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EMPOWERING EVERY JOURNEY

Annual Report to the Community



CHABOT
LAS POSITAS
COMMUNITY COLLEGE DISTRICT

Leading Progress Across Our Communities

Message from the Chancellor



Proudly Designated
as a Hispanic-Serving
Institution and an
Asian American
and Native American
Pacific Islander-
Serving Institution

The Chabot-Las Positas Community College District continues to be a cornerstone of opportunity, innovation, and partnership for the East Bay. This past year, more than 30,000 students pursued their educational goals with us. They included students beginning college for the first time, working toward transferring to a four-year university, or gaining career-ready skills. Among them were over 1,200 high school students earning early college credit through the various course offerings available to young scholars across our service area. Notably, in the 2024-25 academic year our district awarded over 6,000 degrees and certificates, the highest number in our district's history.

The impact of a CLPCCD education extends far beyond our classrooms. Our students, alumni, and overall operations together added \$801 million to the local economy, supporting more than 7,700 jobs. Our alumni alone generated nearly \$491 million in added income, evidence of the life-changing power of a degree or certificate. On average, our graduates earn \$12,000 more annually than peers with only a high school diploma. These results confirm what we see every day: education at CLPCCD drives both individual mobility and regional prosperity.

At the heart of these numbers are stories of perseverance and achievement. Each student who crosses our stage represents not just personal success, but also the collective strength of our communities and partners. Together, we remain committed to advancing equity, expanding opportunities, and fostering innovation for the East Bay region.

Sincerely,

Ronald P. Gerhard, Chancellor



**CHABOT
LAS POSITAS**
COMMUNITY COLLEGE DISTRICT

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Mission Statement

The Chabot-Las Positas Community College District (CLPCCD) offers innovative educational opportunities and support services to prepare students to succeed in a diverse global society by challenging them to think critically, to engage socially, and to acquire workplace knowledge and educational skills.

COLLEGE PRESIDENTS

Jamal A. Cooks, Ph.D.



CHABOT
COLLEGE

Dyrell Foster, Ed.D.



LAS POSITAS
COLLEGE

BOARD OF TRUSTEES

*Chabot-Las Positas
Community College District
Board of Trustees, 2024-2025*

Linda Granger
*Board President
Trustee Area 2
San Leandro and
portions of San Lorenzo*

Harris Mojadedi
*Board Secretary
Trustee Area 3
Union City and
South Hayward*

Hector Garcia
*Trustee Area 1
Hayward*

Hal G. Gin, Ed.D.
*Trustee Area 6
Northwest Hayward
and West San Lorenzo*

Catheryn Grier
*Trustee Area 5
Dublin and Northeast
Pleasanton*

Maria L. Heredia
*Trustee Area 4
Castro Valley, East San
Lorenzo, Sunol, and areas
of Pleasanton*

Stephen Lanza
*Trustee Area 7
Livermore, areas of East
Dublin, and Southeast
San Ramon*

STUDENT TRUSTEES

Vy Dao
Chabot College

Isabella Qiu
Las Positas College

Who We Serve



30,187
Total Student
Headcount



Student
Transfers

401 to UC
1,103 to CSU

2,782
Students

being served by
apprenticeship
programs



3,371
Degrees



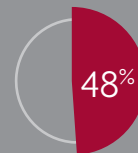
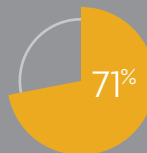
2,674
Certificates



1,666
Employees

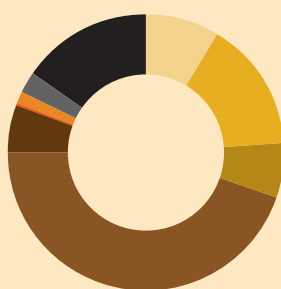
524
Student
Employees

First
Generation*



*First generation includes
students who reported
both parents' education
level as less than a
baccalaureate degree

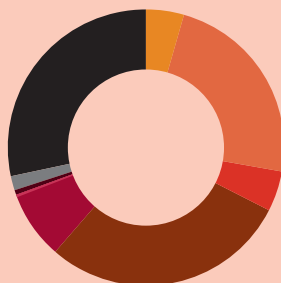
Characteristics of Chabot College



Fall data only

- 9% African American/Black
- 15% Asian American
- 6% Filipino/a/x
- 44% Latino/a/x
- 6% Multi-Racial
- <1% Native American & Alaska Native
- 1% Pacific Islander
- 3% Unknown
- 15% White

Characteristics of Las Positas College



Fall data only

- 4% African American/Black
- 23% Asian American
- 5% Filipino/a/x
- 29% Latino/a/x
- 8% Multi-Racial
- <1% Native American & Alaska Native
- <1% Pacific Islander
- 2% Unknown
- 28% White

Student Demographics

| | | |
|-------------------|-----|--|
| Student | 21% | First time any college |
| Enrollment | 13% | First time transfer |
| Status | 11% | Returning |
| | 50% | Continuing |
| Student | 52% | Transfer (with/without AA/AS) |
| Education | 8% | AA/AS Degree Only |
| Goal | 19% | Occupational Certificate or Job Training |
| | 9% | Personal Development |
| | 11% | Undecided |
| | 2% | Other/unknown |
| Student | 8% | In high school |
| Education | 53% | Freshman (<30 units) |
| Level | 17% | Sophomore (30-59 units) |
| | 9% | Other undergraduate |
| | 4% | AA/AS degree |
| | 10% | BA/BS or higher degree |

Fall data only

How We Strengthen Our Region

For every \$1 invested in CLPCCD



Students gain \$8.10 in lifetime earnings



Taxpayers gain \$1.20 in added tax revenue and public sector savings



Society gains \$9.30 in added income and social savings

<High school \$36,100

High school \$46,700

Certificate \$51,300

Associate \$58,700

Bachelor's \$89,400

The average associate degree graduate from CLPCCD will see an increase in earnings of

\$12,000

each year compared to someone with a high school diploma working in California.

Student Spending Impact

Impact of the daily spending of CLPCCD students attracted to or retained in the county

\$32.6m

added income



Enough to take 7,244 trips around the world



Or 403 jobs supported

Construction Spending Impact

Impact of expenditures for ongoing construction projects

\$58.9m

added income



Enough to provide a full year of groceries for 4,017 families (family of four)



Or 456 jobs supported

Operations Spending Impact

Impact of annual payroll and other spending

\$219.0m

added income



Enough to buy 4,635 new cars



Or 2,523 jobs supported

Alumni Impact

Impact of increased earnings by CLPCCD alumni and the businesses they work for

\$490.7m

added income



An economic boost similar to hosting the Super Bowl 1x



Or 4,326 jobs supported

CLPCCD total annual impact



ALUMNI OPERATIONS CONSTRUCTION STUDENT

\$801.2m added income

OR 7,709 jobs supported

CHABOT COLLEGE

Chabot College is a dynamic, student-centered community college that serves the educational, career, job skill, and personal development needs of our community. We provide culturally responsive, revitalizing, and sustaining learning and support services driven by a goal of equity. Building upon students' strengths and voices, we empower students to achieve their goals and lead us towards an equitable and sustainable world.





Alumni That Inspire

Gladiator Grad Highlight

"I started in auto tech but quickly discovered my passion for problem solving and design, which led me to engineering. With support from MESA, the engineering club, and my instructors, I'm graduating from Chabot with an Associate of Science in Engineering degree and heading to UC Berkeley to study mechanical engineering and conduct research at the Space Sciences Lab."

Kyle Delarno, Engineering



Scan to watch
Kyle's story:



Our Students at a Glance



20,726
Students

Some students take classes at both colleges, and these students are counted in each college's total. At the district level, students are counted only once.

1,732 Degrees

1,916 Certificates



Student
Transfers

147 To University
of California

591 To California
State University

Fall Data Only

Moments That Moved Us Forward

Chabot College Received Largest Donation in the College's History

Chabot College received a historic \$5 million gift from longtime Hayward philanthropist and former trustee Edward E. Martins. It is the largest donation in Chabot College history. In recognition of his decades of service and deep personal connection to the college, the district named its new Library and Learning Center after Mr. Martins and his late wife, Donna. The endowed gift, received by the Friends of Chabot College Foundation, will provide ongoing support for scholarships, programs, and student services. Martins' lifelong commitment to education, community service, and literacy makes this contribution a transformative investment in future generations of Chabot students.



Edward E. Martins,
longtime Hayward
philanthropist and
former trustee

A New Model for Workforce Innovation

The Chabot-Las Positas Community College District, in partnership with AC Transit, launched Zero Emission Bus University (ZEBU), a first-of-its-kind collaboration between a public transit agency and a community college district. Designed to meet urgent regional workforce and climate needs, ZEBU combines college coursework, virtual reality learning, and paid, hands-on apprenticeship training to prepare students for high-skill careers in zero-emission transit technology. As part of the Bay Area's largest college-based apprenticeship system, the program expands economic mobility for a diverse, largely first-generation student population. This partnership demonstrates how education, industry, and sustainability can work together to power the future workforce.



Athletics

A Season of Standout Student Achievement

- **Mina Koloski** achieved an undefeated season in tennis and was named the 2025 Coast Conference Singles & Doubles Champion.
- **The Chabot College baseball team** clinched a Coast Conference-North title for the third consecutive year.
- **The men's swim team** powered its way to the Coast Conference championship.
- **Chabot track and field** athletes capped off the season with individual and team achievements:
 - » **Shae Wright** secured the state championship in the women's pole vault.
 - » **Robert Stitts** won the men's 100- and 200-meter state titles at the 3C2A Track and Field Championships; selected Men's Athlete of the Meet.
 - » **Chabot women** earned a state championship in the 4x100 relay.



FRIENDS OF CHABOT COLLEGE FOUNDATION

Investing in the Next Generation

The Friends of Chabot College Foundation advances the interests and promotes the welfare of Chabot College and its students by building strong partnerships with donors, alumni, and friends.

\$1,683,734
Total revenue generated

\$122k+
in scholarship funds awarded

\$88k+
Raised at the Annual Gala

Alumni & Friends
hosted events such as community hikes, a foraging tour, and the East Bay Relay for Life

Partnered with the Chabot Student Resources Hub, Chabot College programs and the City of Hayward to

award over \$318,844

in student awards, emergency aid and tuition assistance to Chabot students

\$5m gift pledge

from Mr. Edward E. Martins, the largest gift in Chabot College history. Funds will support scholarships, programs, and services at Chabot College

LAS POSITAS COLLEGE

Las Positas College (LPC) provides an inclusive, learning-centered, equity-focused environment that offers educational opportunities and support for completion of students' transfer, degree, and career-technical goals while promoting lifelong learning.





Alumni That Inspire

Hawk Grad Highlight

"I chose Las Positas College after being waitlisted at UC Berkeley. As a first-generation college student and woman of color, I was nervous, but LPC offered me research, scholarships, and community through MESA, Phi Theta Kappa, and the Honors Transfer Program. I'm now heading to Stanford to study computer science."

Leah Balakrishnan
Computer Science



Our Students at a Glance



12,126
Students

Some students take classes at both colleges, and these students are counted in each college's total. At the district level, students are counted only once.

1,639 Degrees

758 Certificates



Student
Transfers

254 To University
of California

512 To California
State University

Fall Data Only

Moments That Moved Us Forward

Going the Extra Mile for Students

Las Positas College's first-ever Run for Higher Education 5k brought together students, families, employees, and community members for a campus-wide event celebrating health, wellness, and care for others. More than 260 participants gathered on March 29, 2025, to run, jog, or walk scenic campus routes in support of student success. The event raised funds for student programs and services, demonstrating how collective action can expand opportunities across the Tri-Valley region. LPC extends its gratitude to event sponsors UNCLE Credit Union, Stanford Health Tri-Valley, UC Merced, and The Independent for helping make a meaningful impact.



Talk Hawks Forensics Team Soars Nationally and Abroad

The Las Positas College Talk Hawks forensics team experienced a standout year, earning top awards at major U.S. and international tournaments. The team dominated the Golden Gate Opener at San Francisco State University with a First-Place Sweepstakes Award and 50 individual placements, including multiple first-place finishes and the tournament's Top Speaker honor.

The Talk Hawks also placed 10th nationally in the OATS Online Tournament Series with strong performances in Duo Interpretation and Poetry Interpretation. Earlier in the year, the team earned first place in the Community College division at the International Forensics Association World Championship in Dublin, Ireland and finished 3rd overall at the Community College National Championship in Nevada, highlighting the team's dedication, talent, and growing national and international reputation.

Athletics

- For the first time since 2019, the Las Positas College **women's swim & dive team** is the Coast Conference champion.
- Freshman **Saul Tecle** was named National Player of the Year for men's soccer, marking a first for LPC soccer. Additional recognitions for Saul include finishing second in the nation for goals scored, earning Coast Conference North Forward of the Year honors, and being named to First Team All-Conference, 3C2A All-North Region, 3C2A All-State, First Team All-West, and First Team All-America.
- Men's basketball coach **James Giacomazzi** was selected as California Community College Men's Basketball Coaches Association North Coach of the Year, the first such honor in LPC's history.
- Excellence on the **basketball** court:
 - » **Savannah Montini** was selected for First Team All-Conference recognition.
 - » Sophomore **Jorren Edmonds** was named First Team All-American, First Team All-State, and First Team All-Conference.



LAS POSITAS COLLEGE FOUNDATION

The Las Positas College Foundation supports the mission of Las Positas College through philanthropy. The foundation acts in partnership with the college and helps to bridge the gap between available funding and institutional need.

\$450k
in Support of Campus
Programs, Students, and
Events, Including:

- Literary Arts Festival
- Rising Scholars
- Arts on Campus
- Child Development Center Trike-a-thon
- LPC Basic Needs
- President's Scholars Program

Investing in the Next Generation

Ken Ross established a planned gift recognizing a musical theater student for exceptional talent, promise, and positive spirit.

The Literary Arts Festival welcomed more than 400 attendees for a community celebration featuring acclaimed authors, including Lemony Snicket, along with performances and the Havik Awards.

Grant funding supported the world premiere of Sueños, a new musical created through a residency with playwright Jesse Sanchez and director Karina Gutierrez, offering mentorship and culturally resonant storytelling.

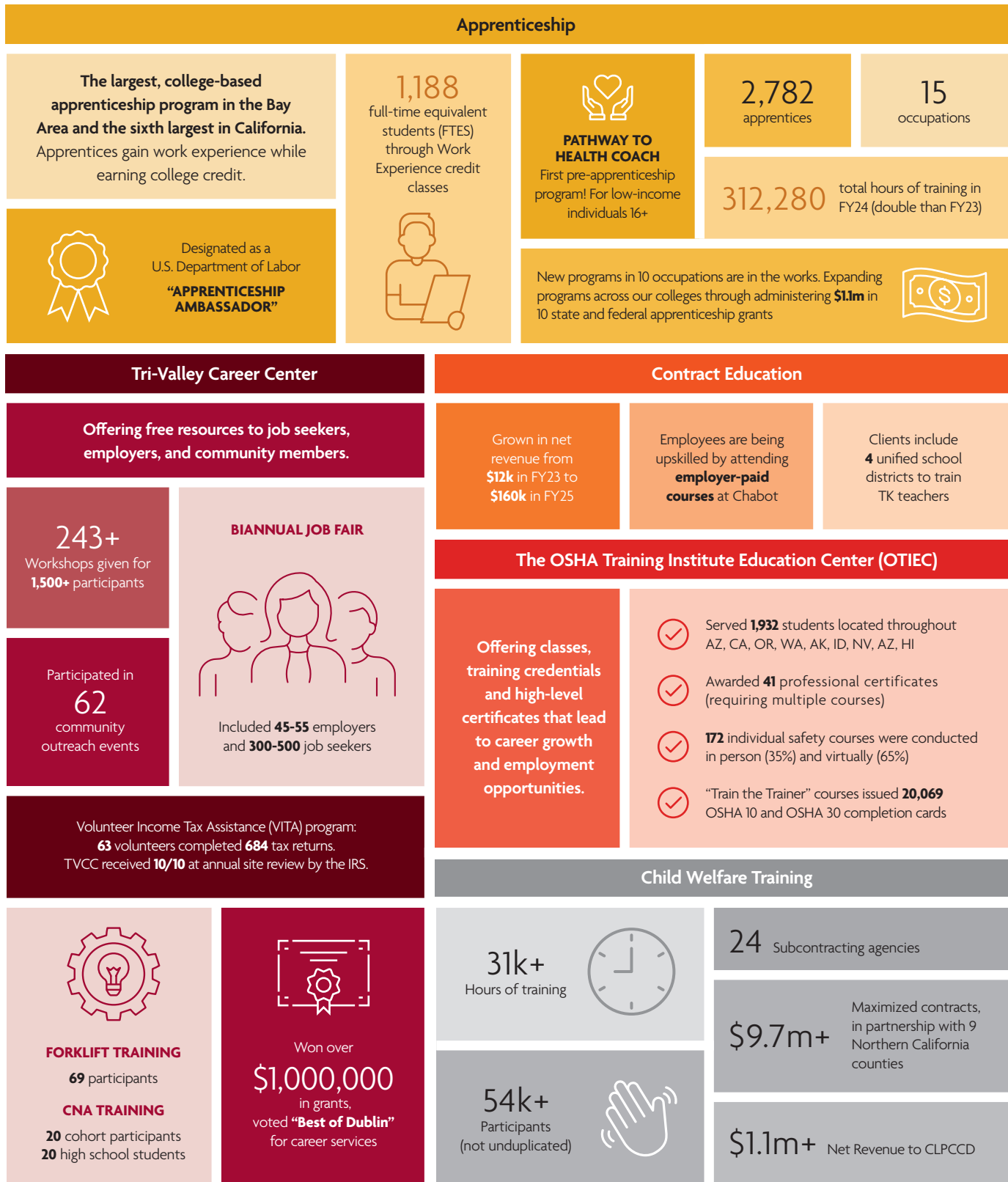
122
Scholarships

\$1,008,487
Revenue earned

\$385k
Scholarship funds
awarded

Training, Workforce Development, and Financial Services

The district's Economic Development and Contract Education (EDCE) consists of programs offering training, workforce development and financial services to people and organizations in our local communities, region and state.



Creating Spaces Where Students Thrive

In 2016, voters in Alameda County supported Bond Measure A for the Chabot-Las Positas Community College District by a 65% margin. The \$950M bond prioritized building new learning spaces and safety upgrades across both campuses.



Viticulture and Winery Technology Facility (Las Positas College)

The new facility serves as an innovative learning hub where students gain real-world experience. New pathways and a reimagined site layout integrate the facility seamlessly into the campus. Inside and out, the space is designed for applied learning—featuring a modern lab, multipurpose classroom, a crush pad, and an outdoor patio for community events. The flexible classroom doubles as a tasting room and event venue, giving students a professional environment to showcase their work and engage with industry partners.



Donna and Edward Martins Library and Learning Center (Chabot College)

Designed with direct input from students, faculty, and support staff, this student hub offers individualized academic help, collaboration areas, and added resources for first-generation, multilingual, and returning learners. By unifying essential services in a single, accessible location, students at every stage of their journey receive the support they need to succeed. The library and learning center is named after longtime supporters of the college, Donna and Edward Martins.



Cultural Community Center (Las Positas College)

The Cultural Community Center serves as a vibrant hub designed to foster belonging, celebrate diversity, and support student success. The center brings together programs that reflect the college's commitment to equity and community, including spaces that support Puente, Movement API, the Undocumented Student Support Center, and the Pride Center. Dedicated areas allow students to meet, study, connect, and engage in cultural exchange, while a shared communal space encourages collaboration and relationship-building in an inclusive, welcoming environment.

Biological Sciences Building (Chabot College)

The building will be home to a broad array of science programs with laboratories and preparation areas for microbiology, geology, and engineering. There will be meeting spaces and offices dedicated to the math, physics, and computer science disciplines.

Expected Completion: 2026 Spring Semester

STEAM Complex (Las Positas College)

A groundbreaking ceremony for the new STEAM Complex was held on April 15, 2025. The project will replace previous buildings, renovate others, and create a modern hub for science, technology, engineering, arts, and math. The complex will include labs, classrooms, workspaces, faculty offices, and dedicated areas for arts, media, and photography programs. The project also includes updates to the campus amphitheater.

Expected Completion: Winter 2027/2028

Citizens' Bond Oversight Committee Members

Lynn Seppala
(College Foundation)
Committee Chairperson

Will Macedo
Retiree

Jo A. S. Loss
Taxpayers' Association

Matt Gruber
Community at Large

Margaret Smith-McCollum
Community at Large

Victoria Lamica
Retiree

Teresa Donat
Retiree

Todd Anglin
Business Organization



**CHABOT
LAS POSITAS**
COMMUNITY COLLEGE DISTRICT

Chabot College

25555 Hesperian Boulevard
Hayward, CA 94545
(510) 723-6600

Las Positas College

3000 Campus Hill Drive
Livermore, CA 94551
(925) 424-1000

Chabot-Las Positas

Community College District
7600 Dublin Boulevard, 3rd Floor
Dublin, CA 94568
(925) 485-5208

**Economic Development
and Contract Education**

5860 Owens Drive, 3rd Floor,
Pleasanton, CA 94588