

# Partners in Progress

2023-2024 ANNUAL REPORT TO THE COMMUNITY



## Message from the Chancellor



The Chabot-Las Positas Community College District's (CLPCCD) impact as an institution of higher education, innovative hub for job training, and as an employer cannot be overstated. Our programs and colleges consistently rank among the best in California. Our district is home to the largest college-based apprenticeship program in the Bay Area and the sixth largest in the state. In the fall of 2023, CLPCCD and its partners received one of four \$18.1 million grants awarded by the state to focus on the delivery of early college preparation programming and systems changes to support degree completion and career entry. Our district is leading this initiative alongside K-12 districts, community colleges, industry partners, CSUs and UCs from across the Bay Area region.

The power of a CLPCCD degree is evident. The average associate degree graduate will see an increase in earnings of \$12,000 each year compared to someone with a high school diploma working in California. In the fiscal year 2022-23, CLPCCD alumni added \$490.7M in added income, or 4,326 jobs, to the local economy. We remain committed to being a local driver of economic mobility, innovation, and workforce development. That said, our greatest measurement of success is in every student's story of perseverance, growth, and achievement.

The 2023-24 annual report to the community is a testament to the importance of continuing to forge partnerships at every level to further propel our region forward.

Sincerely,

Ronald P. Gerhard, *Chancellor*

## Mission Statement

The Chabot-Las Positas Community College District offers innovative educational opportunities and support services to prepare students to succeed in a diverse global society by challenging them to think critically, to engage socially, and to acquire workplace knowledge and educational skills.



Proudly Designated as a Hispanic-Serving Institution and an Asian American and Native American Pacific Islander-Serving Institution

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### COLLEGE PRESIDENTS

**Jamal A. Cooks, Ph.D.**



**Dyrell Foster, Ed.D.**



### BOARD OF TRUSTEES

**Linda Granger**  
Trustee Area 2  
San Leandro and portions of San Lorenzo

**Hal G. Gin, Ed.D.**  
Board President  
Trustee Area 6  
Northwest Hayward and West San Lorenzo

**Maria L. Heredia**  
Board Secretary  
Trustee Area 4  
Castro Valley, East San Lorenzo, Sunol, and areas of Pleasanton

**Stephen Lanza**  
Trustee Area 7  
Livermore, areas of East Dublin, and Southeast San Ramon

**Harris Mojadedi**  
Trustee Area 3  
Union City and South Hayward

**Luis Reynoso, Ed.D.**  
Trustee Area 1  
Hayward

**Tim Sbranti**  
Trustee Area 5  
Dublin and Northeast Pleasanton

### STUDENT TRUSTEES

**Walda Chen**  
Chabot College

**Omar Au**  
Las Positas College

# CLPCCD by the Numbers

## 2023-24 CLPCCD Student Outcomes

**28,720**  
Total Student Headcount

Student Transfers **385** to UC  
**1,074** to CSU

**2,907**  
Degrees

**1,751**  
Certificates

**2,544** Students being served by apprenticeship programs

**1,519** Employees

**406** Student Employees

First Generation Students

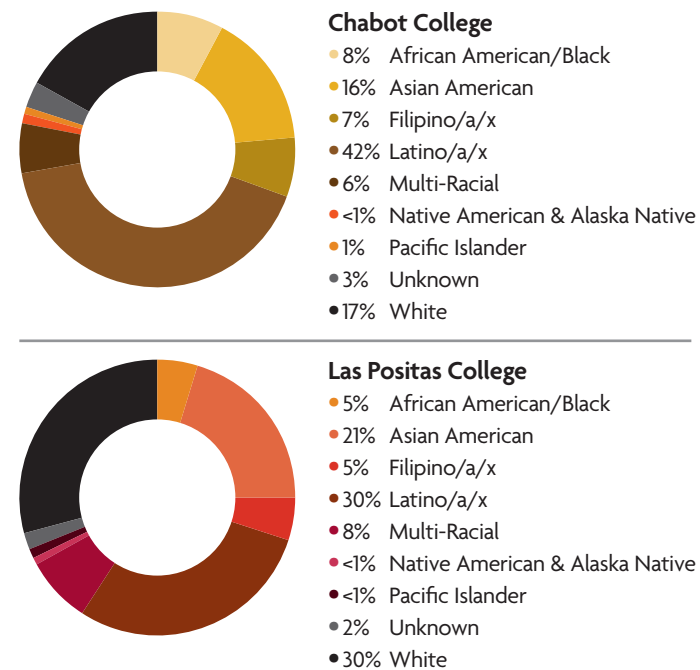
72%

49%

First generation includes students who reported both parents' education level as less than a baccalaureate degree. Not all students reported their parents' education levels and they were excluded from this data set.

Fall data only

## College Characteristics Fall data only



## Student Demographics

|                                  |  |
|----------------------------------|--|
| <b>Student Enrollment Status</b> | 24% First time any college                   |
|                                  | 11% First time transfer                      |
|                                  | 9% Returning/Returning Transfer              |
|                                  | 52% Continuing                               |
|                                  | 5% In high school                            |
| <b>Student Education Goal</b>    | 53% Transfer (with/without AA/AS)            |
|                                  | 8% AA/AS Degree Only                         |
|                                  | 18% Occupational Certificate or Job Training |
|                                  | 8% Personal Development                      |
|                                  | 11% Undecided                                |
|                                  | 2% Other/unknown                             |
| <b>Student Education Level</b>   | 6% In high school                            |
|                                  | 52% Freshman (<30 units)                     |
|                                  | 17% Sophomore (30-59 units)                  |
|                                  | 9% Other undergraduate                       |
|                                  | 6% AA/AS degree                              |
|                                  | 9% BA/BS or higher degree                    |

# Economic Impact

## Investment Analysis

**For every \$1 invested in CLPCCD**

Students gain \$8.10 in lifetime earnings

Taxpayers gain \$1.20 in added tax revenue and public sector savings

Society gains \$9.30 in added income and social savings

The average associate degree graduate from CLPCCD will see an increase in earnings of **\$12,000** each year compared to someone with a high school diploma working in California.

|              |          |
|--------------|----------|
| <High school | \$36,100 |
| High school  | \$46,700 |
| Certificate  | \$51,300 |
| Associate    | \$58,700 |
| Bachelor's   | \$89,400 |

## Economic Impact Analysis

**Student Spending Impact**

Impact of the daily spending of CLPCCD students attracted to or retained in the county

**\$32.6m** added income

Enough to take 7,244 trips around the world

Or 403 jobs supported

**Construction Spending Impact**

Impact of expenditures for ongoing construction projects

**\$58.9m** added income

Enough to buy 4,017 families\* a year's worth of groceries \* family of four

Or 456 jobs supported

**Operations Spending Impact**

Impact of annual payroll and other spending

**\$219.0m** added income

Enough to buy 4,635 new cars

Or 2,523 jobs supported

**Alumni Impact**

Impact of increased earnings by CLPCCD alumni and the businesses they work for

**\$490.7m** added income

An economic boost similar to hosting the Super Bowl 1x

Or 4,326 jobs supported

**CLPCCD total annual impact**

**\$801.2m added income**

OR 7,709 jobs supported

# Chabot College

is a dynamic, student-centered community college that serves the educational, career, job skill, and personal development needs of our community. We provide culturally responsive, revitalizing, and sustaining learning and support services driven by a goal of equity. Building upon students' strengths and voices, we empower students to achieve their goals and lead us towards an equitable and sustainable world.



## Preparing the Next Generation

### Gladiator Grad Highlight

"I am a first-generation college student and a second-generation immigrant, so I will be the first person in my family to obtain an associate's degree and graduate from college. I chose Chabot College because although I didn't know what direction I wanted to go in, I knew Chabot was a cheaper option, so I enrolled here, and I love it. I am also graduating debt free, and I'm glad Chabot's flexibility has allowed me to do that. By choosing to come to Chabot, it really gave me an opportunity to work, go to school and obtain my degree. It really gave me an opportunity to invest in myself and in my future. My next step after graduating from Chabot College is to use my associate's degree to apply to Kaiser's School of Allied Health and obtain my bachelor's degree in radiologic technology.

**Cynthia Marrufo**

*A.S. in Liberal Arts and Sciences: Science, Math and Technology*



## 2023-24 by the Numbers



**19,636** Students

*Some students take classes at both colleges and these students are counted in each college's total. At the district level, students are counted only once.*

**1,597** Degrees

**1,457** Certificates

*The most degrees and certificates awarded in college history.*



Student Transfers

**184** To University of California

**591** To California State University

*Fall Data Only*

# Chabot College Highlights

## Top-ranking Nursing Program

Chabot College's registered nursing (RN) program was ranked third best in California according to RegisteredNursing.org, a leading resource in the nursing industry. The high ranking is based on an assessment comparing the National Licensing Examination (NCLEX-RN) pass rates of the state's 132 RN programs. This evaluation demonstrates how well the RN programs support a student's journey toward becoming licensed and entering the workforce. Chabot's NCLEX pass rate has remained between 95% and 100% for the past ten years.

Chabot College offers a two-year, full-time Associate in Science in Nursing degree program that can be completed through four consecutive semesters (not including summers). The program prepares students to:

1. Graduate with an Associate in Science in Nursing degree
2. Be qualified to take the NCLEX-RN and upon passing, become a registered nurse
3. Continue their educational pursuit for a Bachelor of Science in Nursing degree
4. Work within a variety of healthcare settings



Scan the QR code to view a video about Chabot's top-ranking nursing program.

# Athletics

## Student Excellence

- Chabot heavyweight wrestler Isaiah Perez capped an unbeaten season with a 3C2A State Championship.
- Chabot women's basketball star Kelly Tumlin was an All-State selection.

## Coaching Excellence

- Rick Morris was awarded the 2024 Coast Conference Coach of the Year (Chabot Men's and Women's Tennis).
- Dmitri Dzyuba was awarded the 2024 Intercollegiate Tennis Association Coach of the Year.
- Kyle Robinson was selected as the Northern California Men's Coach of the Year (Chabot Track and Field).



## Creating Pathways to Historically Black Colleges & Universities

Historically Black colleges and universities (HBCUs) play an important role in providing supportive and inclusive environments that position Black students to thrive academically, socially, and professionally. Chabot College, together with Miles College (an HBCU in Alabama), solidified a partnership that will create a guaranteed transfer pipeline to Miles College. The agreement includes a bridge scholarship to support students' financial needs.

Chabot also formalized an agreement with Johnson C. Smith University, an HBCU located in North Carolina heralded as one of the best small colleges in the nation. In March of 2015, the California Community Colleges and several HBCUs, entered into an agreement to guarantee admission for transfer students who meet specific requirements. HBCUs were established primarily to serve the higher education needs of the Black community, however they are open to students of all ethnicities. There are more than 100 HBCUs in the country, with most located in the South and on the East Coast.

# FRIENDS OF CHABOT COLLEGE FOUNDATION

The Friends of Chabot College Foundation advances the interests and promotes the welfare of Chabot College and its students by building strong partnerships with donors, alumni, and friends.

**104** scholarships  
Awarded to 75 students

**\$90k+**  
Raised at the 10th Annual Gala

**200** new alumni sign-ups  
to the foundation mailing list

Partnered with the Chabot Student Resources Hub, Chabot College programs and the City of Hayward to award over **\$180,000** in student awards, emergency aid and tuition assistance to Chabot students

**150+** attendees  
at Alumni and Friends events

# Las Positas College

provides an inclusive, learning-centered, equity-focused environment that offers educational opportunities and support for completion of students' transfer, degree, and career-technical goals while promoting lifelong learning.



## Preparing the Next Generation

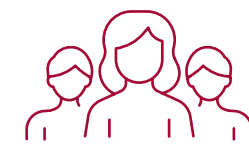
### Hawk Grad Highlight

"I chose Las Positas College firstly for its basketball program—I play on the basketball team. I love the tight-knit community at LPC. It's helped me open myself up and has been instrumental in me leading A2MEND (African American Male Education Network & Development) here on campus. I learned a lot about my leadership capabilities through Las Positas and A2MEND and that is something I will take with me as I graduate and transfer. Next up for me, I will be attending UC Berkeley's Haas School of Business as an undergraduate and plan to pursue an MBA in the future."

**Henry Palmer**  
Business



## 2023-24 by the Numbers



**11,572** Students

*Some students take classes at both colleges and these students are counted in each college's total. At the district level, students are counted only once.*

**1,310** Degrees

**294** Certificates



Student Transfers

**201** To University of California

**483** To California State University

*Fall Data Only*

## Las Positas College Highlights

### Strengthening Transfer Pathways with UC Merced

Las Positas College signed a memorandum of understanding with the University of California, Merced (UC Merced) at a ceremony on April 16, 2024. The signing marked a significant milestone in the collaboration between LPC and UC Merced. Under the agreement, both institutions commit to ensuring a smooth progression in students' academic journeys.

The partnership between LPC and UC Merced, both Hispanic-serving institutions, opens doors for students to access a wider range of academic programs, resources, and support services. Through collaborative efforts, both institutions aim to enhance transfer pathways, streamline admissions processes, and facilitate academic advising to ensure students are well-prepared for success at the university level.

*Photo caption: Dr. Juan Sánchez Muñoz, Chancellor of UC Merced, and Dr. Dyrell Foster, President of Las Positas College, sign a memorandum of understanding*



## Athletics

Las Positas swimmer Zach Zauhar-Kurr won the 400 individual medley state title at the 3C2A Championships, in a school-record time of 3:56.31. He became the third person in program history to win a state title.



Las Positas basketball star Kierstin Constantino led the nation in 3-point field goals with 146 and was No. 2 in the state in scoring at 26.2 points a game. She broke the school record with 52 points in a game and was recognized as a WBCA All-American.



Las Positas men's basketball coach James Giacomazzi earned a landmark 350th win as a head coach, guiding the Hawks to the postseason for the eighth straight season.



First Black Family Day

### Expanding Outreach Efforts

With a renewed focus on the importance of in-person outreach efforts, Las Positas College welcomed a record number of attendees to the campus. LPC hosted the first ever Black Family Day to encourage Black families and prospective students to consider the college's programs and services.



New Hawk Day Success

New Hawk Day, the college's premiere event for admitted students, saw record attendance with hundreds of students and their families on campus to register for classes, tour the college, and learn about available resources. Las Positas College has also continued to expand its dual enrollment opportunities by developing seamless pathways from high school to Las Positas College.



## LAS POSITAS COLLEGE FOUNDATION

The Las Positas College Foundation supports the mission of Las Positas College through philanthropy. The foundation acts in partnership with the college and helps to bridge the gap between available funding and institutional need.

### \$297,469 in Support of Campus Programs, Students, and Events, Including:

- President's Scholars Program
- LPC Student Symposium
- Lodging support for LPC students attending the California Jazz Symposium
- LPC Naked Magazine
- Marilyn Ave. STEAM Summer Camp
- President's Speakers Series

### LPC Foundation Highlights:

LPC alum Dr. Gordon Holtgrieve donated \$14,500 to establish the Environmental Science Faculty Innovation Fund.

The estate of long-time supporter Giovanna "Vanna" Born made a planned gift of \$167,000 for childhood development student scholarships.

The Livermore Valley Craft Beer Foundation donated \$25,000 in support of the LPC Fire Technology program.

**\$844k**  
Revenue raised

**127**  
Scholarships

**\$367k**  
Scholarship funds awarded

**\$10.1m**  
Net assets for FY24

## Training, Workforce Development, and Financial Services

The district's Economic Development and Contract Education (EDCE) consists of programs offering training, workforce development and financial services to people and organizations in our local communities, region and state.

|   |  |  |                                      |  |  |
|---|--|--|--------------------------------------|--|--|
| <b>Child Welfare Training</b><br>Increasing the skills and capacity of those working directly with foster and adoptive care children and youth. |  | <b>The OSHA Training Institute Education Center (OTIEC)</b><br>Offering classes, training credentials and high-level certificates that lead to career growth and employment opportunities. |                                      | <b>Tri-Valley Career Center</b><br>Offering free resources to job seekers, employers, and community members. |  |
| 36k+<br>Hours of training<br>   | 60k+<br>Participants<br>(not unduplicated) | 180 individual safety courses were conducted in person and virtually   | 69 Professional certificates awarded | 230+ Workshops with 2,000+ participants<br>  | <b>BIANNUAL JOB FAIR</b><br>Includes 45-55 employers and 275-450 job seekers |
| 24 Subcontracting agencies  |  | Served 2,239 students located throughout Arizona, California, Guam, Hawaii & Nevada  |                                      | Volunteer Income Tax Assistance (VITA) program set records: 55 volunteers completed 829 tax returns          |  |
| \$11m+ Maximized contract   |  | "Train the Trainer" courses issued 22,658 OSHA 10 and OSHA 30 completion cards   |                                      | Growing our training offerings:  |  |
| \$1.3m+ Net Revenue to CLPCCD   |  |  |                                      | <b>FORKLIFT TRAINING</b><br>45 participants  | <b>CNA TRAINING</b><br>20 cohort participants plus 5 high school students    |

|  |   |  |  |   |
|--|---|--|--|---|
| <b>Apprenticeship</b><br>The largest, college-based apprenticeship program in the Bay Area and the sixth largest in California. Apprentices gain work experience while earning college credit. |   | 2,544 apprentices  | 16 occupations   | 132,962 total hours of training in FY24 |
| New program:<br><b>AC TRANSIT HEAVY-DUTY BUS MECHANIC</b>  | Expanding programs across our colleges through administering almost \$1m in state and federal apprenticeship grants | 966 full-time equivalent students through Work Experience credit classes | Designated as a U.S. Department of Labor "APPRENTICESHIP AMBASSADOR" |   |



## Building Innovative Learning and Support Spaces

In 2016, voters in Alameda County supported Bond Measure A for the Chabot-Las Positas Community College District by a 65% margin. The \$950M bond prioritized building new learning spaces and safety upgrades across both campuses.



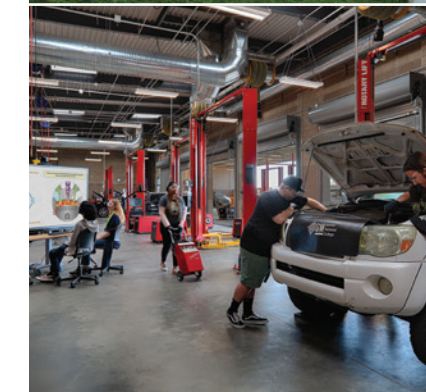
### Academic Support and Office Building 2100

Designed by LPAS Architecture & Design, the 88,000-square-foot building is a hub of instruction and support services to the entire campus. It boasts modern computer labs, math labs, English classrooms, a tutoring center, study areas, and faculty offices. The building fosters an environment where students can receive the assistance they need to excel in their coursework. This project, which was completed in fall of 2023, received Leadership in Energy and Environmental Design Gold Certification for being a healthy, highly efficient, and cost-saving green building.



### Landscape Renovation Project

This project created a welcoming entrance to the Las Positas College campus. Restoration of this area of campus provided new landscaping, walkways, outdoor seating spaces, signage, lighting, and two new flag poles. The project fulfills student requests for new spaces to gather outside near buildings where they attend class and receive services.



### Public Safety Complex and Advanced Manufacturing and Transportation Building

The new Public Safety Complex and Advanced Manufacturing and Transportation building houses simulation labs, situation rooms, a welding lab, an automotive tech facility, classrooms, faculty offices and offers unique learning spaces. The pair of facilities are co-located to allow for shared linkages between classrooms, programs, and event spaces. This project was completed in the summer of 2023.



#### Citizens' Bond Oversight Committee Members

**Lynn Seppala**  
(College Foundation)  
Committee Chairperson

**Matt Gruber**  
Community At Large

**Vacant**  
Student Representative

**Vacant**  
Business Organization

**Jo A. S. Loss**  
Taxpayers' Association

**Will Macedo**  
Retiree

**Margaret Smith-McCollum**  
Community at Large





# Together, We Thrive



**CHABOT  
LAS POSITAS**  
COMMUNITY COLLEGE DISTRICT

**Chabot College**

25555 Hesperian Boulevard, Hayward, CA 94545  
(510) 723-6600

**Las Positas College**

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(925) 424-1000

**Economic Development and Contract Education**

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**Chabot-Las Positas Community College District**

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