

MEMORANDUM OF UNDERSTANDING

BETWEEN

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

AND

LOCAL 1021, SERVICE EMPLOYEES INTERNATIONAL UNION, AFL-CIO

Compensation for Work Performed by Maintenance and Operations Staff
During Special Closure Days

This Memorandum of Understanding is entered between the Chabot-Las Positas Community College District and Local 1021, Services Employees International Union, AFL-CIO, and hereby authorizes Maintenance and Operations unit members to receive compensation for work performed during the special closure holidays of December 28 to December 30, 2011.

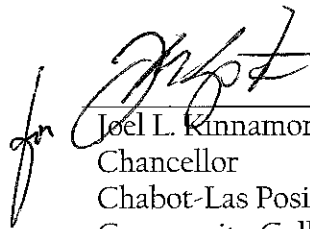
Maintenance and Operations unit members assigned to work during the Women's Basketball Tournament Fundraiser at Las Positas College and/or Chabot's Christmas Classic Basketball Tournament December 28 to December 30, 2011, will be compensated for the time worked rather than receiving a substitute day off pursuant to Article 18.3.

This Agreement is not precedent setting.

Signed and entered into this 20th day of December, 2011



Mark Smythe
Chapter President
Local 1021, S.E.I.U.



Joel L. Kinnamon, Ed.D.
Chancellor
Chabot-Las Positas
Community College District