

CHABOT – LAS POSITAS COMMUNITY COLLEGE DISTRICT
 Classified Salary Schedule - SEIU Local 1021
 Effective July 1, 2025
FOR EMPLOYEES HIRED ON OR AFTER JULY 1, 2016

JOB FAMILY AND CLASS TITLES

<u>CLERICAL-SECRETARIAL-FISCAL</u>	<u>Range</u>
ACCOUNTING TECHNICIAN	34
ADMINISTRATIVE ASSISTANT	33
ADMINISTRATIVE SERVICES TECHNICIAN	39
ADMISSIONS AND RECORDS ASSISTANT I	26
ADMISSIONS AND RECORDS ASSISTANT II	30
ADMISSIONS AND RECORDS ASSISTANT III	34
BUYER	43
CLERICAL ASSISTANT	25
FINANCIAL AID ADVISOR I	32
FINANCIAL AID ADVISOR II	36
FINANCIAL AID ADVISOR III	40
LEAD WAREHOUSE WORKER	35
MAILROOM CLERK	25
PAYROLL TECHNICIAN	37
PURCHASING SERVICES SPECIALIST	37
RECEPTIONIST	25
SENIOR ADMINISTRATIVE ASSISTANT	39
STUDENT RECORDS EVALUATOR	36
STUDENT SERVICES ASSISTANT	34
WAREHOUSE WORKER	31
<u>LIBRARY LEARNING RESOURCES</u>	<u>Range</u>
GRAPHIC DESIGNER	42
GRAPHICS TECHNICIAN	34
GRAPHIC SPECIALIST	38
INSTRUCTIONAL SYSTEMS SPECIALIST	49
INSTRUCTIONAL SYSTEMS TECHNICIAN	45
LIBRARY SERVICES SPECIALIST	41
LIBRARY TECHNICIAN	33
REPROGRAPHICS ASSISTANT	25
REPROGRAPHICS SYSTEMS TECHNICIAN	31

CHABOT – LAS POSITAS COMMUNITY COLLEGE DISTRICT
 Classified Salary Schedule - SEIU Local 1021
 Effective July 1, 2025
FOR EMPLOYEES HIRED ON OR AFTER JULY 1, 2016

<u>MAINTENANCE AND OPERATIONS</u>	<u>Range</u>
CAMPUS SAFETY & SECURITY COMMUNICATIONS DISPATCHER	29
CUSTODIAN	30
ELECTRICIAN	48
GROUNDS WORKER I	26
GROUNDS WORKER II	30
HVAC MAINTENANCE ENGINEER	48
LEAD CUSTODIAN	34
LEAD GROUND WORKER	34
LEAD MAINTENANCE WORKER	38
LOCKER ROOM ATTENDANT	29
MAINTENANCE TECHNICIAN	42
MAINTENANCE WORKER	34
SECURITY OFFICER	37
VEHICLE AND EQUIPMENT MECHANIC	46
<u>MANAGEMENT INFORMATION SERVICES</u>	<u>Range</u>
ADMINISTRATIVE SYSTEMS ANALYST I	50
ADMINISTRATIVE SYSTEMS ANALYST II	54
COMPUTER APPLICATIONS TRAINER	33
COMPUTER/NETWORK SUPPORT SPECIALIST I	46
COMPUTER/NETWORK SUPPORT SPECIALIST II	50
COMPUTER OPERATOR	35
NETWORK SYSTEMS SPECIALIST I	56
NETWORK SYSTEMS SPECIALIST II	60
PROGRAMMER ANALYST I	50
PROGRAMMER ANALYST II	54
SENIOR PROGRAMMER ANALYST I	58
SENIOR PROGRAMMER ANALYST II	62
SENIOR PROGRAMMER ANALYST III	67
USER SUPPORT SPECIALIST	43
<u>TECHNICAL-PARAPROFESSIONAL</u>	<u>Range</u>
ACCOMPANIST	37
ACCOUNTANT I	42
ACCOUNTANT II	46
ADMISSIONS & RECORDS SYSTEMS COORDINATOR	45
ADMISSIONS SPECIALIST	34
ALTERNATIVE MEDIA TECHNOLOGY SPECIALIST	40
ARTICULATION SPECIALIST	39
ASSESSMENT SPECIALIST	39
ATHLETIC FACILITIES AND ELIGIBILITY COORDINATOR	40
ATHLETIC FACILITIES AND EQUIPMENT ASSISTANT	33
ATHLETIC TRAINER	41
AUDIENCE SERVICES TECHNICIAN	33
CAREER/TRANSFER/EMPLOYMENT CENTER COORDINATOR	39
CASE MANAGER	37
CHILDREN'S CENTER COOK	25*

CHABOT – LAS POSITAS COMMUNITY COLLEGE DISTRICT
 Classified Salary Schedule - SEIU Local 1021
 Effective July 1, 2025
FOR EMPLOYEES HIRED ON OR AFTER JULY 1, 2016

<u>TECHNICAL-PARAPROFESSIONAL (continued)</u>	<u>Range</u>
COUNSELOR ASSISTANT I	26
COUNSELOR ASSISTANT II	30
CULTUREAL COMMUNITY CENTER COORDINATOR	40
CURRICULUM AND SCHEDULING SPECIALIST	37
CURRICULUM AND STUDENT LEARNING OUTCOME SPECIALIST	37
DEGREE AUDIT/STUDENT EDUCATION PLANNING SYSTEM COORDINATOR	47
DENTAL HYGIENE CLINICAL ASSISTANT	37
DREAM CENTER COORDINATOR	40
EARLY CHILDHOOD ASSISTANT	25*
EARLY CHILDHOOD SPECIALIST	31
ECD PROFESSIONAL DEVELOPMENT COORDINATOR	40
ENROLLMENT SPECIALIST	34
FACILITIES AND CONSTRUCTION SPECIALIST	52
FAMILY RESOURCE COORDINATOR	40
FINANCIAL AID OUTREACH SPECIALIST	36
FINANCIAL AID SYSTEMS COORDINATOR	45
FISCAL COORDINATOR, SPECIAL PROGRAMS AND GRANTS	44
GRANT DEVELOPER/WRITER	47
GRANT PROJECT COORDINATOR: CALIFORNIA EARLY CHILDHOOD MENTOR PROGRAM	45
GRANT PROJECT COORDINATOR: HAYWARD PROMISE NEIGHBORHOOD	45
GRANT PROJECT COORDINATOR: STATEWIDE TRANSFER COUNSELOR WEBSITE	45
INSTRUCTIONAL ASSISTANT	33
INSTRUCTIONAL TECHNOLOGY SPECIALIST	40
INTERCOLLEGIATE ATHLETICS TECHNICIAN	33
JOB DEVELOPER	40
LABORATORY COORDINATOR	39
LABORATORY TECHNICIAN	33
MARKETING AND COMMUNICATIONS ASSOCIATE	40
MEDIA PRODUCTION SPECIALIST	45
MOBILITY ASSISTANT/DRIVER	25
OUTREACH SPECIALIST	36
PATHWAYS TECHNOLOGY SPECIALIST	44
PERFORMING ARTS CENTER OPERATIONS COORDINATOR	39
PERFORMING ARTS SPECIALIST	37
PHYSICAL EDUCATION/ATHLETICS ASSISTANT	29
PRODUCTION ASSISTANT	33
PROGRAM COORDINATOR	40
PROGRAM COORDINATOR – BLACK CULTURAL RESOURCE CENTER	40
PROGRAM COORDINATOR – CALWORKS	40
PROGRAM COORDINATOR – CAREER PATHWAYS, WORK BASED LEARNING	40
PROGRAM COORDINATOR – COMMUNITY EDUCATION	40
PROGRAM COORDINATOR – EARLY COLLEGE PROGRAMS AND PATHWAYS	40
PROGRAM COORDINATOR – FOSTER YOUTH PROGRAMS	40
PROGRAM COORDINATOR – HONORS PROGRAM	40
PROGRAM COORDINATOR – INTERNATIONAL STUDENTS	41
PROGRAM COORDINATOR – MATHEMATICS, ENGINEERING, SCIENCE ACHIEVEMENT (MESA)	40
PROGRAM COORDINATOR – MENTAL HEALTH AND WELLNESS	40
PROGRAM COORDINATOR – SCIENCE, ENGINEERING, TECHNOLOGY AND MATH (STEM)	40

CHABOT – LAS POSITAS COMMUNITY COLLEGE DISTRICT
 Classified Salary Schedule - SEIU Local 1021
 Effective July 1, 2025
FOR EMPLOYEES HIRED ON OR AFTER JULY 1, 2016

<u>TECHNICAL-PARAPROFESSIONAL (continued)</u>	<u>Range</u>
PROGRAM COORDINATOR – STUDENT LIFE AND LEADERSHIP	40
RESEARCH ANALYST	47
SENIOR COUNSELOR ASSISTANT	34
SENIOR FINANCIAL AID ADVISOR	42
SENIOR INSTRUCTIONAL ASSISTANT	37
SENIOR LABORATORY TECHNICIAN	35
SENIOR RESEARCH AND PLANNING ANALYST	51
STAGE TECHNICIAN	33
STUDENT EMPLOYMENT COORDINATOR	40
SUSTAINABILITY COORDINATOR	45
TELECOMMUNICATIONS COORDINATOR	45
VETERANS PROGRAM COORDINATOR	41
VETERANS SPECIALIST	35
WEB SERVICES COORDINATOR	44
WEBMASTER	52
WELCOME CENTER COORDINATOR	40
WORKABILITY III EMPLOYMENT DEVELOPER	40

CHABOT – LAS POSITAS COMMUNITY COLLEGE DISTRICT
 Classified Salary Schedule - SEIU Local 1021
 Effective July 1, 2025
 FOR EMPLOYEES HIRED ON OR AFTER JULY 1, 2016

Longevity Steps

- Step A: 1.5% at the beginning of the 8th year
- Step B: 1.5% at the beginning of the 10th year
- Step C: 1.5% at the beginning of the 12th year
- Step D: 1.5% at the beginning of the 14th year
- Step E: 1.5% at the beginning of the 16th year
- Step F: 1.5% at the beginning of the 18th year
- Step G: 1.5% at the beginning of the 20th year
- Step H: 1.5% at the beginning of the 22nd year
- Step I: 2.0% at the beginning of the 24th year

District agrees to pay monthly as special compensation a longevity increment for long service employees. Each longevity increment shall be compounded upon the prior longevity amount.

The compounded longevity percentages shall be as follows:

Years of Service	Base Longevity	Compounded Percentage
8	1.50%	1.50%
10	3.00%	3.02%
12	4.50%	4.57%
14	6.00%	6.14%
16	7.50%	7.73%
18	9.00%	9.34%
20	10.50%	10.98%
22	12.00%	12.65%
24	14.00%	14.90%

*Categorically funded positions, continuance of employment based on availability of funding.

NOTE: This revision reflects changes in ranges as a result of the implementation of the Classification/Compensation Study for Confidential and Supervisory positions.

This salary schedule applies to new hires, temporary employees, and recruitments.

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT
 Classified Salary Schedule - SEIU Local 1021
 Effective July 01, 2025
 FOR EMPLOYEES HIRED ON OR AFTER JULY 1, 2016

	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
25	MONTH	4,238.92	4,445.00	4,671.00	4,904.08	5,149.83	5,304.42
	YEAR	50,867	53,340	56,052	58,849	61,798	63,653
	HOUR	24.46	25.64	26.95	28.29	29.71	30.60
26	MONTH	4,343.00	4,559.92	4,792.75	5,022.42	5,286.08	5,444.75
	YEAR	52,116	54,719	57,513	60,269	63,433	65,337
	HOUR	25.06	26.31	27.65	28.98	30.50	31.41
27	MONTH	4,445.00	4,671.00	4,904.08	5,149.83	5,420.50	5,583.17
	YEAR	53,340	56,052	58,849	61,798	65,046	66,998
	HOUR	25.64	26.95	28.29	29.71	31.27	32.21
28	MONTH	4,559.92	4,792.75	5,022.42	5,286.08	5,556.83	5,723.58
	YEAR	54,719	57,513	60,269	63,433	66,682	68,683
	HOUR	26.31	27.65	28.98	30.50	32.06	33.02
29	MONTH	4,671.00	4,904.08	5,149.83	5,420.50	5,694.50	5,865.42
	YEAR	56,052	58,849	61,798	65,046	68,334	70,385
	HOUR	26.95	28.29	29.71	31.27	32.85	33.84
30	MONTH	4,792.75	5,022.42	5,286.08	5,556.83	5,831.00	6,006.00
	YEAR	57,513	60,269	63,433	66,682	69,972	72,072
	HOUR	27.65	28.98	30.50	32.06	33.64	34.65
31	MONTH	4,904.08	5,149.83	5,420.50	5,694.50	5,983.42	6,163.00
	YEAR	58,849	61,798	65,046	68,334	71,801	73,956
	HOUR	28.29	29.71	31.27	32.85	34.52	35.56
32	MONTH	5,022.42	5,286.08	5,556.83	5,831.00	6,139.42	6,323.58
	YEAR	60,269	63,433	66,682	69,972	73,673	75,883
	HOUR	28.98	30.50	32.06	33.64	35.42	36.48
33	MONTH	5,149.83	5,420.50	5,694.50	5,983.42	6,290.17	6,478.92
	YEAR	61,798	65,046	68,334	71,801	75,482	77,747
	HOUR	29.71	31.27	32.85	34.52	36.29	37.38
34	MONTH	5,286.08	5,556.83	5,831.00	6,139.42	6,453.00	6,646.58
	YEAR	63,433	66,682	69,972	73,673	77,436	79,759
	HOUR	30.50	32.06	33.64	35.42	37.23	38.35

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT
Classified Salary Schedule - SEIU Local 1021
Effective July 01, 2025
FOR EMPLOYEES HIRED ON OR AFTER JULY 1, 2016

	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
35	MONTH	5,420.50	5,694.50	5,983.42	6,290.17	6,612.75	6,811.17
	YEAR	65,046	68,334	71,801	75,482	79,353	81,734
	HOUR	31.27	32.85	34.52	36.29	38.15	39.30
36	MONTH	5,556.83	5,831.00	6,139.42	6,453.00	6,777.42	6,980.83
	YEAR	66,682	69,972	73,673	77,436	81,329	83,770
	HOUR	32.06	33.64	35.42	37.23	39.10	40.27
37	MONTH	5,694.50	5,983.42	6,290.17	6,612.75	6,944.42	7,152.75
	YEAR	68,334	71,801	75,482	79,353	83,333	85,833
	HOUR	32.85	34.52	36.29	38.15	40.06	41.27
38	MONTH	5,831.00	6,139.42	6,453.00	6,777.42	7,123.58	7,337.33
	YEAR	69,972	73,673	77,436	81,329	85,483	88,048
	HOUR	33.64	35.42	37.23	39.10	41.10	42.33
39	MONTH	5,983.42	6,290.17	6,612.75	6,944.42	7,301.08	7,520.17
	YEAR	71,801	75,482	79,353	83,333	87,613	90,242
	HOUR	34.52	36.29	38.15	40.06	42.12	43.39
40	MONTH	6,139.42	6,453.00	6,777.42	7,123.58	7,480.58	7,705.00
	YEAR	73,673	77,436	81,329	85,483	89,767	92,460
	HOUR	35.42	37.23	39.10	41.10	43.16	44.45
41	MONTH	6,290.17	6,612.75	6,944.42	7,301.08	7,664.92	7,894.92
	YEAR	75,482	79,353	83,333	87,613	91,979	94,739
	HOUR	36.29	38.15	40.06	42.12	44.22	45.55
42	MONTH	6,453.00	6,777.42	7,123.58	7,480.58	7,853.25	8,088.92
	YEAR	77,436	81,329	85,483	89,767	94,239	97,067
	HOUR	37.23	39.10	41.10	43.16	45.31	46.67
43	MONTH	6,612.75	6,944.42	7,301.08	7,664.92	8,057.75	8,299.50
	YEAR	79,353	83,333	87,613	91,979	96,693	99,594
	HOUR	38.15	40.06	42.12	44.22	46.49	47.88
44	MONTH	6,777.42	7,123.58	7,480.58	7,853.25	8,262.00	8,509.92
	YEAR	81,329	85,483	89,767	94,239	99,144	102,119
	HOUR	39.10	41.10	43.16	45.31	47.67	49.10

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT
Classified Salary Schedule - SEIU Local 1021
Effective July 01, 2025
FOR EMPLOYEES HIRED ON OR AFTER JULY 1, 2016

	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
45	MONTH	6,944.42	7,301.08	7,664.92	8,057.75	8,457.33	8,711.08
	YEAR	83,333	87,613	91,979	96,693	101,488	104,533
	HOUR	40.06	42.12	44.22	46.49	48.79	50.26
46	MONTH	7,123.58	7,480.58	7,853.25	8,262.00	8,670.75	8,930.92
	YEAR	85,483	89,767	94,239	99,144	104,049	107,171
	HOUR	41.10	43.16	45.31	47.67	50.02	51.52
47	MONTH	7,301.08	7,664.92	8,057.75	8,457.33	8,907.33	9,174.58
	YEAR	87,613	91,979	96,693	101,488	106,888	110,095
	HOUR	42.12	44.22	46.49	48.79	51.39	52.93
48	MONTH	7,480.58	7,853.25	8,262.00	8,670.75	9,122.50	9,396.17
	YEAR	89,767	94,239	99,144	104,049	109,470	112,754
	HOUR	43.16	45.31	47.67	50.02	52.63	54.21
49	MONTH	7,664.92	8,057.75	8,457.33	8,907.33	9,352.00	9,632.58
	YEAR	91,979	96,693	101,488	106,888	112,224	115,591
	HOUR	44.22	46.49	48.79	51.39	53.95	55.57
50	MONTH	7,853.25	8,262.00	8,670.75	9,122.50	9,585.00	9,872.50
	YEAR	94,239	99,144	104,049	109,470	115,020	118,470
	HOUR	45.31	47.67	50.02	52.63	55.30	56.96
51	MONTH	8,057.75	8,457.33	8,907.33	9,352.00	9,825.25	10,120.08
	YEAR	96,693	101,488	106,888	112,224	117,903	121,441
	HOUR	46.49	48.79	51.39	53.95	56.68	58.39
52	MONTH	8,262.00	8,670.75	9,122.50	9,585.00	10,065.67	10,367.67
	YEAR	99,144	104,049	109,470	115,020	120,788	124,412
	HOUR	47.67	50.02	52.63	55.30	58.07	59.81
53	MONTH	8,457.33	8,907.33	9,352.00	9,825.25	10,320.17	10,629.83
	YEAR	101,488	106,888	112,224	117,903	123,842	127,558
	HOUR	48.79	51.39	53.95	56.68	59.54	61.33
54	MONTH	8,670.75	9,122.50	9,585.00	10,065.67	10,567.50	10,884.58
	YEAR	104,049	109,470	115,020	120,788	126,810	130,615
	HOUR	50.02	52.63	55.30	58.07	60.97	62.80

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT
Classified Salary Schedule - SEIU Local 1021
Effective July 01, 2025
FOR EMPLOYEES HIRED ON OR AFTER JULY 1, 2016

	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
55	MONTH	8,907.33	9,352.00	9,825.25	10,320.17	10,829.25	11,154.17
	YEAR	106,888	112,224	117,903	123,842	129,951	133,850
	HOUR	51.39	53.95	56.68	59.54	62.48	64.35
56	MONTH	9,122.50	9,585.00	10,065.67	10,567.50	11,101.92	11,435.00
	YEAR	109,470	115,020	120,788	126,810	133,223	137,220
	HOUR	52.63	55.30	58.07	60.97	64.05	65.97
57	MONTH	9,352.00	9,825.25	10,320.17	10,829.25	11,372.58	11,713.83
	YEAR	112,224	117,903	123,842	129,951	136,471	140,566
	HOUR	53.95	56.68	59.54	62.48	65.61	67.58
58	MONTH	9,585.00	10,065.67	10,567.50	11,101.92	11,661.17	12,011.08
	YEAR	115,020	120,788	126,810	133,223	139,934	144,133
	HOUR	55.30	58.07	60.97	64.05	67.28	69.29
59	MONTH	9,825.25	10,320.17	10,829.25	11,372.58	11,969.33	12,328.42
	YEAR	117,903	123,842	129,951	136,471	143,632	147,941
	HOUR	56.68	59.54	62.48	65.61	69.05	71.13
60	MONTH	10,065.67	10,567.50	11,101.92	11,661.17	12,254.83	12,622.50
	YEAR	120,788	126,810	133,223	139,934	147,058	151,470
	HOUR	58.07	60.97	64.05	67.28	70.70	72.82
61	MONTH	10,320.17	10,829.25	11,372.58	11,969.33	12,564.83	12,941.83
	YEAR	123,842	129,951	136,471	143,632	150,778	155,302
	HOUR	59.54	62.48	65.61	69.05	72.49	74.66
62	MONTH	10,595.50	11,125.33	11,681.33	12,265.67	12,878.92	13,265.33
	YEAR	127,146	133,504	140,176	147,188	154,547	159,184
	HOUR	61.13	64.18	67.39	70.76	74.30	76.53
63	MONTH	10,860.42	11,403.42	11,973.58	12,572.42	13,201.00	13,597.08
	YEAR	130,325	136,841	143,683	150,869	158,413	163,166
	HOUR	62.66	65.79	69.08	72.53	76.16	78.44
64	MONTH	11,132.00	11,688.58	12,272.92	12,886.75	13,530.92	13,936.92
	YEAR	133,584	140,263	147,275	154,641	162,371	167,243
	HOUR	64.22	67.43	70.81	74.35	78.06	80.41

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT
 Classified Salary Schedule - SEIU Local 1021
 Effective July 01, 2025
 FOR EMPLOYEES HIRED ON OR AFTER JULY 1, 2016

	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
65	MONTH	11,410.33	11,980.58	12,579.75	13,208.58	13,869.25	14,285.42
	YEAR	136,924	143,767	150,957	158,503	166,431	171,425
	HOUR	65.83	69.12	72.58	76.20	80.01	82.42
66	MONTH	11,688.58	12,272.92	12,886.75	13,530.92	14,207.42	14,633.75
	YEAR	140,263	147,275	154,641	162,371	170,489	175,605
	HOUR	67.43	70.81	74.35	78.06	81.97	84.43
67	MONTH	11,980.58	12,579.75	13,208.58	13,869.25	14,562.75	14,999.67
	YEAR	143,767	150,957	158,503	166,431	174,753	179,996
	HOUR	69.12	72.58	76.20	80.01	84.02	86.54