

**DEMC Meeting Notes
September 4, 2026**



<u>Member Attendance</u>		<u>Present</u>
Monique Williams (F)	<i>CC</i>	☒
Jeff Drouin (F)	<i>CC</i>	☒
Jerome Manos (F)	<i>CC</i>	☒
David Powers (F)	<i>LPC</i>	☒
Heike Gecox (F)	<i>LPC</i>	☒
Ashley McHale (F)	<i>LPC</i>	☒
Sadie Ashraf (A)	<i>CC</i>	☒
Jamal Cooks (A)	<i>CC</i>	☐
Dyrell Foster (A)	<i>LPC</i>	☒
Joel Gagnon (A)	<i>LPC</i>	☒
Jeanne Wilson (A)	<i>DIST</i>	☒
Daniela Ballif (A)	<i>DIST</i>	☒

1.0 Welcome and Agenda Review

Vice Chancellor Dr. Jeanne Wilson opened with an overview of DEMC's charge, emphasizing its responsibility under the Faculty Association agreement to recommend annual FTES and productivity targets to make recommendations to the Chancellor that ultimately inform District budget allocations.

2.0 College FTES/FTEF Report Outs

Jeff Drouin reported Chabot College enrollment continues to trend upwards with an increase of approximately 581 FTES for Summer/Fall 2026 compared with the prior reporting period.

David Powers reported strong summer growth but was approximately 14.67 FTES below the prior year overall.

The committee also clarified the distinction between week-over-week and year-over-year enrollment comparisons and recommended adding definitions directly to future reports for clarity.

3.0 320 Report

Chancellor Ron Gerhard reviewed the District's certified 2025–26 320 Report. The District reported 17,587.32 FTES to the State: 10,456.55 at Chabot College and 7,130.77 at Las Positas College. This represents 4.81% year-over-year growth, approximately 22% growth over three years, and 36.91% growth from the District's four-year low point.

For 2026–27, DEMC's revised targets are 10,473.75 FTES for Chabot College and 7,350 FTES for Las Positas College, for a District target of 17,823.75 FTES, approximately 1.34% growth over the 2025–26 certified actuals. The Chancellor reiterated the District's strategy of maintaining approximately 200–300 unfunded FTES to preserve student access while positioning the District to potentially capture unused statewide growth funding.

DEMC Meeting Notes September 4, 2026

4.0 New Enrollment Reporting

The Chancellor discussed challenges resulting from the compressed calendar and the State's new standardized attendance accounting requirements, which rendered the District's previous enrollment management reports ineffective beginning Summer 2026. Stacey Followill was recognized for developing the new enrollment report, which is approximately 90–95% complete and incorporates the compressed calendar and new attendance-accounting requirements. The District will also be addressing broader data governance and data literacy gaps during the fall.

5.0 Draft Allocation Worksheet

The primary discussion focused on a proposed additive allocation model for determining future FTES and FTEF targets. The Chancellor explained that the current allocation model does not adequately reconcile prior-year allocations with certified 320 actuals or evaluate whether FTES and FTEF moved together productively.

The proposed model would:

- Reconcile allocations to certified 320 actuals.
- Establish each college's base without reducing it.
- Add growth based on available State growth funding.
- Allocate approximately 50% of growth using the traditional proportional split between the colleges.
- Allocate the remaining 50% based on achievement of FTES and productivity targets.
- Combine the established base and earned growth to create the following year's new base.

Chabot and Las Positas College CEMCs will review and discuss the allocation workbook before the October DEMC meeting and bring back feedback, including what works, concerns, and recommended adjustments. The committee intends to continue modeling and refining the proposal before using it for 2027–28 FTES/FTEF planning.

6.0 DEMC In-Person Meeting Discussion

The committee is also considering holding some DEMC meetings in person, particularly for technical discussions such as the allocation model. Members may provide feedback to the tri-chairs, and the format of the October meeting will be announced later.

7.0 Closing Thoughts and Future Meeting Topics

For the October DEMC meeting, anticipated topics include a Financial Aid presentation, Counseling Data Dashboard presentations, and continued discussion of the new allocation model based on CEMC feedback.