

CHABOT – LAS POSITAS COMMUNITY COLLEGE DISTRICT
Classified Salary Schedule - SEIU Local 1021
Effective July 1, 2025
FOR EMPLOYEES HIRED ON OR AFTER JULY 1, 2016

JOB FAMILY AND CLASS TITLES

<u>CLERICAL-SECRETARIAL-FISCAL</u>	<u>Range</u>
ACCOUNTING TECHNICIAN	34
ADMINISTRATIVE ASSISTANT	33
ADMINISTRATIVE SERVICES TECHNICIAN	39
ADMISSIONS AND RECORDS ASSISTANT I	26
ADMISSIONS AND RECORDS ASSISTANT II	30
ADMISSIONS AND RECORDS ASSISTANT III	34
BUYER	43
CLERICAL ASSISTANT	25
FINANCIAL AID ADVISOR I	32
FINANCIAL AID ADVISOR II	36
FINANCIAL AID ADVISOR III	40
LEAD WAREHOUSE WORKER	35
MAILROOM CLERK	25
PAYROLL TECHNICIAN	37
PURCHASING SERVICES SPECIALIST	37
RECEPTIONIST	25
SENIOR ADMINISTRATIVE ASSISTANT	39
STUDENT RECORDS EVALUATOR	36
STUDENT SERVICES ASSISTANT	34
WAREHOUSE WORKER	31
<u>LIBRARY LEARNING RESOURCES</u>	<u>Range</u>
GRAPHIC DESIGNER	42
GRAPHICS TECHNICIAN	34
GRAPHIC SPECIALIST	38
INSTRUCTIONAL SYSTEMS SPECIALIST	49
INSTRUCTIONAL SYSTEMS TECHNICIAN	45
LIBRARY SERVICES SPECIALIST	41
LIBRARY TECHNICIAN	33
REPROGRAPHICS ASSISTANT	25
REPROGRAPHICS SYSTEMS TECHNICIAN	31

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<u>MAINTENANCE AND OPERATIONS</u>	<u>Range</u>
CAMPUS SAFETY & SECURITY COMMUNICATIONS DISPATCHER	29
CUSTODIAN	30
ELECTRICIAN	48
GROUNDS WORKER I	26
GROUNDS WORKER II	30
HVAC MAINTENANCE ENGINEER	48
LEAD CUSTODIAN	34
LEAD GROUND WORKER	34
LEAD MAINTENANCE WORKER	38
LOCKER ROOM ATTENDANT	29
MAINTENANCE TECHNICIAN	42
MAINTENANCE WORKER	34
SECURITY OFFICER	37
VEHICLE AND EQUIPMENT MECHANIC	46
<u>MANAGEMENT INFORMATION SERVICES</u>	<u>Range</u>
ADMINISTRATIVE SYSTEMS ANALYST I	50
ADMINISTRATIVE SYSTEMS ANALYST II	54
COMPUTER APPLICATIONS TRAINER	33
COMPUTER/NETWORK SUPPORT SPECIALIST I	46
COMPUTER/NETWORK SUPPORT SPECIALIST II	50
COMPUTER OPERATOR	35
INFORMATION TECHNOLOGY PROJECT COORDINATOR	45
NETWORK SYSTEMS SPECIALIST I	56
NETWORK SYSTEMS SPECIALIST II	60
PROGRAMMER ANALYST I	50
PROGRAMMER ANALYST II	54
SENIOR PROGRAMMER ANALYST I	58
SENIOR PROGRAMMER ANALYST II	62
SENIOR PROGRAMMER ANALYST III	67
USER SUPPORT SPECIALIST	43
<u>TECHNICAL-PARAPROFESSIONAL</u>	<u>Range</u>
ACCOMPANIST	37
ACCOUNTANT I	42
ACCOUNTANT II	46
ADMISSIONS & RECORDS SYSTEMS COORDINATOR	45
ADMISSIONS SPECIALIST	34
ALTERNATIVE MEDIA TECHNOLOGY SPECIALIST	40
ARTICULATION SPECIALIST	39
ASSESSMENT SPECIALIST	39
ATHLETIC FACILITIES AND ELIGIBILITY COORDINATOR	40
ATHLETIC FACILITIES AND EQUIPMENT ASSISTANT	33
ATHLETIC TRAINER	41
AUDIENCE SERVICES TECHNICIAN	33
CAREER/TRANSFER/EMPLOYMENT CENTER COORDINATOR	39
CASE MANAGER	37
CHILDREN'S CENTER COOK	25*

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<u>TECHNICAL-PARAPROFESSIONAL (continued)</u>	<u>Range</u>
COUNSELOR ASSISTANT I	26
COUNSELOR ASSISTANT II	30
CULTUREAL COMMUNITY CENTER COORDINATOR	40
CURRICULUM AND SCHEDULING SPECIALIST	37
CURRICULUM AND STUDENT LEARNING OUTCOME SPECIALIST	37
DEGREE AUDIT/STUDENT EDUCATION PLANNING SYSTEM COORDINATOR	47
DENTAL HYGIENE CLINICAL ASSISTANT	37
DREAM CENTER COORDINATOR	40
EARLY CHILDHOOD ASSISTANT	25*
EARLY CHILDHOOD SPECIALIST	31
ECD PROFESSIONAL DEVELOPMENT COORDINATOR	40
ENROLLMENT SPECIALIST	34
FACILITIES AND CONSTRUCTION SPECIALIST	52
FAMILY RESOURCE COORDINATOR	40
FINANCIAL AID OUTREACH SPECIALIST	36
FINANCIAL AID SYSTEMS COORDINATOR	45
FISCAL COORDINATOR, SPECIAL PROGRAMS AND GRANTS	44
GRANT DEVELOPER/WRITER	47
GRANT PROJECT COORDINATOR: CALIFORNIA EARLY CHILDHOOD MENTOR PROGRAM	45
GRANT PROJECT COORDINATOR: HAYWARD PROMISE NEIGHBORHOOD	45
GRANT PROJECT COORDINATOR: STATEWIDE TRANSFER COUNSELOR WEBSITE	45
INSTRUCTIONAL ASSISTANT	33
INSTRUCTIONAL TECHNOLOGY SPECIALIST	40
INTERCOLLEGIATE ATHLETICS TECHNICIAN	33
JOB DEVELOPER	40
LABORATORY COORDINATOR	39
LABORATORY TECHNICIAN	33
MARKETING AND COMMUNICATIONS ASSOCIATE	40
MEDIA PRODUCTION SPECIALIST	45
MOBILITY ASSISTANT/DRIVER	25
OUTREACH SPECIALIST	36
PATHWAYS TECHNOLOGY SPECIALIST	44
PERFORMING ARTS CENTER OPERATIONS COORDINATOR	39
PERFORMING ARTS SPECIALIST	37
PHYSICAL EDUCATION/ATHLETICS ASSISTANT	29
PRODUCTION ASSISTANT	33
PROGRAM COORDINATOR	40
PROGRAM COORDINATOR – BLACK CULTURAL RESOURCE CENTER	40
PROGRAM COORDINATOR – CALWORKS	40
PROGRAM COORDINATOR – CAREER PATHWAYS, WORK BASED LEARNING	40
PROGRAM COORDINATOR – COMMUNITY EDUCATION	40
PROGRAM COORDINATOR – EARLY COLLEGE PROGRAMS AND PATHWAYS	40
PROGRAM COORDINATOR – FOSTER YOUTH PROGRAMS	40
PROGRAM COORDINATOR – HONORS PROGRAM	40
PROGRAM COORDINATOR – INTERNATIONAL STUDENTS	41
PROGRAM COORDINATOR – MATHEMATICS, ENGINEERING, SCIENCE ACHIEVEMENT (MESA)	40
PROGRAM COORDINATOR – MENTAL HEALTH AND WELLNESS	40
PROGRAM COORDINATOR – SCIENCE, ENGINEERING, TECHNOLOGY AND MATH (STEM)	40

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<u>TECHNICAL-PARAPROFESSIONAL (continued)</u>	<u>Range</u>
PROGRAM COORDINATOR – STUDENT LIFE AND LEADERSHIP	40
RESEARCH ANALYST	47
SENIOR COUNSELOR ASSISTANT	34
SENIOR FINANCIAL AID ADVISOR	42
SENIOR INSTRUCTIONAL ASSISTANT	37
SENIOR LABORATORY TECHNICIAN	35
SENIOR RESEARCH AND PLANNING ANALYST	51
STAGE TECHNICIAN	33
SUSTAINABILITY COORDINATOR	45
TELECOMMUNICATIONS COORDINATOR	45
VETERANS PROGRAM COORDINATOR	41
VETERANS SPECIALIST	35
WEB SERVICES COORDINATOR	44
WEBMASTER	52
WELCOME CENTER COORDINATOR	40
WORKABILITY III EMPLOYMENT DEVELOPER	40

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Longevity Steps

- Step A: 1.5% at the beginning of the 8th year
- Step B: 1.5% at the beginning of the 10th year
- Step C: 1.5% at the beginning of the 12th year
- Step D: 1.5% at the beginning of the 14th year
- Step E: 1.5% at the beginning of the 16th year
- Step F: 1.5% at the beginning of the 18th year
- Step G: 1.5% at the beginning of the 20th year
- Step H: 1.5% at the beginning of the 22nd year
- Step I: 2.0% at the beginning of the 24th year

District agrees to pay monthly as special compensation a longevity increment for long service employees. Each longevity increment shall be compounded upon the prior longevity amount.

The compounded longevity percentages shall be as follows:

Years of Service	Base Longevity	Compounded Percentage
8	1.50%	1.50%
10	3.00%	3.02%
12	4.50%	4.57%
14	6.00%	6.14%
16	7.50%	7.73%
18	9.00%	9.34%
20	10.50%	10.98%
22	12.00%	12.65%
24	14.00%	14.90%

*Categorically funded positions, continuance of employment based on availability of funding.

NOTE: This revision reflects changes in ranges as a result of the implementation of the Classification/Compensation Study for Confidential and Supervisory positions.

This salary schedule applies to new hires, temporary employees, and recruitments.

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25	MONTH	4,556.92	4,778.42	5,021.33	5,271.92	5,536.08	5,702.25
	YEAR	54,683	57,341	60,256	63,263	66,433	68,427
	HOUR	26.29	27.57	28.97	30.41	31.94	32.90
26	MONTH	4,668.75	4,901.92	5,152.25	5,399.17	5,682.58	5,853.17
	YEAR	56,025	58,823	61,827	64,790	68,191	70,238
	HOUR	26.94	28.28	29.72	31.15	32.78	33.77
27	MONTH	4,778.42	5,021.33	5,271.92	5,536.08	5,827.08	6,001.92
	YEAR	57,341	60,256	63,263	66,433	69,925	72,023
	HOUR	27.57	28.97	30.41	31.94	33.62	34.63
28	MONTH	4,901.92	5,152.25	5,399.17	5,682.58	5,973.67	6,152.92
	YEAR	58,823	61,827	64,790	68,191	71,684	73,835
	HOUR	28.28	29.72	31.15	32.78	34.46	35.50
29	MONTH	5,021.33	5,271.92	5,536.08	5,827.08	6,121.67	6,305.33
	YEAR	60,256	63,263	66,433	69,925	73,460	75,664
	HOUR	28.97	30.41	31.94	33.62	35.32	36.38
30	MONTH	5,152.25	5,399.17	5,682.58	5,973.67	6,268.33	6,456.50
	YEAR	61,827	64,790	68,191	71,684	75,220	77,478
	HOUR	29.72	31.15	32.78	34.46	36.16	37.25
31	MONTH	5,271.92	5,536.08	5,827.08	6,121.67	6,432.25	6,625.25
	YEAR	63,263	66,433	69,925	73,460	77,187	79,503
	HOUR	30.41	31.94	33.62	35.32	37.11	38.22
32	MONTH	5,399.17	5,682.58	5,973.67	6,268.33	6,599.92	6,797.92
	YEAR	64,790	68,191	71,684	75,220	79,199	81,575
	HOUR	31.15	32.78	34.46	36.16	38.08	39.22
33	MONTH	5,536.08	5,827.08	6,121.67	6,432.25	6,762.00	6,964.92
	YEAR	66,433	69,925	73,460	77,187	81,144	83,579
	HOUR	31.94	33.62	35.32	37.11	39.01	40.18
34	MONTH	5,682.58	5,973.67	6,268.33	6,599.92	6,937.00	7,145.08
	YEAR	68,191	71,684	75,220	79,199	83,244	85,741
	HOUR	32.78	34.46	36.16	38.08	40.02	41.22
35	MONTH	5,827.08	6,121.67	6,432.25	6,762.00	7,108.75	7,322.08
	YEAR	69,925	73,460	77,187	81,144	85,305	87,865
	HOUR	33.62	35.32	37.11	39.01	41.01	42.24
36	MONTH	5,973.67	6,268.33	6,599.92	6,937.00	7,285.75	7,504.42
	YEAR	71,684	75,220	79,199	83,244	87,429	90,053
	HOUR	34.46	36.16	38.08	40.02	42.03	43.29
37	MONTH	6,121.67	6,432.25	6,762.00	7,108.75	7,465.25	7,689.25
	YEAR	73,460	77,187	81,144	85,305	89,583	92,271
	HOUR	35.32	37.11	39.01	41.01	43.07	44.36

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38	MONTH	6,268.33	6,599.92	6,937.00	7,285.75	7,657.92	7,887.67
	YEAR	75,220	79,199	83,244	87,429	91,895	94,652
	HOUR	36.16	38.08	40.02	42.03	44.18	45.51
39	MONTH	6,432.25	6,762.00	7,108.75	7,465.25	7,848.67	8,084.25
	YEAR	77,187	81,144	85,305	89,583	94,184	97,011
	HOUR	37.11	39.01	41.01	43.07	45.28	46.64
40	MONTH	6,599.92	6,937.00	7,285.75	7,657.92	8,041.67	8,282.92
	YEAR	79,199	83,244	87,429	91,895	96,500	99,395
	HOUR	38.08	40.02	42.03	44.18	46.39	47.79
41	MONTH	6,762.00	7,108.75	7,465.25	7,848.67	8,239.83	8,487.08
	YEAR	81,144	85,305	89,583	94,184	98,878	101,845
	HOUR	39.01	41.01	43.07	45.28	47.54	48.96
42	MONTH	6,937.00	7,285.75	7,657.92	8,041.67	8,442.25	8,695.67
	YEAR	83,244	87,429	91,895	96,500	101,307	104,348
	HOUR	40.02	42.03	44.18	46.39	48.71	50.17
43	MONTH	7,108.75	7,465.25	7,848.67	8,239.83	8,662.08	8,922.00
	YEAR	85,305	89,583	94,184	98,878	103,945	107,064
	HOUR	41.01	43.07	45.28	47.54	49.97	51.47
44	MONTH	7,285.75	7,657.92	8,041.67	8,442.25	8,881.67	9,148.17
	YEAR	87,429	91,895	96,500	101,307	106,580	109,778
	HOUR	42.03	44.18	46.39	48.71	51.24	52.78
45	MONTH	7,465.25	7,848.67	8,239.83	8,662.08	9,091.67	9,364.42
	YEAR	89,583	94,184	98,878	103,945	109,100	112,373
	HOUR	43.07	45.28	47.54	49.97	52.45	54.03
46	MONTH	7,657.92	8,041.67	8,442.25	8,881.67	9,321.08	9,600.75
	YEAR	91,895	96,500	101,307	106,580	111,853	115,209
	HOUR	44.18	46.39	48.71	51.24	53.78	55.39
47	MONTH	7,848.67	8,239.83	8,662.08	9,091.67	9,575.42	9,862.75
	YEAR	94,184	98,878	103,945	109,100	114,905	118,353
	HOUR	45.28	47.54	49.97	52.45	55.24	56.90
48	MONTH	8,041.67	8,442.25	8,881.67	9,321.08	9,806.75	10,100.92
	YEAR	96,500	101,307	106,580	111,853	117,681	121,211
	HOUR	46.39	48.71	51.24	53.78	56.58	58.27
49	MONTH	8,239.83	8,662.08	9,091.67	9,575.42	10,053.42	10,355.08
	YEAR	98,878	103,945	109,100	114,905	120,641	124,261
	HOUR	47.54	49.97	52.45	55.24	58.00	59.74
50	MONTH	8,442.25	8,881.67	9,321.08	9,806.75	10,303.92	10,613.00
	YEAR	101,307	106,580	111,853	117,681	123,647	127,356
	HOUR	48.71	51.24	53.78	56.58	59.45	61.23

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51	MONTH	8,662.08	9,091.67	9,575.42	10,053.42	10,562.17	10,879.17
	YEAR	103,945	109,100	114,905	120,641	126,746	130,550
	HOUR	49.97	52.45	55.24	58.00	60.94	62.76
52	MONTH	8,881.67	9,321.08	9,806.75	10,303.92	10,820.67	11,145.25
	YEAR	106,580	111,853	117,681	123,647	129,848	133,743
	HOUR	51.24	53.78	56.58	59.45	62.43	64.30
53	MONTH	9,091.67	9,575.42	10,053.42	10,562.17	11,094.25	11,427.08
	YEAR	109,100	114,905	120,641	126,746	133,131	137,125
	HOUR	52.45	55.24	58.00	60.94	64.01	65.93
54	MONTH	9,321.08	9,806.75	10,303.92	10,820.67	11,360.08	11,701.00
	YEAR	111,853	117,681	123,647	129,848	136,321	140,412
	HOUR	53.78	56.58	59.45	62.43	65.54	67.51
55	MONTH	9,575.42	10,053.42	10,562.17	11,094.25	11,641.50	11,990.75
	YEAR	114,905	120,641	126,746	133,131	139,698	143,889
	HOUR	55.24	58.00	60.94	64.01	67.16	69.18
56	MONTH	9,806.75	10,303.92	10,820.67	11,360.08	11,934.58	12,292.67
	YEAR	117,681	123,647	129,848	136,321	143,215	147,512
	HOUR	56.58	59.45	62.43	65.54	68.85	70.92
57	MONTH	10,053.42	10,562.17	11,094.25	11,641.50	12,225.58	12,592.42
	YEAR	120,641	126,746	133,131	139,698	146,707	151,109
	HOUR	58.00	60.94	64.01	67.16	70.53	72.65
58	MONTH	10,303.92	10,820.67	11,360.08	11,934.58	12,535.83	12,911.92
	YEAR	123,647	129,848	136,321	143,215	150,430	154,943
	HOUR	59.45	62.43	65.54	68.85	72.32	74.49
59	MONTH	10,562.17	11,094.25	11,641.50	12,225.58	12,867.08	13,253.08
	YEAR	126,746	133,131	139,698	146,707	154,405	159,037
	HOUR	60.94	64.01	67.16	70.53	74.23	76.46
60	MONTH	10,820.67	11,360.08	11,934.58	12,535.83	13,174.00	13,569.25
	YEAR	129,848	136,321	143,215	150,430	158,088	162,831
	HOUR	62.43	65.54	68.85	72.32	76.00	78.28
61	MONTH	11,094.25	11,641.50	12,225.58	12,867.08	13,507.25	13,912.50
	YEAR	133,131	139,698	146,707	154,405	162,087	166,950
	HOUR	64.01	67.16	70.53	74.23	77.93	80.26
62	MONTH	11,390.17	11,959.75	12,557.50	13,185.67	13,844.92	14,260.25
	YEAR	136,682	143,517	150,690	158,228	166,139	171,123
	HOUR	65.71	69.00	72.45	76.07	79.87	82.27
63	MONTH	11,675.00	12,258.75	12,871.67	13,515.42	14,191.17	14,617.00
	YEAR	140,100	147,105	154,460	162,185	170,294	175,404
	HOUR	67.36	70.72	74.26	77.97	81.87	84.33

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64	MONTH	11,966.92	12,565.25	13,193.42	13,853.33	14,545.75	14,982.25
	YEAR	143,603	150,783	158,321	166,240	174,549	179,787
	HOUR	69.04	72.49	76.12	79.92	83.92	86.44
65	MONTH	12,266.17	12,879.17	13,523.25	14,199.25	14,909.50	15,356.83
	YEAR	147,194	154,550	162,279	170,391	178,914	184,282
	HOUR	70.77	74.30	78.02	81.92	86.02	88.60
66	MONTH	12,565.25	13,193.42	13,853.33	14,545.75	15,273.00	15,731.33
	YEAR	150,783	158,321	166,240	174,549	183,276	188,776
	HOUR	72.49	76.12	79.92	83.92	88.11	90.76
67	MONTH	12,879.17	13,523.25	14,199.25	14,909.50	15,655.00	16,124.67
	YEAR	154,550	162,279	170,391	178,914	187,860	193,496
	HOUR	74.30	78.02	81.92	86.02	90.32	93.03

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