
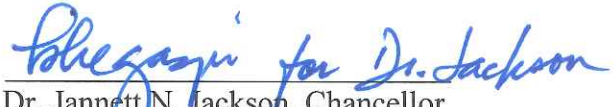


MEMORANDUM OF UNDERSTANDING
BETWEEN
CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT
AND
CHABOT-LAS POSITAS FACULTY ASSOCIATION

**MOU for Voluntary Supplemental Employee Retirement Plan (SERP)
July 6, 2017**

1. Only Regular Faculty are eligible.
2. Faculty members must be at least 55 years of age at the time of CLPCCD retirement or resignation during the allowable dates (December 1, 2017 - December 31, 2017) for Group 1 OR (June 1, 2018 – June 30, 2018) for Group 2.
3. Faculty must have at least ten years of permanent and continuous service with CLPCCD: ten years of service at the time of CLPCCD retirement or resignation during the allowable dates (December 1, 2017 - December 31, 2017) for Group 1 OR (June 1, 2018 – June 30, 2018) for Group 2.
4. Faculty members shall resign or retire with the CLPCCD on the allowable dates: (December 1, 2017 - December 31, 2017) for Group 1 OR (June 1, 2018 – June 30, 2018) for Group 2.
5. If the District does not go forward with the SERP Plan, all notices of retirement/resignation shall be vacated and the retirement/resignation shall be null and void and considered immediately withdrawn.
6. Completed SERP Enrollment Forms & Letters of Resignation shall be submitted and received by the Vice Chancellor of Human Resources during the period of August 2, 2017 to October 27, 2017, by 5 p.m.
7. Faculty may revoke their SERP Enrollment Forms & Letters of Resignation (in writing to the Vice Chancellor of Human Resources) up to 5 pm on October 27, 2017.
8. The CLPCCD shall release any Regular faculty member who had a Sabbatical Leave of Absence before the 2017-18 Academic Year and who elects to participate in the SERP from the obligation to fulfill CLPCCD service.
9. Retirement from either PERS or STRS is not a requirement of SERP participation
10. The District shall give Part Time employment preference to SERP Regular faculty Emeritus retirees to the extent permitted by law and the CLPFA-CLPCCD Contract.
11. Faculty who take the SERP will follow current language regarding eligibility for retiree medical benefits as stipulated in the CLPFA-CLPCCD Contract.
12. Faculty on Pre-retirement reduction in load shall be fully eligible for the SERP.
13. The District shall provide resources to educate faculty of monetary terms as well as STRS and PERS information.
14. Payment options will be outlined in the SERP packets for eligible faculty.


Dr. Charlotte E. Lofft, President
Chabot-Las Positas
Faculty Association


Dr. Jannett N. Jackson, Chancellor
Chabot-Las Positas
Community College District