

CHABOT – LAS POSITAS COMMUNITY COLLEGE DISTRICT  
 Classified Salary Schedule - SEIU Local 1021  
 Effective July 1, 2020

JOB FAMILY AND CLASS TITLES

<u>BOOKSTORE</u>	<u>Range</u>
BOOKSTORE ACCOUNTING SPECIALIST	34
BOOKSTORE CASHIER	25
BOOKSTORE GENERAL MERCHANDISE BUYER	37
BOOKSTORE SHIPPING/RECEIVING SPECIALIST	31
BOOKSTORE TEXTBOOK BUYER	37
BOOKSTORE TEXTBOOK PURCHASING ASSISTANT	31
<u>CLERICAL-SECRETARIAL-FISCAL</u>	<u>Range</u>
ACCOUNTING TECHNICIAN	34
ADMINISTRATIVE ASSISTANT	33
ADMINISTRATIVE SERVICES TECHNICIAN	39
ADMISSIONS & RECORDS ASSISTANT I	26
ADMISSIONS & RECORDS ASSISTANT II	30
ADMISSIONS & RECORDS ASSISTANT III	34
BUYER	43
CLERICAL ASSISTANT	25
FINANCIAL AID ADVISOR I	32
FINANCIAL AID ADVISOR II	36
FINANCIAL AID ADVISOR III	40
LEAD WAREHOUSE WORKER	35
MAILROOM CLERK	25
PAYROLL TECHNICIAN	37
PURCHASING SERVICES SPECIALIST	37
RECEPTIONIST	25
SENIOR ADMINISTRATIVE ASSISTANT	39
STUDENT RECORDS EVALUATOR	36
STUDENT SERVICES ASSISTANT	34
WAREHOUSE WORKER	31
<u>LIBRARY LEARNING RESOURCES</u>	<u>Range</u>
GRAPHIC DESIGNER	42
GRAPHICS TECHNICIAN	34
INSTRUCTIONAL SYSTEMS SPECIALIST	49
INSTRUCTIONAL SYSTEMS TECHNICIAN	45
LIBRARY SERVICES SPECIALIST	41
LIBRARY TECHNICIAN	33
REPROGRAPHICS ASSISTANT	25
REPROGRAPHICS SYSTEMS TECHNICIAN	31

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<u>MAINTENANCE AND OPERATIONS</u>	<u>Range</u>
CAMPUS SAFETY & SECURITY COMMUNICATIONS DISPATCHER	29
CUSTODIAN	30
ELECTRICIAN	48
GROUNDS WORKER I	26
GROUNDS WORKER II	30
HVAC MAINTENANCE ENGINEER	48
LEAD CUSTODIAN	34
LEAD GOUNDS WORKER	34
LEAD MAINTENANCE WORKER	38
LOCKER ROOM ATTENDANT	29
MAINTENANCE TECHNICIAN	42
MAINTENANCE WORKER	34
SECURITY OFFICER	37
VEHICLE & EQUIPMENT MECHANIC	46
<u>MANAGEMENT INFORMATION SERVICES</u>	<u>Range</u>
ADMINISTRATIVE SYSTEMS ANALYST I	50
ADMINISTRATIVE SYSTEMS ANALYST II	54
COMPUTER APPLICATIONS TRAINER	33
COMPUTER/NETWORK SUPPORT SPECIALIST I	46
COMPUTER/NETWORK SUPPORT SPECIALIST II	50
COMPUTER OPERATOR	35
NETWORK SYSTEMS SPECIALIST I	56
NETWORK SYSTEMS SPECIALIST II	60
PROGRAMMER ANALYST I	50
PROGRAMMER ANALYST II	54
SENIOR PROGRAMMER ANALYST I	58
SENIOR PROGRAMMER ANALYST II	62
SENIOR PROGRAMMER ANALYST III	67
USER SUPPORT SPECIALIST	43
<u>TECHNICAL-PARAPROFESSIONAL</u>	<u>Range</u>
ACCOMPANIST	37
ACCOUNTANT I	42
ACCOUNTANT II	46
ADMISSIONS SPECIALIST	34
ALTERNATIVE MEDIA TECHNOLOGY SPECIALIST	40
ARTICULATION SPECIALIST	39
ASSESSMENT SPECIALIST	39
ATHLETIC TRAINER	41
AUDIENCE SERVICES TECHNICIAN	33
CAREER/TRANSFER/EMPLOYMENT CENTER COORDINATOR	39
CASE MANAGER	37
CHILDREN'S CENTER COOK	21

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<u>TECHNICAL-PARAPROFESSIONAL (continued)</u>	<u>Range</u>
COUNSELOR ASSISTANT I	26
COUNSELOR ASSISTANT II	30
CURRICULUM AND SCHEDULING SPECIALIST	37
CURRICULUM AND STUDENT LEARNING OUTCOME SPECIALIST	37
DEGREE AUDIT/STUDENT EDUCATION PLANNING SYSTEM COORD	47
DENTAL HYGIENE CLINICAL ASSISTANT	37
EARLY CHILDHOOD ASSISTANT	17
EARLY CHILDHOOD SPECIALIST	31
ECD PROFESSIONAL DEVELOPMENT COORDINATOR	40
FACILITIES & CONSTRUCTION SPECIALIST	52
FAMILY RESOURCE COORDINATOR	40
FINANCIAL AID OUTREACH SPECIALIST	36
FINANCIAL AID SYSTEMS COORDINATOR	45
FISCAL COORDINATOR, SPECIAL PROGAMS AND GRANTS	44
GRANT DEVELOPER/WRITER	47
GRANT PROJECT COORDINATOR, HAYWARD PROMISE NEIGHBORHOOD	45
INSTRUCTIONAL ASSISTANT	33
INSTRUCTIONAL TECHNOLOGY SPECIALIST	40
INTERCOLLEGIATE ATHLETICS TECHNICIAN	33
JOB DEVELOPER	40
LABORATORY COORDINATOR	39
LABORATORY TECHNICIAN	33
MARKETING AND COMMUNICATIONS ASSOCIATE	40
MEDIA PRODUCTION SPECIALIST	45
MENTOR PROGRAM ANALYST	45
MOBILITY ASSISTANT/DRIVER	25
OUTREACH SPECIALIST	36
PERFORMING ARTS CENTER OPERATIONS COORDINATOR	39
PERFORMING ARTS SPECIALIST	37
PHYSICAL EDUCATION/ATHLETICS ASSISTANT	29
PRODUCTION ASSISTANT	33
PROGRAM COORDINATOR	40
PROGRAM COORDINATOR - CALWORKS	40
PROGRAM COORDINATOR - CAREER PATHWAYS, WORK BASED LEARNING	40
PROGRAM COORDINATOR - COMMUNITY EDUCATION	40
PROGRAM COORDINATOR - INTERNATIONAL STUDENTS	40
PROGRAM COORDINATOR – SCIENCE, ENGINEERING, TECHNOLOGY AND MATH (STEM)	40
PROGRAM COORDINATOR – STUDENT LIFE AND LEADERSHIP	40
RESEARCH ANALYST	47
SENIOR COUNSELOR ASSISTANT	34
SENIOR FINANCIAL AID ADVISOR	42
SENIOR INSTRUCTIONAL ASSISTANT	37
SENIOR LABORATORY TECHNICIAN	35
STAGE TECHNICIAN	33
STUDENT EMPLOYMENT COORDINATOR	40
TELECOMMUNICATIONS COORDINATOR	45
VETERANS PROGRAM COORDINATOR	41

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VETERANS SPECIALIST	35
WEB SERVICES COORDINATOR	44
WEBMASTER	52
WORKABILITY III EMPLOYMENT DEVELOPER	40

Longevity Steps

- Step A: 1.5% at the beginning of the 8th year
- Step B: 1.5% at the beginning of the 10th year
- Step C: 1.5% at the beginning of the 12th year
- Step D: 1.5% at the beginning of the 14th year
- Step E: 1.5% at the beginning of the 16th year
- Step F: 1.5% at the beginning of the 18th year
- Step G: 1.5% at the beginning of the 20th year
- Step H: 1.5% at the beginning of the 22nd year
- Step I: 2.0% at the beginning of the 24th year

\*Categorically funded positions, continuance of employment based on availability of funding.

**NOTE:** This revision reflects changes in ranges as a result of the implementation of the Classification/Compensation Study for Classified positions.

This salary schedule applies to new hires, temporary employees, and recruitments.

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	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
10	MONTH	2,457.01	2,576.44	2,713.46	2,853.71	2,996.68
	YEAR	29,485.00	30,918.00	32,562.00	34,245.00	35,961.00
	HOUR	14.18	14.86	15.66	16.46	17.29
11	MONTH	2,500.96	2,650.22	2,772.28	2,919.92	3,061.79
	YEAR	30,012.00	31,803.00	33,268.00	35,040.00	36,742.00
	HOUR	14.43	15.29	15.99	16.85	17.67
12	MONTH	2,576.44	2,713.46	2,853.71	2,996.68	3,142.88
	YEAR	30,918.00	32,562.00	34,245.00	35,961.00	37,715.00
	HOUR	14.86	15.66	16.46	17.29	18.14
13	MONTH	2,650.22	2,772.28	2,919.92	3,061.79	3,223.03
	YEAR	31,803.00	33,268.00	35,040.00	36,742.00	38,677.00
	HOUR	15.29	15.99	16.85	17.67	18.59
14	MONTH	2,713.46	2,853.71	2,996.68	3,142.88	3,302.68
	YEAR	32,562.00	34,245.00	35,961.00	37,715.00	39,633.00
	HOUR	15.66	16.46	17.29	18.14	19.05
15	MONTH	2,772.28	2,919.92	3,061.79	3,223.03	3,388.61
	YEAR	33,268.00	35,040.00	36,742.00	38,677.00	40,664.00
	HOUR	15.99	16.85	17.67	18.59	19.55
16	MONTH	2,853.71	2,996.68	3,142.88	3,302.68	3,468.68
	YEAR	34,245.00	35,961.00	37,715.00	39,633.00	41,625.00
	HOUR	16.46	17.29	18.14	19.05	20.01
17	MONTH	2,919.92	3,061.79	3,223.03	3,388.61	3,563.45
	YEAR	35,040.00	36,742.00	38,677.00	40,664.00	42,762.00
	HOUR	16.85	17.67	18.59	19.55	20.56
18	MONTH	2,996.68	3,142.88	3,302.68	3,468.68	3,650.92
	YEAR	35,961.00	37,715.00	39,633.00	41,625.00	43,812.00
	HOUR	17.29	18.14	19.05	20.01	21.06
19	MONTH	3,061.79	3,223.03	3,388.61	3,563.45	3,736.77
	YEAR	36,742.00	38,677.00	40,664.00	42,762.00	44,842.00
	HOUR	17.67	18.59	19.55	20.56	21.56

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20	MONTH	3,142.88	3,302.68	3,468.68	3,650.92	3,833.42
	YEAR	37,715.00	39,633.00	41,625.00	43,812.00	46,001.00
	HOUR	18.14	19.05	20.01	21.06	22.11
21	MONTH	3,223.03	3,388.61	3,563.45	3,736.77	3,926.75
	YEAR	38,677.00	40,664.00	42,762.00	44,842.00	47,121.00
	HOUR	18.59	19.55	20.56	21.56	22.65
22	MONTH	3,302.68	3,468.68	3,650.92	3,833.42	4,029.08
	YEAR	39,633.00	41,625.00	43,812.00	46,001.00	48,350.00
	HOUR	19.05	20.01	21.06	22.11	23.25
23	MONTH	3,388.61	3,563.45	3,736.77	3,926.75	4,122.67
	YEAR	40,664.00	42,762.00	44,842.00	47,121.00	49,473.00
	HOUR	19.55	20.56	21.56	22.65	23.79
24	MONTH	3,468.68	3,650.92	3,833.42	4,029.08	4,222.21
	YEAR	41,625.00	43,812.00	46,001.00	48,350.00	50,667.00
	HOUR	20.01	21.06	22.11	23.25	24.36
25	MONTH	3,563.45	3,736.77	3,926.75	4,122.67	4,329.31
	YEAR	42,762.00	44,842.00	47,121.00	49,473.00	51,952.00
	HOUR	20.56	21.56	22.65	23.79	24.98
26	MONTH	3,650.92	3,833.42	4,029.08	4,222.21	4,443.89
	YEAR	43,812.00	46,001.00	48,350.00	50,667.00	53,327.00
	HOUR	21.06	22.11	23.25	24.36	25.64
27	MONTH	3,736.77	3,926.75	4,122.67	4,329.31	4,556.85
	YEAR	44,842.00	47,121.00	49,473.00	51,952.00	54,683.00
	HOUR	21.56	22.65	23.79	24.98	26.29
28	MONTH	3,833.42	4,029.08	4,222.21	4,443.89	4,671.35
	YEAR	46,001.00	48,350.00	50,667.00	53,327.00	56,057.00
	HOUR	22.11	23.25	24.36	25.64	26.95
29	MONTH	3,926.75	4,122.67	4,329.31	4,556.85	4,787.20
	YEAR	47,121.00	49,473.00	51,952.00	54,683.00	57,447.00
	HOUR	22.65	23.79	24.98	26.29	27.62

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30	MONTH	4,029.08	4,222.21	4,443.89	4,671.35	4,901.95
	YEAR	48,350.00	50,667.00	53,327.00	56,057.00	58,824.00
	HOUR	23.25	24.36	25.64	26.95	28.28
31	MONTH	4,122.67	4,329.31	4,556.85	4,787.20	5,030.05
	YEAR	49,473.00	51,952.00	54,683.00	57,447.00	60,361.00
	HOUR	23.79	24.98	26.29	27.62	29.02
32	MONTH	4,222.21	4,443.89	4,671.35	4,901.95	5,161.28
	YEAR	50,667.00	53,327.00	56,057.00	58,824.00	61,936.00
	HOUR	24.36	25.64	26.95	28.28	29.77
33	MONTH	4,329.31	4,556.85	4,787.20	5,030.05	5,287.85
	YEAR	51,952.00	54,683.00	57,447.00	60,361.00	63,455.00
	HOUR	24.98	26.29	27.62	29.02	30.51
34	MONTH	4,443.89	4,671.35	4,901.95	5,161.28	5,424.87
	YEAR	53,327.00	56,057.00	58,824.00	61,936.00	65,099.00
	HOUR	25.64	26.95	28.28	29.77	31.29
35	MONTH	4,556.85	4,787.20	5,030.05	5,287.85	5,559.17
	YEAR	54,683.00	57,447.00	60,361.00	63,455.00	66,711.00
	HOUR	26.29	27.62	29.02	30.51	32.07
36	MONTH	4,671.35	4,901.95	5,161.28	5,424.87	5,697.64
	YEAR	56,057.00	58,824.00	61,936.00	65,099.00	68,372.00
	HOUR	26.95	28.28	29.77	31.29	32.87
37	MONTH	4,787.20	5,030.05	5,287.85	5,559.17	5,838.05
	YEAR	57,447.00	60,361.00	63,455.00	66,711.00	70,057.00
	HOUR	27.62	29.02	30.51	32.07	33.68
38	MONTH	4,901.95	5,161.28	5,424.87	5,697.64	5,988.59
	YEAR	58,824.00	61,936.00	65,099.00	68,372.00	71,864.00
	HOUR	28.28	29.77	31.29	32.87	34.55
39	MONTH	5,030.05	5,287.85	5,559.17	5,838.05	6,137.85
	YEAR	60,361.00	63,455.00	66,711.00	70,057.00	73,655.00
	HOUR	29.02	30.51	32.07	33.68	35.41

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40	MONTH	5,161.28	5,424.87	5,697.64	5,988.59	6,288.73
	YEAR	61,936.00	65,099.00	68,372.00	71,864.00	75,465.00
	HOUR	29.77	31.29	32.87	34.55	36.28
41	MONTH	5,287.85	5,559.17	5,838.05	6,137.85	6,443.68
	YEAR	63,455.00	66,711.00	70,057.00	73,655.00	77,325.00
	HOUR	30.51	32.07	33.68	35.41	37.18
42	MONTH	5,424.87	5,697.64	5,988.59	6,288.73	6,602.12
	YEAR	65,099.00	68,372.00	71,864.00	75,465.00	79,226.00
	HOUR	31.29	32.87	34.55	36.28	38.09
43	MONTH	5,559.17	5,838.05	6,137.85	6,443.68	6,773.99
	YEAR	66,711.00	70,057.00	73,655.00	77,325.00	81,288.00
	HOUR	32.07	33.68	35.41	37.18	39.08
44	MONTH	5,697.64	5,988.59	6,288.73	6,602.12	6,945.69
	YEAR	68,372.00	71,864.00	75,465.00	79,226.00	83,349.00
	HOUR	32.87	34.55	36.28	38.09	40.08
45	MONTH	5,838.05	6,137.85	6,443.68	6,773.99	7,109.99
	YEAR	70,057.00	73,655.00	77,325.00	81,288.00	85,320.00
	HOUR	33.68	35.41	37.18	39.08	41.01
46	MONTH	5,988.59	6,288.73	6,602.12	6,945.69	7,289.26
	YEAR	71,864.00	75,465.00	79,226.00	83,349.00	87,472.00
	HOUR	34.55	36.28	38.09	40.08	42.05
47	MONTH	6,137.85	6,443.68	6,773.99	7,109.99	7,488.25
	YEAR	73,655.00	77,325.00	81,288.00	85,320.00	89,859.00
	HOUR	35.41	37.18	39.08	41.01	43.20
48	MONTH	6,288.73	6,602.12	6,945.69	7,289.26	7,669.13
	YEAR	75,465.00	79,226.00	83,349.00	87,472.00	92,030.00
	HOUR	36.28	38.09	40.08	42.05	44.25
49	MONTH	6,443.68	6,773.99	7,109.99	7,488.25	7,862.08
	YEAR	77,325.00	81,288.00	85,320.00	89,859.00	94,345.00
	HOUR	37.18	39.08	41.01	43.20	45.36



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50	MONTH	6,602.12	6,945.69	7,289.26	7,669.13	8,058.00
	YEAR	79,226.00	83,349.00	87,472.00	92,030.00	96,696.00
	HOUR	38.09	40.08	42.05	44.25	46.49
51	MONTH	6,773.99	7,109.99	7,488.25	7,862.08	8,259.96
	YEAR	81,288.00	85,320.00	89,859.00	94,345.00	99,120.00
	HOUR	39.08	41.01	43.20	45.36	47.65
52	MONTH	6,945.69	7,289.26	7,669.13	8,058.00	8,462.00
	YEAR	83,349.00	87,472.00	92,030.00	96,696.00	101,545.00
	HOUR	40.08	42.05	44.25	46.49	48.82
53	MONTH	7,109.99	7,488.25	7,862.08	8,259.96	8,675.95
	YEAR	85,320.00	89,859.00	94,345.00	99,120.00	104,112.00
	HOUR	41.01	43.20	45.36	47.65	50.05
54	MONTH	7,289.26	7,669.13	8,058.00	8,462.00	8,883.86
	YEAR	87,472.00	92,030.00	96,696.00	101,545.00	106,607.00
	HOUR	42.05	44.25	46.49	48.82	51.26
55	MONTH	7,488.25	7,862.08	8,259.96	8,675.95	9,103.93
	YEAR	89,859.00	94,345.00	99,120.00	104,112.00	109,248.00
	HOUR	43.20	45.36	47.65	50.05	52.52
56	MONTH	7,669.13	8,058.00	8,462.00	8,883.86	9,333.17
	YEAR	92,030.00	96,696.00	101,545.00	106,607.00	111,999.00
	HOUR	44.25	46.49	48.82	51.26	53.85
57	MONTH	7,862.08	8,259.96	8,675.95	9,103.93	9,560.80
	YEAR	94,345.00	99,120.00	104,112.00	109,248.00	114,730.00
	HOUR	45.36	47.65	50.05	52.52	55.16
58	MONTH	8,058.00	8,462.00	8,883.86	9,333.17	9,803.48
	YEAR	96,696.00	101,545.00	106,607.00	111,999.00	117,642.00
	HOUR	46.49	48.82	51.26	53.85	56.56
59	MONTH	8,259.96	8,675.95	9,103.93	9,560.80	10,062.47
	YEAR	99,119.00	104,111.00	109,248.00	114,730.00	120,750.00
	HOUR	47.65	50.05	52.52	55.16	58.05

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60	MONTH	8,462.00	8,883.86	9,333.17	9,803.48	10,302.43
	YEAR	101,545.00	106,607.00	111,999.00	117,642.00	123,630.00
	HOUR	48.82	51.26	53.85	56.56	59.44
61	MONTH	8,675.95	9,103.93	9,560.80	10,062.47	10,563.04
	YEAR	104,112.00	109,248.00	114,730.00	120,750.00	126,757.00
	HOUR	50.05	52.52	55.16	58.05	60.95
62	MONTH	8,907.49	9,352.89	9,820.39	10,311.52	10,827.05
	YEAR	106,890.00	112,235.00	117,845.00	123,739.00	129,925.00
	HOUR	51.39	53.96	56.66	59.49	62.46
63	MONTH	9,130.10	9,586.64	10,066.04	10,569.41	11,097.86
	YEAR	109,562.00	115,040.00	120,793.00	126,833.00	133,175.00
	HOUR	52.67	55.30	58.07	60.98	64.03
64	MONTH	9,358.42	9,826.25	10,317.64	10,833.59	11,375.21
	YEAR	112,301.00	117,916.00	123,812.00	130,004.00	136,503.00
	HOUR	53.99	56.69	59.53	62.51	65.63
65	MONTH	9,592.42	10,071.91	10,575.53	11,104.23	11,659.62
	YEAR	115,110.00	120,863.00	126,907.00	133,251.00	139,916.00
	HOUR	55.35	58.11	61.02	64.07	67.27
66	MONTH	9,826.25	10,317.64	10,833.59	11,375.21	11,943.95
	YEAR	117,916.00	123,812.00	130,004.00	136,503.00	143,328.00
	HOUR	56.69	59.53	62.51	65.63	68.91
67	MONTH	10,071.91	10,575.53	11,104.23	11,659.62	12,242.63
	YEAR	120,863.00	126,907.00	133,251.00	139,916.00	146,912.00
	HOUR	58.11	61.02	64.07	67.27	70.64