

CHABOT – LAS POSITAS COMMUNITY COLLEGE DISTRICT
 Classified Salary Schedule - SEIU Local 1021
 Effective July 1, 2025
FOR EMPLOYEES HIRED BEFORE JULY 1, 2016

<u>JOB FAMILY AND CLASS TITLES</u>	<u>Range</u>
<u>CLERICAL-SECRETARIAL-FISCAL</u>	
ADMISSIONS AND RECORDS ASSISTANT II	31
ADMISSIONS AND RECORDS ASSISTANT III	35
STUDENT RECORDS EVALUATOR	37
<u>LIBRARY LEARNING RESOURCES</u>	
LIBRARY SERVICES SPECIALIST	45
<u>MAINTENANCE AND OPERATIONS</u>	
CUSTODIAN	31
GROUNDS WORKER II	33
HVAC MAINTENANCE ENGINEER	49
LEAD CUSTODIAN	35
VEHICLE AND EQUIPMENT MECHANIC	47
<u>TECHNICAL-PARAPROFESSIONAL</u>	
COUNSELOR ASSISTANT II	34
EARLY CHILDHOOD SPECIALIST	34
ECD PROFESSIONAL DEVELOPMENT COORDINATOR	45
INSTRUCTIONAL ASSISTANT	34
INTERCOLLEGIATE ATHLETICS TECHNICIAN	36
PERFORMING ARTS SPECIALIST	40
PHYSICAL EDUCATION/ATHLETICS ASSISTANT	31
SENIOR LABORATORY TECHNICIAN I	36
SENIOR LABORATORY TECHNICIAN II	38

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Longevity Steps

- Step A: 1.5% at the beginning of the 8th year
- Step B: 1.5% at the beginning of the 10th year
- Step C: 1.5% at the beginning of the 12th year
- Step D: 1.5% at the beginning of the 14th year
- Step E: 1.5% at the beginning of the 16th year
- Step F: 1.5% at the beginning of the 18th year
- Step G: 1.5% at the beginning of the 20th year
- Step H: 1.5% at the beginning of the 22nd year
- Step I: 2.0% at the beginning of the 24th year

District agrees to pay monthly as special compensation a longevity increment for long service employees. Each longevity increment shall be compounded upon the prior longevity amount.

The compounded longevity percentages shall be as follows:

Years of Service	Base Longevity	Compounded Percentage
8	1.50%	1.50%
10	3.00%	3.02%
12	4.50%	4.57%
14	6.00%	6.14%
16	7.50%	7.73%
18	9.00%	9.34%
20	10.50%	10.98%
22	12.00%	12.65%
24	14.00%	14.90%

*Categorically funded positions, continuance of employment based on availability of funding.

NOTE: This revision reflects changes in ranges as a result of the implementation of the Classification/Compensation Study for Confidential and Supervisory positions.

This salary schedule applies to new hires, temporary employees, and recruitments.

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25	MONTH	4,556.92	4,778.42	5,021.33	5,271.92	5,536.08	5,702.25
	YEAR	54,683	57,341	60,256	63,263	66,433	68,427
	HOUR	26.29	27.57	28.97	30.41	31.94	32.90
26	MONTH	4,668.75	4,901.92	5,152.25	5,399.17	5,682.58	5,853.17
	YEAR	56,025	58,823	61,827	64,790	68,191	70,238
	HOUR	26.94	28.28	29.72	31.15	32.78	33.77
27	MONTH	4,778.42	5,021.33	5,271.92	5,536.08	5,827.08	6,001.92
	YEAR	57,341	60,256	63,263	66,433	69,925	72,023
	HOUR	27.57	28.97	30.41	31.94	33.62	34.63
28	MONTH	4,901.92	5,152.25	5,399.17	5,682.58	5,973.67	6,152.92
	YEAR	58,823	61,827	64,790	68,191	71,684	73,835
	HOUR	28.28	29.72	31.15	32.78	34.46	35.50
29	MONTH	5,021.33	5,271.92	5,536.08	5,827.08	6,121.67	6,305.33
	YEAR	60,256	63,263	66,433	69,925	73,460	75,664
	HOUR	28.97	30.41	31.94	33.62	35.32	36.38
30	MONTH	5,152.25	5,399.17	5,682.58	5,973.67	6,268.33	6,456.50
	YEAR	61,827	64,790	68,191	71,684	75,220	77,478
	HOUR	29.72	31.15	32.78	34.46	36.16	37.25
31	MONTH	5,271.92	5,536.08	5,827.08	6,121.67	6,432.25	6,625.25
	YEAR	63,263	66,433	69,925	73,460	77,187	79,503
	HOUR	30.41	31.94	33.62	35.32	37.11	38.22
32	MONTH	5,399.17	5,682.58	5,973.67	6,268.33	6,599.92	6,797.92
	YEAR	64,790	68,191	71,684	75,220	79,199	81,575
	HOUR	31.15	32.78	34.46	36.16	38.08	39.22
33	MONTH	5,536.08	5,827.08	6,121.67	6,432.25	6,762.00	6,964.92
	YEAR	66,433	69,925	73,460	77,187	81,144	83,579
	HOUR	31.94	33.62	35.32	37.11	39.01	40.18
34	MONTH	5,682.58	5,973.67	6,268.33	6,599.92	6,937.00	7,145.08
	YEAR	68,191	71,684	75,220	79,199	83,244	85,741
	HOUR	32.78	34.46	36.16	38.08	40.02	41.22
35	MONTH	5,827.08	6,121.67	6,432.25	6,762.00	7,108.75	7,322.08
	YEAR	69,925	73,460	77,187	81,144	85,305	87,865
	HOUR	33.62	35.32	37.11	39.01	41.01	42.24
36	MONTH	5,973.67	6,268.33	6,599.92	6,937.00	7,285.75	7,504.42
	YEAR	71,684	75,220	79,199	83,244	87,429	90,053
	HOUR	34.46	36.16	38.08	40.02	42.03	43.29
37	MONTH	6,121.67	6,432.25	6,762.00	7,108.75	7,465.25	7,689.25
	YEAR	73,460	77,187	81,144	85,305	89,583	92,271
	HOUR	35.32	37.11	39.01	41.01	43.07	44.36

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38	MONTH	6,268.33	6,599.92	6,937.00	7,285.75	7,657.92	7,887.67
	YEAR	75,220	79,199	83,244	87,429	91,895	94,652
	HOUR	36.16	38.08	40.02	42.03	44.18	45.51
39	MONTH	6,432.25	6,762.00	7,108.75	7,465.25	7,848.67	8,084.25
	YEAR	77,187	81,144	85,305	89,583	94,184	97,011
	HOUR	37.11	39.01	41.01	43.07	45.28	46.64
40	MONTH	6,599.92	6,937.00	7,285.75	7,657.92	8,041.67	8,282.92
	YEAR	79,199	83,244	87,429	91,895	96,500	99,395
	HOUR	38.08	40.02	42.03	44.18	46.39	47.79
41	MONTH	6,762.00	7,108.75	7,465.25	7,848.67	8,239.83	8,487.08
	YEAR	81,144	85,305	89,583	94,184	98,878	101,845
	HOUR	39.01	41.01	43.07	45.28	47.54	48.96
42	MONTH	6,937.00	7,285.75	7,657.92	8,041.67	8,442.25	8,695.67
	YEAR	83,244	87,429	91,895	96,500	101,307	104,348
	HOUR	40.02	42.03	44.18	46.39	48.71	50.17
43	MONTH	7,108.75	7,465.25	7,848.67	8,239.83	8,662.08	8,922.00
	YEAR	85,305	89,583	94,184	98,878	103,945	107,064
	HOUR	41.01	43.07	45.28	47.54	49.97	51.47
44	MONTH	7,285.75	7,657.92	8,041.67	8,442.25	8,881.67	9,148.17
	YEAR	87,429	91,895	96,500	101,307	106,580	109,778
	HOUR	42.03	44.18	46.39	48.71	51.24	52.78
45	MONTH	7,465.25	7,848.67	8,239.83	8,662.08	9,091.67	9,364.42
	YEAR	89,583	94,184	98,878	103,945	109,100	112,373
	HOUR	43.07	45.28	47.54	49.97	52.45	54.03
46	MONTH	7,657.92	8,041.67	8,442.25	8,881.67	9,321.08	9,600.75
	YEAR	91,895	96,500	101,307	106,580	111,853	115,209
	HOUR	44.18	46.39	48.71	51.24	53.78	55.39
47	MONTH	7,848.67	8,239.83	8,662.08	9,091.67	9,575.42	9,862.75
	YEAR	94,184	98,878	103,945	109,100	114,905	118,353
	HOUR	45.28	47.54	49.97	52.45	55.24	56.90
48	MONTH	8,041.67	8,442.25	8,881.67	9,321.08	9,806.75	10,100.92
	YEAR	96,500	101,307	106,580	111,853	117,681	121,211
	HOUR	46.39	48.71	51.24	53.78	56.58	58.27
49	MONTH	8,239.83	8,662.08	9,091.67	9,575.42	10,053.42	10,355.08
	YEAR	98,878	103,945	109,100	114,905	120,641	124,261
	HOUR	47.54	49.97	52.45	55.24	58.00	59.74
50	MONTH	8,442.25	8,881.67	9,321.08	9,806.75	10,303.92	10,613.00
	YEAR	101,307	106,580	111,853	117,681	123,647	127,356
	HOUR	48.71	51.24	53.78	56.58	59.45	61.23

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51	MONTH	8,662.08	9,091.67	9,575.42	10,053.42	10,562.17	10,879.17
	YEAR	103,945	109,100	114,905	120,641	126,746	130,550
	HOUR	49.97	52.45	55.24	58.00	60.94	62.76
52	MONTH	8,881.67	9,321.08	9,806.75	10,303.92	10,820.67	11,145.25
	YEAR	106,580	111,853	117,681	123,647	129,848	133,743
	HOUR	51.24	53.78	56.58	59.45	62.43	64.30
53	MONTH	9,091.67	9,575.42	10,053.42	10,562.17	11,094.25	11,427.08
	YEAR	109,100	114,905	120,641	126,746	133,131	137,125
	HOUR	52.45	55.24	58.00	60.94	64.01	65.93
54	MONTH	9,321.08	9,806.75	10,303.92	10,820.67	11,360.08	11,701.00
	YEAR	111,853	117,681	123,647	129,848	136,321	140,412
	HOUR	53.78	56.58	59.45	62.43	65.54	67.51
55	MONTH	9,575.42	10,053.42	10,562.17	11,094.25	11,641.50	11,990.75
	YEAR	114,905	120,641	126,746	133,131	139,698	143,889
	HOUR	55.24	58.00	60.94	64.01	67.16	69.18
56	MONTH	9,806.75	10,303.92	10,820.67	11,360.08	11,934.58	12,292.67
	YEAR	117,681	123,647	129,848	136,321	143,215	147,512
	HOUR	56.58	59.45	62.43	65.54	68.85	70.92
57	MONTH	10,053.42	10,562.17	11,094.25	11,641.50	12,225.58	12,592.42
	YEAR	120,641	126,746	133,131	139,698	146,707	151,109
	HOUR	58.00	60.94	64.01	67.16	70.53	72.65
58	MONTH	10,303.92	10,820.67	11,360.08	11,934.58	12,535.83	12,911.92
	YEAR	123,647	129,848	136,321	143,215	150,430	154,943
	HOUR	59.45	62.43	65.54	68.85	72.32	74.49
59	MONTH	10,562.17	11,094.25	11,641.50	12,225.58	12,867.08	13,253.08
	YEAR	126,746	133,131	139,698	146,707	154,405	159,037
	HOUR	60.94	64.01	67.16	70.53	74.23	76.46
60	MONTH	10,820.67	11,360.08	11,934.58	12,535.83	13,174.00	13,569.25
	YEAR	129,848	136,321	143,215	150,430	158,088	162,831
	HOUR	62.43	65.54	68.85	72.32	76.00	78.28
61	MONTH	11,094.25	11,641.50	12,225.58	12,867.08	13,507.25	13,912.50
	YEAR	133,131	139,698	146,707	154,405	162,087	166,950
	HOUR	64.01	67.16	70.53	74.23	77.93	80.26
62	MONTH	11,390.17	11,959.75	12,557.50	13,185.67	13,844.92	14,260.25
	YEAR	136,682	143,517	150,690	158,228	166,139	171,123
	HOUR	65.71	69.00	72.45	76.07	79.87	82.27
63	MONTH	11,675.00	12,258.75	12,871.67	13,515.42	14,191.17	14,617.00
	YEAR	140,100	147,105	154,460	162,185	170,294	175,404
	HOUR	67.36	70.72	74.26	77.97	81.87	84.33

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64	MONTH	11,966.92	12,565.25	13,193.42	13,853.33	14,545.75	14,982.25
	YEAR	143,603	150,783	158,321	166,240	174,549	179,787
	HOUR	69.04	72.49	76.12	79.92	83.92	86.44
65	MONTH	12,266.17	12,879.17	13,523.25	14,199.25	14,909.50	15,356.83
	YEAR	147,194	154,550	162,279	170,391	178,914	184,282
	HOUR	70.77	74.30	78.02	81.92	86.02	88.60
66	MONTH	12,565.25	13,193.42	13,853.33	14,545.75	15,273.00	15,731.33
	YEAR	150,783	158,321	166,240	174,549	183,276	188,776
	HOUR	72.49	76.12	79.92	83.92	88.11	90.76
67	MONTH	12,879.17	13,523.25	14,199.25	14,909.50	15,655.00	16,124.67
	YEAR	154,550	162,279	170,391	178,914	187,860	193,496
	HOUR	74.30	78.02	81.92	86.02	90.32	93.03