

CHABOT – LAS POSITAS COMMUNITY COLLEGE DISTRICT
Classified Salary Schedule - SEIU Local 1021
Effective July 1, 2022
FOR EMPLOYEES HIRED BEFORE JULY 1, 2016

JOB FAMILY AND CLASS TITLES

CLERICAL-SECRETARIAL-FISCAL

ADMISSIONS AND RECORDS ASSISTANT II	<u>Range</u> 31
ADMISSIONS AND RECORDS ASSISTANT III	35
STUDENT RECORDS EVALUATOR	37

LIBRARY LEARNING RESOURCES

LIBRARY SERVICES SPECIALIST	<u>Range</u> 45
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MAINTENANCE AND OPERATIONS

CUSTODIAN	<u>Range</u> 31
GROUNDWORKER II	33
HVAC MAINTENANCE ENGINEER	49
LEAD CUSTODIAN	35
VEHICLE AND EQUIPMENT MECHANIC	47

TECHNICAL-PARAPROFESSIONAL

COUNSELOR ASSISTANT II	<u>Range</u> 34
EARLY CHILDHOOD SPECIALIST	34
ECD PROFESSIONAL DEVELOPMENT COORDINATOR	45
INSTRUCTIONAL ASSISTANT	34
INTERCOLLEGIATE ATHLETICS TECHNICIAN	36
PERFORMING ARTS SPECIALIST	40
PHYSICAL EDUCATION/ATHLETICS ASSISTANT	31
SENIOR LABORATORY TECHNICIAN I	36
SENIOR LABORATORY TECHNICIAN II	38

Longevity Steps

Step A: 1.5% at the beginning of the 8th year
Step B: 1.5% at the beginning of the 10th year
Step C: 1.5% at the beginning of the 12th year
Step D: 1.5% at the beginning of the 14th year
Step E: 1.5% at the beginning of the 16th year
Step F: 1.5% at the beginning of the 18th year
Step G: 1.5% at the beginning of the 20th year
Step H: 1.5% at the beginning of the 22nd year
Step I: 2.0% at the beginning of the 24th year

Categorically funded positions, continuance of employment based on availability of funding.

NOTE: This revision reflects changes in ranges as a result of the implementation of the Classification/Compensation Study for Classified positions

This salary schedule applies to new hires, temporary employees, and recruitments.

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	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
10	MONTH	2,781.92	2,917.17	3,072.33	3,231.00	3,393.00
	YEAR	33,383	35,006	36,868	38,772	40,716
	HOUR	16.05	16.83	17.73	18.64	19.58
11	MONTH	2,831.67	3,000.67	3,138.92	3,306.08	3,466.58
	YEAR	33,980	36,008	37,667	39,673	41,599
	HOUR	16.34	17.31	18.11	19.07	20.00
12	MONTH	2,917.17	3,072.33	3,231.00	3,393.00	3,558.50
	YEAR	35,006	36,868	38,772	40,716	42,702
	HOUR	16.83	17.73	18.64	19.58	20.53
13	MONTH	3,000.67	3,138.92	3,306.08	3,466.58	3,649.25
	YEAR	36,008	37,667	39,673	41,599	43,791
	HOUR	17.31	18.11	19.07	20.00	21.05
14	MONTH	3,072.33	3,231.00	3,393.00	3,558.50	3,739.42
	YEAR	36,868	38,772	40,716	42,702	44,873
	HOUR	17.73	18.64	19.58	20.53	21.57
15	MONTH	3,138.92	3,306.08	3,466.58	3,649.25	3,836.75
	YEAR	37,667	39,673	41,599	43,791	46,041
	HOUR	18.11	19.07	20.00	21.05	22.14
16	MONTH	3,231.00	3,393.00	3,558.50	3,739.42	3,927.33
	YEAR	38,772	40,716	42,702	44,873	47,128
	HOUR	18.64	19.58	20.53	21.57	22.66
17	MONTH	3,306.08	3,466.58	3,649.25	3,836.75	4,034.67
	YEAR	39,673	41,599	43,791	46,041	48,416
	HOUR	19.07	20.00	21.05	22.14	23.28
18	MONTH	3,393.00	3,558.50	3,739.42	3,927.33	4,133.75
	YEAR	40,716	42,702	44,873	47,128	49,605
	HOUR	19.58	20.53	21.57	22.66	23.85
19	MONTH	3,466.58	3,649.25	3,836.75	4,034.67	4,230.83
	YEAR	41,599	43,791	46,041	48,416	50,770
	HOUR	20.00	21.05	22.14	23.28	24.41

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	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
20	MONTH	3,558.50	3,739.42	3,927.33	4,133.75	4,340.25
	YEAR	42,702	44,873	47,128	49,605	52,083
	HOUR	20.53	21.57	22.66	23.85	25.04
21	MONTH	3,649.25	3,836.75	4,034.67	4,230.83	4,445.92
	YEAR	43,791	46,041	48,416	50,770	53,351
	HOUR	21.05	22.14	23.28	24.41	25.65
22	MONTH	3,739.42	3,927.33	4,133.75	4,340.25	4,561.83
	YEAR	44,873	47,128	49,605	52,083	54,742
	HOUR	21.57	22.66	23.85	25.04	26.32
23	MONTH	3,836.75	4,034.67	4,230.83	4,445.92	4,667.83
	YEAR	46,041	48,416	50,770	53,351	56,014
	HOUR	22.14	23.28	24.41	25.65	26.93
24	MONTH	3,927.33	4,133.75	4,340.25	4,561.83	4,780.50
	YEAR	47,128	49,605	52,083	54,742	57,366
	HOUR	22.66	23.85	25.04	26.32	27.58
25	MONTH	4,034.67	4,230.83	4,445.92	4,667.83	4,901.75
	YEAR	48,416	50,770	53,351	56,014	58,821
	HOUR	23.28	24.41	25.65	26.93	28.28
26	MONTH	4,133.75	4,340.25	4,561.83	4,780.50	5,031.42
	YEAR	49,605	52,083	54,742	57,366	60,377
	HOUR	23.85	25.04	26.32	27.58	29.03
27	MONTH	4,230.83	4,445.92	4,667.83	4,901.75	5,159.33
	YEAR	50,770	53,351	56,014	58,821	61,912
	HOUR	24.41	25.65	26.93	28.28	29.77
28	MONTH	4,340.25	4,561.83	4,780.50	5,031.42	5,289.08
	YEAR	52,083	54,742	57,366	60,377	63,469
	HOUR	25.04	26.32	27.58	29.03	30.51
29	MONTH	4,445.92	4,667.83	4,901.75	5,159.33	5,420.17
	YEAR	53,351	56,014	58,821	61,912	65,042
	HOUR	25.65	26.93	28.28	29.77	31.27

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	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
30	MONTH	4,561.83	4,780.50	5,031.42	5,289.08	5,550.08
	YEAR	54,742	57,366	60,377	63,469	66,601
	HOUR	26.32	27.58	29.03	30.51	32.02
31	MONTH	4,667.83	4,901.75	5,159.33	5,420.17	5,695.17
	YEAR	56,014	58,821	61,912	65,042	68,342
	HOUR	26.93	28.28	29.77	31.27	32.86
32	MONTH	4,780.50	5,031.42	5,289.08	5,550.08	5,843.67
	YEAR	57,366	60,377	63,469	66,601	70,124
	HOUR	27.58	29.03	30.51	32.02	33.71
33	MONTH	4,901.75	5,159.33	5,420.17	5,695.17	5,987.08
	YEAR	58,821	61,912	65,042	68,342	71,845
	HOUR	28.28	29.77	31.27	32.86	34.54
34	MONTH	5,031.42	5,289.08	5,550.08	5,843.67	6,142.08
	YEAR	60,377	63,469	66,601	70,124	73,705
	HOUR	29.03	30.51	32.02	33.71	35.44
35	MONTH	5,159.33	5,420.17	5,695.17	5,987.08	6,294.25
	YEAR	61,912	65,042	68,342	71,845	75,531
	HOUR	29.77	31.27	32.86	34.54	36.31
36	MONTH	5,289.08	5,550.08	5,843.67	6,142.08	6,450.92
	YEAR	63,469	66,601	70,124	73,705	77,411
	HOUR	30.51	32.02	33.71	35.44	37.22
37	MONTH	5,420.17	5,695.17	5,987.08	6,294.25	6,609.92
	YEAR	65,042	68,342	71,845	75,531	79,319
	HOUR	31.27	32.86	34.54	36.31	38.13
38	MONTH	5,550.08	5,843.67	6,142.08	6,450.92	6,780.42
	YEAR	66,601	70,124	73,705	77,411	81,365
	HOUR	32.02	33.71	35.44	37.22	39.12
39	MONTH	5,695.17	5,987.08	6,294.25	6,609.92	6,949.42
	YEAR	68,342	71,845	75,531	79,319	83,393
	HOUR	32.86	34.54	36.31	38.13	40.09

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40	MONTH	5,843.67	6,142.08	6,450.92	6,780.42	7,120.17
	YEAR	70,124	73,705	77,411	81,365	85,442
	HOUR	33.71	35.44	37.22	39.12	41.08
41	MONTH	5,987.08	6,294.25	6,609.92	6,949.42	7,295.67
	YEAR	71,845	75,531	79,319	83,393	87,548
	HOUR	34.54	36.31	38.13	40.09	42.09
42	MONTH	6,142.08	6,450.92	6,780.42	7,120.17	7,475.00
	YEAR	73,705	77,411	81,365	85,442	89,700
	HOUR	35.44	37.22	39.12	41.08	43.13
43	MONTH	6,294.25	6,609.92	6,949.42	7,295.67	7,669.58
	YEAR	75,531	79,319	83,393	87,548	92,035
	HOUR	36.31	38.13	40.09	42.09	44.25
44	MONTH	6,450.92	6,780.42	7,120.17	7,475.00	7,864.00
	YEAR	77,411	81,365	85,442	89,700	94,368
	HOUR	37.22	39.12	41.08	43.13	45.37
45	MONTH	6,609.92	6,949.42	7,295.67	7,669.58	8,050.00
	YEAR	79,319	83,393	87,548	92,035	96,600
	HOUR	38.13	40.09	42.09	44.25	46.44
46	MONTH	6,780.42	7,120.17	7,475.00	7,864.00	8,253.00
	YEAR	81,365	85,442	89,700	94,368	99,036
	HOUR	39.12	41.08	43.13	45.37	47.61
47	MONTH	6,949.42	7,295.67	7,669.58	8,050.00	8,478.25
	YEAR	83,393	87,548	92,035	96,600	101,739
	HOUR	40.09	42.09	44.25	46.44	48.91
48	MONTH	7,120.17	7,475.00	7,864.00	8,253.00	8,683.08
	YEAR	85,442	89,700	94,368	99,036	104,197
	HOUR	41.08	43.13	45.37	47.61	50.09
49	MONTH	7,295.67	7,669.58	8,050.00	8,478.25	8,901.50
	YEAR	87,548	92,035	96,600	101,739	106,818
	HOUR	42.09	44.25	46.44	48.91	51.35

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50	MONTH	7,475.00	7,864.00	8,253.00	8,683.08	9,123.25
	YEAR	89,700	94,368	99,036	104,197	109,479
	HOUR	43.13	45.37	47.61	50.09	52.63
51	MONTH	7,669.58	8,050.00	8,478.25	8,901.50	9,352.00
	YEAR	92,035	96,600	101,739	106,818	112,224
	HOUR	44.25	46.44	48.91	51.35	53.95
52	MONTH	7,864.00	8,253.00	8,683.08	9,123.25	9,580.75
	YEAR	94,368	99,036	104,197	109,479	114,969
	HOUR	45.37	47.61	50.09	52.63	55.27
53	MONTH	8,050.00	8,478.25	8,901.50	9,352.00	9,823.00
	YEAR	96,600	101,739	106,818	112,224	117,876
	HOUR	46.44	48.91	51.35	53.95	56.67
54	MONTH	8,253.00	8,683.08	9,123.25	9,580.75	10,058.42
	YEAR	99,036	104,197	109,479	114,969	120,701
	HOUR	47.61	50.09	52.63	55.27	58.03
55	MONTH	8,478.25	8,901.50	9,352.00	9,823.00	10,307.58
	YEAR	101,739	106,818	112,224	117,876	123,691
	HOUR	48.91	51.35	53.95	56.67	59.47
56	MONTH	8,683.08	9,123.25	9,580.75	10,058.42	10,567.08
	YEAR	104,197	109,479	114,969	120,701	126,805
	HOUR	50.09	52.63	55.27	58.03	60.96
57	MONTH	8,901.50	9,352.00	9,823.00	10,307.58	10,824.83
	YEAR	106,818	112,224	117,876	123,691	129,898
	HOUR	51.35	53.95	56.67	59.47	62.45
58	MONTH	9,123.25	9,580.75	10,058.42	10,567.08	11,099.50
	YEAR	109,479	114,969	120,701	126,805	133,194
	HOUR	52.63	55.27	58.03	60.96	64.04
59	MONTH	9,352.00	9,823.00	10,307.58	10,824.83	11,392.75
	YEAR	112,224	117,876	123,691	129,898	136,713
	HOUR	53.95	56.67	59.47	62.45	65.73

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60	MONTH	9,580.75	10,058.42	10,567.08	11,099.50	11,664.50
	YEAR	114,969	120,701	126,805	133,194	139,974
	HOUR	55.27	58.03	60.96	64.04	67.30
61	MONTH	9,823.00	10,307.58	10,824.83	11,392.75	11,959.58
	YEAR	117,876	123,691	129,898	136,713	143,515
	HOUR	56.67	59.47	62.45	65.73	69.00
62	MONTH	10,058.42	10,567.08	11,099.50	11,664.50	12,258.50
	YEAR	120,701	126,805	133,194	139,974	147,102
	HOUR	58.03	60.96	64.04	67.30	70.72
63	MONTH	10,307.58	10,824.83	11,392.75	11,959.58	12,565.08
	YEAR	123,691	129,898	136,713	143,515	150,781
	HOUR	59.47	62.45	65.73	69.00	72.49
64	MONTH	10,567.08	11,099.50	11,664.50	12,258.50	12,879.17
	YEAR	126,805	133,194	139,974	147,102	154,550
	HOUR	60.96	64.04	67.30	70.72	74.30
65	MONTH	10,824.83	11,392.75	11,959.58	12,565.08	13,201.17
	YEAR	129,898	136,713	143,515	150,781	158,414
	HOUR	62.45	65.73	69.00	72.49	76.16
66	MONTH	11,099.50	11,664.50	12,258.50	12,879.17	13,523.00
	YEAR	133,194	139,974	147,102	154,550	162,276
	HOUR	64.04	67.30	70.72	74.30	78.02
67	MONTH	11,392.75	11,959.58	12,565.08	13,201.17	13,861.25
	YEAR	136,713	143,515	150,781	158,414	166,335
	HOUR	65.73	69.00	72.49	76.16	79.97

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<u>LIBRARY LEARNING RESOURCES</u>	<u>Range</u>
LIBRARY SERVICES SPECIALIST	45
<u>MAINTENANCE AND OPERATIONS</u>	<u>Range</u>
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Step F: 1.5% at the beginning of the 18th year
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25	MONTH	4,155.67	4,357.75	4,579.33	4,807.83	5,048.83	5,200.33
	YEAR	49,868	52,293	54,952	57,694	60,586	62,404
	HOUR	23.98	25.14	26.42	27.74	29.13	30.00
26	MONTH	4,257.75	4,470.42	4,698.67	4,923.92	5,182.33	5,337.83
	YEAR	51,093	53,645	56,384	59,087	62,188	64,054
	HOUR	24.56	25.79	27.11	28.41	29.90	30.80
27	MONTH	4,357.75	4,579.33	4,807.83	5,048.83	5,314.08	5,473.50
	YEAR	52,293	54,952	57,694	60,586	63,769	65,682
	HOUR	25.14	26.42	27.74	29.13	30.66	31.58
28	MONTH	4,470.42	4,698.67	4,923.92	5,182.33	5,447.75	5,611.17
	YEAR	53,645	56,384	59,087	62,188	65,373	67,334
	HOUR	25.79	27.11	28.41	29.90	31.43	32.37
29	MONTH	4,579.33	4,807.83	5,048.83	5,314.08	5,582.75	5,750.25
	YEAR	54,952	57,694	60,586	63,769	66,993	69,003
	HOUR	26.42	27.74	29.13	30.66	32.21	33.17
30	MONTH	4,698.67	4,923.92	5,182.33	5,447.75	5,716.58	5,888.08
	YEAR	56,384	59,087	62,188	65,373	68,599	70,657
	HOUR	27.11	28.41	29.90	31.43	32.98	33.97
31	MONTH	4,807.83	5,048.83	5,314.08	5,582.75	5,866.00	6,042.00
	YEAR	57,694	60,586	63,769	66,993	70,392	72,504
	HOUR	27.74	29.13	30.66	32.21	33.84	34.86
32	MONTH	4,923.92	5,182.33	5,447.75	5,716.58	6,019.00	6,199.58
	YEAR	59,087	62,188	65,373	68,599	72,228	74,395
	HOUR	28.41	29.90	31.43	32.98	34.73	35.77
33	MONTH	5,048.83	5,314.08	5,582.75	5,866.00	6,166.67	6,351.67
	YEAR	60,586	63,769	66,993	70,392	74,000	76,220
	HOUR	29.13	30.66	32.21	33.84	35.58	36.64
34	MONTH	5,182.33	5,447.75	5,716.58	6,019.00	6,326.33	6,516.08
	YEAR	62,188	65,373	68,599	72,228	75,916	78,193
	HOUR	29.90	31.43	32.98	34.73	36.50	37.59

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35	MONTH	5,314.08	5,582.75	5,866.00	6,166.67	6,483.08	6,677.58
	YEAR	63,769	66,993	70,392	74,000	77,797	80,131
	HOUR	30.66	32.21	33.84	35.58	37.40	38.52
36	MONTH	5,447.75	5,716.58	6,019.00	6,326.33	6,644.42	6,843.75
	YEAR	65,373	68,599	72,228	75,916	79,733	82,125
	HOUR	31.43	32.98	34.73	36.50	38.33	39.48
37	MONTH	5,582.75	5,866.00	6,166.67	6,483.08	6,808.25	7,012.50
	YEAR	66,993	70,392	74,000	77,797	81,699	84,150
	HOUR	32.21	33.84	35.58	37.40	39.28	40.46
38	MONTH	5,716.58	6,019.00	6,326.33	6,644.42	6,983.83	7,193.33
	YEAR	68,599	72,228	75,916	79,733	83,806	86,320
	HOUR	32.98	34.73	36.50	38.33	40.29	41.50
39	MONTH	5,866.00	6,166.67	6,483.08	6,808.25	7,157.92	7,372.67
	YEAR	70,392	74,000	77,797	81,699	85,895	88,472
	HOUR	33.84	35.58	37.40	39.28	41.30	42.53
40	MONTH	6,019.00	6,326.33	6,644.42	6,983.83	7,333.75	7,553.75
	YEAR	72,228	75,916	79,733	83,806	88,005	90,645
	HOUR	34.73	36.50	38.33	40.29	42.31	43.58
41	MONTH	6,166.67	6,483.08	6,808.25	7,157.92	7,514.50	7,739.92
	YEAR	74,000	77,797	81,699	85,895	90,174	92,879
	HOUR	35.58	37.40	39.28	41.30	43.35	44.65
42	MONTH	6,326.33	6,644.42	6,983.83	7,333.75	7,699.25	7,930.25
	YEAR	75,916	79,733	83,806	88,005	92,391	95,163
	HOUR	36.50	38.33	40.29	42.31	44.42	45.75
43	MONTH	6,483.08	6,808.25	7,157.92	7,514.50	7,899.67	8,136.67
	YEAR	77,797	81,699	85,895	90,174	94,796	97,640
	HOUR	37.40	39.28	41.30	43.35	45.58	46.94
44	MONTH	6,644.42	6,983.83	7,333.75	7,699.25	8,099.92	8,342.92
	YEAR	79,733	83,806	88,005	92,391	97,199	100,115
	HOUR	38.33	40.29	42.31	44.42	46.73	48.13

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45	MONTH	6,808.25	7,157.92	7,514.50	7,899.67	8,291.50	8,540.25
	YEAR	81,699	85,895	90,174	94,796	99,498	102,483
	HOUR	39.28	41.30	43.35	45.58	47.84	49.27
46	MONTH	6,983.83	7,333.75	7,699.25	8,099.92	8,500.58	8,755.58
	YEAR	83,806	88,005	92,391	97,199	102,007	105,067
	HOUR	40.29	42.31	44.42	46.73	49.04	50.51
47	MONTH	7,157.92	7,514.50	7,899.67	8,291.50	8,732.58	8,994.58
	YEAR	85,895	90,174	94,796	99,498	104,791	107,935
	HOUR	41.30	43.35	45.58	47.84	50.38	51.89
48	MONTH	7,333.75	7,699.25	8,099.92	8,500.58	8,943.58	9,211.92
	YEAR	88,005	92,391	97,199	102,007	107,323	110,543
	HOUR	42.31	44.42	46.73	49.04	51.60	53.15
49	MONTH	7,514.50	7,899.67	8,291.50	8,732.58	9,168.58	9,443.67
	YEAR	90,174	94,796	99,498	104,791	110,023	113,324
	HOUR	43.35	45.58	47.84	50.38	52.90	54.48
50	MONTH	7,699.25	8,099.92	8,500.58	8,943.58	9,396.92	9,678.83
	YEAR	92,391	97,199	102,007	107,323	112,763	116,146
	HOUR	44.42	46.73	49.04	51.60	54.21	55.84
51	MONTH	7,899.67	8,291.50	8,732.58	9,168.58	9,632.58	9,921.58
	YEAR	94,796	99,498	104,791	110,023	115,591	119,059
	HOUR	45.58	47.84	50.38	52.90	55.57	57.24
52	MONTH	8,099.92	8,500.58	8,943.58	9,396.92	9,868.17	10,164.25
	YEAR	97,199	102,007	107,323	112,763	118,418	121,971
	HOUR	46.73	49.04	51.60	54.21	56.93	58.64
53	MONTH	8,291.50	8,732.58	9,168.58	9,632.58	10,117.67	10,421.17
	YEAR	99,498	104,791	110,023	115,591	121,412	125,054
	HOUR	47.84	50.38	52.90	55.57	58.37	60.12
54	MONTH	8,500.58	8,943.58	9,396.92	9,868.17	10,360.17	10,671.00
	YEAR	102,007	107,323	112,763	118,418	124,322	128,052
	HOUR	49.04	51.60	54.21	56.93	59.77	61.56

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55	MONTH	8,732.58	9,168.58	9,632.58	10,117.67	10,616.83	10,935.33
	YEAR	104,791	110,023	115,591	121,412	127,402	131,224
	HOUR	50.38	52.90	55.57	58.37	61.25	63.09
56	MONTH	8,943.58	9,396.92	9,868.17	10,360.17	10,884.08	11,210.58
	YEAR	107,323	112,763	118,418	124,322	130,609	134,527
	HOUR	51.60	54.21	56.93	59.77	62.79	64.68
57	MONTH	9,168.58	9,632.58	10,117.67	10,616.83	11,149.58	11,484.08
	YEAR	110,023	115,591	121,412	127,402	133,795	137,809
	HOUR	52.90	55.57	58.37	61.25	64.32	66.25
58	MONTH	9,396.92	9,868.17	10,360.17	10,884.08	11,432.50	11,775.50
	YEAR	112,763	118,418	124,322	130,609	137,190	141,306
	HOUR	54.21	56.93	59.77	62.79	65.96	67.94
59	MONTH	9,632.58	10,117.67	10,616.83	11,149.58	11,734.50	12,086.50
	YEAR	115,591	121,412	127,402	133,795	140,814	145,038
	HOUR	55.57	58.37	61.25	64.32	67.70	69.73
60	MONTH	9,868.17	10,360.17	10,884.08	11,432.50	12,014.42	12,374.83
	YEAR	118,418	124,322	130,609	137,190	144,173	148,498
	HOUR	56.93	59.77	62.79	65.96	69.31	71.39
61	MONTH	10,117.67	10,616.83	11,149.58	11,734.50	12,318.33	12,687.92
	YEAR	121,412	127,402	133,795	140,814	147,820	152,255
	HOUR	58.37	61.25	64.32	67.70	71.07	73.20
62	MONTH	10,387.67	10,907.08	11,452.25	12,025.08	12,626.25	13,005.00
	YEAR	124,652	130,885	137,427	144,301	151,515	156,060
	HOUR	59.93	62.93	66.07	69.38	72.84	75.03
63	MONTH	10,647.33	11,179.67	11,738.75	12,325.75	12,942.00	13,330.25
	YEAR	127,768	134,156	140,865	147,909	155,304	159,963
	HOUR	61.43	64.50	67.72	71.11	74.67	76.91
64	MONTH	10,913.58	11,459.25	12,032.17	12,634.00	13,265.58	13,663.58
	YEAR	130,963	137,511	144,386	151,608	159,187	163,963
	HOUR	62.96	66.11	69.42	72.89	76.53	78.83

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65	MONTH	11,186.58	11,745.58	12,333.08	12,949.50	13,597.17	14,005.08
	YEAR	134,239	140,947	147,997	155,394	163,166	168,061
	HOUR	64.54	67.76	71.15	74.71	78.45	80.80
66	MONTH	11,459.25	12,032.17	12,634.00	13,265.58	13,928.75	14,346.58
	YEAR	137,511	144,386	151,608	159,187	167,145	172,159
	HOUR	66.11	69.42	72.89	76.53	80.36	82.77
67	MONTH	11,745.58	12,333.08	12,949.50	13,597.17	14,277.08	14,705.42
	YEAR	140,947	147,997	155,394	163,166	171,325	176,465
	HOUR	67.76	71.15	74.71	78.45	82.37	84.84

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JOB FAMILY AND CLASS TITLES

CLERICAL-SECRETARIAL-FISCAL

ADMISSIONS AND RECORDS ASSISTANT II	<u>Range</u> 31
ADMISSIONS AND RECORDS ASSISTANT III	35
STUDENT RECORDS EVALUATOR	37

LIBRARY LEARNING RESOURCES

LIBRARY SERVICES SPECIALIST	<u>Range</u> 45
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MAINTENANCE AND OPERATIONS

CUSTODIAN	<u>Range</u> 31
GROUNDWORKER II	33
HVAC MAINTENANCE ENGINEER	49
LEAD CUSTODIAN	35
VEHICLE AND EQUIPMENT MECHANIC	47

TECHNICAL-PARAPROFESSIONAL

COUNSELOR ASSISTANT II	<u>Range</u> 34
EARLY CHILDHOOD SPECIALIST	34
ECD PROFESSIONAL DEVELOPMENT COORDINATOR	45
INSTRUCTIONAL ASSISTANT	34
INTERCOLLEGIATE ATHLETICS TECHNICIAN	36
PERFORMING ARTS SPECIALIST	40
PHYSICAL EDUCATION/ATHLETICS ASSISTANT	31
SENIOR LABORATORY TECHNICIAN I	36
SENIOR LABORATORY TECHNICIAN II	38

Longevity Steps

Step A: 1.5% at the beginning of the 8th year
Step B: 1.5% at the beginning of the 10th year
Step C: 1.5% at the beginning of the 12th year
Step D: 1.5% at the beginning of the 14th year
Step E: 1.5% at the beginning of the 16th year
Step F: 1.5% at the beginning of the 18th year
Step G: 1.5% at the beginning of the 20th year
Step H: 1.5% at the beginning of the 22nd year
Step I: 2.0% at the beginning of the 24th year

Categorically funded positions, continuance of employment based on availability of funding.

NOTE: This revision reflects changes in ranges as a result of the implementation of the Classification/Compensation Study for Classified positions

This salary schedule applies to new hires, temporary employees, and recruitments.

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25	MONTH	4,238.92	4,445.00	4,671.00	4,904.08	5,149.83	5,304.42
	YEAR	50,867	53,340	56,052	58,849	61,798	63,653
	HOUR	24.46	25.64	26.95	28.29	29.71	30.60
26	MONTH	4,343.00	4,559.92	4,792.75	5,022.42	5,286.08	5,444.75
	YEAR	52,116	54,719	57,513	60,269	63,433	65,337
	HOUR	25.06	26.31	27.65	28.98	30.50	31.41
27	MONTH	4,445.00	4,671.00	4,904.08	5,149.83	5,420.50	5,583.17
	YEAR	53,340	56,052	58,849	61,798	65,046	66,998
	HOUR	25.64	26.95	28.29	29.71	31.27	32.21
28	MONTH	4,559.92	4,792.75	5,022.42	5,286.08	5,556.83	5,723.58
	YEAR	54,719	57,513	60,269	63,433	66,682	68,683
	HOUR	26.31	27.65	28.98	30.50	32.06	33.02
29	MONTH	4,671.00	4,904.08	5,149.83	5,420.50	5,694.50	5,865.42
	YEAR	56,052	58,849	61,798	65,046	68,334	70,385
	HOUR	26.95	28.29	29.71	31.27	32.85	33.84
30	MONTH	4,792.75	5,022.42	5,286.08	5,556.83	5,831.00	6,006.00
	YEAR	57,513	60,269	63,433	66,682	69,972	72,072
	HOUR	27.65	28.98	30.50	32.06	33.64	34.65
31	MONTH	4,904.08	5,149.83	5,420.50	5,694.50	5,983.42	6,163.00
	YEAR	58,849	61,798	65,046	68,334	71,801	73,956
	HOUR	28.29	29.71	31.27	32.85	34.52	35.56
32	MONTH	5,022.42	5,286.08	5,556.83	5,831.00	6,139.42	6,323.58
	YEAR	60,269	63,433	66,682	69,972	73,673	75,883
	HOUR	28.98	30.50	32.06	33.64	35.42	36.48
33	MONTH	5,149.83	5,420.50	5,694.50	5,983.42	6,290.17	6,478.92
	YEAR	61,798	65,046	68,334	71,801	75,482	77,747
	HOUR	29.71	31.27	32.85	34.52	36.29	37.38
34	MONTH	5,286.08	5,556.83	5,831.00	6,139.42	6,453.00	6,646.58
	YEAR	63,433	66,682	69,972	73,673	77,436	79,759
	HOUR	30.50	32.06	33.64	35.42	37.23	38.35

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35	MONTH	5,420.50	5,694.50	5,983.42	6,290.17	6,612.75	6,811.17
	YEAR	65,046	68,334	71,801	75,482	79,353	81,734
	HOUR	31.27	32.85	34.52	36.29	38.15	39.30
36	MONTH	5,556.83	5,831.00	6,139.42	6,453.00	6,777.42	6,980.83
	YEAR	66,682	69,972	73,673	77,436	81,329	83,770
	HOUR	32.06	33.64	35.42	37.23	39.10	40.27
37	MONTH	5,694.50	5,983.42	6,290.17	6,612.75	6,944.42	7,152.75
	YEAR	68,334	71,801	75,482	79,353	83,333	85,833
	HOUR	32.85	34.52	36.29	38.15	40.06	41.27
38	MONTH	5,831.00	6,139.42	6,453.00	6,777.42	7,123.58	7,337.33
	YEAR	69,972	73,673	77,436	81,329	85,483	88,048
	HOUR	33.64	35.42	37.23	39.10	41.10	42.33
39	MONTH	5,983.42	6,290.17	6,612.75	6,944.42	7,301.08	7,520.17
	YEAR	71,801	75,482	79,353	83,333	87,613	90,242
	HOUR	34.52	36.29	38.15	40.06	42.12	43.39
40	MONTH	6,139.42	6,453.00	6,777.42	7,123.58	7,480.58	7,705.00
	YEAR	73,673	77,436	81,329	85,483	89,767	92,460
	HOUR	35.42	37.23	39.10	41.10	43.16	44.45
41	MONTH	6,290.17	6,612.75	6,944.42	7,301.08	7,664.92	7,894.92
	YEAR	75,482	79,353	83,333	87,613	91,979	94,739
	HOUR	36.29	38.15	40.06	42.12	44.22	45.55
42	MONTH	6,453.00	6,777.42	7,123.58	7,480.58	7,853.25	8,088.92
	YEAR	77,436	81,329	85,483	89,767	94,239	97,067
	HOUR	37.23	39.10	41.10	43.16	45.31	46.67
43	MONTH	6,612.75	6,944.42	7,301.08	7,664.92	8,057.75	8,299.50
	YEAR	79,353	83,333	87,613	91,979	96,693	99,594
	HOUR	38.15	40.06	42.12	44.22	46.49	47.88
44	MONTH	6,777.42	7,123.58	7,480.58	7,853.25	8,262.00	8,509.92
	YEAR	81,329	85,483	89,767	94,239	99,144	102,119
	HOUR	39.10	41.10	43.16	45.31	47.67	49.10

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45	MONTH	6,944.42	7,301.08	7,664.92	8,057.75	8,457.33	8,711.08
	YEAR	83,333	87,613	91,979	96,693	101,488	104,533
	HOUR	40.06	42.12	44.22	46.49	48.79	50.26
46	MONTH	7,123.58	7,480.58	7,853.25	8,262.00	8,670.75	8,930.92
	YEAR	85,483	89,767	94,239	99,144	104,049	107,171
	HOUR	41.10	43.16	45.31	47.67	50.02	51.52
47	MONTH	7,301.08	7,664.92	8,057.75	8,457.33	8,907.33	9,174.58
	YEAR	87,613	91,979	96,693	101,488	106,888	110,095
	HOUR	42.12	44.22	46.49	48.79	51.39	52.93
48	MONTH	7,480.58	7,853.25	8,262.00	8,670.75	9,122.50	9,396.17
	YEAR	89,767	94,239	99,144	104,049	109,470	112,754
	HOUR	43.16	45.31	47.67	50.02	52.63	54.21
49	MONTH	7,664.92	8,057.75	8,457.33	8,907.33	9,352.00	9,632.58
	YEAR	91,979	96,693	101,488	106,888	112,224	115,591
	HOUR	44.22	46.49	48.79	51.39	53.95	55.57
50	MONTH	7,853.25	8,262.00	8,670.75	9,122.50	9,585.00	9,872.50
	YEAR	94,239	99,144	104,049	109,470	115,020	118,470
	HOUR	45.31	47.67	50.02	52.63	55.30	56.96
51	MONTH	8,057.75	8,457.33	8,907.33	9,352.00	9,825.25	10,120.08
	YEAR	96,693	101,488	106,888	112,224	117,903	121,441
	HOUR	46.49	48.79	51.39	53.95	56.68	58.39
52	MONTH	8,262.00	8,670.75	9,122.50	9,585.00	10,065.67	10,367.67
	YEAR	99,144	104,049	109,470	115,020	120,788	124,412
	HOUR	47.67	50.02	52.63	55.30	58.07	59.81
53	MONTH	8,457.33	8,907.33	9,352.00	9,825.25	10,320.17	10,629.83
	YEAR	101,488	106,888	112,224	117,903	123,842	127,558
	HOUR	48.79	51.39	53.95	56.68	59.54	61.33
54	MONTH	8,670.75	9,122.50	9,585.00	10,065.67	10,567.50	10,884.58
	YEAR	104,049	109,470	115,020	120,788	126,810	130,615
	HOUR	50.02	52.63	55.30	58.07	60.97	62.80

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55	MONTH	8,907.33	9,352.00	9,825.25	10,320.17	10,829.25	11,154.17
	YEAR	106,888	112,224	117,903	123,842	129,951	133,850
	HOUR	51.39	53.95	56.68	59.54	62.48	64.35
56	MONTH	9,122.50	9,585.00	10,065.67	10,567.50	11,101.92	11,435.00
	YEAR	109,470	115,020	120,788	126,810	133,223	137,220
	HOUR	52.63	55.30	58.07	60.97	64.05	65.97
57	MONTH	9,352.00	9,825.25	10,320.17	10,829.25	11,372.58	11,713.83
	YEAR	112,224	117,903	123,842	129,951	136,471	140,566
	HOUR	53.95	56.68	59.54	62.48	65.61	67.58
58	MONTH	9,585.00	10,065.67	10,567.50	11,101.92	11,661.17	12,011.08
	YEAR	115,020	120,788	126,810	133,223	139,934	144,133
	HOUR	55.30	58.07	60.97	64.05	67.28	69.29
59	MONTH	9,825.25	10,320.17	10,829.25	11,372.58	11,969.33	12,328.42
	YEAR	117,903	123,842	129,951	136,471	143,632	147,941
	HOUR	56.68	59.54	62.48	65.61	69.05	71.13
60	MONTH	10,065.67	10,567.50	11,101.92	11,661.17	12,254.83	12,622.50
	YEAR	120,788	126,810	133,223	139,934	147,058	151,470
	HOUR	58.07	60.97	64.05	67.28	70.70	72.82
61	MONTH	10,320.17	10,829.25	11,372.58	11,969.33	12,564.83	12,941.83
	YEAR	123,842	129,951	136,471	143,632	150,778	155,302
	HOUR	59.54	62.48	65.61	69.05	72.49	74.66
62	MONTH	10,595.50	11,125.33	11,681.33	12,265.67	12,878.92	13,265.33
	YEAR	127,146	133,504	140,176	147,188	154,547	159,184
	HOUR	61.13	64.18	67.39	70.76	74.30	76.53
63	MONTH	10,860.42	11,403.42	11,973.58	12,572.50	13,201.08	13,597.17
	YEAR	130,325	136,841	143,683	150,870	158,413	163,166
	HOUR	62.66	65.79	69.08	72.53	76.16	78.45
64	MONTH	11,132.00	11,688.58	12,272.92	12,886.75	13,530.92	13,936.92
	YEAR	133,584	140,263	147,275	154,641	162,371	167,243
	HOUR	64.22	67.43	70.81	74.35	78.06	80.41

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT
Classified Salary Schedule - SEIU Local 1021
Effective July 01, 2024
FOR EMPLOYEES HIRED BEFORE JULY 1, 2016

	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
65	MONTH	11,410.33	11,980.58	12,579.75	13,208.58	13,869.25	14,285.42
	YEAR	136,924	143,767	150,957	158,503	166,431	171,425
	HOUR	65.83	69.12	72.58	76.20	80.01	82.42
66	MONTH	11,688.58	12,272.92	12,886.75	13,530.92	14,207.42	14,633.75
	YEAR	140,263	147,275	154,641	162,371	170,489	175,605
	HOUR	67.43	70.81	74.35	78.06	81.97	84.43
67	MONTH	11,980.58	12,579.75	13,208.58	13,869.25	14,562.75	14,999.67
	YEAR	143,767	150,957	158,503	166,431	174,753	179,996
	HOUR	69.12	72.58	76.20	80.01	84.02	86.54