

TENTATIVE AGREEMENT

BETWEEN

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

AND

UNITED PUBLIC EMPLOYEES LOCAL 790
Service Employees International Union, AFL-CIO

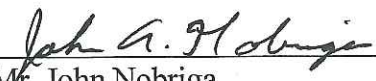
The following is a revision to Article 25

The United Public Employees Local 790, Service Employees International Union, AFL-CIO and the District agree to the following:

ARTICLE 25. DURATION

- A. This Agreement, except as herein specifically noted otherwise, shall be effective upon ratification by the Board of Trustees and by the Union and, upon ratification, shall remain in full force and effect without change, addition, or amendment from that date until June 30, 2000.
- B. Any provision of this Agreement may be renegotiated at any time upon written mutual agreement by both parties.
- C. This Agreement will continue in full force and effect year to year after June 30, 2000, unless either party gives written notice to the other by April 2, 2000, of their intention to modify, terminate, or amend this Agreement, or by April 2 in any year thereafter.
- D. The Union and the District will each have three (3) re-openers.
- E. During the term of this Agreement, the District shall provide classified bargaining unit employees with the same improvements in wages and benefits as it agrees to with the faculty bargaining unit.

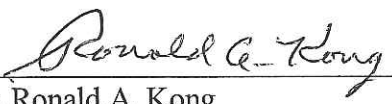
Signed and entered into this 17th day of March, 1998.



Mr. John Nobriga
Chapter President



Ms. Pam Bernard
Union Chief Negotiator



Mr. Ronald A. Kong
Chancellor, Chabot-Las Positas
Community College District

Board Date: March 17, 1998

Board Item No. 8.2b