

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

Faculty Salary Schedule

Effective July 1, 2016

<b>Part A: ANNUAL SALARIES FOR CONTRACT, REGULAR AND TEMPORARY FACULTY (ACADEMIC YEAR 2016-2017).</b>				
STEP	COLUMN			
	II	III	IV	V
1	55,985	60,228	63,945	68,859
2	58,856	63,100	66,820	71,731
3	61,733	65,976	69,695	74,605
4	64,608	68,852	72,571	77,480
5	67,481	71,725	75,444	80,356
6	70,355	74,600	78,319	83,232
7	73,232	77,475	81,193	86,103
8	76,105	80,350	84,069	88,980
9	78,979	83,221	86,942	91,853
10	81,855	86,098	89,817	94,729
11	84,729	88,971	92,692	97,602
12	87,605	91,848	95,564	100,478
13	90,479	94,723	98,441	103,353
14	93,352	97,596	101,316	106,227
15	96,226	100,471	104,191	109,101
16	96,226	100,471	104,191	109,101
17	96,226	100,471	104,191	109,101
18	96,226	100,471	104,191	109,101
19	96,226	100,471	104,191	109,101
20	99,102	103,346	107,066	111,976
21	99,102	103,346	107,066	111,976
22	99,102	103,346	107,066	111,976
23	99,102	103,346	107,066	111,976
24	99,102	103,346	107,066	111,976
25	101,978	106,222	109,942	114,852
26	101,978	106,222	109,942	114,852
27	104,853	109,098	112,818	117,727

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**Part B: Schedule of Part Time Service Rates.**

STEP	INSTRUCTIONAL COMPENSATION PER CAH (Instructional Assignments) (71% pro-rata scale)	HOURLY LECTURE RATE (Faculty Hour A) 71% pro-rata scale	HOURLY LABORATORY RATE (Faculty Hour B.1) 71% pro-rata scale	HOURLY COUNSELOR/ LIBRARIAN RATE (Faculty Hour D, E) 76.5% pro-rata scale
1	1,425.40	81.45	61.09	52.66
2	1,493.37	85.34	64.00	55.17
3	1,561.43	89.22	66.92	57.68
4	1,629.50	93.11	69.84	60.20
5	1,697.49	97.00	72.75	62.71
6	1,765.53	100.89	75.67	65.22
7	1,833.58	104.78	78.58	67.74
8	1,901.62	108.66	81.50	70.25
9	1,969.56	112.55	84.41	72.76

**Part C: Miscellaneous Rates defined in Article 21**

Office Hour:	\$44.00 per hour
Alternative Duty/ F-Hour Assignment:	\$2053 per CAH, or \$46.92 per hour
Evaluation of Part Time Unit Member (flat rate):	\$135 (face-to-face), or \$225 (online class)