He makes it a point to have in-depth department meetings to ensure everyone is on the same page and is informed about the variety of issues we may have going on at one time. He listens to each individual, hearing their concerns and directing those concerns to the right people. With the amount of work that is put on his plate, I am

astounded at what he has been able to accomplish in the position in under a year of being hired at LPC. Speaking from the background of athletics, Dean Kramer interacts with our athletes constantly and works to promote all athletics programs on social media—a highly effective way to promote the campus in general. He is innovative with how he wants to bring the community into our LPC world by suggesting different fundraising opportunities, supporting the building and expansion of our athletics teams, and finding ways to keep our EMS and Fire Academy afloat amidst many challenges.”



CRAIG KUTIL

**Articulation Officer
Academic Services**

**NOMINATED BY:
Timothy Druley**

“March 2023 marked a critical period for the online catalog at LPC. LPC had just received the new templates and began testing the data to publish to the online catalog. Unfortunately, the initial tests in early March did not proceed as expected, with incomplete and inaccurate data being pulled from CurriCUNET.

Recognizing the challenges at hand, I turned to Craig for assistance in mid-March. Craig has always been known for his exceptional skills in creating print catalogs, and he brought his expertise to bear on the

online catalog project. Devoting long hours, including weekends, Craig played a crucial role in ensuring the completion of this project. His extensive knowledge and expertise in course information, catalog requirements, and meticulous attention to detail proved invaluable in saving the project. Thanks to Craig’s unwavering dedication, LPC was able to publish its first online catalog during the first week of April 2023.”



STUART MCELDERRY

**Dean
Business, Social Science, and Learning Resources (BSSL)**

**NOMINATED BY:
Aubrie Ross**

“Stuart is a true leader who leads with his heart and sees the human in all of us. One project that I can think of that he enjoyed and dedicated a lot of time to, would be the LPC Accreditation. He made sure it was well written and met all of the standards that were needed. While doing this, he met deadlines for his own daily assignments, met with students in need, and kept his door open for our faculty, classified professionals and students to ask questions or to be a sounding board whenever they needed one. His dedication to our college makes him a true Caring Campus hero.

At the beginning of each semester Stuart requests a golf cart so that he can assist students from one side of campus to the other so that they can get to

class on time. His nickname with the administrators is ‘StUber.’ He is welcoming and always stops to ask students if they need help finding something. He takes time to listen and help whenever you need it.

Within the Business, Social Science, & Learning Resources (BSSL) Division, Stuart personally holds check-in sessions with all classified professionals in his area. At the beginning and end of each semester, he has a special get-together showing his appreciation for our work. He has offered his time to fill in as a classified for a day during our Classified Senate retreat. He has decided that he will let the library classified attend all day and step into their roles so that the students still have access to the library.”



ALAIN OLAVARRIETA

**Math Instructor
Science, Technology, Engineering, and Math (STEM)**

NOMINATED BY:

Ashley McHale | Kristy Woods | Ashley Young

“Since joining LPC in 2017, Alain has worked to promote excellence from all students. He truly cares about our students and exemplifies ‘students first.’ Alain immediately became involved with UndocuAlly due to his strong desire to help our undocumented students. Since then, he has also been instrumental in creating

a PuenteMaS (math and science) program. Las Positas College is the first college to ever have this program and the only in the state offering both statistics and BSTEM track Puente math cohort classes. He coordinates the program as well as teaches the BSTEM track.”



LOIDA SARCIA

**Learning Resource Center Technician
Business, Social Science, and Learning Resources (BSSL)**

**NOMINATED BY:
Frances Hui**

“Not only does Loida handle every assigned duty and responsibility with skill and efficiency, she willingly and helpfully does so much more on a regular basis. Recent examples include rush ordering 200 books as part of grant funding to support ECE 79: Teaching in a Diverse Society. She needed to manage multiple title lists and communicate with the vendor to make sure the books were received before the grant deadline. Loida is the trusted source on the library budget and her spreadsheets are legendary. On numerous occasions in the past year, Loida helped me with community outreach events. She assisted with everything

including proofreading copy, creating signs, designing the layout, setting up and cleaning up. During the spring open house, she volunteered as a tour guide to prospective students and their families. You can tell her love of the LPC Library and commitment to service from how she enthusiastically introduced the library’s collections and resources. Loida is the definition of going above and beyond. However, she does not consider it going the extra mile, she simply sees it as doing what needs to be done to ensure that students get the most out of library services to succeed.”



JIN TSUBOTA

**Tutorial Center Coordinator, Faculty
Business, Social Science, and Learning Resources (BSSL)**

**NOMINATED BY:
Aubrie Ross**

“Jin strives to always serve our students, classified professionals, faculty, and administrators. He is committed to making student success his first priority. As the Tutoring Center program coordinator, he is always there when you need him. For several months while searching for a new instructional assistant, Jin had to cover the Tutoring Center by himself. He made

sure that regardless of his own time, he was there for the center, kept the doors open for our students’ needs, and met deadlines for our division office. He is responsive, resourceful, dedicated and committed to everything he does. The Tutoring Center wouldn’t be the same without him in it.”



ANGELLA VENJOHN

**Counselor/Student Interventions Developer
Student Services**

**NOMINATED BY:
Joel Gagnon**

“Angella has been a foundation of the Las Positas College General Counseling Program for over 25 years. She has been supporting academically at-risk students, counseling them through the hardships that have led to their struggles and recommending strategies that the student can employ to find success at the college.

In addition to her work as an intervention specialist and counselor, Angella has been co-lead to the Guided Pathways project at Las Positas College since

its earliest stages. Angella had a vision of bringing Guided Pathways to the college and championed the work before it was known, understood and accepted. Under her leadership, the Guided Pathways program has transformed the way we look at onboarding and student support. Angella helped grow the Guided Pathways program at Las Positas College into a celebrated program and a foundation of the work the campus does to support students.”



TAMICA WARD

**Dean of Enrollment Services
Student Services**

**NOMINATED BY:
Paulette Lino | Jeanne Wilson**

“Dean Tamica Ward always has a well-thought-out plan for how to approach a problem or situation and can forecast when a deadline is approaching to provide ample time and wiggle room for all to meet the expected goal. She is always willing to volunteer to follow up on an action item or to lead an effort.

Dean Ward is not only an advocate for the needs of her department, but she also can take constructive criticism and initiate change. In the summer of 2022, President Foster conducted an internal survey, asking what barriers to onboarding and student success could employees identify. Approximately 90% of the identified barriers were perceived to be in Student Services. Tamica was one of the first Student Services administrators to address her section of the list head

on. Changes were immediately made. Tamica leads by example and shows care and concern for her employees’ professional development. As a part of the Caring Campus Initiative, she allows room for those who would like to participate in events to do so and has even suggested that each employee include a Caring Campus initiative in their annual performance review. She has established herself as an effective leader and vital member of the LPC administration.”

“From day 1, Tamica has demonstrated excellent leadership. The past few years she faced a lack of staffing, but with her leadership, she and her team still provided excellent service to the community. Tamica continues to collaborate, problem-solve, and provide guidance.”



CHABOT
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ANGELA CASTELLANOS

**Executive Assistant to the Vice President
Administrative Services**

NOMINATED BY:

Rachael Tupper-Eoff | Dale Wagoner

“Angela is one of those people who are ‘quietly’ excellent. She never seeks out recognition or public appreciation for all that she does. Angela provides support to two committees, Facilities and Infrastructure Technology and Planning and Resource Allocation. She helps schedule meetings, reserve rooms, take minutes, maintain committee webpages, and provides general administrative support, especially to the tri-chairs. She is an active participant in the monthly administrative assistants’ meetings and is always willing to take the time to explain processes (especially for 25Live) to ensure that we are able to do our jobs to the best of our abilities.

She is warm and collegial and makes everyone feel welcome in any conversation. She listens carefully to everyone’s perspectives and approaches every situation with an open mind to find the best solution.

Angela is always seeking out new opportunities to learn so she can be even better at her job than she already is.”

“In her time as my executive assistant, she has truly been my ‘Radar O’Reilly.’ Angela is a ‘take the extra step,’ worker at the college. She completes tasks that are given to her without concern for the accounting of time and manner that others might take given the same assignments. In her work ethic, the completion of the task required is always the most important aspect of the job. Angela also handles ALL the facilities requests to the college that are not athletics or PAC related. Her organizational skills and acumen result in the procurement of a positive financial outcome for the college, as well as a true positive customer service outcome for all who engage in this process with her.”



MIGUEL COLÓN

**Past Academic Senate President, Entrepreneurship
and Business Faculty
Applied Technology and Business**

**NOMINATED BY:
Cheryl Mackey**

“In addition to performing his job as faculty at an exemplary level, past President Colón demonstrates an extraordinary commitment to the Chabot College community, the district, our community partners, and the general public. Some of his many accomplishments include (but are not limited to) the rewrite of parliamentary procedures, the Academic Senate Emergency Scholarship Fund, the Faculty Diversification Resolution, the Excellence in Part-time Instruction Award, and the Chabot Faculty Senate

Resolution on LGBTQ+ Inclusivity, among others. He also developed strong working relationships with our classified colleagues, the Student Senate, and the Las Positas Academic Senate. Moreover, he is a wonderful friend and colleague, always willing to lend an ear and go the extra mile for staff and students alike. Professor Colón has made an extraordinary difference at Chabot. He has exemplified the mission of the college and has positively impacted our community.”



ROBIN GALAS

**Director of Educational Talent Search (TRiO),
Hayward Promise Neighborhood Grant Coordinator
Special Programs**

**NOMINATED BY:
Patricia Molina | Jeanne Wilson**

“Robin is passionate about her community, she possesses a strong work ethic, and is a dedicated advocate for underrepresented students and families.

Robin consistently creates high quality programming for both the TRiO Educational Talent Search and Hayward Promise Neighborhoods grants. Both grants are equity initiatives serving first-generation, low-income students and their families along the K-12 pipeline.

Under her leadership, she and her staff increased the number of TRiO ETS students who accessed tutoring services by 52%. The new program has incorporated a focus on building social and emotional learning (SEL) in students and developed more hands-on, experiential activities for students in both the Hayward Unified and San Lorenzo Unified school districts.

While neither grant is a new initiative, over her six years as the director, Robin has reimagined them in new ways and leveraged both grants’ funding, resources, and frameworks in which to serve students more effectively. A great example is her re-visioning of the Summer Youth Sports Program (SYSP), a Chabot program that has been in existence for the past nineteen years. She maintained the core essence of the program while intentionally building it as a

practicum space for Chabot students. This new model allowed middle school students to earn college credit through dual/concurrent enrollment.

Robin piloted a dual-generation component, offering the parents and guardians of SYSP campers their own classes during the camp. Under Robin’s leadership the ETS/HPN team successfully runs educational Summer Camps that support over 150+ HUSD students every summer.”

“This past year, Robin has been working very hard to build a pipeline from middle school to college. She has been instrumental in bringing students to campus to give them an experience at Chabot College. During the spring semester alone, she has brought over 300 students to campus. She has also worked with parents and connected them with available services. Robin was also a key player in coordinating SOAR Day, which registered over 300 hundred seniors. By collaborating with the learning communities, service programs, first-year experience and counseling, high school seniors have been able to be successful during their journey at Chabot College. Robin is a leader, collaborator, mentor and an all-around great person who has passion for students.”



MUMTAJ ISMAIL

**Film and Digital Media Instructor
Digital Media Arts, Media, and Communication**

**NOMINATED BY:
Deonne Kunkel Wu**

“Mumtaj Ismail’s instruction and leadership in digital media, film and animation are an inspiration to the students and faculty who work with her. In the eight years she has been at the college, she has tirelessly revitalized and built three programs almost from scratch: Film and Animation, Web and Mobile and Graphic Design. She has done so with the goal of extending the voices of students in the community. This work included designing curriculum, building collaborative pathways with K-12, bringing programs

up to industry standards and supporting student internships and professional opportunities, such as the college’s now annual Film and Animation Festival and Design Exposition. Students in her classes universally express their appreciation for her teaching and mentorship. She shines the work of students with a passion for change in the industry, giving vision to their voices and purpose to their work in the world as change-makers.”



TIM JONAS

**Digital Media Arts Instructor
Digital Media Arts, Media, and Communication**

**NOMINATED BY:
Deonne Kunkel Wu**

“Tim Jonas has been an unparalleled source of inspiration and guidance for his students in graphic design. His work in fostering a passion for design competitions among his students is commendable. His unique approach to teaching and mentoring has resulted in numerous accolades for his students, and by extension, for Arts, Media & Communication and Digital Media.

Beyond the classroom, Tim’s influence is strongly felt in the studio classes where he has been instrumental

in creating partnerships with clients both from within the college and from the broader community. His ability to foster and manage these relationships speaks volumes about his commitment to providing his students with real-world experiences and opportunities. Tim’s dedication, vision, and excellence in his work are truly outstanding and worthy of recognition, especially considering his part-time status. The graphic design program at Chabot is a reflection of his vision and leadership.”



ERIKA LACHENMEIER

**ESL Instructor
English as a Second Language (ESL)**

**NOMINATED BY:
Erin Kelly | Abby Patton | Amanda Price**

“We are nominating our colleague, Erika Lachenmeier, for her ingenuity, perseverance and dedication to sustaining and growing the ESL department at Chabot.

Erika started her full-time ESL teaching position in spring 2020. By summer, Erika became the sole full-timer in a department that had previously had four positions and was tasked with running a department in addition to her first-year tenure responsibilities. She built relationships quickly with part-time instructors, administrators and other collaborators.

In fall 2021, Erika led the redesign of the ESL placement process. In spring 2022, she planned for and implemented the launch of the noncredit ESL program, which by spring 2023 became the largest noncredit

program at Chabot. To support the scale and particular needs of noncredit registration, she created a student ambassador program comprised of upper-level ESL students who train with and work for the department. The expansion of noncredit, which almost 70% of students enrolled in ESL take advantage of, would not have been possible without the ambassadors’ support or Erika’s vision.

In a time where immigrant students are disproportionately impacted, Erika created a pathway to college that includes hands-on support, accessible placement, affordable classes and increased opportunities for upper-level students.”



JEAN LEE

**Student Records Evaluator
Admissions and Records**

**NOMINATED BY:
Paulette Lino**

“Jean Lee has been one of Chabot’s student records evaluators for the last several years. In these years, Admissions & Records has gone through several staff transitions. With several changes and ongoing transitions to the department, Jean has gone above and beyond in helping out with the team. She has stepped up on several occasions, often assisting in

additional evaluations, while other evaluator positions were vacant. As one of the senior evaluators, Jean helps train new, incoming evaluators and other Admissions & Records colleagues. Jean is a great team player. She always collaborates with her colleagues and is always ready to assist.”



VERONICA MARTINEZ

**Communication Studies Instructor
Arts, Media, and Communication**

**NOMINATED BY:
Scott Hildreth**

“Veronica is a treasure for Chabot College, for the district and for our community. She is an outstanding instructor, supporting her students with passion and creativity. However, what sets Veronica apart is Veronica’s constant, visible leadership to Chabot regarding our recognition of the peoples and cultures that preceded ‘Chabot,’ ‘Hayward,’ or even ‘California.’ As someone who traces her own family roots to the Muwekma-Ohlone Tribe, Veronica is a proud and outspoken advocate at Chabot, reminding everyone with incredible grace and patience about our forebears, and about the need to acknowledge their claims to the land we use today. Veronica is the primary author and contributor for the land acknowledgements we incorporate into the very fabric of our college. She willingly shares her history and invites all of us to think about how we can help our students continue to learn about that history, and how it relates to

their lives today. Always with a smile as large as the moon, always with an attitude of appreciation, always with collegiality, Veronica is in essence of Chabot spiritual guides. Because of her efforts, Chabot is more responsive to the plight and challenges faced by Native Americans. Because of her efforts, faculty are even more aware of the need to weave that history of indigenous peoples into our curriculum. Because of her efforts, members of the local Native American communities around the Bay Area have come to Chabot to share their stories and inspire all of us.

Because of Veronica, Chabot College is truly a learning institution dedicated to sharing knowledge and improving the lives of everyone—our students, our employees, our community.”



YETUNDE OSIKOMAIYA

**Counselor/Faculty
Counseling**

**NOMINATED BY:
Sadie Ashraf**

“Yetunde consistently goes above and beyond in supporting students and has taken considerable initiative in the General Counseling Division at Chabot. She coordinates our pilot intern program, serves as our division training coordinator and has helped lead campus wide events such as the Women’s Business Expo in collaboration with My Sister’s Keeper, Women’s Circle and Latinas United ‘N Academics. Yetunde is a quiet powerhouse, taking the initiative to support our counseling newsletter publication and

supporting Guided Pathways and Student Success Team efforts. She holds a diversity, equity and inclusion lens in all her contributions. Yetunde is an outstanding counselor who is consistently sought out for consultation among colleagues and highly requested among students. Yetunde is a gem for our division, and I want to shine a spotlight on her as she is most deserving of this recognition! Thank you, Yetunde, for all that you do for our Chabot campus community!”



ARNOLD PAGUIO

**Director of Student Life
Student Life Office**

**NOMINATED BY:
Michael Lai | Nathaniel Rice**

“Director Arnold Paguio is instrumental in so many of the good things we do at Chabot College. Being the director of Student Life, he oversees many things that impact the experiences of our students on campus. Arnold has done such a great job of supporting the Student Senate over the years. He has a special way of supporting our students to take risks, grow, use their own voice, and learn from their experiences. It is no accident that so many of our Student Senate members have gained valuable experiences while at Chabot and have gone on to achieve amazing things. Arnold is also a tri-chair for the Asian Pacific Islander Education Association and administrator for the AANAPISI Grant. The MOVEMENT Learning Community has come a long way in two short years and much of it is thanks to the work and support from Director Paguio. He is also a leader in the community and represents Chabot College very well in many different spaces.”

“He does so very much, often behind the scenes, in making sure so many things happen for students. From connecting clubs with funding to be able to have events, to supporting and participating in APIEA activities, to facilitating student government, to providing leadership in numerous external API conferences and opportunities, Arnold is in many places all the time, largely unseen, and doing amazing work. Everything he does is for the student experience as a whole to help ensure their time at Chabot is as full and complete an experience as possible. He is always ready to lend support, fill in gaps and provide assistance in whatever ways are needed. Thank you, Arnold!”



KATHLEEN STANLEY

**Senior Administrative Assistant
Arts, Media & Communication**

**NOMINATED BY:
Deonne Kunkel Wu**

“Kathleen’s dedication to the division of Arts, Media & Communication has been nothing short of remarkable. Her influence is felt in every corner of the division but is most profoundly evident in the state-of-the-art equipment and facilities that our programs enjoy. Kathleen consistently goes above and beyond in her role, relentlessly advocating for the procurement of the best equipment and the development of top-tier facilities that enable us to excel in our mission. Her insight and eye for detail are integral to the division.

The division is extremely grateful for her knowledge and support.

In addition to supporting the division, Kathleen supports the college. These efforts include helping newer administrative assistants, co-chairing the Career Education Committee and taking minutes for Faculty Senate. Her impact is felt throughout the college and in particular Career Education, which is what it is today in large part through her efforts.”



WILL TAVIS

**Kinesiology Instructor/Head Baseball Coach
Health, Kinesiology, and Athletics**

**NOMINATED BY:
Jeff Drouin**

“Will Tavis is a Chabot College graduate and has been involved with the baseball program as a player and coach for 26 years. Will was a standout pitcher for the Gladiators and was named, ‘Pitcher of the Year,’ and an ‘All-American’ in his playing days. After completing his playing career at Metro State University in Denver, he returned to Chabot to coach pitchers for legendary head coach Steve Friend. Will, who spent 17 years as an assistant coach for Bob Friend, was a relentless recruiter and helped produce seven conference titles and four CCCAA Northern California playoff appearances. Will has coached five major leaguers and 13 other pitchers that have signed professional

contracts. In 2018, Will took the head coaching position for the Chabot Baseball program when Coach Friend stepped down after 27 years.

In his new role as head coach, Will had to find his own voice and his own way of leading the program. In four years, Will has taken the program from a just over .500 winning percentage in 2018 to a Coast Conference championship with a dominating conference record of 15-5 (29-13-1 overall). Will led a coaching staff and roster that saw a playoff berth for the first time in four years, including many player awards.”



ANDREW VA'I

**Ethnic Studies Instructor
Social Sciences**

NOMINATED BY:

Kay Fischer | Jessica Galluci | Michael Lai | Arnold Paguio

“Drew has been essential to engaging our Pacific Islander community here at Chabot and even more so as we implement the AANAPISI grant to increase our capacity to promote belongingness, community, and success for Pacific students at Chabot. This year, Drew has brought the Nesians Unite club back to life after the pandemic. He is also working on developing new Pacific Island-themed courses in Ethnic Studies that will be in the curriculum for the new Nesians Unite Learning Community. It will soon be one of very few Pacific Island-themed learning communities in the state.”

“As an instructor, I’ve observed Professor Va’i go out of his way to support all his students. He’s demonstrated strong skills in guiding students in their understanding and application of course content, which can be complicated and nuanced. I observed strong and confident student display of critical thinking, analysis and presentation skills. During discussions when students made connections to their own experiences or observations of their families/cultures, Professor Va’i followed up with affirmations of their analysis and furthering points made.

Professor Va’i has consistently exhibited care, consideration and is always generous with his time.

He’s helped to carve out a safe learning space for his students, where one can feel connected, curious and supported as they learn in a fun and exciting manner. His positivity and support in raising student confidence is contagious. His tireless efforts to support our students, grow our programs and promote equity goals should be recognized.”

“With the help of the founding members of Nesians Unite, he has helped develop a strong foundation for supporting our Pacific Islander students. This spring semester has been so important. In collaboration with the Pacific Islander Wellness Initiative, Professor Va’i organized a wellness event for the Pacific Islander community and it was an amazing turnout and empowering experience.”

“Not only has he excelled in teaching Pacific Islander Studies, he has really gone the extra mile in creating events that give Pacific Islander students a sense of community on campus. From his social events and his community events, Drew has gotten the word out to students and the larger community that Chabot College should be the new home for Pacific Islander students in the East Bay.”



MONIQUE WILLIAMS

**English Instructor
Language Arts**

**NOMINATED BY:
Kristin Land**

“Professor Williams has contributed to our college and district for decades, going above and beyond in her visionary collaborations with the Faculty Association, with Umoja, as a co-host of the Brown Bag Podcast, as an Academic Senate member, as the faculty editor of the Chabot Review (a literary magazine) and as an exceptional English instructor. She is devoted to enacting culturally responsive teaching in her own class but also supports her colleagues to teach with increasing craft, skill and humility. In the

English Department, she guides retreats and hosts gatherings that demonstrate her ethic of care for community well-being. She’s an exceptional leader on campus who is deeply in-tune with student and staff needs and with the processes and structures that make our college work. She never fails to share her vision for making the college even more inclusive and representative of the contributions of historically marginalized people and their intersectional perspectives and assets.”



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