

MEMORANDUM OF UNDERSTANDING
BETWEEN
CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT
AND
CHABOT-LAS POSITAS FACULTY ASSOCIATION

February 2, 2024

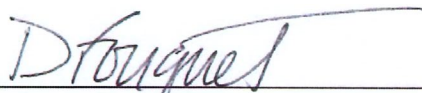
Faculty who are hired into the discipline of Nursing to commence full-time work in the district starting in the Fall semester of 2024 will be automatically placed at Step 13 on the salary schedule. Any Nursing faculty member who receives this automatic Step 13 placement on the salary schedule, will be subject to a revision, including a potential reduction in their step placement, if they move to performing more than 51% of their load in another discipline outside of Nursing before completing 5 years of full-time service to the district; if a revision and reduction of step placement results during this time period, this faculty member will not be placed lower than Step 8 plus the number of years they have served in the district.

Current full-time Nursing instructors hired before the start of Fall Semester 2024, and who are below Step 13 on the salary schedule, will automatically move to Step 13 effective Fall semester 2024.


The parties agree that the terms of this MOU are non-precedential and are based on the unique nature of the Nursing discipline, and will not constitute any waiver of any rights not specifically addressed in this agreement and do not constitute a past practice. The provisions of this MOU between the District and the Faculty Association are made pursuant to the Educational Employment Relations Act.

The parties acknowledge that they are the authorized representatives of the District and Faculty Association and are the proper parties to this Agreement.

Signed and entered this 2nd day of February, 2024



David D. Fouquet
President, Chabot-Las Positas
Faculty Association



Ronald P. Gerhard
Chancellor, Chabot-Las Positas
Community College District